



The Next Opportunity

Infosys Foundation Report 2023-24



The Next Opportunity

As Infosys Foundation celebrates another year of impact, we continue to create the next opportunity for those most in need. Our mission is to spark systemic transformation, ensuring that communities across India no longer struggle for access to resources and a purposeful way forward. Through partnerships with organizations, government agencies, social entrepreneurs, and volunteers, we've made a difference in the lives of lakhs of people. Our expanded focus includes Education, Healthcare, Women Empowerment, and Environmental Sustainability. With a presence in all 28 states and five Union Territories, we are poised to create lasting change and empower future generations to realize their dreams. This report highlights our progress and showcases our determination to amplify human potential and create the next opportunity for the people and communities that count on us.

The illustration on the cover of this report is inspired by Andrew Judd's 'Man following paint brush and road.'

Chairman's message



Creating impact

Dear reader,

Infosys Foundation is committed to giving back to the communities that we are a part of and towards social causes impacting society at large.

We work primarily in the areas of healthcare, education, women empowerment, and sustainability, while also supporting art and culture initiatives and community and disaster relief efforts.

In the past year we provided approximately one hundred grants. The projects and programs that we implemented impacted the lives of more than 1 crore individuals.

In the area of healthcare, through our partnership with L V Prasad Eye Institute, we have introduced SightConnect, a mobile app that allows users to test their eyes from any location, including their homes, and receive medical advice. SightConnect links healthcare workers, eyecare professionals, and patients to offer a population-scale solution for vision impairment and blindness.

Maternal and child health was another area of focus. We partnered with the Centre for Cellular and Molecular Platforms to initiate Project Early Life – a digital program to improve maternal, fetal, and neonatal

healthcare in Karnataka. In addition, we work with Sangath to address peri and post-natal depression and improving mental health outcomes among women in 8 districts of Madhya Pradesh. We built a well-equipped state-of-the-art maternity and child health hospital for the District Health and Family Welfare Department in Bengaluru, to ensure women and children receive timely and quality care. We also sought to bridge the gaps in women's healthcare and children's nutrition needs, in Madhya Pradesh, working in tandem with The Antara Foundation.

Our projects in education are helping make girls, especially those from underprivileged communities, more knowledgeable and employable. For example, our partnership with CITTA Education Foundation India works with girl children, from economically backward regions in Jaisalmer, to help them stay in school longer. We launched a STEM Stars scholarship program that will empower over 2000 girl students across India to pursue graduate and post graduate courses from reputed STEM colleges. With Agastya International Foundation, we are continuing our propagation of STEM education,

by reaching out to schools and students, in the difficult terrain of Bodoland Territorial Region, through mobile labs and labs on bikes.

Our digital skilling initiatives with Unnati, Dr. Shrikant Jichkar Foundation, and others continue to use Infosys Springboard, Infosys' flagship digital learning platform. It offers over 21,000 learning resources covering digital, life skills, domain, and professional skills in English and 18 Indian languages. The Springboard team is working with the education departments in 14 states to enable both students and teachers.

Our continued efforts with GoSports Foundation for the Girls for Gold program help nurture young female athletes for international tournaments.

To preserve water resources, we undertook the rejuvenation of five lakes in Electronic City in Bengaluru and supported the revival of three 100-year-old stepwells on the premises of the Rashtrapati Nilayam in Hyderabad. We, in collaboration with Visakha Jilla Nava Nirmana Samithi, are also setting up gravity-fed water supply systems that ensure year-round supply of drinking water to around 3,500 villages in Andhra Pradesh.

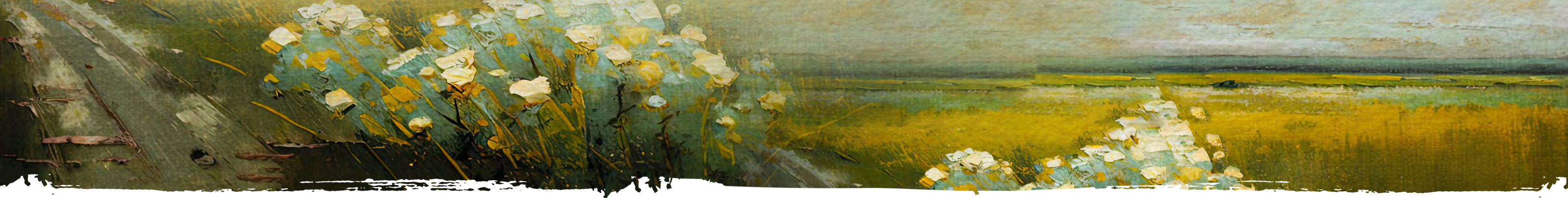
We work closely with government agencies, non-profit organizations, and generous individuals to give back to the community. Infosys Foundation Aarohan Social Innovation Awards, for instance, is an effort to encourage innovative solutions at scale for societal issues. In its third edition, in 2023, we awarded a total of ₹2 crore in prize money to three winning innovators and five special winners. Their innovations have the potential to change lives across the nation.

As Infosys Foundation continues its purposeful journey, we are enthused to make greater impact and a bigger difference. The next opportunities in healthcare, education, sustainability, and women empowerment that we have created are already catalyzing change. We know we can count on our able partners, volunteers, and you to scale the positive transformation.

With warm regards,

Salil Parekh

*Chairman, Infosys Foundation
Chief Executive Officer and Managing Director,
Infosys*



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Trustees



Salil Parekh
Chairman, Infosys Foundation
CEO & MD, Infosys



Inderpreet Sawhney
Group General Counsel and
Chief Compliance Officer, Infosys



Sumit Virmani
Chief Marketing Officer, Infosys



Shaji Mathew
Group Head – Human Resources,
Infosys



Sunil Kumar Dhreshwar
Global Head – Corporate Accounting
& Taxation, Facilities, Infrastructure
and Security, Infosys

The Highlight



Manisha Saboo
Head – Infosys Foundation

The door opened slowly, and a young man in his early 20s walked quietly but confidently into a room full of experts. Everyone glanced curiously at his hands, in which he was carrying a prototype of his innovative product – a low-cost prosthetic limb for differently abled people from less privileged communities. With passion in his eyes and purpose in his voice, he presented his ideas to the jury of the first edition of the Infosys Foundation Aarohan Social Innovation Awards in 2018. His conviction left the judges in awe. The young man, Prashant Gade, walked away with the highest Platinum Aarohan Award for his product, Inali Arm. The Aarohan Award changed the trajectory of Prashant’s Inali Foundation forever. Today, Inali Foundation has already provided more than 9,500 prosthetic limbs to people across India.

The prestigious Aarohan Social Innovation Awards is one of the largest social innovation awards in the country. Three innovations

won the top honors in the third edition held in 2023. We are confident that the winners will go on to make a huge difference in communities with their innovative products and mindset to multiply impact for people in need. For instance, one of the winners in 2023 was Shelter Associates’ One Home One Toilet (OHOT). As an add-on, Shelter Associates has also provided unique digital addresses to 91,000+ slum households. This digital identity enables residents to avail themselves of amenities and benefits provided by civic bodies and government welfare schemes.

If I’m asked to call out a project I’m very proud of, it would be the Eyecare for All partnership with L V Prasad Eye Institute because it brings out Infosys’ strength and our tech expertise for social good. As part of the project, SightConnect, a mobile app designed by the TechForGood initiative of Infosys, was launched in January 2024 and is set to revolutionize accessibility to eye

care and early detection of eye problems in the country. Infosys Foundation was born out of the steadfast commitment to help and uplift the underprivileged and marginalized. The Company’s India locations also have their own CSR groups run by volunteering employees. The work of these CSR groups has led to several positive outcomes in communities. This year, the Infosys CSR groups left a profound impact through digital skilling initiatives, vocational training and education support for schoolchildren, disaster relief activities, and more.

Infosys Foundation believes in creating an equitable society where everyone has equal access to education, healthcare, environment, and opportunities. By enabling this, the Foundation has opened up a world of possibilities for individuals, communities, and social organizations.



Aarohan Social Innovation Awards 2023 – a restart after a four-year pandemic-created hiatus – recognized groundbreaking innovations and helped every participant learn how to scale up and make a lasting impact. The selection process involved rigorous screening and evaluation to ensure the most promising and impactful initiatives were recognized and rewarded.

2,400 Nominations received | **33** Finalists

Aarohan

SOCIAL INNOVATION AWARDS 2023
AVISHKAAR, DIL SE.

Celebrating innovations from the heart

Eight social innovators received a total of ₹2 crore for groundbreaking innovations in healthcare, education, and women empowerment.

In a world riddled with various challenges, innovators who are driven by the zest to find sustainable solutions for real-world problems are a ray of hope. The recognition of social innovations born from the heart is of great importance, as these innovations have the potential to catalyze future progress. Infosys Foundation's Aarohan Social Innovation Awards are the largest social innovation awards in the country. The Aarohan Awards were launched in 2018 to recognize and support innovators – individuals, teams, and NGOs (Non-Governmental Organizations) – who solve real-world problems with impactful social innovations and help them scale up to change more lives.

The jury:



The submissions went through an initial process of screening, evaluation, and shortlisting. The shortlisted 33 presented their prototypes to an illustrious panel of judges, who chose the winners.



Arvind Gupta
Padma Shri awardee, Toy Inventor and Science Expert



Dr. Pratima Murthy
Director and Head of the Department of Psychiatry, NIMHANS



Sairee Chahal
Serial Entrepreneur, Angel Investor, and Founder of SHEROES and Mahila Money



Sumit Virmani
Trustee – Infosys Foundation



Sunil Kumar Dhareshwar
Trustee – Infosys Foundation

“Meeting people with bright ideas and possibly people who have disruptive ideas for innovation. I think that’s the most exciting part of judging.”

Dr. Pratima Murthy

Winners

Three winners were selected, one in each category.

Healthcare



nLite 360, an advanced, portable, standalone, and battery-powered smart phototherapy device that provides customized treatment for severe and dynamic jaundice conditions, developed by Subrahmanyam Prasad Muddam and Akitha Kolloju from Hyderabad.

Education



Smart Vision Glasses, an artificial intelligence-enriched assistive device that helps people with visual disabilities identify objects and people, measure distances, recognize currencies, and read books and manuscripts in Indian regional languages, developed by Seetharam Muthangi from Bengaluru.

Women Empowerment



One Home One Toilet, a data-driven model that facilitates sanitized household toilets for underprivileged women in urban areas, created by Shelter Associates, an NGO from Pune.

Special awards

This year, the Foundation introduced the **Jury's Special Awards** that recognized five social innovations with exceptional potential for scalability and broad impact. These innovators impressed the jury with their commitment and innovative approaches and demonstrated the feasibility of large-scale implementation and lasting impact. Each innovator received a prize of ₹10 lakh.

Swaasa An artificial intelligence platform that can be used for screening and diagnosing respiratory diseases, created by Narayana Rao Sripada, Manmohan Jain, and Venkat Yechuri from Hyderabad.

SickleCert A cost-effective and accurate point-of-care test for sickle-cell anemia, which can also be used for prognosis and treatment, developed by Prof. Sai Siva Gorthi, Arun Balasubramanian, Rajesh Srinivasan, and Yatish Prasad Dasari from Bengaluru.

Portia A self-contained, portable oxygen generator that provides a continuous, uninterrupted supply of medical-grade oxygen for pre-hospital or ambulance medical emergencies without relying on electricity, batteries, or a skilled healthcare resource, developed by John Joy and Sanjay K. Pillai from Bengaluru.

Emvólio A portable, battery-powered refrigeration device for last-mile transportation of vaccines, developed by Mayur U. Shetty from Manipal.

Modha Pedal Operating Machine It aims to alleviate chronic knee pain and lower back pain complaints in women handloom weavers and promote longevity in their weaving careers, developed by Sivakumar Modha from Hyderabad.



"nLite360 is the world's first intelligent phototherapy system to treat severe neonatal jaundice. This whole device functions with an intelligent algorithm that understands a baby's condition and treats the baby.

I want to take nLite360 to the remote corners of India to save the lives of babies."

Subrahmanyam Prasad Muddam
nLite 360



"The most satisfying part was when I received an email from the mother of a 10-year-old child saying that Smart Vision Glasses has not only changed the life of her daughter but also her life.

My ultimate dream is to empower one million blind children with Smart Vision Glasses in the next decade."

Seetharam Muthangi
Smart Vision Glasses



"To date, we have facilitated 27,000 toilets across seven cities in Maharashtra and mapped over three lakh households. I think the empowerment of women in this process has been extremely satisfying. And what really touched my heart was when a 13-year-old girl said, 'Now I can eat to my heart's content.'"

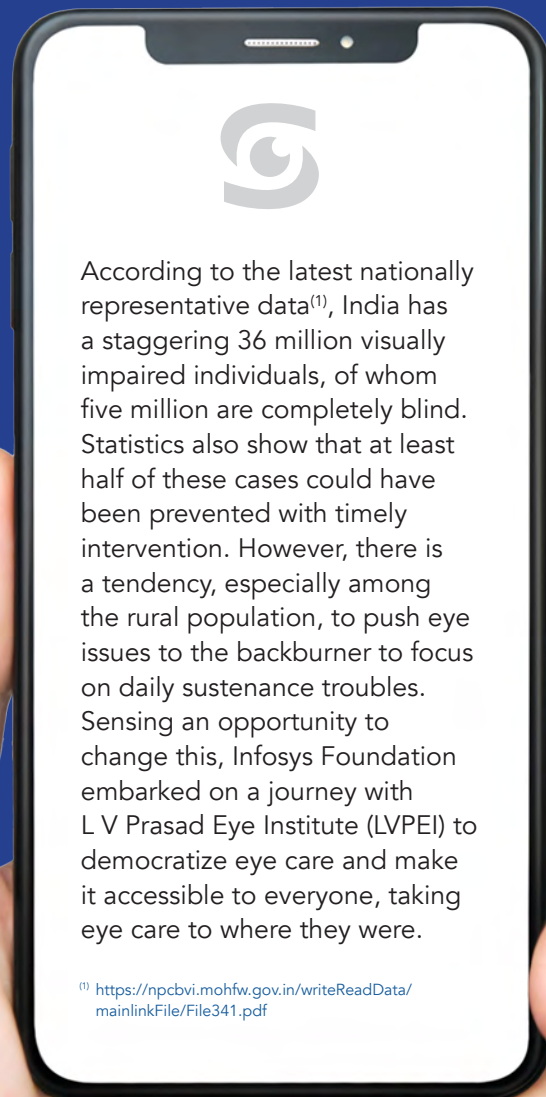
Pratima Joshi
Shelter Associates (NGO)

Arohan Social Innovation Awards 2023 demonstrated the limitless potential of creativity and compassion that can make a positive and lasting change in the world. By recognizing the social innovators, the Awards acknowledged the collective effort required to address and solve complex challenges. Arohan is not just about honoring individual creativity but also the commitment to creating impactful solutions to build a more fair and sustainable world for all. The Foundation will continue to support and invest in social innovations that strive to create this world.

