



## Health and Safety Statement of Intent

Thumbmunkeys Ltd recognises that a commitment to Health and Safety excellence needs to involve all persons working on behalf of the business, with everyone understanding and playing their part to ensure all persons, including those near to where Thumbmunkeys Ltd are working, remain safe and healthy at all times.

Thumbmunkeys Ltd is committed to preventing ill health and injury, and in pursuit of this strives to achieve zero injuries or illnesses arising from its activities.

In implementing this policy Thumbmunkeys Ltd formally commits to complying with all applicable occupational Health and Safety legislation, codes of practice and other requirements, including reasonable ones requested by clients, and to continually improving its health and safety performance through:

- Ensuring all persons working on behalf of the organisation are kept safe, healthy and provided with adequate welfare facilities, including access to first aid;
- Promoting health and safety awareness amongst those working alongside us;
- Adequately assessing all health and safety risks, and introducing effective controls, where reasonably practical;
- Where indicated by risk assessment, developing and implementing safe systems of work to protect the health and safety of all who may be affected by our work activities;
- Implementing effective health and safety communication and consultation mechanisms;
- Providing adequate and appropriate instructions, training and information to enable our employees to perform their duties, including the use of any provided safety equipment and clothing, without risk to their health or safety;
- Implementing effective arrangements to ensure all employees can access competent Health and Safety advice when needed.

The Directors are ultimately accountable for Health and Safety, and has specific responsibility for Health & Safety arrangements. Reference should be made to the Directors in the event of any difficulty arising in the implementation of this policy.

This Health and Safety statement of intent shall be reviewed annually, and associated documentation, will be reviewed at a frequency commensurate with the risk controlled.

**Mark Bryan**

**Director**

18<sup>th</sup> October 2022