

# Environmental & Sustainability Policy

## Introduction

In delivering our purpose we hold ourselves accountable for delivering sustainable services that have a positive impact on society. This includes a commitment to minimising our environmental impact by reducing our carbon emissions and waste and by considering environmental and sustainability issues in all aspects of our operations and business activities.

## PayPoint's approach to environmental and sustainability matters within its business operations

We assess the environmental impacts of our operations to enable objectives and targets to be set in order to improve our environmental performance. We are committed to:

- promoting awareness and responsibility for sustainability and the environment throughout our Group
- encouraging our people to participate in local and national environmental initiatives
- complying with all relevant environmental legislation/regulation
- reducing the use of energy, water and other resources
- minimising waste by reduction, re-use and recycling methods
- procuring 100% renewable electricity at contract renewal, where we are responsible for directly procuring electricity
- working with our suppliers and contractors to encourage the adoption of environmentally responsible practices
- developing our products and services in a way that is complementary to this policy
- engaging and communicating on our policy with relevant stakeholders, including employees, clients and investors.

Approved by the Board on 18 November 2021