SightConnect

The next opportunity to illuminate the world

The partnership with L V Prasad Eye Institute (LVPEI) is to innovate and democratize eye care and make it accessible to everyone.



According to the latest nationally representative data⁽¹⁾, India has a staggering 36 million visually impaired individuals, of whom five million are completely blind. Statistics also show that at least half of these cases could have been prevented with timely intervention. However, there is a tendency, especially among the rural population, to push eye issues to the backburner to focus on daily sustenance troubles. Sensing an opportunity to change this, Infosys Foundation embarked on a journey with L V Prasad Eye Institute (LVPEI) to democratize eye care and make it accessible to everyone, taking eye care to where they were.

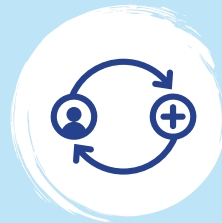
⁽¹⁾ <https://npcbvi.mohfw.gov.in/writeReadData/mainlinkFile/File341.pdf>

Eyecare for All

Eyecare for All, the Infosys Foundation project in partnership with LVPEI, began in August 2023 with a laser focus: improving eye care access in India. The objectives of the project are:



Provide eye care services to all groups who cannot afford quality eye care or do not have local eye care centers in all locations.



Minimize the distance between patients and healthcare centers without patients having to go to the centers physically.



Use technology that both patients and healthcare workers can use for early identification of eye diseases or conditions.

SightConnect

The first milestone of Eyecare for All was achieved in January 2024 with the launch of SightConnect, a mobile app designed to help end users test their eyes and get recommendations on their eye condition. The app was designed by Infosys' TechForGood team under the Health Tech Stack. SightConnect is currently available on Google Play Store and is completely free of charge.

By connecting healthcare workers, "Vision Technicians / Guardians," eye care professionals, and patients, SightConnect offers:

Early diagnosis and detection

Enables users to identify potential eye problems through self-assessment and AI-powered image analysis.

Remote teleconsulting

Connects patients with "Vision Technicians / Guardians" and healthcare professionals for virtual consultations, reducing travel costs and waiting times.

Ongoing care

Facilitates communication and care management between patients and ophthalmologists and ensures continuity of treatment.



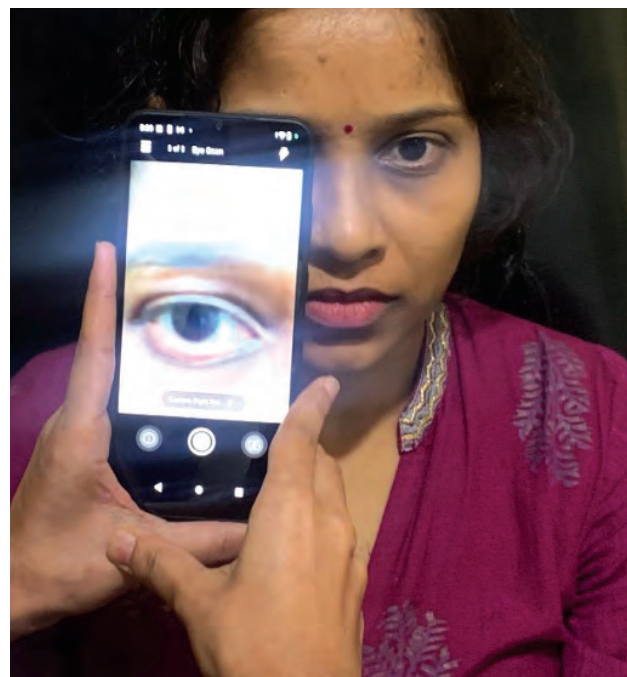
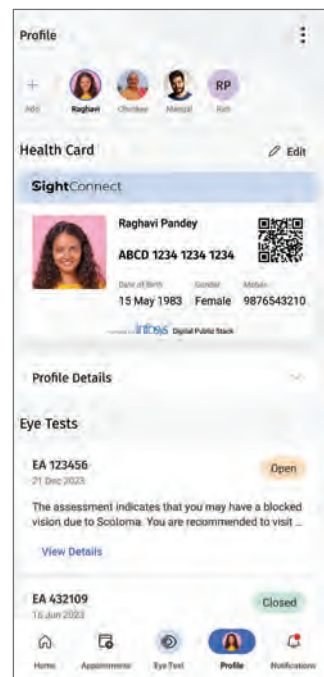
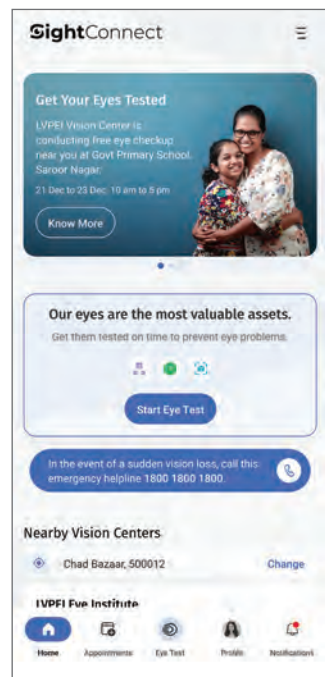
"One of the greatest challenges that eye care faces in our country is the problem of accessibility. With SightConnect, we hope to solve the first step towards accessibility, allowing anyone, anywhere, to identify if they might have an eye problem."

Dr. Gullapalli N. Rao
Founder Chair, L V Prasad Eye Institute Hyderabad, India



"As part of our TechForGood ambition, we are building digital public infrastructure services that can be used to make societal impacts in the areas of eGovernance, Healthcare, and Education. SightConnect intelligently uses AI and Infosys DPI stack for making eye care accessible to everyone in an intuitive manner."

Mohammed Rafee Tarafdar
Chief Technology Officer, Infosys Limited



Partners

To increase the adoption of SightConnect and reach a broader audience, the Foundation has strategically partnered with a diverse network of organizations and platforms.



Reach and impact



Ahead in every direction

Infosys Foundation and LVPEI also plan to actively collaborate with NGOs like Aravind Eye Care System to expand the reach and impact of SightConnect. By January 2025, the Foundation and LVPEI aim to launch a "Digital Eye Bank," a pioneering initiative to maximize the use of harvested cornea.

The services offered through SightConnect are built adhering to Ayushman Bharat Digital Mission (ABDM) standards and will be seamlessly integrated with the ABDM platform. This integration ensures compatibility with India's national healthcare infrastructure, maximizing its potential to serve millions.

Previous eye care projects of the Foundation

Vittala International Institute of Ophthalmology, Bengaluru, Karnataka
Free eye surgeries, eye health camps, latest medical equipment, subsidized eye treatments

Shri Sharadadevi Eye Hospital & Research Center, Pavagada, Karnataka
Mobile eye hospital for the villages of Pavagada

Sankara Eye Hospital, Coimbatore, Tamil Nadu
Ophthalmic research to create a pool of qualified professionals and financial aid to the economically weaker sections in diagnosing retinal problems and offering free surgeries.

Sankara Nethralaya, Chennai, Tamil Nadu
Purchase of infrastructure and equipment for existing hospitals to build a community hospital offering free surgeries and training programs.

LVPEI, Bhubaneswar, Odisha
Construction of an overnight shelter, Ashray, for patients from remote areas after surgery, provision of specialized eye care services to poor patients for one year, and construction of four OPD rooms.

Infosys CSR groups

A helping hand for many communities

Infosys campuses in India have their own CSR (Corporate Social Responsibility) employee groups, which work closely with the communities around the campuses for various initiatives. Over the past year, Infosys Foundation supported many of the projects undertaken by these CSR groups.

Noida Saksham



Flood relief

In the wake of the devastating flood that affected areas around Hindon and Yamuna, the volunteers of Saksham rallied together to provide essential support and relief for the people in the affected areas. Saksham worked with the local administration and visited the affected areas, including Bajidpur, Nangli Village, Kulesara, Adarsh Nagar, Sarai Kale Khan, and Wazirabad. The team distributed relief kits with dry edibles and daily usage items to nearly 2,500 affected families. The presence of the volunteers and their efforts and empathy offered comfort to the survivors and gave them the confidence to begin rebuilding their lives.

Kolkata Dishari



Flood relief

After the cloud and glacial outburst that led to the devastating floods in Sikkim, the overflowing of the Teesta River, and the failure of the Teesta Dam (III) that swept away roads and bridges, killing many and leaving thousands homeless, the Kolkata DC CSR team, Dishari, reached out to the flood-affected areas with essential aid and support. The Foundation and Dishari volunteers supported nearly 3,000 affected families. The team also distributed 6,000 essential kits containing blankets, bed sheets, pillows and covers, mattresses, and other items.

Indore Anubhuti



Nitya Seva Society, Bhopal

Anubhuti collaborated with the Nitya Seva Society (NSS) in Bhopal to improve the well-being of underprivileged children by supporting and mentoring them in their transition to adulthood through quality education, nutritious meals, and vocational and skill-based training. NSS supports 201 underprivileged children (183 living in its children's homes and 18 through the COVID victims' wards support program) between the ages of four and 21 years. The project includes onsite visits in coordination with child helplines and child welfare committees; secondary investigations; provision of food, clothing, beds, toiletries, sanitary pads, etc.; education support, vocational training, and continued support up to the first three months of employment.

INVENT

Anubhuti partnered with United Way to help K12 Activity Academy (K12aa), an ed-tech company, to provide experiential learning opportunities to students of all ages through INVENT – Internship in a Virtual Enterprise – conducted from February 5 to March 12, 2024. INVENT was designed to help students explore, learn, and experience different kinds of enterprises. A total of 76 students, including 40 girls, from two colleges participated in INVENT. The students gained domain and functional knowledge and an understanding of enterprise culture, teamwork and collaboration, and business strategies. The feedback provided by students indicated an average rating of 4.5 across all the sessions and functions.

Nagpur Prayaas Ek Koshish



Dr. Shrikant Jichkar Foundation

Prayaas Ek Koshish worked with Dr. Shrikant Jichkar Foundation on the Infosys Foundation Zero Gravity Skill Development Program to transform learning experiences for underprivileged children in government schools. The project, which was conducted from March 2023 to February 2024, engaged students through various activities and improved their understanding of the school curriculum. There were regular analysis sessions with teachers to deepen students' knowledge, and STEM education was encouraged with the use of school buildings as a learning aid. Infosys Springboard facilitated engaging learning experiences tailored to each student. A total of 2,500 students and 250 teaching staff from 10 schools benefited.

Women empowerment program

Prayaas Ek Koshish conducted a health awareness and training program for marginalized women. It included imparting basic health awareness to women through regular check-ups, anemia defense camps, health assessment of teenage girls and women of reproductive age, provision of medical supplements, etc. The program also included livelihood and skills training for women, leveraging Infosys Springboard. More than 25,000 women and children directly benefited from the program. The zenith was when some of them used their soft skills training to speak confidently in front of a senior Infosys official about the program.

Pune Sparsh



Yashwantrao Chavan Memorial Hospital

The Foundation, along with the Pune DC CSR team, set up two modular operation theaters in the Post Graduate Institute, Yashwantrao Chavan Memorial Hospital, and upgraded its medical infrastructure. The operation theaters, equipped with state-of-the-art surgical equipment, the best imaging technologies, ergonomic layouts, and more, will help the multispecialty departments of the hospital perform advanced and specialized surgical procedures. The project began in October 2022 and was completed in September 2023. At least 3,500 patients will benefit directly from the project every year.

Surgical procedures in Yashwantrao Chavan Memorial Hospital are ever-increasing, given the growing number of patients in various specialty departments. The modular operation theaters set up with the Foundation's support have been operational since October 19, 2023. Till March 31, 2024, a total of 417 surgical procedures were conducted in the two operation theaters.

Bhubaneswar Akanksha



CIPET

Akanksha partnered with the Central Institute of Petrochemicals Engineering and Technology (CIPET) to conduct a Machine Operator Plastic Processing Program for 80 girl students in two batches, starting August 2023.

Underprivileged girl students, aged between 18 and 32, were selected for the program. The program aims to impart technical and professional skills to enhance the employability of the students, and also imparts personal communication and entrepreneurial skills training. The Foundation funding covers training costs, lodging and boarding expenses and assessment fees.

Lighthouse Communities Foundation

Akanksha partnered with the Lighthouse Communities Foundation (LCF) to provide skilling and livelihood opportunities for 250 young individuals in Bhubaneswar / Jatni slum areas. This effort goes beyond traditional training programs and includes vocational courses based on aptitude, interests, and market demand. The project began in July 2023 and is slated for completion in March 2024. The project is divided into six stages: Foundation course, foundational skilling, counseling, vocational skilling, placement, and alumni support. The participants are trained for jobs like office executive, accounts executive, nursing assistant, steward, beautician, etc. After completing the training, the participants are placed or become self-employed and earn an average of ₹10,000 per month.

