



May 27, 2024

For immediate release

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PARTIAL CORRECTION TO NOTICE OF THE 45th ANNUAL GENERAL MEETING OF SHAREHOLDERS (BUSINESS REPORT FOR THE 45th TERM)

There has been a partial error in the matters to be reported in MINISTOP Co., Ltd.'s Business Report.

“Notice of the 45th Annual General Meeting of Shareholders” (convened on May 24, 2024)

We sincerely apologize for this error and make the following correction.

1. Corrected sections and details of correction

(1) Corrected section

“Notice of the 45th Annual General Meeting of Shareholders” page 36

Business Report for the 45th Term 1-10 Employees (2) Company (as of February 29, 2024)

(2) After correction

Category	Number of employees	Change from previous fiscal year-end	Average age	Average years of service
Male	487	Down by 3	<u>46 yrs and 9 mons old</u>	<u>18 yrs and 5 mons</u>
Female	137	Up by 20	<u>37 yrs and 11 mons old</u>	<u>12 yrs and 1 mon</u>
Total/Average	624	Up by 17	<u>44 yrs and 11 mons old</u>	17 yrs and 1 mon

* The corrected sections are underlined and in bold text

(3) Before correction

Category	Number of employees	Change from previous fiscal year-end	Average age	Average years of service
Male	487	Down by 3	46 yrs and 3 mons old	17 yrs and 9 mons
Female	137	Up by 20	37 yrs and 6 mons old	11 yrs and 4 mons
Total/Average	624	Up by 17	45 yrs and 3 mons old	17 yrs and 1 mon

2. Reason for correction

In the process of calculating average age and average length of service, the following figures were intermingled.

- “Figures calculated based on the number of years only, rounding down the number of months.”
- “Figures calculated based on the number of years and months without rounding down the number of months.”

Therefore, the calculation method will be standardized and all figures will be revised to “Figures calculated based on the number of years and months without rounding down the number of months.”