



MetricStream's Modern Slavery Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labor, and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

MetricStream has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business dealings and relationships. MetricStream works closely with its contractors, suppliers, and other business partners to ensure modern slavery is not taking place anywhere in our own business or within our supply chain. Transparency in our approach to tackling modern slavery is paramount, and we expect the same high standards from all our contractors, suppliers, and other business partners.

The prevention, detection, and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working for MetricStream or under our control. All employees must adhere to MetricStream's Human Rights Policy and employees are encouraged to raise concerns about any suspicion of modern slavery in any part of our business, or the supply chains of any suppliers at the earliest possible stage. If any employee believes or suspects a breach of this policy has occurred, or may occur, they must report it to disciplinarycommittee@metricstream.com. In addition, MetricStream also has in place a Whistleblowing Policy which includes the right to anonymously report any instances that involve illegal or dishonest fraudulent activity. MetricStream has retained the services of a third party who will raise any matters reported to MetricStream's Leadership and Ethics Committee.

MetricStream provides all employees with annual training regarding our policies, and our zero-tolerance approach to modern slavery and human trafficking.

This statement has been approved by our board of directors and is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes MetricStream's Modern Slavery Statement for our fiscal year ending March 31st, 2025.

Gaurav Kapoor and Prasad Sabbineni
Co-CEO's

DocuSigned by:
Gaurav Kapoor
972570A0E599454...
Gaurav Kapoor

DocuSigned by:
Prasad Sabbineni
6BC20C8A66F7424...
Prasad Sabbineni