

Appendix

Data Summary

For detail on methodologies and boundaries for the goals that these data support, see our [Goal Methodology Table](#).

Year ended December 31

	2018	2019	2020	2021
All Packaging*				
% Packaging Recyclable or Compostable	86%	87%	90%	92%
% Post-recycled Content across Total Packaging Portfolio	20%	20%	22%	24%
Plastic Packaging				
% Plastic Packaging Recyclable or Compostable**	N/A	64%	74%	80%
% Post-recycled Content across Total Plastic Portfolio	0.3%	0.4%	2%	11%
% Virgin Plastic Reduction	N/A	Baseline Year	1%	6%
Total Plastic Packaging (Metric Tons)	208,000	230,000	230,000	243,000
Packaging Mix (% Of Total Weight)				
% Paper/Cardboard	28%	26%	26%	32%
% PET Bottles	25%	23%	24%	27%
% Aluminum & Steel	10%	11%	12%	14%
% Non-Refillable Glass Bottles	24%	23%	22%	10%
% Polypropylene	3%	6%	8%	8%
% Other	1%	4%	4%	4%
% Flexible Packaging and Plastic Film	2%	2%	3%	3%
% Refillable Glass Bottles	2%	2%	1%	2%
% Polystyrene	6%	4%	0.2%	0%
Waste				
Total Waste Generated (Short Tons)	72,096	72,407	114,241	124,859
% Waste Diverted from Landfill	86%	88%	92%	92%

*Data reported for 2019 and going forward includes most tertiary packaging and brewer packaging.

**Reported data reflects plastics that are designed for recycling systems in the geographies where KDP distributes product. The Ellen MacArthur Global Commitment definition of "recyclable" specifies that a package type be recycled at a 30% recycling rate across geographies of 400M or more inhabitants, which moves beyond the traditional definition of "recyclable". In 2019, 46% of KDP plastic packaging fit this definition. In 2020, 50% of KDP plastic packaging fit the Global Commitment definition of "recyclable". In 2021, 58% of KDP plastic packaging fit this definition.

Year ended December 31

2018
2019
2020
2021

Greenhouse Gas Emissions & Energy

	2018	2019	2020	2021
SCOPE 1: Direct Emissions (MTCO₂e)*	273,576 [†]	268,712 [†]	289,755 [†]	294,455 [†]
Stationary	116,495 [†]	116,081 [†]	128,958 [†]	131,813 [†]
Mobile	157,081 [†]	152,631 [†]	160,797 [†]	162,642 [†]
SCOPE 2: Indirect Emissions, Purchased Energy (MTCO₂e)*				
Market-based	137,560 [†]	97,345 [†]	93,280 [†]	81,091 [†]
Location-based	166,484 [†]	162,746 [†]	165,076 [†]	167,493 [†]
SCOPE 3: Indirect Emissions, Value Chain (MTCO₂e)*	8,809,224	8,844,933	8,455,045	9,917,331
Category breakdown:				
Purchased Goods and Services	3,963,399	4,048,579	3,245,773	4,762,340
Capital Goods	35,627	34,831	45,134	53,177
Fuel-and-Energy-Related Activities (Not Included in Scope 1 or 2)	97,291	93,618	97,180	88,351
Upstream Transportation And Distribution**	481,603	476,052	455,091	432,347
Waste Generated in Operations	797	6,120	7,365	7,323
Business Travel	8,324 [†]	9,335	4,243	2,616
Employee Commuting	52,644	53,681 [†]	50,833 [†]	52,268 [†]
Downstream Transportation and Distribution	1,007,135	960,902	1,073,631	1,106,642
Processing of Sold Products	2,632,469	2,648,284	2,726,216	2,856,423
Use of Sold Products	390,703	381,773	664,521	559,947
End-of-Life Treatment of Sold Products	138,531	131,058	85,058	117,735
Downstream Leased Assets	700	700	0	0
Total Energy Use (MWh)	1,637,400	1,687,239 [†]	1,812,598 [†]	1,895,189 [†]
Total Direct Energy Usage (MWh)	1,211,103	1,248,290 [†]	1,352,299 [†]	1,398,647 [†]
Total Purchased Electricity Use (MWh)	426,297	438,949 [†]	460,299 [†]	496,542 [†]
% Grid Electricity	N/A	N/A	100%	100%
% Renewable Energy***	28%	47%	50% [†]	62% [†]
Fleet Fuel Management				
Total Fuel Consumed (Gigajoules)	N/A	N/A	2,325,866	2,312,032
% Renewable			0%	0%

