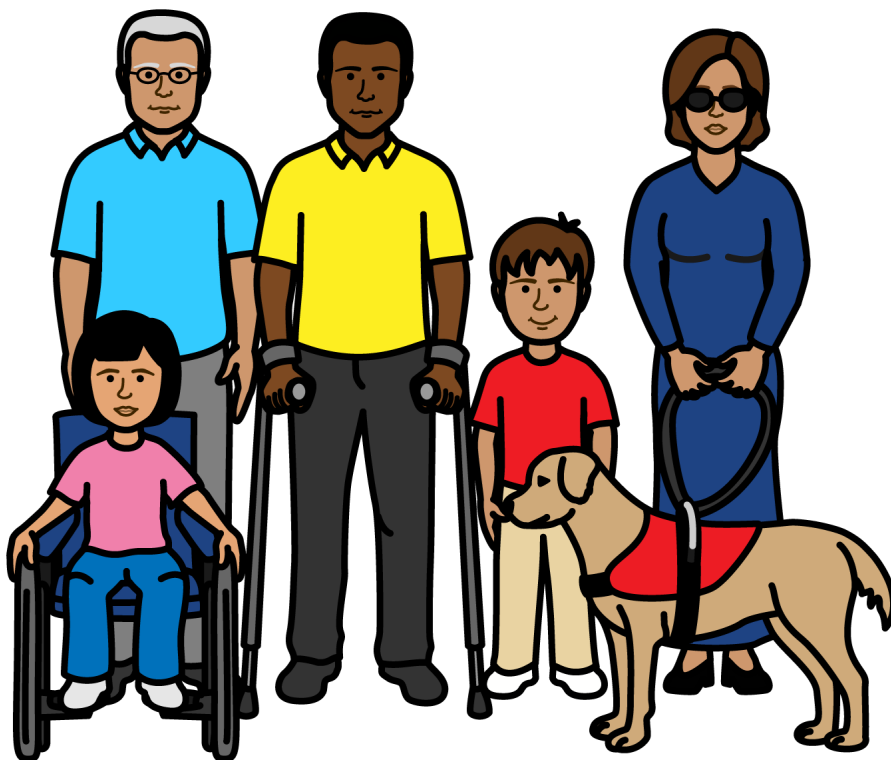




United Nations

**Our plan for making sure we
include people with disabilities
in everything we do**



United Nations Disability Inclusion Strategy



About us



We are called the United Nations (UN).



The United Nations is a group of countries that work to make the world a better and safer place.

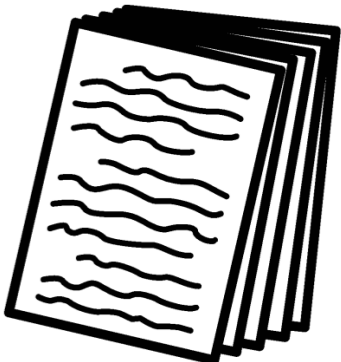
About this plan

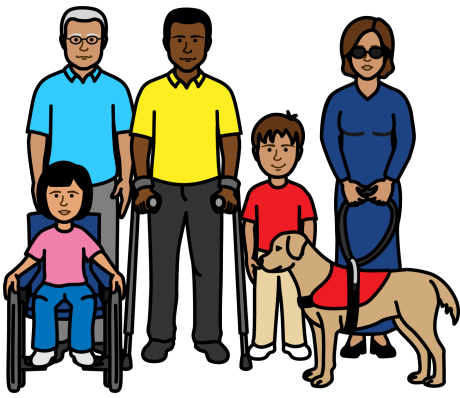


In 2018 we agreed that we needed to work in a better way for people with disabilities.

We made this plan to help us change the way we work.

The plan is called our **Disability Inclusion Strategy**.





The plan will help us include people with disabilities in everything we do.

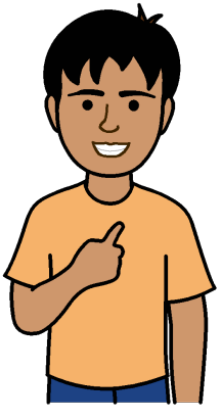
For example, we want to make sure that:

- People with disabilities can take part in all the United Nation's work and have a real say in what we do

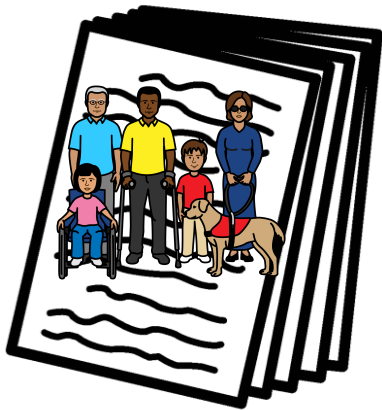


- We think about the rights of people with disabilities in everything we do.

For example, people with disabilities have the right to take part in the community and make their own choices

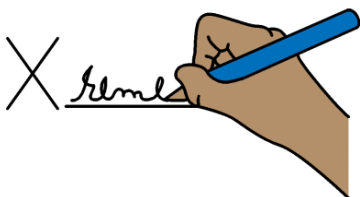


There is an important document about the rights of people with disabilities.



