Panasonic Connect Medium- to Long-term Strategy

June 1, 2022

Yasuyuki Higuchi Panasonic Connect Co., Ltd.



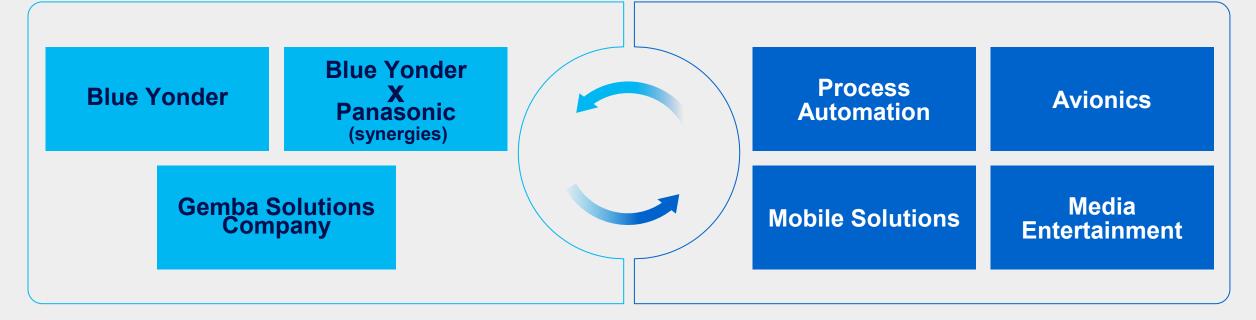
Enhance Corporate Value through Two Axes of Growth and Core Businesses

Growth Business

(software based)

Core Business

(hardware based)



Invest management resources in the growth businesses to achieve their sustainable growth

Thoroughly make hardware more "specialized and sharpened" in the focused businesses that will enable us to generate profit continuously

Investment and Transformation over the Next Three Years

Enhance investment focusing on the growth areas in both core and growth businesses

Core Business 50 billion yen

Growth Business 100 billion yen

	Avionics	Shift to the growth strategy in line with the demand for narrow-body aircrafts and digital solutions & services More than double the development investment for the IFEC hardware and software fields
Growth Business Business	Media Entertainment	Generate a profit of approx. 10% in the projector business in FY24 by expanding the projector's new solution business
	Mobile Solutions	Achieve thoroughly lean management by making products more "specialized and sharpened" and leveraging Blue Yonder, etc. (Business benefit: Approx. 10 billion yen)
	Process Automation	Invest approx. 20 billion yen to increase global production capacity in order to capture the increasing demand for mounting machines and welding machines
	Blue Yonder	Enhance the development of native SaaS and micro services, and conduct bolt-on investments in SCM network and last mile delivery areas
	Blue Yonder X Gemba Solutions Company	Combine on-site data captured by sensing technology, etc. and Blue Yonder platform to offer end-to-end solutions that will be unique in the industry

Enhance Corporate Value through Two Axes of Growth and Core Businesses

Growth Business

(software based)

Core Business

(hardware based)

Blue Yonder
Panasonic
(synergies)

Avionics

Mobile Solutions
Entertainment

Invest management resources in the growth businesses to achieve their sustainable growth

Thoroughly make hardware more "specialized and sharpened" in the focused businesses that will enable us to generate profit continuously

Concentrate on the business of EBITDA margin 10%+ (FY24)

Goal of Core Businesses

Achieve overwhelming No. 1 in the industry by enhancing competitiveness through our efforts to make products more "specialized and sharpened"

Hardware's overwhelming competitiveness

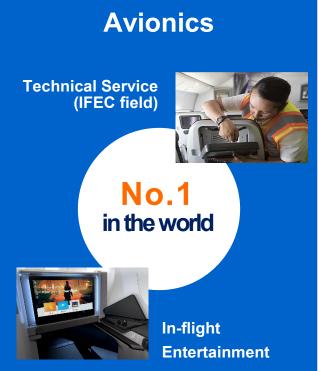
Operational excellence

Building solutions and systems

Process Automation No.1 in the world Mounting machine in the world

Welding robot







Arc welding machine

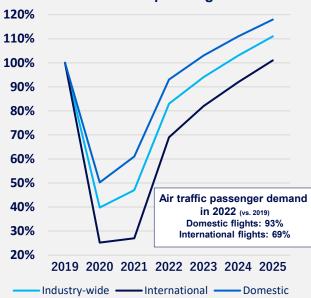
Avionics Business Division

Maintain No. 1 market share, while performance recovers as the aviation industry rebounds from the COVID-19 impact

