Supplementary Material

Future Policies and Plans Regarding the Outsourcing Relationship with NAVER Corporation

July 1, 2024



01

Categorization of outsourcing relationships, etc.

02

Outsourcing of services and functions development/planning

For businesses operated by LY Corporation (LYC) in Japan

03

Use of NAVER's technologies and systems

For employee systems and outsourcing of service planning, functions, and development noted in 02 above

04

Other types of outsourcing, etc.

Use of products and services sold to the general public, outsourcing of non-LYC businesses, and others

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Types of outsourcing relationships, etc., response policies, and key points

Category		Description (Examples)	Response Policy/Key Points
Type ① (TOC section 02)	Outsourcing of service planning/functions/development for businesses operated by LYC in Japan to NAVER and the NAVER Group	 Outsourcing the development/planning of services and functions for businesses operated by LYC in Japan Use of NAVER's technology for the above 	 Outsourcing from LYC to NAVER/NAVER Cloud will be terminated by the end of December 2025.*1 Use of NAVER's technology for the business consignments will be handled based on individual policies (e.g. terminate use upon end of consignment or maintain use after purchasing intellectual property). Outsourcing from LYC to other NAVER Group companies will be terminated by the end of March 2025.*1
Type 2 (TOC section 03)	Use of NAVER's technology and systems at LYC	Use of NAVER's technology and systems for the operation of LYC, including systems for employees (excluding those in Type 1)	 LYC: Terminate use by the end of March 2025 Subsidiaries in Japan: Terminate use by the end of March 2026 Overseas subsidiaries: Plan accelerated to stop use by the end of March 2026 (target date)
	Use of products and services available to the general public	Use of products and services such as SaaS that are available to the general public	We will continue to use these services, etc. if they are confirmed to be provided in the same or equivalent manner as commercially available
	Use of general-purpose APIs	Use of general-purpose APIs	SaaS/APIs*2 (e.g. are not closely linked to our company's systems, and the service, etc. has a mechanism for users to control access).
Type ⑤ *³ (TOC section 04)	Outsourcing, etc. in overseas businesses	Outsourcing, accepting business consignments, collaboration, etc. in overseas businesses excluding Japan	
ŕ	Outsourcing, etc. in LY Corporation Group companies	Outsourcing, accepting business consignments, collaboration, etc. of non-LYC businesses	Outsourcing, etc. will continue if it is confirmed that there is no route to handle/possibly handle data of users in Japan.*2
	Outsourcing undertaken/provision of services, etc. by LYC	Provision of LYC's technology licenses and BPO services to NAVER Group companies in Japan	

^{*1} Earliest target completion date

^{*2} Continuation is subject to approval by top management based on security checks and risk assessment results.

^{*3} Outsourcing relationships, etc. between our subsidiaries and NAVER Group companies were identified based on interviews.

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Types of development consignments to be terminated

Category Policy

Termination of service/feature development

• Terminate not only the business consignment relationship but also the service/feature development itself in target domains.

Termination of outsourcing to NAVER*2

Shift to in-house development (new development)

• The services, functions, and programs to be transferred in-house will be developed from scratch, or built using LYC's existing components.*1 Once they are transferred to our development environment, we will cease outsourcing of operations and development, etc. to NAVER.

Shift to in-house development (use of collaborative deliverables/products)

Conduct operations and ongoing development at LYC using collaborative deliverables and products, and terminate the outsourcing to NAVER.

Use of third-party solutions

 Use third-party technology to develop services, functions, and programs that are to be transferred in-house, and end outsourcing of operations/development to NAVER and terminate use of their intellectual property.

^{*1} Component: An element of constructing programs in systems.

^{*2} We are planning to cooperate with our consignees including our subsidiaries (LINE Plus, etc.) to end the business consignment relationship with NAVER.



