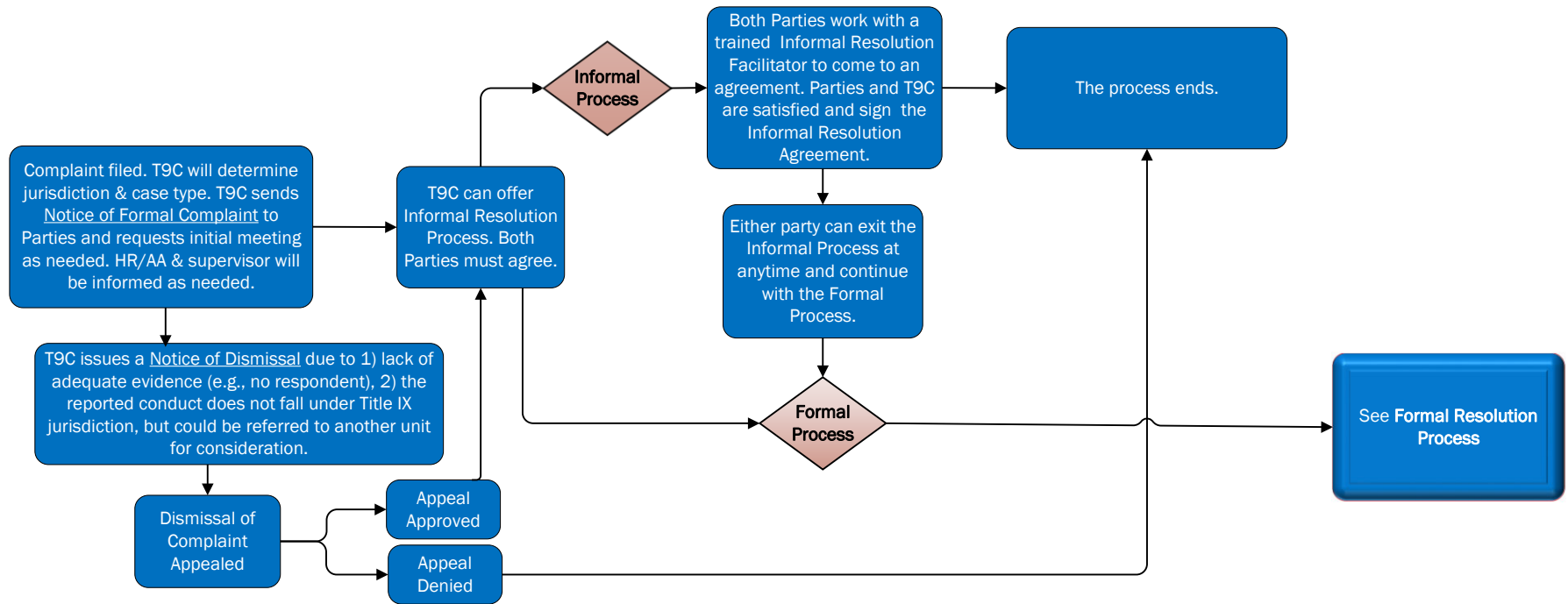


Title IX & NMT Sexual Misconduct Grievance Procedures Flow Chart

Initial Steps & Informal Resolution Option

T9C=Title IX Coordinator
 HR= Human Resources
 AA=Affirmative Action



Tech must respond to a report when the Institution has knowledge of sex discrimination in an educational program or activity in the U.S.

Report vs. Complaint

- Report
 - ◊ Initiates obligation to respond, including offering supportive measures
 - ◊ Complainant's identity may be kept confidential from respondent
- Complaint
 - ◊ Initiates grievance process
 - ◊ Cannot be filed anonymously
 - Grievance process requires that complainant's identity be disclosed to respondent, if known

Educational Program or Activity

- Building owned/controlled by student organization
- Under institution's disciplinary authority
- Obligation to respond even when some conduct alleged to be contributing to the hostile environment occurred outside of the education program or activity

How We Must Respond

- Take action to promptly and effectively
 - ◊ End any sex discrimination in institution's program or activity
 - ◊ Prevent its recurrence and
 - ◊ Remedy its effects
- Follow grievance procedure outlined in regulations

Title IX & NMT Sexual Misconduct Grievance Procedures

Formal Resolution Flow Chart

T9C=Title IX Coordinator

