November 29, 2022 Panasonic Holdings Corporation

## **Company to Match Employee Donations for Ukraine**

Helping Shelters and Hospitals Cope with Power Outages & Winterization

The Panasonic Group (the "Group") is deeply concerned about the escalating situation in Ukraine, and offers its sincere condolences to those who have lost loved ones or otherwise suffered as a result of the conflict.

Having conducted its first emergency response\* to the situation in Ukraine in March 2022, the Group has now decided to implement a second round of support.

Between April and June 2022, employees participating in the "Ukraine Humanitarian Aid Donation" program donated approximately 10 million yen. In response to the wishes of our employees, the Group will be matching that amount and making a total donation of approximately 20 million yen to Peace Winds Japan, a non-profit organization.

Through Peace Winds Japan, we will be able to provide hot meals and warm clothing to residents of evacuation centers in neighboring Moldova, where cold weather is beginning to intensify. We will also be able to deliver generators to hospitals and evacuation centers in Ukraine, where power outages have become a serious problem.

Supplementing this monetary donation, the Group will also be donating approximately 2,000 Panasonic LED lanterns and 8,000 replacement batteries to help mitigate the impact of power outages.

Panasonic Group sincerely hopes that peace and safety will be restored as soon as possible.

\*On March 4, 2022, the Group announced an emergency donation totaling approximately 20 million yen to the Polish Red Cross Society (to support Ukrainian evacuees who had fled to neighboring Poland) and to non-profit organization Peace Winds Japan (to provide assistance within Ukraine).

https://holdings.panasonic/global/information/statement202203.html