



Combined ESG factors	Comment	SPI ESG Select		SPI	
		Score	Coverage <sup>B)</sup>	Score	Coverage <sup>B)</sup>
Weighted average ESG rating of the benchmark <sup>1)</sup>		8.29	99.3%	7.68	99.5%
<b>Environmental factors</b>					
Weighted average environmental rating of the benchmark <sup>1)</sup>		8.25	99.3%	7.70	99.5%
Degree of exposure of the portfolio to the sectors listed in Sections A to H and Section L of Annex I to Regulation (EC) No 1893/2006 of the European Parliament and of the Council <sup>2</sup> as a percentage of the total weight in the portfolio.		74.5%	100.0%	75.2%	100.0%
Greenhouse gas (GHG) intensity of the benchmark (tCO2eq/mUSD)	based on enterprise value based on revenue	362	98.9%	337	99.2%
		937	99.1%	932	99.3%
Percentage of (GHG) emissions reported versus estimated.	Estimated emissions	100%	99.1%	100%	99.3%
Exposure of the benchmark portfolio to companies the activities of which fall under Divisions 05 to 09, 19 and 20 of Annex I to Regulation (EC) No 1893/2006.		66.6%	100.0%	67.9%	100.0%
Exposure of the benchmark portfolio to activities included in the environmental goods and services sector, as defined in Article 2, point (5) of Regulation (EU) No 691/2011 of the European Parliament and of the Council (Regulation (EU) No 691/2011 of the European Parliament and of the Council of 6 July 2011 on European environmental economic accounts (OJ L 192, 22.7.2011, p. 1). )		0.5%	92.8%	0.4%	94.4%
<b>Social factors</b>					
Weighted average social rating of the benchmark <sup>1)</sup>		8.02	99.3%	7.49	99.5%
Weighted average percentage of index constituents in the controversial weapons <sup>2)</sup> sector.		0.0%	98.6%	0.0%	99.0%
Weighted average percentage of index constituents in the tobacco sector.		0.0%	99.3%	0.0%	99.5%
Number of benchmark constituents subject to social violations (absolute number and relative divided by all index constituents), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law. <sup>A)</sup>	Social Violations (#)		n.a.		n.a.
	Social Violations (% of constituents)		n.a.		n.a.
Exposure of the benchmark portfolio to companies without due diligence policies on issues addressed by the fundamental International Labor Organisation Conventions 1 to 8. <sup>A)</sup>			n.a.		n.a.
Weighted average gender pay gap. <sup>A)</sup>			n.a.		n.a.
Weighted average ratio of female to male board members		44.7%	99.3%	46.9%	99.5%
Weighted average ratio of accidents, injuries, fatalities. <sup>A)</sup>			n.a.		n.a.
Number of convictions and amount of fines for violations of anti-corruption and anti-bribery laws.	# convictions	18	99.3%	30	99.5%
	amount of fines (mEUR)	384	76.0%	456	77.3%
<b>Governance factors</b>					
Weighted average governance rating of the benchmark <sup>1)</sup>		8.88	99.3%	8.66	99.5%
Weighted average percentage of board members who are independent.		86.7%	99.3%	86.4%	99.5%
Weighted average percentage of female board members.		29.8%	99.3%	31.0%	99.5%

Last update 21 December 2023  
Data from Inrate, SIX, as of 30 November 2023

1) ESG scores are determined numerically as well as in letters, ranging from A+ (12) to D- (1). This document provides the numerical scores. A numerical score of 7 translates to a B-, 8 to a B, and so on...

2) Controversial weapons are defined as anti-personnel mines, cluster munitions, nuclear weapons, bio & chemical weapons, depleted uranium and white phosphorus (according to international treaties such as Ottawa Convention, Convention on Cluster Munitions, Treaty on the Non-Proliferation of Nuclear Weapons, Biological Weapons Convention, and Chemical Weapons Convention)

A) This information is currently not available from our ESG data provider. The data is either not collected or not available from the companies / issuers included in the respective benchmark. More information will be added as soon as it is available.

B) Coverage based on the constituents' weights, i.e. it shows the sum of weights for all constituents with a data point