

# Company policy



**LISSMAC**

UNS BEWEGEN IDEEN

In order to comply with our integrated management system in accordance with ISO 9001, ISO 14001 and ISO 50001, we are constantly striving to achieve continual improvement of our company, its processes and the resulting performance.

The following is important to us:

### **Economic Responsibility**

- Progressive product ideas and regular investment in our performance-efficient and energy-efficient facilities guarantee the long-term success of our company.
- We strive for a partner-like, long-term relationship with our business partners, laying great emphasis on fairness, trust and reliability.
- We continuously define, measure and optimise our value chain as well as our integrated management system, and regularly align it with our corporate objectives.
- We pay attention to our compliance with the legal obligations and requirements.

### **Environmental Responsibility**

- We are aware of our responsibility towards future generations. Therefore, sustainable and environmentally friendly action is important for us.
- Our innovative product developments are tested for environmental compatibility and energy efficiency in advance. The consideration of alternative drive technologies plays an important role here.
- Our modern production systems and regular investment in new machines place a strong emphasis on energy-efficient production.
- Improving environmental protection and environmental performance.

### **Social Responsibility**

- The health and safety of our employees is our most important asset – we guarantee a safe and ergonomic working environment.
- A work setting free from discrimination and harassment on the grounds of race, gender, religion, age or origin is a matter of course for us.
- The support and promotion of our employees is of utmost importance. Our staff policy strives to promote our employees through training and advanced training programmes. Moreover, we are training partners of established local schools, and maintain cooperation with a university.
- We take data protection very seriously within the framework of the GDPR and proceed with the greatest possible care.