Outsourcing from LY Corporation to NAVER/NAVER Cloud

Outsourcing from LY Corporation to NAVER/NAVER Cloud (1/3)

Business domain	Main consignment details	Contracting corporation	Policy	Earliest target end date
Search	Development of a new search engine for Yahoo! JAPAN Search and paid search advertising	NAVER	Have decided to end collaboration with NAVER	End of Sep. 2024
services	Development of some functions in similar-image search, a feature of camera search (used in Yahoo! JAPAN Search)	NAVER	 End outsourcing to NAVER Consider a third-party solution 	End of Dec. 2024
	CMS service development in local services	NAVER	Shift to in-house development (new development) and end outsourcing to NAVER	End of Dec. 2025
Local services	Development of some functions related to the provision of local information (facility/location information screen and search engine for local information)	NAVER	Shift to in-house development (new development) and end outsourcing to NAVER	End of Mar. 2025
	Development and operation of LINE PLACE/LINE Receipt (including relevant data platforms)	NAVER	Terminate services Develop relevant data platforms in-house (new development) and end outsourcing to NAVER	End of Aug. 2024
Commerce	Development of search engines and some advertising functions for provision of commerce-related information	NAVER	Shift to in-house development (new development) and end outsourcing to NAVER	End of Dec. 2025
services	Development and operation in relation to commerce- related catalogs	NAVER	Shift to in-house development (new development) and end outsourcing to NAVER	End of Jun. 2025

Outsourcing from LY Corporation to NAVER/NAVER Cloud (2/3)

Business domain	Main consignment details	Contracting corporation	Policy	Earliest target end date
	Development and operation of some functions related to display advertising used in the LINE app, etc.	NAVER	Shift to in-house production (use of collaborative deliverables) and end outsourcing to NAVER	End of Sep. 2025
Advertising	Provision of internal marketing and ad distribution functions for overseas products	NAVER	Shift to in-house production (new development) and end outsourcing to NAVER	End of Mar. 2025
	Development and operation of LINE Flyer	NAVER	Shift to in-house production (use of collaborative deliverables) and end outsourcing to NAVER	End of Sep. 2024
Entertainment services	Service planning, development, and operation of LINE MUSIC	NAVER	Shift to in-house production (new development and partial use of collaborative deliverables) and end outsourcing to NAVER	End of Mar. 2025 The schedule for some components is under review
	Provision of some components used in VOOM	NAVER	Shift to in-house production (new development) and end outsourcing to NAVER	End of Mar. 2025
Macan gau*1	Provision of VoIP (voice and video calls, etc.) quality testing solutions	NAVER	Switch to intra-group outsourcing and end outsourcing to NAVER	End of Mar. 2025
Messenger*1	Provision of translation function in messaging service	NAVER Cloud	Switch to general-purpose API and maintain use of feature	End of Mar. 2025

^{*1} Only some peripheral functions of LINE's messaging feature (e.g., the abovementioned VoIP quality testing and translation function) is outsourced to NAVER and NAVER Cloud, and the planning, development, and operation of the entire service is carried out by the LY Corporation Group. As for the peripheral functions currently outsourced, we plan to end the consignment in accordance with our policy, such as by switching to in-house development or general-purpose APIs. In addition, LINE Messenger also uses some of the development systems described on page 14, but we aim to stop using these by the end of March 2025.

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Outsourcing from LY Corporation to NAVER/NAVER Cloud (3/3)

Business domain	Main consignment details	Contracting corporation	Policy	Earliest target end date
Other/ knowledge	Development and operation of some systems used in celebrity-related information provision services	NAVER	Shift to in-house development (use of collaborative deliverables) and end outsourcing to NAVER	End of Oct. 2024
Other/ general- purpose search functions	Development and operation of some search functions used in some LINE-brand services (i.e., functions for searching in certain databases for services including LINE Official Account and LINE NEWS)	NAVER	Shift to in-house development (new development) and end outsourcing to NAVER	End of Mar. 2025

Outsourcing from LY Corporation to other NAVER Group companies

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Business domain	Main consignment details	Contracting corporation	Policy	Earliest target end date
Games	Game testing QA (quality assurance) work	NAVER China	Terminate business consignment	End of Mar. 2025
LINE Profile Studio	Use of image generation API	SNOW	Switch to general-purpose API and end outsourcing	End of Aug. 2024

