



2021

Uber's U.S. Political Engagement

Uber

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Uber's U.S. Corporate Political Activities

At Uber, we reimagine the way the world moves for the better. Uber believes in responsible corporate participation in federal, state, and local public policy discussions on matters that affect our business. We participate in the political process to help shape public policy and government actions to advance our business objectives and values.

Uber also supports officials, candidates, parties, and other politically oriented organizations that promote policies that are aligned with our priorities and that we believe will have a positive impact on the communities we serve.

Uber believes in the value of transparency, accountability and active participation in policy conversations to further the interests of our company and its stakeholders.

A summary of our US Corporate Political Activity Policy can be found [here](#).



Government Affairs Committee

Where permitted by law, Uber may contribute to candidates, political parties, political committees, and ballot initiatives. Use of company funds for any U.S. political contribution requires approval in advance by Uber's Government Affairs Committee.

The Committee's members must vote to approve each political contribution request. Each member is entitled to a vote, and every request must receive at least four votes to be approved.

Uber's political contributions are made in compliance with all applicable U.S. laws, regulations, and corresponding legal reporting requirements. To ensure compliance, Uber's legal team reviews and approves all proposed political contributions.

How we decide who to give to

In determining whether to approve a request to make a political contribution, the Government Affairs Committee may examine several factors, including, but not limited to, demonstration of political leadership, representation of the communities Uber serves, voting record, committee assignments, and support for policies and initiatives of importance to Uber. Although we may be in agreement with certain positions recipient committees take on public policy issues, contributions to those candidates and political committees do not necessarily indicate agreement with all of their views.

Our key public policy and lobbying priorities include: protecting driver and delivery person flexibility, extending new benefits and protections to independent contractors, addressing regulations on app-based delivery and mobility services, as well as responding to, and supporting cities and states as they address the challenges brought forth by COVID-19.

All political contributions are made to promote the interests of Uber, without regard for the personal political views or interests of our executives or individual employees. No contribution is made to influence or reward an official act, to improperly obtain or retain business, or to improperly gain a financial or other advantage.



Advocacy & Public Policy

As policymakers consider issues related to our businesses, we believe it is our responsibility to advocate for sound policies to advance the interests of our company, customers, and stockholders. To that end, we frequently engage with policymakers, public officials, and regulators at the federal, state, and local levels.

Supporting this work, we have developed lobbying principles focused on ensuring consultants act in compliance with the law, and with honesty and integrity in their representation to government officials. Consultants that lobby on Uber's behalf must confirm that they will observe these principles.



Trade Associations & Tax-Exempt Organizations

Like most major companies, Uber belongs to trade associations and organizations including those organized under Internal Revenue Code Section 501(c)(6). We join these organizations for many reasons, including networking and thought leadership. In some cases, trade associations to which Uber belongs engage in government advocacy. Although we may be in agreement with certain positions the associations take on public policy issues, membership in a particular trade association does not necessarily indicate agreement with all of the association's views.

Uber may also make donations to 501(c)(3) and 501(c)(4) tax-exempt charitable social welfare organizations. Some, but not all, of the groups that we support engage in political activities. While we may participate in these organizations, we do not exercise control over them, and we may not agree with all the positions of each organization.

Occasionally, an association or organization that we support will take a position that differs from ours, and in those cases, we may engage with the organization to express our views.

We monitor the use of dues or payments to trade associations and other organizations to ensure consistency with the company's values and long-term interest. This includes annual reviews of payments to such associations and organizations.



Disclosure

In the interest of transparency for our stockholders and other stakeholders, we will post our corporate political contributions and independent expenditures semiannually on our website.

Our federal lobbying expenses and the issues to which our lobbying efforts relate are publicly disclosed quarterly, pursuant to the Lobbying Disclosure Act. We also publicly disclose state and local lobbying costs and activities where required by applicable law. These reports are publicly available from the Clerk of the US House of Representatives, the Secretary of the US Senate, and state and local governments.