Chennai Sneham



Flood relief

In December 2023, Cyclone Michaung wreaked havoc in the coastal Tamil Nadu districts of Chennai, Chengalpattu, Kancheepuram, and Tiruvallur. A few days later, another cyclonic circulation caused more floods. Sneham partnered with The Banyan and Sri Ramakrishna Sevashrama to provide relief to those affected. Sneham volunteers, along with partner organizations, worked tirelessly to distribute relief kits to the homeless and displaced people in these districts.

Idhayangal Charitable Trust

For Project Sakthi, Sneham partnered with Idhayangal Charitable Trust to provide sustainable means of livelihood to the less privileged families of children who were part of the diabetes care project the Foundation held last year. These children need life-long insulin support, which can cost between ₹5,000 and ₹7,000 a month. Sneham supported the families through various efforts like the donation of cows, support for tailoring courses, distribution of sewing machines, and assistance in setting up small shops. Insulin pumps were also provided to children with Type 1 diabetes. Nearly 40 families benefited from this project.

Hyderabad Mamata



Mahila Dakshata Samithi Educational Institutions

Mamata Trust worked with Mahila Dakshata Samithi Educational Institutions to sponsor B.Sc. nursing students from underprivileged backgrounds — 38 students (25 students for four years and 13 for the final year). The Infosys Trust-Mahila Dakshata Education Sponsorship project began in July 2023. The sponsorships, which will cover all academic expenses of a student in a year, can change the fortunes of the girls and their families. Nurses, being in huge demand both in India and internationally, will be immediately placed after their training.

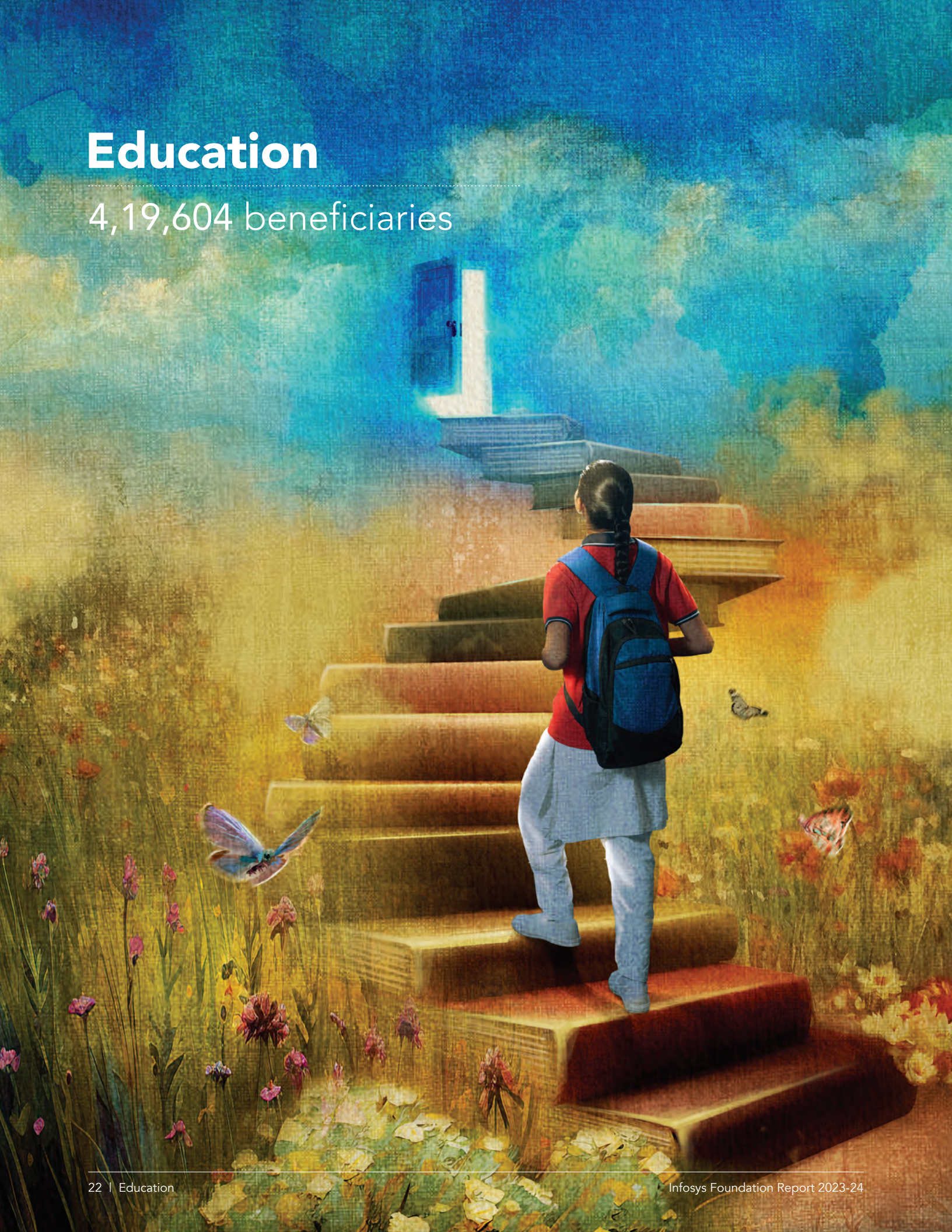
Grace Cancer Foundation

Mamata partnered with Grace Cancer Foundation to provide critical Intensive Care Unit (ICU) care for COVID-19 patients in 100 villages around Khammam. The project began in October 2022 and will be completed in September 2025. This effort provides state-of-the-art medical care to underserved communities – 10 fully functional ICU beds and free ICU services for patients who need specialized treatment and monitoring. Around 100 patients will benefit from this project every month. The main objective is to create a secure and controlled environment where medical experts can closely manage patients with critical conditions, ensuring optimal patient care and health services.

While the challenging times are over, COVID-19 hasn't gone away entirely. These COVID care ICUs, complete with beds, crash carts, ventilators, oxygen cylinders (and the required piping), monitors, ECG machines, and other equipment, will bridge the gap between home care and hospital care, especially for the older population.

Education

4,19,604 beneficiaries



Sumit Virmani
Trustee,
Infosys Foundation



India has achieved universal enrollment in primary education. And yet, that doesn't tell the complete story. For example, nearly a fourth of 14-18-year-olds in rural India struggle to read even a standard-2 level text. Several systemic issues plague the education sector in rural India. Equitably amplifying the potential of youngsters in India and helping them grasp the next opportunity means joining forces with the teams, volunteers, NGOs, and donor partners working to empower people in the remote corners of India through better education. This has been a clear focus for Infosys Foundation since its inception.

The Foundation, in fact, seeks to address two crucial aspects of the education conundrum in India – first, finding ways to create more opportunities for girls, especially those from marginalized sections of society and rural areas, to stay in school longer and second, to fix the broken ladder connecting education and employability

for all. Today, less than half of India's youth have the necessary employable skills that the industry needs. The Foundation seeks to help holistically – from foundational education for children to support for their higher education and job-skills training – with a special focus on practical STEM and digital skills, as that's where a large percentage of future jobs will come from.

For example, we collaborated with CITTA Education Foundation India to support their one-of-a-kind school in Jaisalmer, offering activity-based learning to 141 underprivileged girls. With Agastya International Foundation, we are taking STEM education to the Bodoland Territorial Region, and our STEM projects continue with e-Vidyaloka, Teach for India, and Ramakrishna Mission. We also prioritize holistic talent development through partnerships like the one with the GoSports Foundation to nurture young female athletes.

We are also aligning the use of Infosys Springboard, Infosys' flagship digital learning platform, in several projects. Springboard is used for skilling initiatives of the Foundation, such as the partnership with Unnati for technical training of underprivileged youth and the Women in Technology program with Nirmaan. It offers 21,000+ learning resources in English and 18 major Indian languages. With 7.5 million learners now, Springboard has emerged as one of the largest free digital skilling programs in India.

Infosys Foundation is working to pave a path to education for those most in need. We believe that our work, in collaboration with government agencies and civil bodies, can ensure that the education-to-employability pathway opens for millions who deserve to move forward.

Potential to performance: Creating tomorrow's girl champions

Infosys Foundation and GoSports Foundation are on an ambitious journey to create centers of excellence in sports by bringing together female athletes, coaches, and academies.



Isha Taksale, a beneficiary of the program, won gold in shooting at the 6th Khelo India Youth Games 2023

Do you remember the day Karnam Malleswari won bronze for India at the Sydney Olympics 2000 – the first Indian weightlifter and Indian woman to bag an Olympic medal? She was not on the top step of that podium. Still, she instilled something significant in Indian women athletes – the hope, confidence, and belief that they, too, could bring laurels to India. Later, many women, including Sania Mirza, Saina Nehwal, P.V. Sindhu, and Sakshi Malik, took that inspiration and channeled it into their journey to push the boundaries, fight the odds, and achieve their dreams of sporting greatness.

To support that journey and create opportunities in Indian sports, Infosys Foundation collaborated with GoSports Foundation in late 2022 to launch the Infosys-GoSports Foundation Girls for Gold Programme. The program aims to provide a holistic and supportive ecosystem conducive to the growth of sports and the success of women athletes through an Academy-driven, coach-led, and athlete-centric approach.

When excellence is onboarded

Five academies and 19 athletes were onboarded in the project's first year (Nov 2022 to Oct 2023). The academies supported are Lakshya Shooting Club, Yadav Pro Badminton Academy, Raman TT High-Performance Centre, Sathish Sivalingam Sports Foundation, and Mary Kom Regional Boxing Foundation. Their relentless efforts have nurtured star achievers like Isha Taksale, Anvi Rathod, Dhaani Jain, and Karnika Sree, who won medals in tournaments like the 15th Asian Shooting Championship, Changwon, Korea, ISSF World Cup at

Granada, WTT Youth Contender, Varazdin, Croatia, Junior Asia Badminton Team Championship, Indonesia.

Infosys Foundation and GoSports Foundation recognize the role of coaching and infrastructure in nurturing and empowering athletes. Each academy onboarded for the project is headed by a coach with high-level sporting experience and supported by state-of-the-art training facilities. Through the coaches, the athletes receive extensive experience, mentorship, and career guidance. The Foundation helps GoSports to provide the athletes, academies, and coaches with comprehensive support, including:

- Equipment, apparel, gear, and wearable devices
- International and domestic competitions
- Sports science interventions
- Support for coaching, training, and healthy living
- Monthly stipend and food requirements
- Academy infrastructure and technology adoption



- High performance stints
- Conceptualizing and establishing sports science centers
- Holistic education and upskilling

Depending on every athlete's national progress, their international tournament calendar gets finalized.

Partnered perfection

The Foundation oversees the efforts of the academies and coaches to ensure they uphold top standards for training and development.

Through the partnership, Raman TT High-Performance Centre established its gymnasium, recovery center, and sports science team, which benefits all the academy's athletes. Soon, a high-performance recovery center will be established at the Mary Kom Regional Boxing Foundation, consisting of top-rated equipment and experts to facilitate the recovery of more than 100 athletes at the academy.

The academies are evaluated based on a health card updated every quarter. The

GoSports athlete management team assesses the athletes' performance, monitoring it with feedback from coaches and sports science experts.

Through the program, the Foundation has been able to enable many firsts, including

- First international competition for athletes
- First podium finishes at national and international stages
- First comprehensive strength training and recovery facilities for academics
- First internationally accredited certifications for some academy coaches
- Onboarding the first set of experts in sports science and academy support staff.

The road ahead

The Infosys-GoSports Foundation Girls for Gold Programme has the potential to create a transformative impact. In the second year, 30 to 45 athletes will be onboarded. The first sports science center will be set up at the Mary Kom Regional Boxing Foundation. The remaining two centers will be ready in the following years. Mary Kom and Suma Shirur have agreed to be part of the Champions Advisory Board, which will monitor the program and steer it in the right direction.

By adapting to evolving needs and trends in Indian sports, the Foundation and GoSports aim to redefine sporting excellence standards and inspire women athletes to realize their dreams on a global stage.



The partnership is a collective effort to ensure every girl lives her sports dream to the fullest.

Arming young women with technology and employability skills

The Infosys Foundation Women in Technology program with Nirmaan is focused on upskilling women from underprivileged communities to make them independent.

It's a man's world, it's often said. In India, it's even more so for underprivileged women. Gender biases, conditioned by traditional norms and expectations, tie down women. Everything else – lack of freedom, opportunity, infrastructure, financial security – is like adding insult to injury. This is a vicious generational cycle, and to break it, a bold strategy is required. At the center of this strategy is women's education, training, skill development, and job opportunities. Infosys Foundation partnered with Nirmaan Organization to provide these to thousands of women across states to create their next opportunities.

The Infosys Foundation Women in Technology program, in association with Nirmaan, aimed to develop opportunities in the field of technology for underprivileged women by providing the support they require to reduce any existing disparity with technology. This was achieved through training in market-oriented skills, providing placement assistance, counseling (offering career guidance), mobilization, and conducting life-skills workshops



The program offered training in both technical and non-technical domains.

to enhance communication and work readiness. The objective is to train and place unemployed literate women from underprivileged communities in various states, as per market requirements, so as to provide them with meaningful livelihoods.

Charting their path forward

Under this initiative, participants received training in both technical and non-technical domains. Infosys Springboard, the cloud-first and mobile-first learning platform, was used for the training.

Technical training in web mobile applications focused on a range of skills, including proficiency in

MS Office, HTML, JavaScript, CSS, Bootstrap, Python, XML XSLT, Angular, My SQL, PHP, jQuery, and C#, etc. This was provided to female graduates between the ages of 20 and 27 (who graduated in 2018-2022) from life sciences, technology, or computer science backgrounds. Information Technology Enabled Services (ITES) training (basics of computer, Microsoft Office tools, Internet concepts, English typing, and technical job counseling) was provided to women in the age group of 18-27 years with a diploma or degree.

