

Carbon Reduction Plan

Supplier name: PayPoint PLC

Publication date: November 2023

Commitment to achieving Net Zero

PayPoint PLC is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY 2021
Additional Details relating to the Baseline Emissions calculations.
Our GHG emissions <p>In this section we report on all required GHG emissions in accordance with the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013. The Streamlined Energy & Carbon Reporting ('SECR') regulations came into effect on 1 April 2019 and we follow the guidelines to comply with these new regulations.</p> <p>We report using a financial-control approach to define our organisational boundary. A range of approaches can be taken to determine the boundaries of an organisation for the purposes of GHG reporting, including financial control, operational control or equity share</p> <p>The 2021 baseline year included two months of our new acquisitions, Handepay and Merchant Rentals. Handepay and Merchant Rentals have higher CO2e per employee due to the number of card terminals in operation at merchants and the business model of a large proportion of employees being in field sales incurring business journeys, which led to an increase in CO2e reported for the year ending 2022. Overall emissions will increase further as a result of the acquisition of Appreciate Group (now known as Love2Shop) in February 2023, and investment needed as we continue to develop and grow the business. Although overall emissions are increasing, we are confident that we are making the progress necessary to achieve our overall objectives of achieving Net-zero in our own operations by 2030 and Net-zero across our entire value chain by 2040. As well as reporting overall emissions externally we will introduce additional unit level metrics into our FY24 report to better demonstrate the progress that we are making against our targets.</p>

Baseline year emissions: FY 2021:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	60
Scope 2	320
Scope 3 (Included Sources)	444 – Scope three includes transportation & distribution, waste generated in operations, business travel, employee commuting
Total Emissions	824

Current Emissions Reporting

Reporting Year: FY2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	101
Scope 2	71
Scope 3 (Included Sources)	974 – Scope three includes transportation & distribution, waste generated in operations, business travel, employee commuting
Total Emissions	1,146

Emissions reduction targets

The PayPoint Group is a low impact, low carbon intensive business. We remain committed to improving what we do, including achieving Net-zero in our own operations by 2030 and Net-zero across our entire value chain by 2040. Our goal of achieving net zero in our own operations by 2030, and across our entire value chain by 2040, will be achieved by eliminating where possible GHG emissions as calculated under GHG Protocol emission factors, and offsetting residual GHG emissions that cannot be eliminated.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or are planned to be implemented since the 2021 baseline.

- Moving to carbon-neutral gas and electricity contracts at all office locations at contract renewal (already completed for Welwyn Garden City and Haydock locations)
- Actions taken to reduce energy usage in offices including closure of underutilised office space
- New hybrid vehicles introduced to the company car fleet in April 2023 replacing diesel company cars and petrol hire cars. New orders to be electric only by the end of 2025, subject to the required charging infrastructure being in place
- Territory optimization dashboard and Salesforce Maps rolled out to reduce unnecessary company car mileage
- Energy consumption considered in product design
 - Developed and commenced roll out of PayPoint Mini, a more energy efficient terminal that will replace the PayPoint One
 - Transitioning from board to digital cards in Love2Shop
- Encouraging retailer partners to use renewable energy and minimise consumption
- Electric vehicle charging points installed at our Welwyn Garden City offices with plans to introduce at other sites where possible
- Electric car leasing scheme introduced and being rolled out across the Group to support employees to purchase electric vehicles
- Cycle-to-work scheme relaunched
- Hybrid working policy implemented
- Regular programme of employee communication and training underway
- We continue to identify additional actions to reduce emissions as our strategy evolves and we will benefit from advancements in technology and the transition to renewable energy more generally

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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22 November 2023

Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>