



How we take care of our people.

Because happy people, healthy and diverse culture is our number one priority.



Flexible Work Environment

We have embraced a remote-first work culture. We also have offices in Denver, Colorado Springs, and Chicago. We encourage you to work in the way that is best for YOU.



Equity & 401k

When QM wins, we all win because of the equity plans awarded to each employee. We are passionate about our product and want everyone to feel ownership over the work we do here. Additionally, QM matches 50% of the first 6% of employee contributions to 401k.



Growth Opportunities

As we continue to grow, there are endless opportunities for you to grow personally as well as advance your career at QM. As a QM employee you'll have access to Udemy (online learning platform)!



Parental Leave

We care about our QM parents! Globally, primary care givers receive up to 14 weeks of parental leave, and secondary caregivers receive up to 6 weeks of parental leave at full pay. We also have a Parents Employee Resource Group.



Unlimited PTO

Work hard, play hard. With 12 company holidays and Unlimited PTO, you'll have the ability to rest, recharge, and go on adventures.



Quantum Recharge

We offer a sabbatical program for all employees after every 3 years of tenure at QM. The purpose of this program is for employees to pursue their passions outside of work during their time away and to return refreshed and re-energized.



Health & Wellness

QM provides medical, dental, and vision insurance with 99% of the medical base plan paid by the company. Additionally, QM provides access to First Stop Health for virtual counseling and 24/7 Telemedicine. Employees also have access to the Calm App and discounted gym memberships.



Work from Home Stipends

We offer a MacBook Pro and a one time work from home stipend to upgrade your workspace. We want to make sure you have all the tools you need to succeed. We also offer a monthly stipend to cover business expenses (i.e. cell phone, internet, etc.).