Non-technical content was equally emphasized. It included soft skills (interview preparation, life skills, English grammar, workplace readiness, personal



counseling) that are essential for holistic development and professional success.

The program was conducted in 13 locations, including Hyderabad (Telangana), Chennai (Tamil Nadu), Bengaluru (Karnataka), Mumbai (Maharashtra), Gurugram (NCR), Chaitanyapuri (Telangana), Bhubaneswar (Odisha), Thiruvananthapuram (Kerala), Hubballi (Karnataka), Pune (Maharashtra), Indore (Madhya Pradesh), Jaipur (Rajasthan), and Mysuru (Karnataka).

Impact and milestones

The Women in Technology program has positively impacted more than 6,000 individuals, providing them with the necessary skills and opportunities for economic empowerment. As of December 2023, when the project was completed, a total of 6,406 women had been trained, 5,089 had received career counseling and 4,186 had been placed in jobs across various sectors, with an average monthly salary of ₹16,000.

The training and placements were carried out in three phases.

In phase 1, 65% of the target was achieved, 64% in phase 2 and 62% in phase 3.

Establishing a support network

The partnership also entailed the establishment of an alumni network, which would function as a support base for the program. Along with guidance from their experience, the alumni also assisted with job placements by providing job listings, career fairs, and referrals based on their connections. They were also able to share the best practices and achievements on knowledge-sharing platforms to contribute to the community's growth. Further, the program also offered three months of support to candidates after their placement.

The collaboration increased the scope of opportunities for the women through sessions that provided insights and inspirations, such as direct engagement with Infosys leadership and volunteering activities, spanning from in-person engagements to virtual initiatives and events hosted at Infosys campuses. These

initiatives enriched the learning experiences of participants and fostered a spirit of community engagement.

The Infosys Foundation Women in Technology program, in association with Nirmaan, not only prepared young women to be meaningfully employed by providing them with comprehensive career guidance and employability skills but also addressed systemic issues and contributed to sustainable development. The collaboration between Nirmaan and Infosys Foundation has empowered marginalized women to achieve their goals and transform their lives while inspiring others to dream, aspire, and succeed in their next opportunities.

Breaking barriers and shaping futures through education

The Infosys Foundation-CITTA India project is illuminating students' learning pathways in the Rajkumari Ratnavati Girls School in Jaisalmer and allowing them to shine.



The partnership now supports 141 girl students.

Education can be a beacon of hope and empowerment in our rapidly evolving world. Yet, despite all the progress India has made, we still see an apparent disparity in access to education, particularly for girls, especially in marginalized communities. Girls' education often hits a roadblock due to cultural norms and societal barriers. And, in regions grappling with extreme poverty, the opportunity for education is a distant dream for girls.

Recognizing the transformative power of education and the need to address inequality and lack of access to quality education, Infosys Foundation partnered

with CITTA Education Foundation India, a not-for-profit organization dedicated to educating and empowering the underprivileged, especially women and children. In 2023, the Foundation rolled out a one-year project with CITTA India to support girls' education in Rajkumari Ratnavati Girls School – an all-girls school for communities in and around Jaisalmer, like Kanoi, Sam, and Salkha.

A year of transformation

The objective of the project is to provide access to quality and free education to first-time learners, influence communities to shift their outlook towards the education of girls and women empowerment, give women the opportunity to be financially independent through skill building and vocational learning, and finally, increase agency among women and girls.

Over the past year, the Infosys Foundation-CITTA India partnership has benefited 141 girls from Kanoi, Sam, and Salkha. The students were selected using a wealth index parameter with

multiple indicators to assess the family's financial condition along with socioeconomic factors.

The school offers activity-based learning through art, games, physical education, education exposure visits, and the library. In addition, the school provides transportation, uniforms, stationery, learning supplies, etc., at no cost.

Learning through wall art

The Foundation further supported CITTA India in the BALA (Building As Learning Aid) project – to create an enriching visual ecosystem in all classrooms of the school to nurture creativity, love for learning, and a strong sense of belonging among the students. Wall artists were identified from across the country and invited to unleash their creativity on classroom walls. The themes were selected to ensure they resonated with the students and enhanced their learning experience. One classroom shows the queens of India, while another has a 3D representation of English alphabets shadowed by their phonetic sounds in Hindi.



Other walls show the monuments of the world, the solar system, the Jaisalmer landscape, and so on.

Digital literacy, SEEL, and Khud ki Khoj

To encourage digital literacy and to provide interactive learning experiences, informative learning sessions are conducted using a projector, and laptop-based teaching is also undertaken.

The Social, Emotional, and Ethical Learning (SEEL) efforts help ensure the holistic development of the students. The SEEL method includes morning check-ins discussing the day's news, the world's geographical landscape, etc.; end-of-day meetings about the day's learnings; scientific and systematic classroom learning; sports interventions and physical activities like exercises and yoga.

Khud Ki Khoj, a life skills development program, is designed to help build socio-emotional learning skills, accelerate growth in English speaking, gain confidence, help students find value in everything they do, and help the community see value in education and life skills learning.

Assessment and teachers' training

The school's assessment method combines traditional and personalized ways to understand what the students have learned while preparing them to take standardized state tests. Apart from the term, mid-year, and annual exams, the students also take the ASER (Annual Status of Education Report) tests twice a year.



The school offers activity-based learning to ensure holistic development of students.

The teachers are given periodic training to use story-based interventions, write lesson plans to cater to beginner, intermediate, and advanced learners, create theme-oriented, project-based, and multigroup curricular modules, engage in subject-wise and cross-class-based problem-solving, and break down standardized test scores for the better understanding of students.

Expanding the reach, the next opportunity

Infosys Foundation is committed to empowering girls from marginalized communities with education, skills, and training so that they are equipped to seize opportunities to grow. Through the partnership with CITTA India, the Foundation hopes to expand the reach and impact of the project to benefit more girls in and around Jaisalmer with timely and scalable interventions that inspire people to prioritize girls' education and equality.

Redefining STEM learning in Bodoland

The Infosys Foundation-Agastya Bodoland STEM Education Program's mobile education labs help students explore, experiment, and excel in STEM.

"Where there is a will, there is a way," goes the old saying. When Agastya International Foundation realized the resource crunch schools were facing in imparting STEM education effectively, they decided to take STEM (Science, Technology, Engineering, Mathematics) education to the schools through their Mobile Science Lab and Lab on a Bike outreach programs. When Agastya decided to take the project and the hands-on, experiential learning to the children in the Bodoland Territorial Region (BTR) in Assam, Infosys Foundation gladly stepped in as a partner.

The Infosys Foundation-Agastya Bodoland STEM Education Program, conceived along with the Bodoland Territorial Council, aims to ignite a passion for STEM among students in the remote areas of Bodoland. Under the initiative that began in March 2023, Agastya Foundation has launched nine mobile outreach units and teacher training for 300 teachers in all five districts of BTR, namely Kokrajhar, Chirang, Baksa, Tamulpur and Udalgiri. In total, 27 programs (9 Mobile Science Labs and 18 Labs on Bikes) were started at 27 different locations in nine sub-divisions of BTR.

Addressing challenges and bridging gaps

This outreach program was initiated due to the lack of resources to tackle the lack of motivation and interest among students in BTR to opt for science or technology compared to humanities. The commitment towards hands-on education for all was further challenged in most remote areas where a significant resource gap hindered motivating educators from engaging with students daily.

Since its inception, the program has overcome challenges and devised practical solutions to actively engage students through the mobile outreach units, motivate teachers with math and science kits and training on the constructivist approach, and involve parents in this endeavor.

Each mobile outreach unit comprises one Mobile Science Laboratory (MSL) and two Labs on Bikes (LoBs). Considering BTR's multilingual landscape, one LoB is conducted in the Bodo language, and another is in Assamese. The MSL serves bilingual schools in BTR.



Students are encouraged to explore and experiment to gain a deeper understanding of scientific concepts.



The mobile labs are housed with various science models and experiments and are staffed with two Agastya instructors. These instructors guide students through interactive sessions explaining the science behind each model and experiment. Through exploration and experimentation, children gain a deeper understanding of scientific concepts.

Meanwhile, the LoB addresses the challenges of accessing the most remote regions by combining compactness, portability, and adaptability of models and experiments in small boxes. An Agastya instructor carries this compact box on a bike and teaches scientific concepts to students in an easy and engaging manner. There are 40 instructors assigned to the Infosys Foundation-Agastya Bodoland STEM Education program.

These outreach programs engage School Management Committees and School Management Development Committees across BTR. This helped establish the crucial role of parents in student development, and initiatives have

been launched accordingly to involve them in their communities alongside their children during school closures.



STEM education helps students find limitless possibilities.

Stimulating STEM learning

The program currently covers all five districts of BTR, and has reached almost 250 schools, engaging with 26,000 students. In the 2023-24 academic year, the initiative aims to provide 10 visits to each group (grade / section) of students.

The program is committed to training 300 teachers over the span of two years, with a focus on the 'Make Your Own Labs' methodology. A total of 79 teachers have received training at Agastya's Kuppam campus, while the remaining educators will be trained this year.

Today, the Infosys Foundation-Agastya Bodoland STEM education program's efforts have created a more positive and stimulating learning environment for both students and teachers in remote schools in BTR, leading to better learning outcomes in science for students and equipping teachers with practical methods and resources that will have a long-lasting impact on science education here.

Healthcare

7,46,199 beneficiaries



Sunil Kumar Dhareshwar
Trustee,
Infosys Foundation



India is faced with the stark reality of over 75% of the healthcare infrastructure still being concentrated in cities where only around 27% of the population of the country resides, according to published reports. A 2021 NITI Aayog report⁽¹⁾ said that 30% of India's population is devoid of any financial protection for health, making it difficult for them to afford prolonged treatments. Since its inception in 1996, Infosys Foundation has been working relentlessly towards creating affordable and accessible healthcare for all through various projects in healthcare, identifying the next opportunities for communities.

The Foundation has also gone a step ahead in connecting technology to healthcare in a way

that impacts even beneficiaries who are not well-versed in technology. A telling example of this is the partnership with L V Prasad Eye Institute for SightConnect, a ground-breaking mobile application that helps individuals assess their own eyes from the comfort of their homes so that they are alerted early about potential eye conditions.

Our focus on maternal health manifested in different projects – a 100-bed hospital in Kanakapura, the implementation of two innovations in partnership with the Centre for Cellular and Molecular Platforms (C-CAMP) to improve maternal and newborn health in Karnataka, a tie-up with Sangath for maternal mental health in Madhya Pradesh, and another one with The

Antara Foundation to enhance healthcare during pregnancy.

Other health interventions included infrastructural support to the Institute of Nephro Urology at Victoria Hospital in Bengaluru to set up a modern cath lab and vascular access center so that cardiac and vascular access issues can be detected early in dialysis patients and required interventions can be done in time.

With each healthcare initiative, the Foundation has moved the needle in creating opportunities to ensure equitable access to healthcare for all.

⁽¹⁾ https://www.niti.gov.in/sites/default/files/2023-02/Health-Insurance-for-India%E2%80%99s-Missing-Middle_08-12-2021.pdf

Protecting newborns through technology has context menu

Infosys Foundation partners with C-CAMP to use technology to improve the health of expectant mothers, newborns, and fetuses through public health centers in Karnataka.



Technology-driven solutions / interventions will improve maternal, neonatal, and child health outcomes.

With the launch of various initiatives under the National Health Mission (NHM), India has made a concerted push to increase access to quality maternal and newborn health services and reduce preventable, neonatal, and infant deaths. As a result, institutional delivery rates improved from 38% in 2005 to 89% in 2019-21, according to the National Family Health Survey (NFHS-5)⁽¹⁾, thereby reducing the gap in access to care during the critical early hours of life. However, coverage of life-saving health interventions and practices still needs to be improved. Many organizations prioritize this cause in their work.

One of them is the Centre for Cellular and Molecular Platforms

(C-CAMP), an enabler of cutting-edge bioscience research, innovation, and entrepreneurship since 2009. C-CAMP's Maternal, Newborn, and Child Health (MNCH) initiative is Project Early Life. It focuses on technology-driven solutions / interventions to improve maternal, neonatal, and child health outcomes in public health settings across India. In Karnataka, C-CAMP, with a grant from Infosys Foundation, successfully launched a project under its larger Maternal and Child Health initiative.

Project Early Life

The four-year project, named C-CAMP-Infosys Foundation Project Early Life, will:

- Strengthen maternal-fetal health monitoring in 85+ public health facilities in eight districts of Karnataka by deploying innovative fetal monitoring technology, i.e., 112 units, targeting two districts and at least 20 health facilities per year.
- Strengthen respiratory support available to newborns by deploying neonatal CPAP (Continuous Positive Airway Pressure) devices across 8-10 public health facilities in eight districts of Karnataka, i.e., 40 units across medical colleges, district, and Taluka hospitals (two to three districts per year, targeting at least four hospitals annually).
- Train nurses and healthcare workers on digital solutions for last-mile maternal healthcare, create awareness, and support early adoption of innovative healthcare technologies.

A next-gen approach to mother and child care

Infosys Foundation has shortlisted two proposed healthcare technologies within the C-CAMP MNCH portfolio.



Saans is an infrastructure-independent, low-cost, and easy-to-use CPAP respiratory support device that won the Infosys Aarohan Social Innovation Award in 2020.

Fetal Lite is an AI-powered Fetal Heart Rate (FHR) monitor that performs non-stress tests. It also monitors maternal heart rate and uterine contraction and helps mark fetal movements.

The aim is to deploy these technologies and impart relevant training on their use in public health facilities in Karnataka.

The project began in October 2023 and is slated for completion in September 2027. The C-CAMP team is working with the Government of Karnataka and the Directorate of Health and Family Welfare Services to select the districts and beneficiary sites for deployment. Year one commenced with Ballari, Dharwad, and Vijayanagara districts.

