We are <u>Supa Model Management LTD</u> ("we" or "us"), a company registered in England and Wales. Our company registration number is 08310249. Our registered address is 8 & 9 Old Steine, Brighton, England, BN1 1EJ.

## PRIVACY POLICY

We are committed to protecting Talents personal data. This privacy policy provides information on how we comply with the Data Protection Act 2018. More information can be provided upon request.

<u>Principles of the Data Protection Act 2018</u> All data should:

- Be processed fairly and lawfully
- Be obtained only for specific, lawful purposes
- Be adequate, relevant and not excessive
- Be accurate and kept up to date
- Not be held longer than necessary
- Processed in accordance with the rights of data subjects
- Be protected in appropriate ways

## Examples of Personal Data collected by us (non-exhaustive)

- Full name, date of birth and address
- Passport details
- Description of talent and talent measurements
- Photographic images/video

Personal data may be transferred to one of our Affiliate Talent Agencies for the purposes of fulfilling our obligations to our Talent and Clients. We also use a number of suppliers in connection with the operation of our business and they may have access to the personal data we process. For example, an IT supplier may see our personal data when providing software support, or a company which we use for a marketing campaign may process contacts' personal data for us. When contracting with suppliers and/or transferring personal data to a different jurisdiction, we take appropriate steps to ensure that there is adequate protection in place and that the principles are adhered to.

## Your individual rights under the Data Protection Act 2018

- Personal data must be processed in line with an individuals rights, including the right to:
- Request a copy of your personal data
- Request that your inaccurate personal data is corrected
- Request that your personal data is deleted and destroyed when causing damage or distress
- Opt out of receiving electronic communications from the Company

The Data Protection Legislation gives you the right to access information held about you. Your right of access can be exercised in accordance with the Data Protection Legislation (as applicable). To make a Subject Access Request or a complaint, please email josie@supamodelmanagement.com and allow up to one month for a response. We will not charge a fee for any of the requests above, unless the request is 'manifestly unfounded or excessive'. We also reserve the right to withhold personal data if disclosing it would 'adversely affect the rights and freedoms of others'.