Business environment

Although the number of airline passengers is rebounding, its recovery to the pre-COVID-19 level is expected to be around 2024

Outlook for airline passenger numbers



(Source: IATA, as of March 2022, the impact and risk of the Russian situation not included)

Sales/EBITDA margin

Sales and profit expected to increase as the market recovers
In 2024, profit ratio expected to rebound to the level close to pre-COVID-19

Sales / EBITDA margin plan



Growth strategy

Growth strategy in line with the demand for narrow-body aircrafts and digital solutions & services

01 Transformation of business strategy

- Spec customization
- Strength of hardware
- Focus on wide-body aircrafts
- CAPEX business model

- Scalable products & services
- Strengths of both hardware and software
- Focus on full segment, including narrowbody aircrafts
- Also manage OPEX and subscription models

02 Enhancement of product portfolio and value chain



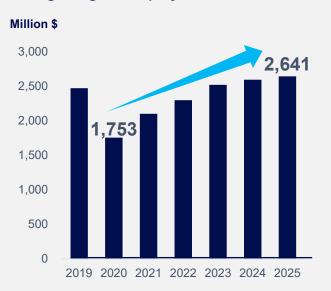
Media Entertainment Business Division

Achieve steady sales growth centered around the market share No. 1 high-brightness projectors and full-scale launch of new solutions businesses

Business environment

Sales recovery expected after bottoming out in FY21, achieving growth at 9% CAGR*

High-brightness projector market forecast

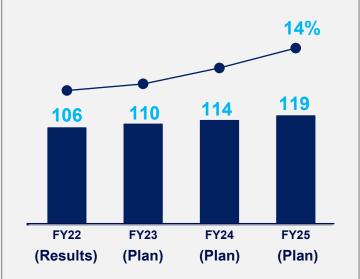


*Source: Prepared by Panasonic Connect by referring to PMA Research

Sales/EBITDA margin

Achieve growth of existing businesses in proportion to market recovery Also achieve further growth in service businesses

Sales / EBITDA margin plan



Growth strategy

01 Business strategy transformation

A series of products that can eliminate various constrains at video presentation sites by pursuing video presentation capabilities and ease of installation

Introduce Blue Yonder solutions to ensure to capture demand

Establish new SaaS businesses by Panasonic Connect capability and collaboration with partners

02 New SaaS business

Offer full support from projector installation to maintenance



Value chain of projector business (e.g. theme parks)

Newly generate 10% or more profit in the projector business in FY2025

Launch "KAIROS cloud service", subscription-type live video production solution

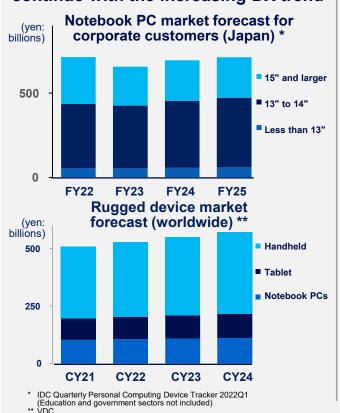


Mobile Solutions Business Division

Enhance management structure by achieving lean management through differentiation strategy by making products more specialized and sharpened and leveraging Blue Yonder

Business environment

Demand for notebook PCs expected to recover with the EOS of Windows 10 Demand for rugged PCs expected to continue with the increasing DX trend



Sales/EBITDA margin

Achieve a 10% EBITDA margin through "selection and concentration" and "outstanding customer-oriented approach"

Sales / EBITDA margin plan



Growth strategy

01 Enhance product competitiveness

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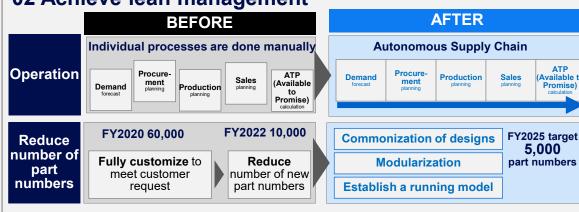
As the large-screen market is expanding because of the more common hybrid work style, increase the target market and market share centered around the very popular FV models (14 inches)

