



How we take care of our people.

Because happy people, healthy and diverse culture is our number one priority.



Unlimited PTO

Work hard, play hard. With Unlimited PTO and English Bank/Public Holidays, you'll have the ability to rest, recharge, and go on adventures. Additionally, we offer 10 full pay sick days per year.



Life Assurance

Quantum Metric provides Life Assurance for all UK team members at 4x salary. This is a company paid benefit and includes additional benefits around bereavement.



Growth Opportunities

As we continue to grow, there are endless opportunities for you to grow personally as well as advance your career at QM. As a QM employee you'll have access to Udemy (online learning platform)!



Work from Home Stipend

We offer a MacBook Pro and a one time work from home stipend to enhance your workspace. We also offer a monthly stipend to cover business expenses (i.e. cell phone, internet, etc.).



Equity & Pension

When QM wins, we all win because of the equity plans awarded to each employee. We are passionate about our product and want everyone to feel ownership over the work we do here. Additionally, QM offers automatic enrollment in the company pension plan at 5% with a company match of 4%.



Health & Wellness

QM provides group health plans 100% paid by the company. Team members also have 24/7/365 access to our EAP, provided by Health Assured and paid at 100% by QM. The EAP offers cover for: life support, legal information, bereavement support, medical information, and more. This benefit is available to team members and their dependents. Employees also have access to the Calm App and discounted gym memberships.



Parental Leave

We care about our QM parents! Globally, primary care givers receive up to 14 weeks of parental leave, and secondary caregivers receive up to 6 weeks of parental leave at full pay (in addition to Statutory Parental Leave and Shared Parental Leave policies). We also have a Parents Employee Resource Group.