Expected impact

With the Infosys Foundation's support, Project Early Life will:

- Augment public health facilities by 20-30% with

innovative technology deployments;

- Ensure monitoring and assistance of one lakh pregnant women during childbirth in the project period and three lakh pregnant women during the product's lifetime;
- Generate alerts and referrals for pregnant women with high-risk delivery chances – this will benefit more than 60,000 pregnant women during the project period and more than one lakh women during the product's lifetime;
- Ensure 20%-30% of the newborns admitted to Special Newborn Care Units will be treated with Saans, aiming for a 90% reduction in mechanical ventilation escalation per district hospital;
- Ensure early referral for high-risk deliveries and high-risk pregnancies, leading to a 30% reduction in fetal distress-related deaths.
- Support early adoption of innovative, non-invasive respiratory support for newborn critical care.

- Ensure capacity building and training of healthcare professionals.

The project is estimated to benefit at least 50,000 pregnant women and 4,000-5,000 newborns.



Project Early Life aims to ensure quality healthcare for every newborn right from birth.

This Infosys Foundation-C-CAMP partnership epitomizes the Foundation's unwavering dedication to women's and children's health. By backing startup technologies to enhance healthcare, the Foundation has also created opportunities for these social entrepreneurs to scale up and ensure the technologies reach the masses.

⁽¹⁾ https://main.mohfw.gov.in/sites/default/files/NFHS-5_Phase-II_0.pdf

Holistic renal-cardiovascular care to bridge healthcare gaps

Enhanced well-being for renal patients-Cath Lab (Interventional Suite), Vascular Access Center, and improved renal-cardiovascular care funded by Infosys Foundation.



Renal patients with cardiovascular problems get comprehensive support and care at the Institute of Nephro Urology.

Today, diseases such as Diabetes Mellitus and hypertension are common in India, and their complications, such as cardiac and renal diseases, are usually a result of late diagnosis and poor management. Given the close linkages of these metabolic disorders for many diagnosed with renal diseases, the addition of cardiac issues comes as a cruel double whammy. Unfortunately, this is the sad reality of patients diagnosed with early-stage or end-stage renal disease.

With the growing incidence of cardiac problems among Chronic Kidney Disease (CKD) patients, especially women and children, the necessity to implement quality vascular

access care is paramount. This is the area where the Institute of Nephro Urology at the Victoria Hospital in Bengaluru partnered with Infosys Foundation to set up a modernized cath lab and a vascular access center for underprivileged patients with early-stage renal disease.

Dual care, single goal – Easing their burden

Data from the Million Death Study⁽¹⁾ clearly evidences the significant association of renal failure deaths with diabetes, hypertension, and cardiovascular disease in India, underlining the need to address the comorbidities. Dysfunctional

vascular access and lack of proper AV (Arteriovenous) access at an early stage leads to a high rate of cardiovascular morbidity and mortality in renal disease patients.

Infosys Foundation began its partnership with the Institute of Nephro Urology in September 2022 with the purchase and installation of image-guided systems for interventional, gastro, vascular, peripheral, neuro, and cardiology procedures. The Vascular Access Center at the Institute of Nephro Urology began its operations on August 20, 2023. The medical support set up as part of the project has three sets of equipment:

A hybrid cath lab – To provide diagnostic and operative support to curb renovascular hypertension.

An intravascular ultrasound machine – To understand the underlying pathology causing cardiovascular morbidity in renal patients and develop new therapeutic support.

Two ultrasound machines – Assisting noninvasive imaging of renal patients with cardiovascular conditions and detecting



abnormalities and other hindrances in vascular access.

The modern cath lab and vascular access center provide renal patients with comprehensive support:

- During interventional and diagnostic procedures like angiography and arteriography;
- During the procedure to repair and maintain arteriovenous fistulas for dialysis;
- To keep complications like stenosis and thrombosis at bay and to ensure timely diagnosis and care for cardiovascular issues, improving patient outcomes.

When facilities offer relief

The Vascular Access Center and the Hybrid Cath Lab have significantly improved how the medical needs of renal patients with cardiovascular problems are addressed. The Institute of Nephro Urology team did 6,820 procedures after receiving two ultrasound machines as part of the Infosys Foundation grant. With the

support of the Foundation, for the first time in the country, ultrasound-guided vascular access salvage procedures were done at the Institute at the lowest possible cost. So far, 1,15,816 patients, including children, have benefited from the Infosys Foundation support. Procedures that were previously expensive were done at the most affordable cost in the Institute.

On the academic front, for the first time in the country, a university-accredited fellowship program in Interventional Nephrology was started at the Institute of Nephro Urology. This fellowship program attracted some of the bright students across the country.

Experts from the Institute presented 27 scientific papers, 12 of which won awards. About six innovations were made in vascular access care. One paper won first place in the RapidFire oral presentation Award at the 19th annual meeting of the American Society of Diagnostic and Interventional Nephrology (ASDIN). Also, 18 residents received world-class training in vascular access salvage procedures.

By partnering with the Institute of Nephro Urology, Infosys Foundation has helped them integrate specialized care, cutting-edge facilities, proactive screening, and accessible healthcare for the less privileged.



The Vascular Access Center began operations in August 2023.

⁽¹⁾ <https://pubmed.ncbi.nlm.nih.gov/27955792/>

Waters of change: A collaborative move to fix an age-old problem

Infosys Foundation works with Visakha Jilla Nava Nirmana Samithi to make the dream of clean drinking water a reality for many tribal villages in Andhra Pradesh.

The elixir of life may seem abundant for some when it flows effortlessly from taps every morning. However, the resource that's taken for granted by many remains elusive for communities in many places. In the Alluri Sitharama Raju district of Andhra Pradesh, home to more than 3,500 villages grappling with the challenge of accessing clean drinking water, the necessity of a permanent solution to tackle this was urgent. Visakha Jilla Nava Nirmana Samithi (VJNNS), an organization based out of Narsipatnam, in Andhra Pradesh, stepped in with an innovative idea, and the project got a boost when Infosys Foundation supported it.

Gravity Fed Water Supply System

In the Alluri Sitharama Raju district, traditional water sources were distant and contaminated, burdening women with the difficult task of fetching water on foot daily. Moreover, these remote locations within the Eastern Ghats also faced maintenance issues, making it challenging to provide sustainable solutions. VJNNS

initiated the Gravity Fed Water Supply System (GFWSS), tapping into spring sources and channeling clean water directly to villages. It also incorporated filtration to remove contaminants, ensuring safe drinking water for the communities.

While VJNNS laid the groundwork, the pivotal turning point came with Infosys Foundation supporting this initiative. Their partnership accelerated the program's reach, enabling the deployment of hundreds of GFWSS to date.

A perennial spring is identified for a GFWSS unit. A "spring box" is constructed around the spring to



Villagers now have access to clean drinking water closer to their homes.

protect it from animal or human interference. GFWSS removes the risk of water contamination by capturing water at the source and channeling it through a pipeline to a filtration chamber. Here, filtration techniques, including reverse slow sand and slow sand filtration, are employed to ensure the delivery of clean and safe drinking water to the villagers. GFWSS is also a sustainable solution with minimal maintenance requirements, such as filter media replacement every six months and occasional minor repairs to taps or pipelines.

Water at all homes

The project began in June 2022 and will run till May 2025. One of the objectives was to construct a minimum of 150 GFWSS over this period. However, with just the Foundation funding, VJNNS completed 332 systems. Encouraged by this success, the Foundation has committed to implementing more than 100 systems in the near future. The Foundation has further played a crucial role in raising awareness among government departments and stakeholders about this innovative solution. As a result,



governmental support has grown, leading to the adoption of similar water supply systems in other villages.

As part of the project, VJNNS has also committed to completing at least 150 training sessions on Water, Sanitation, and Hygiene (WASH), including pre-construction, post-construction, and technical training. Since GFWSS is offered only to villages that commit to 100% volunteer labor in constructing the system, it has fostered community empowerment and development.

Villagers, especially women and girls, are liberated from fetching water, allowing them to engage in economic activities and pursue education. Establishing village development committees to address water issues and a dedicated village development fund to maintain the supply systems ensures their sustainability.

Towards a brighter future

The impact of the Infosys Foundation-VJNNS collaboration is poised to grow exponentially in the coming days. With over

1,55,000 direct and indirect beneficiaries, the program aims to extend its benefits to an additional 40,000-50,000 individuals in the current phase. Ongoing efforts focus on enhancing sustainability measures, leveraging technology for monitoring and evaluation, and fostering community ownership to ensure long-term success and resilience.

The collaboration between Infosys Foundation and VJNNS exemplifies the transformative power of partnership in addressing complex societal challenges. Through the GFWSS



The water supply system ensures proper filtration of water captured at source and also allows for storage.

Giving every mother and child an equally healthy start

Infosys Foundation works with The Antara Foundation in Damoh, Madhya Pradesh, to eliminate gaps in maternal and childcare.

Maternal health, child health, and nutrition are the main pillars that help every human being reach their full potential and build a healthy and productive population. For less privileged communities, access to quality healthcare and nutrition continues to remain a distant dream, leading to cycles of deprivation and ill health.

In a world where disparities continue to exist in delivering quality healthcare, partnerships that provide unique opportunities to bring transformative changes are imperative. An example is Infosys Foundation's partnership with The Antara Foundation (TAF).

Recognizing the Foundation's priorities in impactful initiatives for women and children, TAF sought a partnership with the Foundation to address maternal and child health and nutrition needs in five of seven blocks in the Damoh district of Madhya Pradesh. Infosys Foundation and TAF thus rolled out the Infosys Foundation Akshita Program in January 2024, which is slated to be completed in March 2028.



As part of the project, at least 130 health and wellness centers will be activated every year.

With the Foundation's funding and support, TAF will implement the Akshita Program in five blocks of Damoh district: Batiyagarh, Hatta, Jabera, Patera, and Tendukheda. Damoh was chosen as it was TAF's newest area of operation, and the district, which NITI Aayog has named an 'Aspirational District,' performs poorly across most MCHN (Maternal Health, Child Health, and Nutrition) indicators. The blocks, selected based on various parameters and in consultation with government departments, cover a population of 8,74,363 across 844 villages.

Joining hands for healthier futures

The Infosys Foundation grant will help in the following ways every year:

- Creation and monthly update and maintenance of at least 1,100 village maps.
- Training at least 2,500 frontline workers, supervisors, and labor room nurses.
- Organization of at least 15 labor rooms.
- Activation and regularization of at least 130 health and wellness centers.



- Convening of community meetings to identify gaps and issues: At least 4,200 in the first year, 15,500 in the second, 18,300 in the third, and 7,000 in the fourth.

Results and impact

Beneficiary and service coverage

- More beneficiaries will get nutritional services.
- Early pregnancy registrations will increase.

Identification and management of high-risk beneficiaries

- More high-risk pregnant women will be identified and treated.
- Severe Acute Malnutrition and Moderate Acute Malnutrition (SAM and MAM) will be identified and treated among children under five.

Data and service quality

- Decrease in difference in the number of pregnant women registered in the Health Department and Women and Child Development (WCD) Department.

- ANM (Auxiliary Nursing Midwives) and supervisory cadre scores will increase.
- More prioritized health facilities will get national and state-level quality certifications.

- Decrease in preventable referral cases.

Health behaviors and uptake of services

- Increase in total children fully immunized.
- The number of women receiving all four Antenatal Checkups (ANCs) will increase.

Towards collective action

The project will benefit about 1,12,000 pregnant and lactating women and children annually. The project will work in partnership with the Government of Madhya Pradesh through 2,500+ frontline workers and supervisors who work across 1,000+ Anganwadi centers and 130+ health centers, enabling enhanced service delivery.

The Infosys Foundation Akshita Programme aims to address

women's and children's health and nutrition needs and lay the groundwork for long-term societal transformation. This partnership also serves as a testament to the power of collective action in creating opportunities for lasting and sustainable positive changes.

With each step forward, the Infosys Foundation and TAF teams envision a future where children and pregnant and lactating women have unfettered access to all essential healthcare services. With steadfast commitment and unwavering resolve, the Infosys Foundation Akshita Programme team aims to materialize aspirations into concrete outcomes, touching hearts and transforming futures, weaving a lasting legacy of compassion and empowerment.



The Infosys Foundation Akshita Program aims to bring communities together to identify health issues.



Women Empowerment

4,15,703 beneficiaries



Inderpreet Sawhney

Trustee,
Infosys Foundation



“I raise up my voice – not so that I can shout, but so that those without a voice can be heard... We cannot all succeed when half of us are held back.” – Malala Yousafzai.

According to the latest Periodic Labour Force Survey⁽¹⁾, India’s current female labor force participation rate (FLFPR) is 37%. Asian Development Bank, in a recent report⁽²⁾, has quoted a McKinsey Global Institute that states, “more than 70% of the potential GDP opportunity comes from increasing women’s participation in the labor force by 10 percentage points.” All these statistics reveal what we perhaps already know—that women hold the key to the success of the country, enterprises, and society.

Infosys Foundation recognized this two decades ago when it began its work and continues to strive to create opportunities for women empowerment.

This year, the Foundation laid great emphasis on women’s and children’s health. Thus, there were projects such as building a 100-bed maternity and childcare hospital in Kanakapura, Bengaluru, partnering with the Centre for Cellular and Molecular Platforms (C-CAMP) to use technology-driven solutions to improve maternal, neonatal, and child health outcomes in public health settings in Karnataka, and working with Sangath to establish a model to increase awareness about maternal mental health in eight districts of Madhya Pradesh.

These projects are meant to fortify the health situation of women and children, especially in rural areas, so that the women are not held back by health-related reasons to meaningfully contribute to society’s growth.

Along with these, the women-focused projects in Education, such as the Girls for Gold program with GoSports and the school funding for CITTA Education Foundation India, are efforts to clear the way for girls and women to create the next opportunities in their lives. This report shows a glimpse of the systemic changes the Foundation is making.