For the potential needs of loyal customers in the niche markets, offer unique value by thoroughly making hardware more specialized and sharpened through co-creation with the customers



In the market where cashless payments are increasing, add recurring businesses (e.g. app distribution service) leveraging the hardware with overwhelming market share

02 Achieve lean management



Business benefit: Approx. 10 billion yen

(*3-year accumulation)

Process Automation Business Division

Strengthen both hardware, which is the source of competitiveness, and solutions that are based on the hardware, to expand the areas that contribute to the value for customers

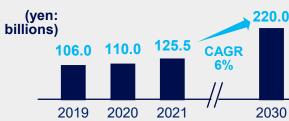
Business environment

The mounting machine market expected to expand with increasing servers, EVs etc., and the welding machine market also expected to expand with increasing automobiles, etc.

Mounting machine's global market



Arc welding robot's global market



Source: Prepared by Panasonic Connect by referring market survey data

Sales/EBITDA margin

Sales achieved a record high in FY22
Current remaining order and sales are higher than previous year

Sales / EBITDA margin plan



Growth strategy



Further refine competitive hardware in each category to expand solutions based on the hardware

Business opportunities

Mounting machines

Markets expansion, including servers for data centers and automotive solutions for EVs

Key measures

Further enhance hardware competitiveness (significant update of platforms)

Construct new factories in China and Japan (production capacity in China: double in FY26 vs. FY22)

Welding machines / welding robots

Investment in EVs globally and in infrastructure in emerging countries, and labor-saving in welding operations

Enhance systems by commercialization of products with "next-generation connected platform"

Increase production capacity in China factories (120% in FY26 vs. FY22)

Semicondu ctor process

Growing customer needs in the 3D lamination and advanced packaging fields

Accelerate development at R&D sites in Taiwan, and establish an ecosystem in post-process

DDL (blue Direct Diode Laser) Growing needs for processing copper parts, etc. (automotive batteries for EV, motors, etc.)

Commercialize blue DDL oscillator (industry's first*)

*Blue DDL oscillator with high output and high beam quality

Achieve "Autonomous Factories" that can promptly respond to changes in customer request and supplies and continue to evolve autonomously

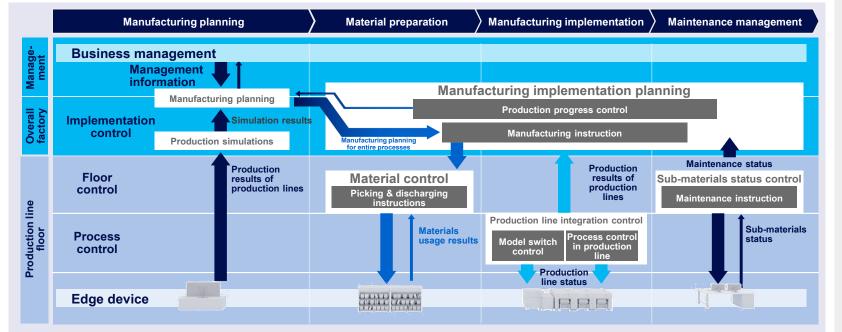
Entire supply chain











Cyber

Management of planning

Physical

Production implementation control

Automation of operations dependent on manual work

Pursuit of fine processes

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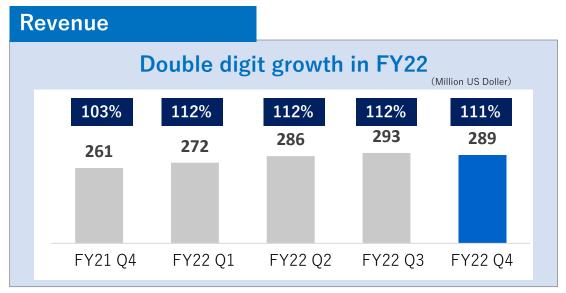