Oversight

Strong governance and risk management systems are critical parts of Uber’s political and lobbying activities. The Company maintains robust oversight of political and lobbying activities, including at the Board level. Use of company funds for any U.S. political contribution requires approval in advance by Uber’s Government Affairs Committee. Our political and lobbying activities are overseen by our Senior Vice President, Marketing and Public Affairs. This team, in consultation with Uber’s legal team, oversees political contributions to ensure consistency and to ensure that our contributions comply with Uber policies and procedures, as well as applicable laws, regulations, and corresponding legal reporting requirements.

The Nominating and Governance Committee of the Board of Directors (“Committee”) oversees “the Company’s efforts regarding environmental, social and governance matters, including periodically receiving and reviewing

from management reports regarding . . . corporate political activities and contributions and lobbying activities.” The Committee receives reports that provide information about Uber’s political contributions and contribution practices along with payments to trade associations and other tax-exempt organizations that may be used for political purposes on an annual basis.

To view the current Committee membership and charter, please visit [Uber Investor Relations](#).



Uber's U.S. Corporate Political Expenditures

In the interest of transparency for our stockholders and other stakeholders, Uber endeavors to provide accurate information in this voluntary disclosure. Improvements in data quality may result in new or different information being provided from time to time, including to prior voluntary disclosures.

Contributions to Political Committees and Organizations

	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Recipient				
Democratic Attorneys General Association	N/A	N/A	H1 2020	\$100,000
Duncan for Georgia	Geoffrey Duncan	GA	H1 2020	\$ 5,000
Friends of Steve Gooch	Steve Gooch	GA	H1 2020	\$ 5,000
Keep California Golden	N/A	CA	H1 2020	\$100,000
Leading Texas Forward PAC	N/A	TX	H1 2020	\$ 10,000
Nikema Williams for Senate	Nikema Williams	GA	H1 2020	\$ 3,000
Protect App-Based Drivers and Services	Prop 22	CA	H1 2020	\$ 123,420
Republican Attorneys General Association	N/A	N/A	H1 2020	\$ 50,000
Silicon Valley JOBS PAC	N/A	CA	H1 2020	\$200,000
Teri for Georgia, Inc	Teri Anulewicz	GA	H1 2020	\$ 3,000
Texas Legislative Black Caucus	N/A	TX	H1 2020	\$ 10,000
A Better Miami Dade	N/A	FL	H2 2020	\$ 15,000
Cindy Lerner for Miami-Dade County Commission District 7	Cindy Lerner	FL	H2 2020	\$ 1,000
Committee to Save Caltrain Yes on Measure RR	Measure RR	CA	H2 2020	\$ 50,000
Democratic Attorneys General Association	N/A	N/A	H2 2020	\$ 50,000
Eileen Filler-Corn for Delegate	Eileen Filler-Corn	VA	H2 2020	\$ 1,500

	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Recipient				
Eileen Higgins for Miami-Dade County Commission District 5	Eileen Higgins	FL	H2 2020	\$ 1,000
Elvis Maldonado for Miami-Dade County Commission District 9	Elvis Maldonado	FL	H2 2020	\$ 1,000
Florida Democratic Legislative Campaign Committee	N/A	FL	H2 2020	\$10,000
Florida Republican Senatorial Campaign Committee	N/A	FL	H2 2020	\$15,000
Floridians for Economic Freedom	N/A	FL	H2 2020	\$15,000
Friends of Jeff Bourne	Jeff Bourne	VA	H2 2020	\$ 500
Friends of Lamont Bagby	Lamont Bagby	VA	H2 2020	\$ 500
Friends of Mark Obenshain	Mark Obenshain	VA	H2 2020	\$ 1,000
Friends of Monty Mason	T. Monty Mason	VA	H2 2020	\$ 500
Friends of Steve Newman for Senate	Steve Newman	VA	H2 2020	\$ 1,000
Friends of Tommy Norment	Tommy Norment	VA	H2 2020	\$ 1,000
Gilbert for Delegate	Todd Gilbert	VA	H2 2020	\$ 1,000
House Democratic Caucus	N/A	VA	H2 2020	\$ 2,000
House Republican Campaign Committee	N/A	VA	H2 2020	\$ 1,000
J. Ward for Delegate	Jeion Ward	VA	H2 2020	\$ 1,000
Keon Hardemon for Miami-Dade County Commission District 3	Keon Hardemon	FL	H2 2020	\$ 1,000
Lucas for Senate Campaign	L. Louise Lucas	VA	H2 2020	\$ 1,000
Marsden for Senate	Dave Marsden	VA	H2 2020	\$ 500