[†]Third-party data assurance completed by ERM CVS with limited assurance for 2019, 2020 and 2021, and by LRQA for 2018. Most recent statement available on our reporting [website](#).

*Scope 1, 2, and 3 emissions are accounted for in accordance with the Greenhouse Gas (GHG) Protocol. We use the most current emission factors in our inventory each year and site- and supplier-specific factors where available.

Scope 1 emissions are calculated with U.S. EPA Emission Factors for Greenhouse Gas Inventories. Scope 2 emissions are calculated following both the location-based and the market-based methodologies as defined in the GHG Protocol.

Location-based factors are taken from the eGRID and International Energy Agency (IEA) datasets for U.S. and international sites, respectively; market-based factors are taken from supplier-specific utility factors (for larger sites), Green-e (U.S.), AIB (Europe) and IEA. The latest datasets available at time of publication are used.

**We have updated our methodology to reflect well-to-tank impacts and include CH₄ and N₂O. This resulted in a revision to prior year estimates for this category, and therefore Scope 3 totals as well.

***Renewable electricity in 2020, 2021 was sourced through a mix of Green-e certified REC products. For our under-construction Ireland site, the utility supplies 100% wind electricity.

Year ended December 31

	2017	2018	2019	2020	2021
Water					
Total Withdrawal (Million Liters)	13,112	13,132	12,653 [†]	13,166 [†]	13,355 [†]
% Withdrawal, Municipal	74%	74%	74% [†]	75% [†]	79% [†]
% Withdrawal, Groundwater	26%	26%	26% [†]	25% [†]	21% [†]
Total Consumption (Million Liters)	7,259	7,559	7,290 [†]	7,407 [†]	7,463 [†]
% Consumed in High Baseline Water Stress Areas	N/A	38%	38%	37% ^{**}	40% [*]
Total Discharge (Million Liters)	5,848	5,573	5,363 [†]	5,759 [†]	5,893 [†]
% Discharge to Municipal	68%	66%	66% [†]	66% [†]	78% [†]
% Discharge to Waterbody	32%	34%	34% [†]	34% [†]	22% [†]
Water Use Ratio (L/L)** (Liters of Water Required to Make One Liter of Product)	1.95	1.87	1.88	1.82 [†]	1.82 [†]
+Water Replenished in High Water Risk Areas					
(Million Liters per Year) ^{***}	N/A	N/A	5,328	5,824	6,200
% Replenished ^{****}	N/A	N/A	73%	79% ^{**}	85%

[†]Third-party data assurance completed by ERM CVS with limited assurance for 2019, 2020 and 2021, and by Trucost for 2018. Most recent statement available on our reporting [website](#).

^{*}Updated from the prior year.

^{**}Based on WRI's Aqueduct Water Risk Atlas v3.0 (2019) locations with High or Extremely high baseline water stress, aligned with SASB metric. Prior years used v2.1 of Aqueduct and additional indicators.

^{**}The Water Use Ratio is calculated based on water withdrawals and production volumes, for cold beverage sites only.

^{***}Total water "replenished" or otherwise restored, protected, conserved in nature through our water stewardship partner projects.

^{****}Progress as the volume of water replenished vs. the projected total need by the end of 2025. All prior water balance projects related to our high-risk areas and coffee volumes are included, going back to 2014.