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Systems subject to migration

Classification		Description	Migration policy	End use by
	LYC	A total of 14 internal systems, including authentication systems, HR systems, and workflows, used by employees	 Migrate to LYC's existing systems: Seven systems Develop new systems that will be operated by LYC: One 	End of Mar. 2025
Internal systems	Japanese subsidiaries	of the former LINE Group.	 system Migrate to third-party systems: Six systems 	End of Mar. 2026
	Overseas subsidiaries	In addition to the above 14 systems, seven other systems used by employees of the former LINE Group's overseas subsidiaries, including asset/service purchasing systems, legal systems, and labor systems (21 systems in total).	 Migrate to LYC's existing systems: Seven systems Develop new systems that will be operated by LYC: Eight systems Migrate to third-party systems: Five systems Terminate system usage: One system 	End of Mar. 2026* ¹
Development systems	LYC Japanese subsidiaries Overseas subsidiaries	A total of 30 development systems used in some LINE-brand services, including mobile push systems, build distribution automation systems, and IT configuration information management systems.	 Migrate to LYC's existing systems: 21 systems Terminate system usage: Nine systems 	End of Mar. 2025

^{*1} After considering the details of the migration method, the schedule has been moved up from December 2026.

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Other relationships between the LY Corporation Group and NAVER Group

Other types of outsourcing, etc. and risk assessment approach

Top management approval based on security checks and risk assessment results are required before continuing any of the following consignments.

Туре	Description
Use of products/services available to the general public	Use of products and services such as SaaS that are available to the general public
Use of general-purpose APIs	Use of general-purpose APIs
Outsourcing, etc. in overseas businesses	Outsourcing, accepting business consignments, collaboration, etc. in overseas businesses not including Japan
Outsourcing, etc. in LY Corporation Group companies	 Outsourcing, accepting business consignments, collaboration, etc., of non- LYC businesses
Outsourcing undertaken/provision of services, etc. by LYC	 Provision of LYC's technology licenses and BPO services to NAVER Group companies in Japan

Approach to risk assessment

- If usage of the service, etc. is to continue, we will first confirm that they are
 provided in the same or equivalent manner as commercially available
 SaaS/APIs (e.g. are not closely linked to our company's systems, and the
 service, etc. has a mechanism for users to control access).
- Security checks will be implemented on all existing external services that will be introduced to the company without exception, including those provided by NAVER.

- Outsourcing, etc. will continue only if we confirm that there is no route to handle/possibly handle data of users in Japan.
- Our security department will confirm the above by conducting risk assessments.

LY Corporation's use of SaaS/API and overseas businesses

Domain	Main consignment details	Contracting party, etc.	Policy moving forward
Customer service operations of overseas businesses	Customer service operations in Korea for services provided in the region	• Incomms	Scheduled to continue (overseas business-related consignments)
Infrastructures for overseas businesses	 Gateway server for LINE users outside Japan Infrastructure of the LINE Pay service offered in Thailand VoIP solution servers provided for NAVER services 	NAVER Cloud	Scheduled to end (details and timing are currently under consideration) Note: We are considering developing and operating the infrastructures independently.

Outsourcing relationship, etc. between LINE Plus and NAVER Group

Domain	LINE Plus status	Main consignment details	Contracting party, etc.	Future policy
Use of advertising platforms in overseas businesses	Consigner	Ad sales and the optimization thereof in Taiwan and Thailand	• NAVER	Planned to continue (overseas business-related consignments)
IT systems/infrastructure	Consigner	 Use of internal systems such as HR systems and financial systems Service infrastructure tools such as database management and network monitoring 	NAVER Cloud	Planned to end (end of March 2026)
Games	Consigner	Game-related testing (QA) work	NAVER China	Planned to end (end of March 2025)
Overseas commerce Billing (payments)	Consigner	 UI development, design, QA, etc. for the overseas commerce business QA testing in relation to billing 	• N Tech	Planned to continue (overseas business-related consignments) Planned to continue (under review)
BPO services in Korea	Consigner	 Payroll, employee benefit services, purchasing and contract support, PC kitting and distribution Use of workshop facilities, childcare facilities, and rest areas 	NAVER I&S, Commpartners NAVER, NAVER J.Hub	Planned to continue
VoIP solution	Provider	Provision of VoIP solution called LINE Planet and its system to NAVER	• NAVER	Planned to continue*1
Internal systems	Provider	Provision of multilingual management tools, in-app notification tools, etc.	NAVER NAVER Cloud N Tech NAVER FRANCE NAVER LABS, etc.	Terminate provision (by March 2026)