⁽¹⁾ <https://pib.gov.in/PressReleasePage.aspx?PRID=1967291>

⁽²⁾ https://www.adb.org/sites/default/files/publication/928471/adb-statistical-portrait-indian-female-labor-force_0.pdf

Quality infrastructure to deliver high-quality healthcare

Infosys Foundation elevates healthcare standards at Infant and Maternity Hospital, Kanakapura with an advanced infrastructural facility.

Sometimes, all that's needed is a little boost to steer change in the right direction. Over the years, Infosys Foundation has been a part of many such stories, offering a little help and leading to a significant transformation in communities. The Foundation has always been committed to facilitating equitable access to healthcare and has thus given a necessary infrastructural boost to many hospitals struggling for amenities. The Foundation also has recognized and prioritized maternal and child health services as one of India's core long-term public health areas. When there was an opportunity to ensure women and children in and around a district would benefit

if a modern hospital block were built for a government hospital in Karnataka, the Foundation was happy to help.

To address the pressing healthcare needs of underprivileged women and children in Kanakapura Taluk, Ramanagara district, about 60 kilometers away from Bengaluru, and to address the crisis of running a maternity hospital from an almost dilapidated building, the Health Department of Karnataka reached out to Infosys Foundation for the help to reconstruct the Maternal and Child health wing of the taluka hospital into a one-of-a-kind 100-bed hospital with all the adequate facilities. The

previous structure was in a state of disrepair and failed to meet the basic needs of the people it served. Also, there was no hospital within a 15-kilometer radius.

State-of-the-art building and facilities

The Foundation helped construct the hospital block with over a 9,300 sq.m. super built-up area comprising five floors, including a spacious terrace and basement, with state-of-the-art facilities, including oxygen and medical gas pipelines, a sophisticated fire protection alarm system, meticulously designed electrical and plumbing work, an HVAC system and underground water reservoir. Construction began in 2019, and the building was handed over to the government in February 2023. The hospital was opened to the public in August 2023.

The hospital is designed to cater to the diverse healthcare needs of women and children. The ground floor houses some of the high footfall areas within the building, including billing counters, waiting area, consulting



rooms, pharmacy, labor room, ultrasound sonography room, operation theater, sterile storage room, immunization room, and feeding room to ensure seamless patient care.

The first floor is built for pre- and post-outpatient care and comprises operation theaters, an ICU equipment room, a newborn room, a utility room, etc. The second floor is built for children's healthcare and includes a pediatric ward, special wards, AHU for OT, Post OT, SNCU, triage room, doctors' lounge, etc. The third floor of the hospital houses general and special wards for women and their newborns, nurses' restrooms, waiting areas, doctors' lounges, etc. The terrace and basement are multipurpose areas.

The transformative impact

Since its inauguration, the hospital has created a transformative impact within the community. The hospital operates with a dedicated team of three full-time and two part-time doctors, 19 nurses, and other supporting staff. They have successfully managed

the increasing footfall, which has surged to an average of 50 OB-GYN (obstetrics and gynecology) patients and 70-80 pediatric patients daily. The approximate footfall from August 2023 to February 2024 in OB-GYN is 8,616 new patients and 714 revisits; for pediatrics, it is 4,044 new patients and 1,981 revisits. The hospital caters to patients from across Kanakapura as well as Arohalli, Ramanagara, Channapatna, and other nearby places bordering Bengaluru and Tamil Nadu.

Enhanced healthcare

Patients and their families laud the superior facilities available at the hospital now. They appreciate better privacy, availability of separate and clean wards, infection control measures in place, and safety and security. The spacious layout allows for efficient patient flow and minimizes congestion. Clean rooms and washrooms and the availability of medications within the hospital are welcome changes. Patients are happy about the on-site comprehensive diagnostic services, eliminating the need for referrals and ensuring timely diagnosis and

treatment. The availability of quality healthcare services also instills confidence in ASHA and Anganwadi workers who bring patients from remote areas. The Government is increasing the health workforce further and optimizing the facilities to maximize the healthcare services currently offered at the hospital premises.

The new hospital is a testament to the Infosys Foundation's strong commitment to taking the transformative power of accessible and quality healthcare to the less privileged and marginalized communities. With this timely intervention, the Foundation has created the next opportunity in healthcare and women empowerment in Ramanagara District.



The hospital caters to patients across Kanakapura, Arohalli, Ramanagara, Channapatna and the border areas of Bengaluru and Tamil Nadu.

Holding a mother's hand through her mental turmoil during pregnancy

Infosys Foundation-Sangath partnership is shaping a healthier tomorrow by prioritizing perinatal mental health, wellness, and early child development.



The Infosys Foundation Empower Programme supports expectant mothers in their pregnancy journey.

Even amid the joy of childbirth, the effect of postpartum depression casts a shadow on countless women in India. According to a recent study, the estimate of the prevalence of postpartum depression in Indian mothers was 22%, highlighting the significant proportion of pregnant and lactating women who face mental health issues. The situation is starker in underprivileged communities due to the additional stress of poverty, lack of body awareness, lack of access to quality healthcare, and societal pressures.

Depressed mothers experience challenges in nurturing and

bonding with their children. This not only results in difficulties in breastfeeding, leading to the child facing inadequate nutrition during the first six months of life, but also impacts the mother's ability to be responsive and sensitive to her infant's needs, resulting in low linear growth, infant stunting, malnutrition, lower cognitive scores in early childhood, and behavioral and mental health problems in later stages.

Recognizing the impact of mental health on society's overall welfare, Infosys Foundation has actively supported projects that destigmatize mental

health problems and provide access to quality care. Women empowerment and maternal and child health being core priority areas for the Foundation, Sangath's project on maternal mental health became one of overlapping interests for the Foundation.

Empower for awareness

The project, named Infosys Foundation Empower Programme, will be rolled out in Datia, Gwalior, Jhabua, Narmadapuram, Morena, Raisen, Ujjain, and Vidisha in Madhya Pradesh for:

- Sensitizing local communities, health system stakeholders, and women about perinatal mental health and its interrelatedness with early child development.
- Establishing a model of convergence across health (ASHAs) and women and child development (Anganwadi) workers to provide coordinated care for pregnant and lactating women and children in the first 1,000 days.



- Deploying the EMPOWER model, created in partnership with Harvard Medical School, for training and delivery at scale of evidence-based psychosocial interventions using community-based workers (ASHA workers and Anganwadi workers). The project aims to train 2,400 ASHAs and 2,400 Anganwadi workers across the selected districts.
- Training 1,600 community health officers (CHOs) – a cadre established within the Ayushman Bharat Scheme to screen and treat perinatal mental health issues.

The project began in January 2024 and will be completed in March 2027. It will have a positive impact in :

- Using task-sharing strategies to enable low and mid-level healthcare professionals to provide safe clinical services and procedures.
- Deployment of integrated healthcare interventions for perinatal depression and early child development.

Effecting a systemic change

Through the program, the effort is to bring about a change in the way communities respond to maternal mental health. The expected outcomes are:

- Communities and health stakeholders, including Panchayati Raj institutions, community collectives, and self-help groups, will be sensitized to perinatal mental health, malnutrition, and the importance of early child development through video-based messages, posters, pamphlets, and innovative public engagement activities.
- Pregnant women will receive mental health intervention and screening for perinatal depression.
- Quality nutrition-focused early childhood parenting intervention.
- Capacity enhancement of health systems, referral pathways, supervision systems, and data collection.
- Three interventions to provide integrated perinatal

mental health and early child development care.

- Single-session intervention⁽¹⁾ on maternal mental health awareness by trained ASHAs.
- Thinking Healthy Program Peer (THPP)⁽²⁾ for those who test positive for perinatal depression in the screening by ASHAs.
- Lalan Palan, a responsive parenting intervention for all the postnatal women and infants who visit Anganwadis.

This project is innovative as it systematically attempts to combine maternal mental health and early child development interventions into one package that provides comprehensive mental healthcare support for the first 1,000 days of a child's and mother's lives. The Infosys Foundation Empower Programme with Sangath assists women in sensitive health areas during the most critical time of their lives. With this support, they can discover the next opportunities that await them.

⁽¹⁾ [https://www.thelancet.com/journals/lancet/article/PIIS0140-6736\(10\)61508-5/fulltext](https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(10)61508-5/fulltext)

⁽²⁾ [https://www.thelancet.com/journals/lanpsy/article/PIIS2215-0366\(18\)30466-8/abstract](https://www.thelancet.com/journals/lanpsy/article/PIIS2215-0366(18)30466-8/abstract)



Environmental Sustainability

3,03,325 beneficiaries



Shaji Mathew

Trustee,
Infosys Foundation



February 2024 was declared the hottest on record, with global temperatures surpassing the critical climate threshold, according to data from the European Union's Copernicus program. The effects of climate change are more visible than ever, and one of the worst-hit resources is water. In fact, as I write this, Bengaluru, where Infosys is headquartered, is facing a water scarcity problem that is threatening to get worse. It is time for immediate and long-term investment in safeguarding our water resources. Infosys Foundation, always a pioneer in projects that make a long-term impact in communities, has led the way this year, too, in the environmental sustainability space with key projects.

Natural lakes in and around Bengaluru are the pride of the

city, but many are in disrepair due to waste and silt deposits and overgrowth of plants. The Foundation has been instrumental in rejuvenating water bodies across Karnataka and this year, it restored five lakes in and around Electronic City in Bengaluru. The rejuvenation efforts led to a combined capacity creation of 3.6 billion liters of water.

On the grounds of Rashtrapati Nilayam, the winter retreat of the President of India, in Secunderabad are three ancient stepwells that were the lifeline of communities living around, keeping the groundwater aquifers replenished and harvesting enough water to survive even droughts. The Foundation, along with the Society for Advancement of Human Endeavour (SAHE), completed the restoration of

these three stepwells so that they can hold 13 crore liters of rainwater.

The Foundation has been working with Visakha Jilla Nava Nirmana Samithi (VJNNS) to implement innovative Gravity Fed Water Supply Systems in around 3,500 villages in Andhra Pradesh to ensure they get clean drinking water throughout the year. The Foundation has funded a total of 332 systems in seven years.

Infosys believes that ESG (Environmental, Social, and Governance) is an opportunity, and is constantly striving to identify the next opportunity for green innovations. The Foundation is fulfilling Infosys' vision with its Environmental Sustainability projects.

Reviving history and architecture to build water resilience

Infosys Foundation and SAHE are on a journey to rejuvenate historic stepwells and water systems in Telangana to preserve them for the future.



Rejuvenated stepwells provide better groundwater access for communities.

Historical records say that between the 7th and 19th centuries, thousands of stepwells were built in India, often commissioned by royalty. These were primarily meant to be year-round sources of water in arid regions, but they were also architectural marvels reminiscent of the era they were built in. It took only two more centuries for most of them to be abandoned, neglected, and destroyed. Where once these stepwells were havens of plenty and glory, they had now become broken and filled with garbage. In the last decade, water conservation efforts sparked new interest in these stepwells, and many of them are now being revived across the country.

In 2022-23, Infosys Foundation partnered with the Society for Advancement of Human Endeavour (SAHE), a not-for-profit organization in Hyderabad, to restore the 300-year-old Lingampet stepwell in Telangana. This year, the Foundation, with its commitment to the conservation of water bodies, further collaborated with SAHE for the restoration of historic stepwells and traditional water

systems in Rashtrapati Nilayam, an architectural marvel built in 1860 by Nizam Nazir-ud-Dowla amid the tranquil surroundings of Secunderabad Cantonment.

Reviving heritage, conserving water

The project "Restoration of Heritage Stepwells and Traditional Water Systems at Rashtrapati Nilayam, Bolarum" began in April 2023 and was completed by December 2023, following which there was a formal inauguration by the Honorable President of India, Smt. Droupadi Murmu.

Rashtrapati Nilayam, the winter retreat of the President of India, spanning 97 acres, is a lavish retreat complex with three stepwells – Jai Hind, Nakshatra, and Chinna Bavi – huge gardens and forest zones that have been scrambling for lack of water resources in the summers. Rashtrapati Bhavan, New Delhi, expressed interest in restoring the stepwells and the traditional water systems to promote the culture and heritage of the Nilayam and the growing need for sustainable



development of water resources. Due to its significant impact on people visiting the Nilayam and the nearby communities, the Foundation decided to support this project.

A holistic rainwater management plan was designed after various detailed studies and tests conducted at the site. The rainwater harvesting plan was developed for approximately 75 acres to capture 13 crore liters of rainwater and more per annum. Some of the measures implemented were:

- Conservation of stepwells by accelerating the core function of their aquifers' recharge and discharge capacity;
- Rainwater management through injection bore wells, modular eco channels, and rainwater harvesting pits;
- Conservation of the famous traditional water lifting system called the "Mote system" with bullocks and helping visitors understand the significance of this centuries-old system and the daily periodic lifting done at the Nilayam;

- Introduction of the Persian Wheel at Nakshatra Garden stepwell to showcase a unique water lifting system that helps maintain excellent water quality in the well;
- Sustainable site development completed around the stepwells;
- Interpretation Centre and AV (Audio Visual) room to enhance visitors' experience and to enlighten them about the importance of water, heritage, and cultural conservation
- Mapping of the old water networks and water management system and reusing the old water systems to showcase their functions

Impact – Reviving water heritage for tomorrow

The newly set up rainwater harvesting system supports Nilayam's daily water requirement of 1.23 lakh liters / day. More than 1,75,000 tourists / visitors every year are expected to benefit from the stepwell

rejuvenation and renewed water harvesting systems and techniques in the Nilayam. The rejuvenation of the aquifer zone is set to help more than 83,000 people around the Nilayam, including households, students, the army, and hospitals, by restoring the local water table.

