

# Bloomberg Gender-Equality Index

## Invest in a more equal future.

The 2022 Bloomberg Gender-Equality Index includes 418 companies across 50 industries headquartered in 45 countries and regions.



2U Inc	AstraZeneca PLC	Cellnex Telecom SA
A2A SpA	AT&T Inc	Cembra Money Bank AG
abrdn plc	Atlantia SpA	Centrais Eletricas Brasileiras SA
Accenture PLC	Atlantica Sustainable Infrastructure PLC	Ceridian HCM Holding Inc
ACEA SpA	AU Optronics Corp	China Life Insurance Co Ltd
Adobe Inc	AXA SA	Chipotle Mexican Grill Inc
Advanced Micro Devices Inc	Axis Capital Holdings Ltd	Cia Brasileira de Distribuicao
Aflac Inc	Banco Bilbao Vizcaya Argentaria SA	Cia de Gas de Sao Paulo SA
Afya Ltd	Banco BPM SpA	Cie de Saint-Gobain
Akamai Technologies Inc	Banco Bradesco SA	Citigroup Inc
Akbank TAS	Banco Comercial Portugues SA	Citizens Financial Group Inc
Aker BP ASA	Banco Santander SA	City Developments Ltd
Albemarle Corp	Bank Hapoalim BM	Coca-Cola Europacific Partners PLC
Alcoa Corp	Bank of America Corp	Coca-Cola Femsa SAB de CV
Algonquin Power & Utilities Corp	Bank of Montreal	Colgate-Palmolive Co
ALK-Abello A/S	Bank Polska Kasa Opieki SA	Commercial International Bank
Alliance Data Systems Corp	Barclays PLC	Egypt SAE
Alliant Energy Corp	Bayer AG	Commonwealth Bank of Australia
Allianz SE	BB Seguridade Participacoes SA	Core Laboratories NV
Alnylam Pharmaceuticals	Becton Dickinson and Co	Corp Inmobiliaria Vesta SAB de CV
Alpha Services and Holdings SA	Berkshire Hills Bancorp Inc	Cosan SA
alstria office REIT-AG	Biogen Inc	Credit Suisse Group AG
American Electric Power Co Inc	BlackRock Inc	Crestwood Equity Partners LP
American Express Co	BNP Paribas SA	Cross Country Healthcare Inc
American Water Works Co Inc	BorgWarner Inc	CTBC Financial Holding Co Ltd
AMN Healthcare Services Inc	Boston Scientific Corp	Cushman & Wakefield PLC
Amyris Inc	Braskem SA	Daio Paper Corp
Anglo American Platinum Ltd	Bright Horizons Family Solutions Inc	Daiwa House Industry Co Ltd
Anglo American PLC	Burberry Group PLC	Danone SA
AngloGold Ashanti Ltd	Bursa Malaysia Bhd	DBS Group Holdings Ltd
Annaly Capital Management Inc	CAE Inc	Deckers Outdoor Corp
Anthem Inc	CaixaBank SA	Deutsche Telekom AG
AP Moller - Maersk A/S	Campbell Soup Co	Diageo PLC
ARC Resources Ltd	Canadian Imperial Bank of Commerce	DiGi.Com Bhd
Ascential PLC	Capgemini SE	DMCI Holdings Inc
ASR Nederland NV	Capital One Financial Corp	Dow Inc
Assurant Inc	CBRE	Dr Reddy's Laboratories Ltd