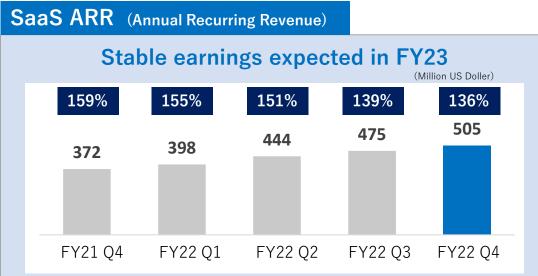
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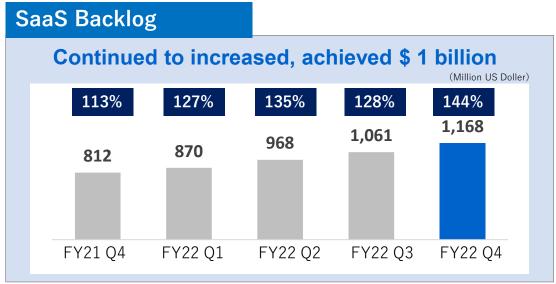
Blue Yonder Standalone Business Overview

After acquisition, SaaS Revenue is steadily growing /Stable earnings growth is expected in the future









SCM Business Growth Strategy: Global Growth Plan

Achieve high growth and high profits globally by leveraging the strengths of the Panasonic **Group to differentiate ourselves**

SaaS Business Growth

♣ BlueYonder



Further refine Blue Yonder's strengths by strengthening R&D and investing in M&A, and steadily grow the SaaS business in Europe and **United States**

Add value to SaaS by linking on-site data

Panasonic Group X ♣ BlueYonder







Combine Panasonic's technology and Gemba optimization solutions to build a real-time feedback loop and realize efficient SCM

Through expansion within the Panasonic Group and to Japanese customers, thoroughly refine Blue Yonder's solutions, aim for horizontal expansion and scale globally

Capture white space in Japanese market

Panasonic Group X ♣ BlueYonder



SaaS sales growth in Japan by leveraging Panasonic's customer base and brand power

SCM Business Growth Strategy: Global Growth Plan

Achieve high growth and high profits globally by leveraging the strengths of the Panasonic Group to differentiate ourselves

SaaS Business Growth

BlueYonder



Further refine Blue Yonder's strengths by strengthening R&D and investing in M &A, and steadily grow the SaaS business in Europe and United States

R&D

Development of new solutions for native SaaS and micro services

Strengthen the development of new micro applications to offer the best appropriate solutions to diverse demands

M&A

E-commerce, last mile, strengthening supply chain network, bolt-on investment

Incorporate SCM networks and last-mile technologies to achieve efficient SCM for end-to-end operations

Midterm Vison of CONNECT

Profit Target in FY2025

Cumulative Operating CF(FY23-25) 260billion yen

Sales Sales CAGR from FY22*1 to FY25

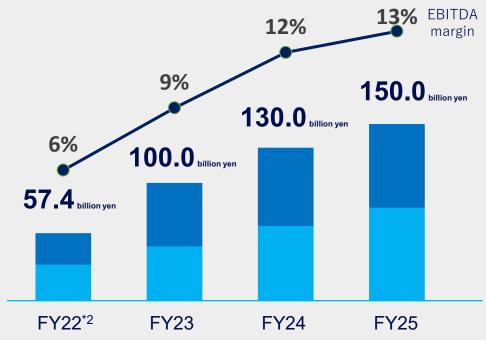
Core Business: **5**% Growth Business: **16**%