^{*1} LINE Planet is a VoIP solution for NAVER and is separate from LINE services.

Other outsourcing relationships, etc. between LY Corporation Group and NAVER Group

Company name	Status	Summary	Contracting party, etc.	Future policy
LY Communications	Consignee	 Service operations, QA work Customer support operations 	NAVER SNOW	SNOW (To be reviewed based on status) NAVER (Planned to end in July 2024)
LINE Pay	Consignor, etc.	QA and UI coding for the LINE Pay service	N Tech, Incomms, NIT	Planned to end (end of July 2025)
Taiwanese corporation	User/	Use of the SINICA Corpus 4.0 license	• NAVER	Planned to continue (overseas business-related consignments)
LINE Taiwan	collaborator	Competency partnership agreement for NAVER CLOUD PLATFORM services	NAVER Cloud	Planned to continue (overseas business-related consignments)
Korean corporations LINE Financial LINE Pay Plus LINE STUDIO	Consignor, etc.	 BPO work Facility use QA, UI coding 	 NAVER I&S, Commpartners NAVER, NAVER J.Hub N Tech 	Planned to continue (overseas business-related consignments)
Overseas corporations LINE Financial LINE STUDIO LINE Pay Plus LINE Pay Taiwan LINE Company (Thailand) LINE Pay (Thailand) LINE Man	User	Use of in-house systems	• NAVER Cloud	Planned to end (end of March 2026)
Overseas corporations LINE Pay Taiwan LINE Pay (Thailand)	User	• Use of the Papago API	NAVER Cloud	Planned to continue (overseas business consignments)



Other relationships between LY Corporation Group and LY Corporation's affiliates who are also NAVER subsidiaries

Overview of policy regarding collaboration with our affiliates who are also NAVER subsidiaries

Policy of collaborating with our affiliates who are also subsidiaries of NAVER

The following policy have been agreed upon between the top management of each company:

- · Continue to operate the services in a stable way that does not affect users
- · From former LINE's environment, migrate to NAVER's environment
- Implement the above without affecting the network separation process between LYC and NAVER (by end of March 2026)

Individual policy per company

LINE Digital Frontier

- Even after migrating to NAVER's environment, there is a possibility that LINE Digital Frontier will continue to partially use our systems, as well as use our data for collaborative work (i.e., jointly use our user data as an affiliate). Therefore, we are currently reviewing and discussing this matter with the company.
- As a safety management measure for LINE Digital Frontier to be in LYC's environment until the migration is complete, we plan to review accounts and access permissions that we issue to LINE Digital Frontier, and lend additional PCs prepared by us to the company.

LINE WORKS

Al business

Even after migrating to the NAVER environment, there is a possibility that LINE WORKS will continue to partially use our systems, as well as use our data for collaborative work (i.e., jointly use our user data as an affiliate). Therefore, we are currently reviewing and discussing this matter with the company.

LINE WORKS Business Chat

As the service is connected to LINE Official Account via API, we plan to change the communication route so that it will not be affected by the network separation. As an interim measure until the above migration is complete as well as a safety management measure for LINE WORKS to be in LYC's environment, we plan to review the accounts and access permissions that we issue to LINE WORKS, and lend additional PCs prepared by us to the company.

LINETZ

Unless otherwise specified, English-language documents are prepared solely for the convenience of non-Japanese speakers. If there is any inconsistency between the English-language documents and the Japanese language documents, the Japanese-language documents will prevail. In this document, LY Corporation is described as "LYC."