The restoration of stepwells and traditional water systems in Rashtrapati Nilayam shows a harmonious blend of sustainability and heritage preservation. This initiative is a testament to the Foundation's commitment to sustainability and community welfare. The aim is to conserve natural resources and revive the age-old practices that have sustained human beings for centuries.

Bringing Bengaluru's lakes back to life

Infosys Foundation recognizes the need to preserve water bodies for future generations. This year, it rejuvenated five lakes in and around Electronic City in Bengaluru.

"Thousands have lived without love, not one without water," wrote the poet W.H. Auden in the 1920s. A century later, as Bengaluru and many parts of the country face a water crisis in the summer of 2024, these words hold true more than ever.

Bengaluru's lakes used to be its pride, ensuring rainwater harvesting, replenishment of groundwater levels, and nurturing an ecosystem for plants, animals, and birds to thrive. Now, most of the lakes are filled with sewage, some have been repurposed to build apartments and industries, flora and fauna are fast disappearing from the city, and subsequently, water taps are running dry in the city homes. Amid this urgent situation, which could only worsen if unattended, Infosys Foundation decided to take up the revival of five lakes in and around Electronic City, which houses the headquarters of Infosys.

Now or never

One of the lakes revived is Doddathogur Lake, located in the south of Bengaluru; Doddathogur Lake was once a vital drinking

water source. However, the unchecked discharge of sewage and solid waste severely polluted its waters, disrupting the delicate balance of its ecosystem. The consequent decline in water holding capacity, compounded by silt deposition and groundwater contamination, posed significant health and environmental hazards to the local community. The stagnant sewage deposits caused an unbearable stench in the area. Additionally, the reduced capacity of the lake caused an overflow and flooding of the surroundings during the monsoon.



The lake rejuvenation initiative transformed 197 acres of water bodies.

Today, this once-polluted lake has been cleaned up and made ready for the monsoon, thanks to the Foundation's efforts. Additionally, a walking track of about 2 km, afforestation with 1,600 trees and 10,000 plants has improved the surroundings significantly.

This lake rejuvenation initiative covering five lakes has successfully transformed 197 acres of once-neglected water bodies into thriving ecosystems. The plan included objectives of storage capacity enhancement, groundwater recharge, drinking water accessibility, agricultural support, catchment area



improvement, environmental sustainability, community engagement, and creating a space to promote residents' health and wellness.

Low maintenance, community involvement

The project was executed between January and September 2023, with a plan adhering to a low-maintenance philosophy. Electricity and chemicals were eliminated to treat the water. Unskilled labor was employed for routine gardening and cleaning, ensuring sustainable upkeep.

The restoration efforts were carried out using systemic steps involving redirecting the stagnant sewage water to natural drain paths (dewatering), removing the weeds that have grown in the lake (deweeding), removing silt and using it for creating bunds and planting sewage treatment plants (*Canna indica*) to absorb nutrients from sewage, promoting water purification.

Impact, milestones

The rejuvenation efforts at these lakes are expected to lead to several positive outcomes

for the community and the environment. Improved irrigation practices allow safe-treated water to irrigate approximately 500 acres of agricultural land, ensuring better crop yields and sustainability. Additionally, groundwater recharge has been significantly enhanced, benefiting over 500 borewells and supporting the water supply needs of villages around them. This water resource improvement addresses immediate water scarcity issues and fosters long-term resilience in changing environmental conditions. Furthermore, the creation of recreational spaces, along with afforestation initiatives, will positively impact human well-being, biodiversity, and ecosystem resilience. Planting 50,000 trees and plants is expected to contribute to the restoration of the local ecosystem, provide habitats for various species, and improve overall biodiversity.

Visionary program

The Foundation is not set to stop here in its efforts to clean up water bodies in India. Its visionary 10-billion-liter water

rejuvenation program, slated for implementation from FY24 to 28, seeks to transform water management for communities depending on water from lakes. With an intentional commitment to sustainability, the program aims to identify and revitalize lakes with a combined rejuvenation capacity of at least two billion liters annually, ensuring access for approximately 100,000 people annually. Beyond addressing critical water needs, the initiative will also be helping plant over 100,000 trees and create more than 15 acres of recreational space for the community's health and well-being.

These environmental sustainability initiatives reinforce the Foundation's commitment to creating the next opportunity for future generations to enjoy green earth, fresh air, and abundant, clean water without having to pay a premium for it.

Infosys Foundation's efforts make a difference, uplift spirits, and drive change. These are some stories of our transformative impact.

For Tales of Hope and other stories, please follow Infosys Foundation on LinkedIn: <https://www.linkedin.com/company/infosys-foundation>

Devadasi rehabilitation



A journey of resilience

"I was a child. I had no choice but to go along. Later, I continued down this destructive path because I had no other means to feed my own children. People looked at us with derision and treated us with so much contempt because we are *Devadasis*." In the heart of the *Devadasi* community in Karnataka, Dyavamma's story echoes the struggles of many who are bound by tradition and lead a life devoid of choices. But amid the darkness, light emerged as Infosys Foundation's Naya Jeevana Mahila Okkoota program. Education, health, and microfinance were addressed first, followed by employment opportunities, healthcare facilities, rescuing children from child marriages, ensuring all children attended school, awarding scholarships to deserving children, and monitoring mechanisms to ensure they didn't drop out again. That may not be enough for us at the Foundation, but that's change – enough to drive us for more.

St. Jude India Childcare Centre



Healing with hope

When we first heard about little Aditya Singh from Jamui, Bihar, we expected the child to be like any other: curious and carefree. But three-year-old Aditya is battling Acute Lymphoblastic Leukemia (ALL) and is undergoing treatment at AIIMS, Delhi. As whispers of anguish fill the corridors of hospitals like AIIMS, children like Aditya and their families find some solace in the embrace of the Infosys Foundation-St. Jude India Childcare Centre project. Together, we help families with children suffering from various diseases by providing the children and families free housing, nutritional support, transportation, educational and recreational facilities, art-based and music therapy, yoga and counseling, and even training in new skills for income generation. With care and compassion, we ease the burden that threatens to overwhelm these families, help children recuperate, and create a sense of normalcy by stitching a safety net woven with empathy, understanding, and support.

Ramakrishna Mission, Aalo



Building bridges to knowledge

Nestled in a picturesque valley in the West Siang district is Aalo, a small town and home to many tribals. In the heart of Aalo begins this story of hope and grit. In 1966, the Ramakrishna Mission (RKM) persuaded the Government of India to set up a school to educate tribal children. The school became an agent of change by introducing 16 non-formal schools and coaching centers, a dairy, a bakery unit, a small farming facility, a dispensary, a printing press, and transportation for students.

However, government support soon dried up, and regular maintenance and development were hampered. Infosys Foundation decided to extend a helping hand. The school blossomed with new / renovated toilets, bore wells, drinking water facilities, and water purification systems. The Foundation also sponsored 28 innovative classes using the audiovisual medium to help children understand new concepts and help teachers learn new methods of instruction.

Someshwara Archaeological Complex



Connecting heritage and art

In the heart of the Gadag district in Karnataka stood an old archeological museum, a silent sentinel of history. Its magnificent walls whispered fascinating tales of arts and civilizations long gone, and its elegant corridors echoed the footsteps of ancient scholars and modern visitors alike. But like any other monument, the passage of time saw it deteriorate. Infosys Foundation decided to breathe new life into the structure and not let history fade into obscurity. The Foundation's grant helped restore its elegance and strength to withstand many more centuries. The complex became the platform for a cultural confluence of epic proportions, beginning with the first-ever Infosys Foundation Lakshmeshwara Utsav, or Puligere Utsav. For three years now, regional artists come together to showcase their talents in classical music, dance, and folk arts. The project offers local talent the opportunity and exposure to continue pursuing their art while staying in their hometowns.

Akshaya Patra Foundation



Feeding dreams

Imagine a classroom with young minds eager for knowledge and learning opportunities. Now imagine the same children with bright faces and empty stomachs growling in hunger and not letting them engage in learning. This is the harsh reality for many underprivileged school children in our country, a reality that continuously tugs our minds and calls for action. To ensure "No child in India shall be deprived of education because of hunger," Infosys Foundation teamed up with the Akshaya Patra Foundation, the world's largest not-for-profit mid-day meal programme serving 1.5 million children from 11,000 schools across ten states in India, to support their midday meal program that not just fills children's stomachs and light up their faces with smiles but also the hearts with hope and minds with the energy to learn and grow. Every meal served carries a story of compassion, solidarity, and the firm belief that every child deserves a fair chance to learn and succeed.

Prakash Padukone Badminton Academy



Serving opportunities

In a world often dominated by cutthroat competition and epic rivalries, witnessing the transformative power of empathy and support is always heartwarming. Infosys Foundation always focuses on creating opportunities for communities and believes in extending support that goes behind monetary contributions. One of the Foundation's unique projects is the support provided to Prakash Padukone Badminton Academy (PPBA) since it is not just about funding but about nurturing dreams and shaping futures. The Infosys Foundation-PPBA Champions Nurturing Program helps 65 junior talents receive training and access to state-of-the-art sporting infrastructure and related support facilities such as boarding, lodging, support for travel needs, and global training opportunities. With the Foundation's support, PPBA also identifies talent in tier 2 and 3 cities, where Founder and Director Prakash Padukone believes the real potential lies.

Infosys Foundation and Sustainable Development Goals

The Sustainable Development Goals (SDGs), otherwise known as the Global Goals, are a universal call to action to end poverty, protect the planet and ensure that all people enjoy peace and prosperity.

These 17 goals build on the successes of the Millennium Development Goals while including new areas, such as climate change, economic inequality, innovation, sustainable consumption, peace, and justice, among other priorities. The goals are interconnected; often, the key to the success of one will involve tackling issues more commonly associated with another.

The SDGs are unique in that they cover issues that affect us all. They reaffirm our international commitment to end poverty, permanently, everywhere. They are ambitious in making sure no one is left behind. More importantly, they involve us all to build a more sustainable, safer and more prosperous planet for all humanity.

Source: <https://www.undp.org/sustainable-development-goals>

Infosys' commitment to sustainable development is well-articulated in its vision to earn the respect of all its stakeholders, including investors, clients, employees, suppliers, government, and the larger community. This vision has been the cornerstone of the Company's sustainable development journey since its inception. Infosys is committed to the communities in which it operates.

Established in 1996, Infosys Foundation, the CSR arm of Infosys, prides itself on working with the poorest of the poor, selecting projects with infinite care, and working in regions that are normally overlooked by the larger society. The Foundation partners with various non-profit and non-governmental



organizations, among others, to make a difference in local communities.

Infosys Foundation receives requests for funding of projects throughout the calendar year. Our panel of experts evaluates proposals in the areas of education, healthcare, women empowerment, environmental sustainability, and others, including art and culture, destitute care, rural development, and disaster relief. We prioritize projects by assessing their impact and matching funding requirements with the availability of funds in our corpus. The Foundation collaborates with stakeholders to monitor the status of each project. We adopt the build-operate-transfer (BOT) model of project financing to develop self-sustaining communities.

This document aligns Infosys Foundation's projects to the SDGs. Some significant projects supported by Infosys Foundation in fiscal 2024 and their SDG mapping are given in the following pages.

HEALTHCARE AND MEDICAL FACILITIES

Infosys Foundation believes that access to quality and affordable healthcare is the right of every citizen and has been working passionately in the space to improve facilities, infrastructure, quality, and accessibility. Here are some of the projects in healthcare that the Foundation invested in this year:

PROJECTS	SDG Mapping
<p>Association for Diabetes and Obesity Reversal, Pune and Nagpur – Maharashtra Support the program that intends to lead to remission of Type 2 diabetes through lifestyle modification.</p>	
<p>Infant and Maternity Hospital, Kanakapura, Karnataka Construction of a new maternal and childcare hospital on the premises of the District Health and Family Welfare Department.</p>	
<p>Visakha Jilla Nava Nirmana Samithi, Andhra Pradesh Enable the provision of drinking water by constructing gravity-fed water systems in various tribal villages of Andhra Pradesh.</p>	
<p>Sai Aashraya Trust, Bheemapura, Karnataka Towards the setting up of the Mother and Child Care Wing – infrastructure and equipment – of Sai Aashraya Super Speciality Hospital.</p>	
<p>The Banyan Support the operational expenses to provide holistic biopsychosocial care service through the NALAM, a community mental healthcare model for vulnerable populations with mental illness.</p>	
<p>Hyderabad Eye Institute (L V Prasad Eye Institute), pan-India The Eye Care for All project, a joint effort between Infosys Limited and HEI, aims to revolutionize eye care through technology and innovation, enhancing accessibility and streamlining delivery. SightConnect mobile application was launched in the first phase.</p>	

IMPROVING QUALITY OF EDUCATION

Infosys Foundation believes that education should be holistic, inclusive, and technologically sound and should provide equal opportunity to all. The Foundation has gone further this year to include sports projects and last-mile training for jobs in its scope in education. These are some of the education projects the Foundation supported in 2023-24:

PROJECTS **SDG Mapping**

Teach for India, Telangana, Tamil Nadu, Karnataka
Support STEM education for children from low-income communities studying in various government schools in these states.



Aarohan Social Innovation Awards, pan-India
Awards for unique solutions for social problems to accelerate innovation and scale the impact of relevant ideas.



Agastya International Foundation, Kuppam – Andhra Pradesh, Bodoland Territorial Region – Assam

1. Granted funds towards constructivism-based teachers' training in government schools.
2. Towards outreach programs through a Mobile Outreach Unit and a teacher training program in the Bodoland Territorial Region of Assam.



Data Security Council of India, Bengaluru, Karnataka
Support for establishing a cybercrime investigation center, which includes set-up costs, associated facility management and operational costs, manpower and associated costs, support for technology infrastructure and networking requirements, events and programs, and operational expenses for five years.



eVidyaloka Trust, pan-India
Align NEP learning interventions and support government school teachers across multiple states to provide a livelihood to local communities, raise students' aspirations to learn, incubate their ideas, and promote a culture of innovation and creativity.