EBITDA

EBITDA CAGR from FY22*1 to FY25

Core Business: 38% Growth Business: 38%

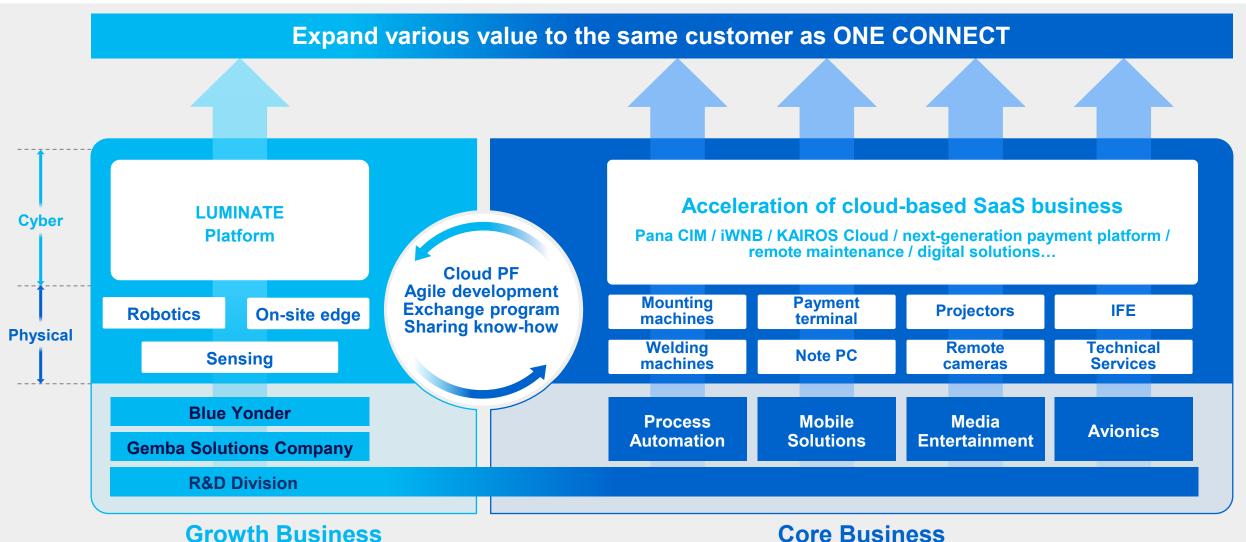


^{*1} Blue Yonder's consolidation is only for six months (FY22)



^{*2} Gain from evaluation of 20% equity in Blue Yonder not included

Contribute to Solving Customer's Management Issues from Diverse and Multilayer Perspectives Aim to Become a Unique Partner

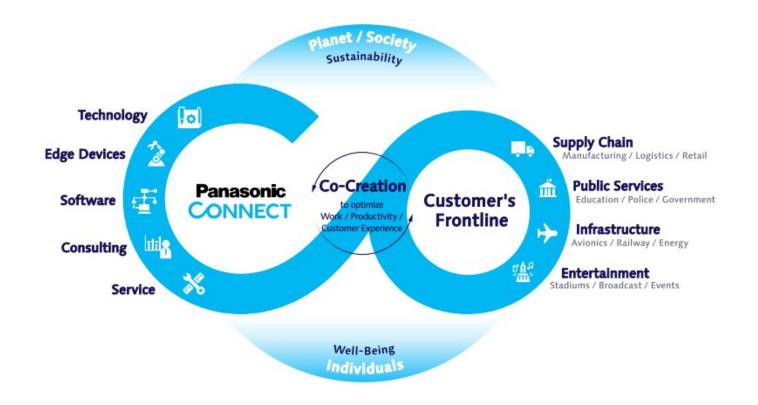




Panasonic CONNECT

Our Purpose

Change Work, Advance Society, Connect to Tomorrow



Our Story

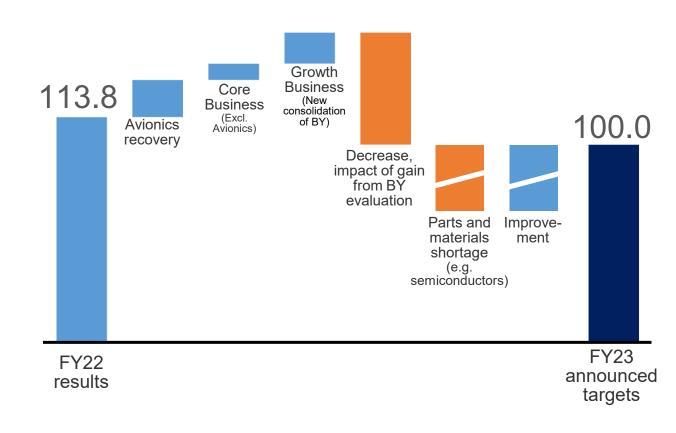
At Panasonic Connect, we help our customers connect today for a better tomorrow.

We work with them and our partners on the ground, facing their challenges alongside them.