It is called the **Convention on the Rights of Persons with Disabilities**.

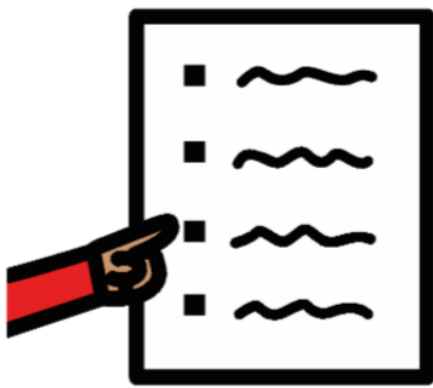
Many countries have promised to do what the document says.





This plan will help countries with their work on that document and other important work.

For example, work they are doing to make the world fairer for everyone by the year 2030.



This plan looks at:

- What we will do to make people with disabilities part of all our work
- How we will check what is working well and what needs to change



Before we made this plan we looked at what we were already doing to support people with disabilities.

This helped us know what to change.



People with disabilities and many other people helped us make this plan.

1. How we will include people with disabilities and their rights in all our work



This plan says that all parts of the United Nations will:

- Make the rights of people with disabilities a big part of their work



- Work with people with disabilities and treat them fairly



- Work to stop people with disabilities being treated unfairly and left out.

This could happen for many reasons.

For example, a woman with a disability may be treated badly because of her disability and because she is a woman

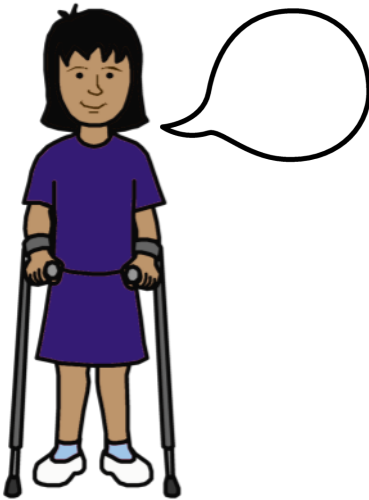


All parts of the United Nations will:



- Make sure that plans, projects and rules work well for people with disabilities and are about what they want and need.

Senior managers should make this happen



- Make sure that many people with disabilities can have a say in United Nations decisions and plans.

This includes women and children with disabilities



- Help more people with disabilities to work for us and make big decisions



- Work well together and share information so that everyone in the United Nations knows what to do.

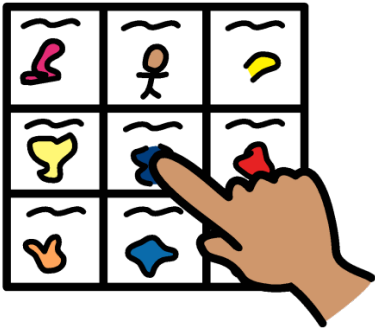
There will be better ways to share information across the United Nations.

All parts of the United Nations will:



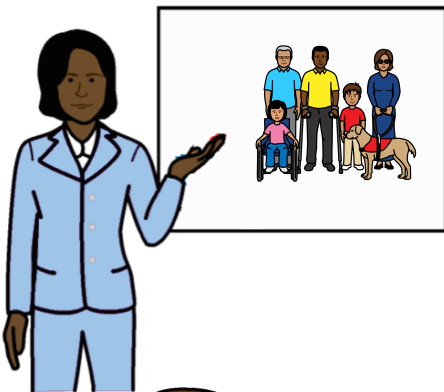
- Make sure that everything is easy for people with disabilities to use and take part in.

For example, buildings, meetings and information

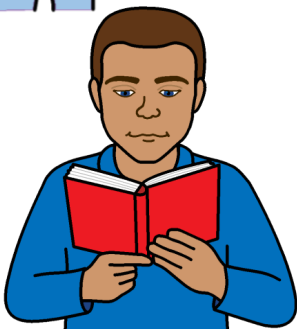


- Make sure that people with disabilities get extra support if they need it.

For example, someone might need information in sign language or pictures to take part in a meeting



- Give staff information and training about how to include people with disabilities



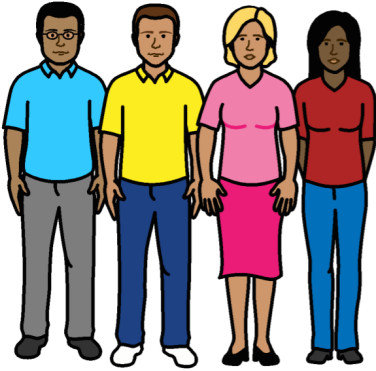
- Talk about people with disabilities in a good way.

This will help people have the right ideas about people with disabilities



- Make sure there is enough money and staff to make this plan happen

2. How we will check how the plan is working



It is up to everyone in the United Nations to make this plan happen.