Chethana Residential School, Mangaluru, Karnataka
Provide infrastructural support for the construction of a school building with new classrooms, conference hall, labs, kitchen, and hostel facilities.



National Law School of India University, Bengaluru, Karnataka
Fund the capacity expansion and rezoning of the National Law Library.



PROJECTS **SDG Mapping**

Infosys Foundation-PPBA Champions Nurturing Program, Bengaluru, Karnataka
Create a strong, robust pipeline of talented players from all over India who will represent the country and become medal contenders at prestigious sporting events such as the Olympics and the Asian and Commonwealth Games.



Ramakrishna Mission, pan-India
Provide scholarships, STEM labs, teachers' STEM training, and access to educational material and resources.



Bhandarkar Oriental Research Institute, Pune, Maharashtra
Granted funds to strengthen research activities and train young scholars in Orientology at the Bhandarkar Oriental Research Institute.



Arpan DC Trust-Paathshala Education, Chandigarh
Address learning gaps and needs of students in 110 schools in Chandigarh, conduct intervention classes and teachers' training, and provide digitalization of learning assets for a period of three years.



SGBS Unnati Foundation, Bengaluru, Karnataka
Towards the grant holder's objective of training and placing unemployed literate youth through the UNXT program.



International Foundation for Research and Education (Ashoka University)
Towards equipment for an advanced chemical biology lab setup and establish Ashoka University as a central hub for open, accessible, advanced multidisciplinary and interdisciplinary sciences education, particularly in chemistry and life sciences.



WOMEN EMPOWERMENT

Since its inception, Infosys Foundation has been mindful of women's inequalities in several communities and opportunities in India. It has always given importance to projects that can make a difference in women's lives and usher in a lasting change in mindsets and systems. The projects in Women Empowerment that the Foundation invested in this year include:

PROJECTS **SDG Mapping**

All India Institute of Medical Sciences (AIIMS), New Delhi
For helping in the rapid operationalization of Mother and Child Block by providing high-end medical equipment.



PROJECTS

SDG Mapping

Kunigal Hospital, Karnataka

Provide high-quality infrastructure for a 100-bed mother and child healthcare hospital in Kunigal Taluk.



Centre for Cellular and Molecular Platforms (C-CAMP)

Facilitate Project Early Life to strengthen maternal-fetal and newborn healthcare with innovative, indigenous medical technology in Karnataka.



SEARCH, Gadchiroli, Maharashtra

Support the operations of SEARCH hospital, which provides healthcare services to the tribal and rural people of Gadchiroli.



Forum for Health Systems Design and Formation

Build resilient community healthcare structures to facilitate active community participation and ownership and increase coverage of Reproductive, Maternal, Neonatal, and Child Health and Adolescent (RMNCH+A) services for vulnerable populations.



The Antara Foundation, Madhya Pradesh

Support the rollout of the Akshita Program in Damoh district of Madhya Pradesh to address maternal and child health needs through mapping of centers and villages, staff training, and the convening of community meetings, etc.



Sangath, Madhya Pradesh

Support the project to increase awareness about maternal mental health during pregnancy and its interrelatedness with early child development by sensitizing local communities, health system stakeholders, and women in the perinatal period.



GoSports Foundation

Towards the grant holder's objective of building an exclusive, high-performance excellence program for junior and emerging female athletes by facilitating world-class sporting expertise, establishing sports science centers, and supporting academies across multiple sports.



PROJECTS

SDG Mapping

Madras Medical College, Tamil Nadu

Purchase of a comprehensive set of high-end, high-priority medical equipment for caring for pregnant women and newborns and to develop a Centre of Excellence for cardio-obstetric care.



KEM Hospital Research Centre, Pune, Maharashtra

Towards the Grant Holder's objective of operational expenses to create and implement a sustainable, comprehensive model – to address the health of tribal villages with a focus on mother and child health.



Industree Foundation, Bengaluru, Karnataka

Provide an additional source of livelihood to 1,000 small and marginal women farmer and their households through the cultivation of FSC Certified Bamboo, intercropped with medicinal plants, with a focus on rural and tribal women in rural Maharashtra.



Girls Wellness Program

Distribution of sanitary napkins in Government schools.



Shrimad Rajchandra Aatma Tatva Research Center

Towards construction of a hostel building for underprivileged girl students to ensure continuity of quality education and reduction in dropout rates.



Avanti Fellows

To fund free engineering and medical test preparation for 10,000+ girl students in government schools across 131 districts in various states of India.



PGIMER Chandigarh

Fund the rapid operationalization of the Advanced Mother and Child Centre (AMCC) at the PGIMER premises by providing high-end, high-priority medical equipment.



Rehabilitation & Welfare Section

To support the noble cause of widows and wards of Indian Army personnel who died while in service.



PROJECTS

SDG Mapping

Indian Institute of Information Technology - Tiruchirappalli
Infrastructural support for a hostel for girls on campus.



Infosys Foundation Stem Scholarship For Girls
STEM Scholarship for girl students.



Sai Aashraya Trust

Towards the Grant Holder's objective of setting up of the Mother and Child Care Wing of Sai Aashraya Super Speciality Hospital. In particular, the grant will be used to set up infrastructure and procure medical and non-medical equipment for the gynecology, obstetrics, and pediatric wards at the hospital.



ENVIRONMENTAL SUSTAINABILITY

Infosys Foundation has also adopted environmental sustainability goals that align with the company's ESG ambitions. The Foundation has worked on projects to reduce our carbon footprint and improve natural resources. Some of the projects are:

PROJECTS

SDG Mapping

Infrastructure for Bengaluru Metro

Supported the construction of the Konappana Agrahara metro station under BMRCL's Phase-II project.



Lakes in Karnataka

Rejuvenation of multiple lakes in and around Bengaluru city



Society for Advancement of Human Endeavor, Hyderabad, Telangana

Towards restoration of historic stepwells and traditional water systems at Rashtrapati Nilayam, Hyderabad.



OTHER PROJECTS

Infosys Foundation has traditionally worked in Art and Culture, Rural Development, Destitute Care, Relief, and Rehabilitation. It has pioneered projects that build the urban-rural divide, provide basic amenities for the destitute, work for the welfare of animals, preserve India's rich artistic traditions and monuments, and provide relief when disasters strike. Some of the projects in these areas this year are:

PROJECTS

SDG Mapping

Yakshagana Kalaranga, Udupi, Karnataka

Establishment of a Sabha Bhavan for Yakshagana development, training, and research, with the construction of a hall for daily practice, guest rooms, a library, a Yakshagana museum, an auditorium, a record room, a seminar hall, a kitchen, and a dining hall.



Indian Red Cross Society, Tumakuru, Karnataka

Construction of a skill development training center to impart special job-oriented skills to differently abled children, aiming to reduce the dropout rate of students due to a lack of infrastructure and learning opportunities.



Sri Chamarajendra Zoological Gardens, Mysuru, Karnataka

Granted funds for the infrastructure development and construction of a world-class and animal-friendly enclosure for resident gorillas.



Aiding flood relief efforts, pan-India

Disaster management and relief efforts in the wake of the damage and destruction caused by floods.



Bharatiya Vidya Bhavan, Bengaluru, Karnataka

Towards promoting Indian visual and performing arts across India, both offline and online, providing a platform for economically backward talented artists and their communities, preserving traditional folk and classical art forms, and renovating the auditorium on the BVB premises.



Art and Photography Foundation, Bengaluru, Karnataka

1. Providing infrastructure for the construction of a new, state-of-the-art museum to bring art and culture back to the heart of the community and make them accessible to diverse audiences.
2. To contribute to how South Asian art histories are accessed both within and beyond the subcontinent.



PROJECTS **SDG Mapping**

Archaeological Survey of India and National Culture Fund, Bateshwar, Madhya Pradesh

Restoring the glory of Bateshwar through structural and chemical conservation of monuments and other structures to preserve the cultural heritage and generate awareness among the public.



Shivganga Samagra Gramvikas Parishad, Jhabua, Madhya Pradesh

Support afforestation, build check dams to conserve water, and create awareness among the people of Jhabua and Alirajpur.



Infosys Asha Nivas – Tata Memorial Center

Construction of a *dharmashala* to provide safe accommodation for underprivileged cancer patients and their attendees.



Description of SDGs

Goal		Key business themes addressed by this SDG
1. No poverty		<p>End poverty in all its forms everywhere</p> <ul style="list-style-type: none"> • Availability of products and services for those with low incomes • Earning, wages and benefits • Economic development in areas of high priority • Access to quality essential healthcare services • Access to WASH (Water, Sanitation and Hygiene) • Electricity availability and reliability • Non-discrimination
2. Zero hunger		<p>End hunger, achieve food security and improved nutrition and promote sustainable agriculture</p> <ul style="list-style-type: none"> • Healthy and affordable food • Food labeling, safety and prices • Sustainable sourcing • Genetic diversity of farmed and domesticated animals • Labor practices in the supply chain
3. Good health and well-being		<p>Ensure healthy lives and promote well-being for all at all ages</p> <ul style="list-style-type: none"> • Occupational health and safety • Access to medicines • Access to quality essential healthcare services • Air quality • Water quality
4. Quality education		<p>Ensure inclusive and equitable quality education and promote life-long learning opportunities for all</p> <ul style="list-style-type: none"> • Education for sustainable development • Availability of a skilled workforce • Capacity-building • Indirect impact on job creation • Youth employment
5. Gender equality		<p>Achieve gender equality and empower all women and girls</p> <ul style="list-style-type: none"> • Equal remuneration for women and men • Diversity and equal opportunity • Access to sexual and reproductive healthcare services • Protection against workplace violence and harassment • Women in leadership • Childcare services and benefits
6. Clean water and sanitation		<p>Ensure access to water and sanitation for all</p> <ul style="list-style-type: none"> • Sustainable water withdrawal • Improved water quality through effluent treatment • Improved water efficiency with 5R principles: Reduce, Reuse, Recover, Recycle, Replenish • Equal, affordable, safe access to water, hygiene, and sanitation for employees and communities • Protection of water-related ecosystems and biodiversity

Goal		Key business themes addressed by this SDG
7. Affordable and clean energy 	Ensure access to affordable, reliable, sustainable, and modern energy for all	<ul style="list-style-type: none"> • Electricity access • Electricity availability and reliability • Renewable energy • Energy efficiency • Infrastructure investments • Environmental investments
8. Decent work and economic growth 	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	<ul style="list-style-type: none"> • Employment • Economic inclusion • Non-discrimination • Capacity-building • Availability of a skilled workforce • Elimination of forced or compulsory labor
9. Industries, innovation and infrastructure 	Build resilient infrastructure, promote sustainable industrialization and foster innovation	<ul style="list-style-type: none"> • Infrastructure investments • Access to financial services • Environmental investments • Research and development • Water quality
10. Reduced inequalities 	Reduce inequality within and among countries	<ul style="list-style-type: none"> • Availability of products and services for those with low incomes • Access to financial services • Equal remuneration for women and men • Capacity-building • Diversity and equal opportunity • Economic inclusion
11. Sustainable cities and communities 	Make cities and human settlements inclusive, safe, resilient and sustainable	<ul style="list-style-type: none"> • Access to affordable housing • Infrastructure investments • Sustainable transportation • Access to public spaces • Sustainable buildings
12. Responsible consumption and production 	Ensure sustainable consumption and production patterns	<ul style="list-style-type: none"> • Sustainable sourcing • Resource efficiency of products and services • Materials recycling • Procurement practices • Product and service information, and labeling

Goal		Key business themes addressed by this SDG
13. Climate change 	Take urgent action to combat climate change and its impacts	<ul style="list-style-type: none"> • Energy efficiency • Environmental investments • GHG (greenhouse gas) emissions • Risks and opportunities due to climate change
14. Life below water 	Conserve and sustainably use the oceans, seas and marine resources for sustainable development	<ul style="list-style-type: none"> • Marine biodiversity • Ocean acidification • Environmental investments • Spills • Sustainable sourcing • Water discharge to oceans
15. Life on land 	Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and biodiversity loss	<ul style="list-style-type: none"> • Deforestation and forest degradation • Genetic diversity of farms and domesticated animals • Land remediation • Sustainable forest management and fiber sourcing • Mountain ecosystems • Natural habit degradation • Terrestrial and inland freshwater ecosystems
16. Peace, justice and strong institutions 	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	<ul style="list-style-type: none"> • Effective, accountable and transparent governance • Compliance with laws and regulations • Anti-corruption • Public access to information • Protection from physical and economic displacement • Inclusive decision-making
17. Partnership for the goals 	Strengthen the means of implementation and revitalize the global partnership for sustainable development	<ul style="list-style-type: none"> • Domestic resource mobilization • Additional financial resources • Adopt investment promotion regimes • Inter-regional knowledge-sharing • Enhance the use of enabling technology • Capacity-building • Policy and institutional coherence • Data monitoring and accountability

The Infosys Foundation Team



(From left) Front row: **Krishna Murthy C.M.** (Associate Manager); **Devika Pai** (Assistant Manager – Finance); **Capt. Shanthi S.** (Program Director – Education); **Manisha Saboo** (Vice President & Head, Infosys Foundation); **Sapna Gopalakrishnan Nair** (Program Director – Healthcare)

(From left) Back row: **K. Sathish** (Accountant); **Hamsa G.** (Assistant Manager – Finance); **Prashanth Acharya** (Manager – Finance); **Prashant Hegde** (Manager – Finance); **Sapna Nair** (Head – CSR Finance and Compliance)

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Notes

Notes

Lined area for taking notes, consisting of multiple horizontal lines.



Infosys Foundation

Neralu, #1/2 (1878), 11th Main, 39th Cross, 4th T Block, Jayanagar,
Bengaluru 560011, Karnataka, India

Tel.: +91 80 26534653 / 41261700, Email: foundation@infosys.com
Website: www.infosys.com/infosys-foundation