DuPont de Nemours Inc	Grupo Aeroportuario del Pacifico SAB de CV	Kasikornbank PCL
Ecolab Inc	Grupo Argos SA	KB Financial Group Inc
EDP – Energias de Portugal SA	Grupo Comercial Chedraui SA	KBC Group NV
EDP Renovaveis SA	Grupo Energia Bogota SA ESP	Kering SA
Empire State Realty Trust Inc	Grupo Financiero Banorte SAB de CV	KeyCorp
Enagas SA	Haci Omer Sabanci Holding AS	Kilroy Realty Corp
Enbridge Inc	Hana Financial Group Inc	Kinaxis Inc
Endesa SA	Harmony Gold Mining Co Ltd	King's Town Bank Co Ltd
Enel Chile SA	HCL Technologies Ltd	Kumba Iron Ore Ltd
Enel SpA	HealthEquity Inc	LANXESS AG
Energy Absolute PCL	Healthpeak Properties Inc	Legal & General Group PLC
Engie SA	Hellenic Telecommunications Organization SA	LendingClub Corp
Eni SpA	Hera SpA	Lenovo Group Ltd
ERG SpA	Hess Corp	Leonardo SpA
Erste Group Bank AG	Hewlett Packard Enterprise Co	Levi Strauss & Co
Essex Property Trust Inc	Home Capital Group Inc	Lexington Realty Trust
Etsy Inc	Home Product Center PCL	Lincoln National Corp
Eurobank Ergasias Services and Holdings SA	Horace Mann Educators Corp	Linde PLC
Euronav NV	HSBC Holdings PLC	Lions Gate Entertainment Corp
Eversource Energy	Iberdrola SA	Lloyds Banking Group PLC
EVERTEC Inc	ICADE	L'Oreal SA
Exxaro Resources Ltd	ICL Group Ltd	Lululemon Athletica Inc
Falck Renewables SpA	Illumina Inc	Lundin Energy AB
Ferrovial SA	Impala Platinum Holdings Ltd	M&G PLC
Fifth Third Bancorp	Incitec Pivot Ltd	Malayan Banking Bhd
FinecoBank Banca Fineco SpA	Indra Sistemas SA	Manulife Financial Corp
First Horizon Corp	Industria de Diseno Textil SA	Mapfre SA
FirstEnergy Corp	Infrastrutture Wireless Italiane SpA	Marriott International, Inc.
Firstsource Solutions Ltd	ING Groep NV	Marsh & McLennan Cos Inc
Fiserv Inc	Ingredion Inc	Mastercard Inc
Fomento Economico Mexicano SAB de CV	InRetail Peru Corp	mBank SA
Ford Motor Co	Intel Corp	Mediobanca Banca di Credito Finanziario SpA
Ford Otomotiv Sanayi AS	International Flavors & Fragrances Inc	Merck & Co Inc
Galapagos NV	Intesa Sanpaolo SpA	MetLife Inc
Galp Energia SGPS SA	Intuit Inc	METRO AG
General Motors Co	Iren SpA	MFA Financial Inc
Genpact Ltd	Itau Unibanco Holding SA	Mitsubishi UFJ Financial Group Inc
Genting Singapore Ltd	Janus Henderson Group PLC	Mizuho Financial Group Inc
Geopark Ltd	Jeronimo Martins SGPS SA	Moneta Money Bank AS
Gilead Sciences Inc	Jones Lang LaSalle Inc	Moody's Corp
Global Blood Therapeutics Inc	JPMorgan Chase & Co	Morgan Stanley
GoDaddy Inc	Juniper Networks Inc	Morningstar Inc
Gold Fields Ltd	Jyske Bank A/S	Nasdaq Inc
Grifols SA	Kao Corp	National Australia Bank Ltd
Grupo Aeroportuario del Centro Norte SAB de CV		National Bank of Canada