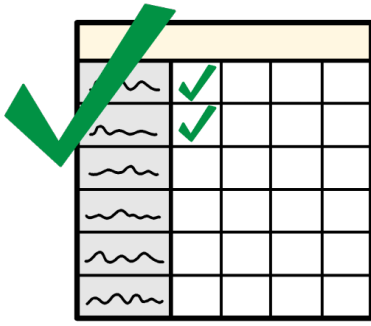
Different parts of the United Nations must check how they are doing to include people with disabilities.

They should check how they are doing with the following things:



- Senior managers, plans and talking about disability
- Making sure people with disabilities can take part in everything
- Making projects work well for people with disabilities
- How the United Nations treats people with disabilities





There are 15 things that different parts of the United Nations should look at to check how they are doing:



1. Making sure senior managers make this plan happen.

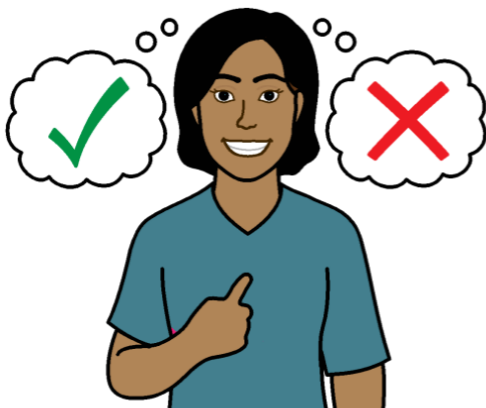
2. Making sure the main plan for each part of the United Nations talks about people with disabilities and their rights.



3. Making sure there is a plan about how to include people with disabilities.

4. Making sure there are people who know about disability and human rights.

And that people can meet to talk about disability.



5. Working with people with disabilities and making sure they can have a say.

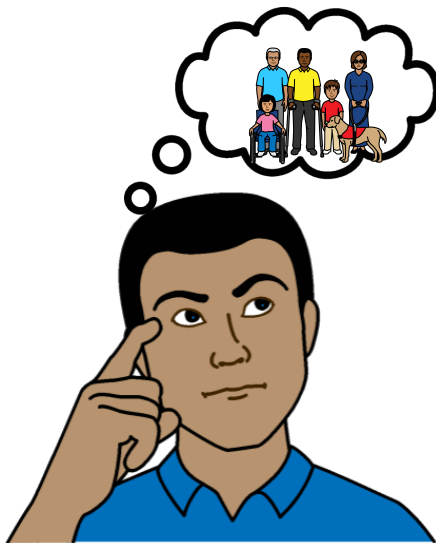


6. Making sure everything is easy for people with disabilities to use and take part in.

6.1. Making sure meetings and events are easy for people with disabilities to take part in.



7. Making sure people with disabilities get the right support to take part and have their say.



8. Making sure that new services and things that the United Nations buys work well for people with disabilities.

9. Making sure that projects include the rights of people with disabilities and what they need.



10. Making sure that people check how projects are working for people with disabilities and their rights.



11. Making sure that people with disabilities are included in work that the United Nations does in different countries.



12. Working with other parts of the United Nations to include people with disabilities.



13. Helping more people with disabilities work for the United Nations and do well.

14. Making sure that staff get information and training about how to include people with disabilities.



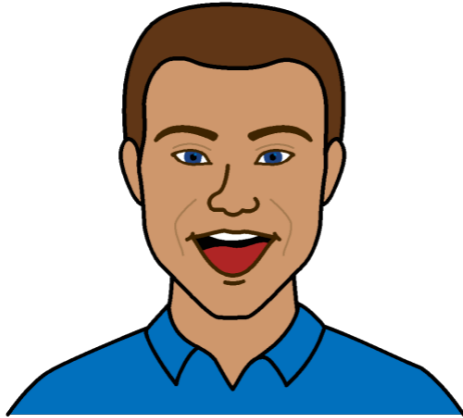
15. Making sure that the United Nations:

- Talks about people with disabilities in the right way
- Helps people know about people with disabilities and their rights



Different parts of the United Nations can look at the 15 things and decide how well they are doing.

They have 5 choices:



1. We are doing even better than we need to.

All parts of the United Nations should try to make this happen over time.



2. We are doing everything we need to.

This is what all parts of the United Nations should be doing.

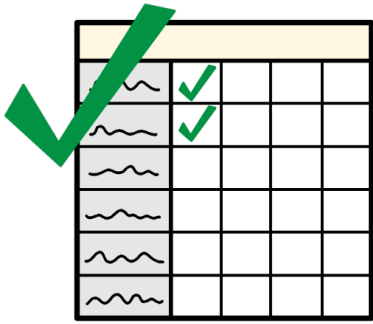


3. We are not doing everything we need to yet.

4. We are not doing any work on this at the moment.



5. This is nothing to do with our work.



Different parts of the United Nations should:

- Check how they are doing with the 15 things every year
- Share information about this
- Make plans about any of the 15 things they need to get better at.



This will help us see what is working well across the United Nations and what could be better.

What next?



This plan is for the next 5 years.

We will check it after that to see if anything needs to change.