Fiscal 2023 Full-Year Forecast

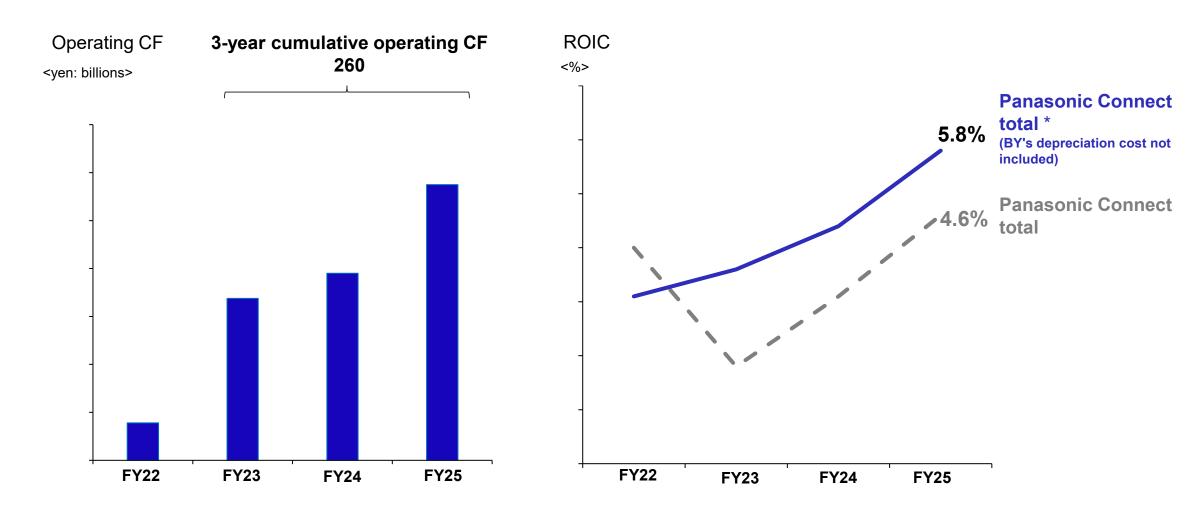
Overview (yen: billions) EBITDA (yen: billions)

	FY23 (announced targets)	vs. FY22/ Difference
Sales	1,090.0	118%
Adjusted operating profit (% to sales)	38.0 (3.5%)	+22.3
Other income/loss	▲1.0	▲38.1
Operating profit (% to sales)	37.0 (3.4%)	▲15.8
EBITDA (% to sales)	100.0 (9.2%)	▲13.8



Mid-term (FY23 to FY25) Business Figures Forecast

Achieve operating CF of 260 billion yen in a 3-year cumulative total, and ROIC of 5.8% in FY25 excluding Blue Yonder's depreciation cost



^{*} ROIC in FY22 does not include gain from evaluation of 20% equity in BY and other special factors

Blue Yonder Overview

The world's largest supply chain software specialist

The largest SCM software company providing supply chain solutions, which are powered by Al and machine learning through SaaS, to global leading companies in the manufacturing, logistics and retail industries

Financial information



Sales in CY21



SaaS Annual Recurring Revenue (ARR)

\$475M+ (Q4 2021)

Net Revenue Retention (NRR)



108% (Q4 2021)

Recurring ratio



69%

SaaS backlog



(End of 2021)

Number of customers



companies Panasonic CONNECT

Number of new customers acquired in 2021



Customers in the top 100 companies





Patents



Customer satisfaction

SaaS customer retention rate (2021)

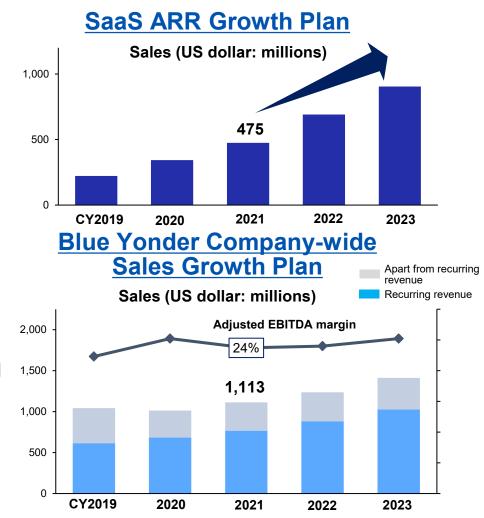


Blue Yonder Standalone Growth Strategy

Promote shifting to SaaS-type business models and enhancing cloud solutions and capabilities to achieve stable top line growth and high profit in the mid- to long-term