Recipient	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Mexican American Legislative Caucus	N/A	TX	H2 2020	\$ 10,000
New Yorkers for Flexible Work*	N/A	NY	H2 2020	\$ 111,000
Protect App-Based Drivers and Services	Prop 22	CA	H2 2020	\$29,490,513
Raquel Regalado for Miami-Dade County Commission District 7	Raquel Regalado	FL	H2 2020	\$ 1,000
Republican Attorneys General Association	N/A	N/A	H2 2020	\$ 50,000
Republican State Leadership Committee	N/A	N/A	H2 2020	\$ 25,000
Rip Sullivan for Delegate	Rip Sullivan	VA	H2 2020	\$ 500
Saslaw for State Senate	Dick Saslaw	VA	H2 2020	\$ 1,500
Silicon Valley JOBS PAC	N/A	CA	H2 2020	\$ 100,000
Surovell for State Senate	Scott Surovell	VA	H2 2020	\$ 500
Texas Legislative Black Caucus	N/A	TX	H2 2020	\$ 10,000
Virginia Legislative Black Caucus	N/A	VA	H2 2020	\$ 2,000
Virginia Senate Democratic Caucus	N/A	VA	H2 2020	\$ 2,000
Virginia Senate Republican Caucus, Inc.	N/A	VA	H2 2020	\$ 1,000
Bay Area Legislative Leaders PAC	N/A	CA	H1 2021	\$ 5,000
Chad Mayes for Assembly 2022	Chad Mayes	CA	H1 2021	\$ 2,000
Conservatives for a Better Florida	N/A	FL	H1 2021	\$ 10,000
Democratic Legislative Campaign Committee	N/A	N/A	H1 2021	\$ 25,000

*See discussion on page 18.

	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Recipient				
Evan Low for Assembly 2022	Evan Low	CA	H1 2021	\$ 4,900
Gallagher for Assembly 2022	James Gallagher	CA	H1 2021	\$ 2,000
Gray for Assembly 2022	Adam Gray	CA	H1 2021	\$ 4,900
Heath Flora For Assembly 2022	Heath Flora	CA	H1 2021	\$ 2,500
Irwin for Assembly 2022	Jacqui Irwin	CA	H1 2021	\$ 4,900
Jesse Gabriel for Assembly 2022	Jesse Gabriel	CA	H1 2021	\$ 2,000
Keep California Golden	N/A	CA	H1 2021	\$ 101,000
Liberty Florida	N/A	FL	H1 2021	\$ 5,000
Marc Berman for Assembly 2022	Marc Berman	CA	H1 2021	\$ 2,000
Megan Dahle for Assembly 2022	Megan Dahle	CA	H1 2021	\$ 2,000
Phil Ting for Assembly 2022	Phil Ting	CA	H1 2021	\$ 2,500
Portantino for Superintendent of Public Instruction 2026	Anthony Portantino	CA	H1 2021	\$ 4,900
Presidential Inaugural Committee 2021	N/A	N/A	H1 2021	\$1,000,000
Robert Rivas for Assembly 2022	Robert Rivas	CA	H1 2021	\$ 4,900
Senator Brian Dahle 2020 Officeholder Account	Brian Dahle	CA	H1 2021	\$ 2,000
Uber Innovation PAC**	N/A	CA	H1 2021	\$ 900,000
Akilah Weber for CA Assembly 2022	Akilah Weber	CA	H2 2021	\$ 4,900
All Together Colorado	N/A	CO	H2 2021	\$ 15,537
Asian Pacific Islander Leadership PAC	N/A	CA	H2 2021	\$ 15,000

