

UUSS Strategic Plan Goals and Objectives 2019-2024

Approved at the May 2018 Congregational Meeting

The following 5-year Plan, Goals and Objectives, for 2018 to 2023, represent the overarching priorities of the congregation for the near future. These priorities are the result of many rounds of input from members and friends of UUSS, from the initial retreat through the congregational listening sessions, forums and other discussions, and are intended to build on and sustain the achievements of the previous strategic plan and the successes of the current programming. To turn these goals and objectives into reality, more detailed action plans will be developed by various teams and implementation efforts monitored by the Board of Trustees.

In seeking to live out our mission in the world, the Unitarian Universalist Society of Sacramento establishes the following goals:

Goal 1: Strengthen our connections and commitments within our congregation to deepen our lives

Objectives:

- Deepen our connections with each other and the love and courage that sustain each of us through continued church programming and intergenerational activities
- Strengthen support for individual and family growth and development
- Support programs to deepen the relationship with the children and youth in our congregation
- Assess impact from strengthening our connections and commitments within our congregation on current organization and infrastructure

Goal 2: Increase our presence and identity in the larger community by living our mission of being a force for healing in the world

Objectives:

- Deepen our engagement with interfaith and community partners
- Broaden and deepen our interactions with other UU congregations through an increase in denominational activities
- Build on and enhance existing social justice efforts
- Assess impact from increasing our presence and identity in the larger community on current organization and infrastructure

Goal 3: Live out our commitment to justice, equity and compassion

Objectives:

- As individuals, deepen our understanding of our role in perpetuating racism and that anti-racism work is a spiritual practice
- Understand and address how all forms of privilege impact our community and congregation
- Develop and implement strategies to be more welcoming and inclusive as a congregation
- Assess impact from living out our commitment to justice, equity and compassion on current organizational infrastructure