National Bank of Greece SA	Qurate Retail Inc	STMicroelectronics NV
National Grid PLC	Radian Group Inc	STORE Capital Corp
NatWest Group PLC	Rapid7 Inc	Strauss Group Ltd
Nestle SA	Red Electrica Corp SA	Sul America SA
Nevro Corp	Regency Centers Corp	Sumitomo Forestry Co Ltd
Newmont Corp	Regional SAB de CV	Sumitomo Mitsui Trust Holdings Inc
Nexity SA	RELX PLC	Sun Life Financial Inc
NH Hotel Group SA	REN – Redes Energeticas Nacionais	SVB Financial Group
nib holdings Ltd	SGPS SA	Swedbank AB
Nielsen Holdings PLC	Repsol SA	Swire Pacific Ltd
NIKE Inc	Robert Half International Inc	Swiss Re AG
Nine Entertainment Co Holdings Ltd	Robinsons Land Corp	T Rowe Price Group Inc
NN Group NV	Robinsons Retail Holdings Inc	Target Corp
Nokia Oyj	Rogers Communications Inc	Tata Consultancy Services Ltd
Nomura Holdings Inc	Rostelecom PJSC	Taylor Morrison Home Corp
Northern Trust Corp	Royal Bank of Canada	Tech Mahindra Ltd
NOS SGPS SA	S&P Global Inc	Teck Resources Ltd
Novartis AG	Sangamo Therapeutics Inc	Telecom Italia SpA
nVent Electric PLC	Sberbank of Russia PJSC	Telefonica Brasil SA
NVIDIA Corp	Scentre Group	Telefonica Deutschland Holding AG
Odontoprev SA	Schneider Electric SE	Telefonica SA
Old National Bancorp	Schroders PLC	Telia Co AB
Omega Healthcare Investors Inc	Sekisui House Ltd	Temenos AG
onsemi	Semirara Mining & Power Corp	Terna - Rete Elettrica Nazionale
Oneness Biotech Co Ltd	Sempra Energy	TGS ASA
Pampa Energia SA	Severn Trent PLC	The Bank of New York Mellon Corp
Pan Pacific International Holdings Corp	Shinhan Financial Group Co Ltd	The Bank of Nova Scotia
PayPal Holdings Inc	Shinsei Bank Ltd	The Clorox Co
Pearson PLC	Shui On Land Ltd	The Coca-Cola Co
Pennon Group PLC	Sibanye Stillwater Ltd	The Estee Lauder Cos Inc
Philip Morris International Inc	Siemens Gamesa Renewable Energy SA	The Gap Inc
Phreesia Inc	Signet Jewelers Ltd	The Goldman Sachs Group Inc
Piraeus Financial Holdings SA	SimCorp A/S	The Hartford Financial Services Group Inc
Pitney Bowes Inc	Singapore Exchange Ltd	The Interpublic Group of Cos Inc
Popular Inc	Singapore Telecommunications Ltd	The Kraft Heinz Company
Portland General Electric Co	SITE Centers Corp	The Mosaic Co
Poste Italiane SpA	Snam SpA	The PNC Financial Services Group Inc
Primerica Inc	Societe Generale SA	The Procter & Gamble Co
Principal Financial Group Inc	Sonae SGPS SA	The Toronto-Dominion Bank
Prudential PLC	SSE PLC	The Western Union Co
Public Service Enterprise Group Inc	St Barbara Ltd	The Williams Cos Inc
Publicis Groupe SA	Standard Bank Group Ltd	TIM SA
QBE Insurance Group Ltd	Standard Chartered PLC	TMBThanachart Bank PCL
QIAGEN NV	Stantec Inc	Top Glove Corp Bhd
Qualitas Controladora SAB de CV	State Street Corp	Tractor Supply Co

TransAlta Corp	Wells Fargo & Co
Turkiye Garanti Bankasi AS	Welltower Inc
Turkiye Petrol Rafinerileri AS	WESCO International Inc
Turkiye Vakiflar Bankasi TAO	Westpac Banking Corp
Uber Technologies Inc	Weyerhaeuser Co
UBS Group AG	Williams-Sonoma Inc
Ulta Beauty Inc	Willis Towers Watson PLC
Unicharm Corp	Win Semiconductors Corp
UniCredit SpA	Wipro Ltd
Unilever PLC	WNS Holdings Ltd
United Utilities Group PLC	WP Carey Inc
UPM-Kymmene Oyj	WPP PLC
Upwork Inc	WW International Inc
Valero Energy Corp	Xero Ltd
Ventas Inc	Yapi ve Kredi Bankasi AS
Visa Inc	Yuanta Financial Holding Co Ltd
Vodafone Group PLC	Yum China Holdings Inc
Voya Financial Inc	Zillow Group Inc
Walker & Dunlop Inc	Zurich Insurance Group AG
Wal-Mart de Mexico SAB de CV	Zynga Inc

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