**See discussion on page 18.

	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Recipient				
Bill Dodd for Lt. Governor 2026	Bill Dodd	CA	H2 2021	\$ 6,500
Blanca Rubio for Assembly 2022	Blanca Rubio	CA	H2 2021	\$ 2,000
Buffy Wicks for Assembly 2022	Buffy Wicks	CA	H2 2021	\$ 2,000
California African American PAC	N/A	CA	H2 2021	\$ 15,000
California Republican Party	N/A	CA	H2 2021	\$ 25,000
Carlos Villapudua for Assembly - 2022	Carlos Villapudua	CA	H2 2021	\$ 2,000
Cecilia Aguiar-Curry for Assembly 2022	Cecilia Aguiar-Curry	CA	H2 2021	\$ 2,000
Chad Mayes for Assembly 2022	Chad Mayes	CA	H2 2021	\$ 2,000
Conservatives for Principled Leadership	N/A	FL	H2 2021	\$ 15,000
Cottie Petrie-Norris for Assembly 2022	Cottie Petrie-Norris	CA	H2 2021	\$ 4,900
Cristina Garcia for Assembly 2022	Cristina Garcia	CA	H2 2021	\$ 2,000
Croke for Illinois	Margaret Croke	IL	H2 2021	\$ 12,000
Dahle For California, A Controlled Ballot Measure Committee for Public Safety	Brian Dahle For California, A Controlled Ballot Measure Committee for Government Efficiency and Accountability	CA	H2 2021	\$ 2,000
Democratic Attorneys General Association	N/A	N/A	H2 2021	\$ 50,000
Democratic Governors Association	N/A	N/A	H2 2021	\$ 30,000
Flexibility and Benefits for Massachusetts Drivers	Flexibility and Benefits for Massachusetts Drivers Ballot Measure	MA	H2 2021	\$ 1,054,427
Florida Farmers and Ranchers United	N/A	FL	H2 2021	\$ 2,500
Florida Republican Senatorial Campaign Committee	N/A	FL	H2 2021	\$ 10,000

	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Recipient				
Friends of Frank Bigelow for Assembly 2022	Frank Bigelow	CA	H2 2021	\$ 2,000
Friends of Jeff Bourne	Jeff Bourne	VA	H2 2021	\$ 500
Friends of Lamont Bagby	Lamont Bagby	VA	H2 2021	\$ 500
Friends of Mark Obenshain	Mark Obenshain	VA	H2 2021	\$ 500
Friends of Monty Mason	T. Monty Mason	VA	H2 2021	\$ 500
Friends of Steve Newman for Senate	Steve Newman	VA	H2 2021	\$ 500
Friends of Tommy Norment	Tommy Norment	VA	H2 2021	\$ 1,000
Gilbert for Delegate	Todd Gilbert	VA	H2 2021	\$ 1,000
Janet Nguyen for Assembly 2022	Janet Nguyen	CA	H2 2021	\$ 4,900
Jesse Gabriel for Assembly 2022	Jesse Gabriel	CA	H2 2021	\$ 2,000
Lucas for Senate Campaign	L. Louise Lucas	VA	H2 2021	\$ 1,000
Marc Berman for Assembly 2022	Marc Berman	CA	H2 2021	\$ 2,000
Marsden for Senate	Dave Marsden	VA	H2 2021	\$ 1,000
Megan Dahle for Assembly 2022	Megan Dahle	CA	H2 2021	\$ 2,900
Miami for Everyone	N/A	FL	H2 2021	\$ 5,000
No on 4	Initiative 4 (Bellingham)	WA	H2 2021	\$ 15,000
Phil Ting for Assembly 2022	Phil Ting	CA	H2 2021	\$ 2,400
Phillip Chen for Assembly 2022	Phillip Chen	CA	H2 2021	\$ 2,000
Re-Elect Scott Wiener for State Senate 2024	Scott Wiener	CA	H2 2021	\$ 2,500