Blue Yonder standalone growth strategy

- Focus on shifting existing customer's contract to SaaS type and promoting cross-selling and upselling
 - Promote shifting from perpetual software licensing or maintenance contact to SaaS contract
- Enhance cloud-based E2E solutions
 - Thoroughly promote the use of cloud by leveraging the strategic partnership with Microsoft
 - Enhance and expand the revolutionary cloud-based Luminate Platform and solutions
- Inorganic initiatives to achieve further growth, including M&A
 - Consider and promote continuous bolt-on M&A to enhance functions
 - Expand information network to improve Al accuracy (e.g. weather, demand trend)
 - Joint operation of Blue Yonder and Panasonic Connect M&A team (second our M&A staff to Blue Yonder)

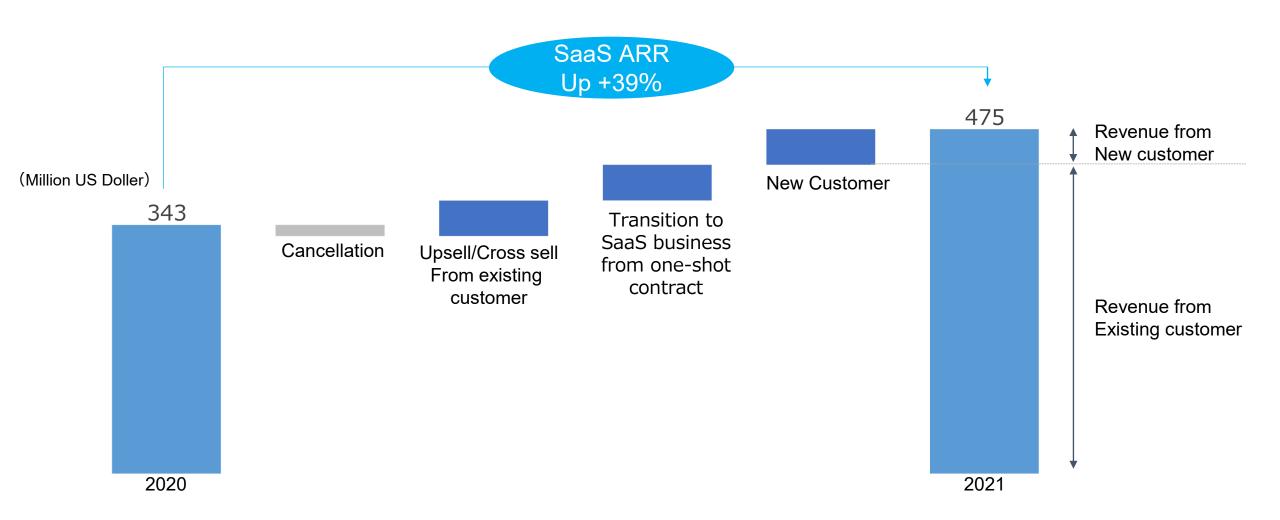


Panasonic CONNECT

Sales growth solidity - Methodology of SaaS business -

Major growth is driven by sales to existing customers.

SaaS is a type of multi-year contract so that revenue of several years is secured once a new contract is concluded ("Snowball effect").



(Reference) Businesses with Sales Disclosed

Businesses with sales disclosed

Main products and services

Avionics





In-flight entertainment & connectivity system, digital solution & services, repairs and maintenance

Process Automation



Chip mounters, screen printers, FPD bonders, electronic component insertion machines, welding-related systems, lasers, integrated line control systems

Media Entertainment







Projectors, professional displays, professional video production systems, sound systems

Mobile Solutions







Notebook PCs, tablets, payment systems

Gemba Solutions
Company





Development of solutions and services for various industries, and system integration, installation, operation and maintenance

Blue Yonder



Supply chain management Software and solutions

Panasonic CONNECT

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