	Candidate/Ballot Measure	State	Semi-Annual Period	Amount \$'s
Recipient				
Republican Attorneys General Association	N/A	N/A	H2 2021	\$ 50,000
Republican Governors Association	N/A	N/A	H2 2021	\$ 30,000
Republican State Leadership Committee	N/A	N/A	H2 2021	\$ 25,000
Rip Sullivan for Delegate	Rip Sullivan	VA	H2 2021	\$ 500
Saslaw for State Senate	Dick Saslaw	VA	H2 2021	\$ 1,500
Sharon Quirk-Silva for Assembly 2022	Sharon Quirk-Silva	CA	H2 2021	\$ 2,000
Surovell for State Senate	Scott Surovell	VA	H2 2021	\$ 500
Sydney Kamlager for Senate 2022	Sydney Kamlager	CA	H2 2021	\$ 2,000
Texas IT Caucus	N/A	TX	H2 2021	\$ 5,000
Texas Legislative Black Caucus	N/A	TX	H2 2021	\$ 10,000
Uber Innovation PAC**	N/A	CA	H2 2021	\$ 400,000
Vince Fong for Assembly 2022	Vince Fong	CA	H2 2021	\$ 2,000
Virginia Legislative Black Caucus	N/A	VA	H2 2021	\$ 1,500
Virginia Senate Democratic Caucus	N/A	VA	H2 2021	\$ 2,500
Virginia Senate Republican Caucus, Inc.	N/A	VA	H2 2021	\$ 1,500
Virginians for Mark Herring	Mark Herring	VA	H2 2021	\$ 1,000
Washington Coalition for Independent Work Committee	Exploratory	WA	H2 2021	\$ 13,306
Women Building the Future	N/A	FL	H2 2021	\$ 2,500
Women in Power (WIP PAC)	N/A	CA	H2 2021	\$ 20,000

**See discussion on page 18.

Uber-Sponsored Political Committees



New Yorkers for Flexible Work (NY)

In June 2020 Uber established New Yorkers for Flexible Work, an independent expenditure (IEs) committee in New York. The committee spent a total of \$110,000 for IEs in support of six candidates during the General Assembly primary. Those candidates were:

- Jeff Aubrey
- Mike DenDekker
- John McDonald
- Mike Miller
- Walter Mosley
- Aravella Simotas

Uber Innovation PAC (CA)

In June 2021, Uber established the Uber Innovation PAC, a California political committee. To date, the PAC has made one contribution – \$50,000 in H2 2021 to Stop the Republican Recall of Governor Newsom.

Corporate Independent Expenditures

Uber did not make any corporate independent expenditures in H1 2020 (January 1, 2020, to June 30, 2020), H2 2020 (July 1, 2020, to December 31, 2020), H1 2021 (January 1, 2021, to June 30, 2021), or H2 2021 (July 1, 2021, to December 31, 2021).



Coalitions for Independent Work

In 2021, Uber also financially supported industry coalition organizations in the states working to protect the freedom and flexibility of earners on its platform. Those coalitions were:

- Colorado Coalition for Independent Work
- Illinois Coalition for Independent Work
- Massachusetts Coalition for Independent Work
- New Jersey Coalition for Independent Work
- New York Coalition for Independent Work
- Washington Coalition for Independent Work



Trade Association Memberships

This list of corporate 501(c)(6) Trade Association memberships, where dues may be used for lobbying, is updated semi-annually beginning with H2 2020, and reflects associations with dues paid \$50,000 and above in each semiannual period.¹

	Semi-Annual Period	Amount (in tranches)
Organization		
Chamber of Progress	H1 2021	\$ 75,001-100,000
TechNet	H1 2021	\$ 75,001-100,000
U.S. Chamber of Commerce (C_TEC)	H2 2021	\$ 50,000-75,000
Internet Association	H2 2021	\$175,001-200,000

In 2021, \$127,500 of the membership dues listed above went toward lobbying.

There were no qualifying 501(c)(6) trade association payments made in H2 2020.

¹ This list reflects 501(c)(6) memberships initiated by Uber’s Policy teams in the United States.

Annual Federal, State, and Local Lobbying

2021 - Uber disclosed \$2,060,000 in U.S. federal lobbying expenses and approximately \$3,933,353 at the U.S. state and local levels in calendar year 2021.

2020 - Uber disclosed \$2,210,000 in U.S. federal lobbying expenses and approximately \$4,957,310 at the U.S. state and local levels in calendar year 2020.



Uber