Responsible Sourcing - Coffee

Fair Trade Community Development Premiums (Million USD) (Cumulative) (Since 2001)	N/A	96	107	116
% Coffee Responsibly Sourced	31%	65%	100% [*]	99.62% ^{**}

^{*}2020 was our final transition year, with 82% of our purchases of green coffee responsibly sourced through third-party certification or verification programs. By the end of 2020, all coffee contracted to be received going forward was 100% responsibly sourced.

^{**}During 2021, COVID-19 impacts and shipping delays resulted in a very small amount conventional coffee deliveries.

Year ended December 31

2018
2019
2020
2021

Responsible Sourcing – Cocoa

% Cocoa Responsibly Sourced

N/A

N/A

N/A

81%*

*During 2021, 81% of our cocoa purchases were responsibly sourced through third-party sourcing programs. By the end of 2021, all cocoa contracted to be received going forward was 100% responsibly sourced.

Responsible Sourcing – Appliances

Tier 1 Contract Manufacturers

% Suppliers in Program Scope

N/A

100%

100%

100%

Number of Facility Audits Completed (Initial and Closure)

N/A

8

11

5

Average Initial Audit Score

N/A

142

109

145

Average Audit Score Post Closure Audit

N/A

176

188

152

% Findings Closed

N/A

50%

86%

N/A*

% Priority Findings Closed

N/A

N/A

N/A

33%

Tier 2 Component Suppliers

% Suppliers in Program Scope

N/A

36%

36%

100%

Number of Facility Audits Completed (Initial and Closure)

N/A

28

19

16

Average Initial Audit Score

N/A

71

128

125

Average Audit Score Post Closure Audit

N/A

112

156

133

% Priority Findings Closed

N/A

36%

31%

25%

*In 2021, we decided to focus on closing Priority Findings in order to address the most pressing issues in our supply chain in a timely manner. Going forward we will report on percentage of Priority Findings closed year-over-year instead of total percentage of findings closed.

Livelihoods

 Investments in improving livelihoods of coffee farmers (million USD)
(cumulative) (since 2003)

60

63

64

71

Health & Well-Being

% Products that Meet Positive Hydration Definition

N/A

N/A

54%

56.5%

*Includes partner brands and fountain, excludes private label. We define a positive hydration product as one that provides a serving of fruits or vegetables OR is below 40 calories per serving with a functional attribute or at least 10% Daily Value of a nutrient to encourage.

Year ended December 31

2018
2019
2020
2021

Employee Engagement

% Annual Survey Participation Rate	N/A	65%	81%	89%
% Employee Engagement	N/A	60%	62%	71%
% Total Employee New Hire Rate	N/A	N/A	32%	16%
% Total Employee Turnover Rate	N/A	N/A	32%	41%

Diversity & Inclusion

% Female Representation in Director and Above Positions	N/A	N/A	26%	28%
% People of Color Representation in Director and Above Positions*	N/A	N/A	17%	17%

*Includes only U.S. employees

2021 Global Employee Gender Demographics†

	Total	Director+ Professional	Other Professional	Hourly
Total Global KDP	27,276	678	8,696	17,902
Female	5,007	187	2,217	2,603
Male	22,067	480	6,396	15,191
Not Disclosed	202	11	83	108

DATA DEFINITIONS:

"Director+ Professional" - CEO, CFO, ELT, SVP, VP, Sr. Director, Director

"Other Professional" - Any employee with a pay rate type of salaried, below Director

"Hourly" - Any employee with a pay rate types "Hourly-Bi-weekly", "Hourly-Weekly", "Daily", "Commission Only"

2021 U.S. Employee Racial/Ethnicity Demographics†

		Total	Director+ Professional	Other Professional	Hourly
Total U.S. KDP		21,392	611	6,057	14,748
White	Total	11,117	485	4,287	6,345
	Female	2,286	131	1,015	1,140
	Male	8,814	351	2,764	5,699
	Not Disclosed	17	3	5	9
Hispanic	Total	4,565	32	757	3,776
	Female	527	4	153	370
	Male	4,036	28	604	3,404
	Not Disclosed	2	0	0	2
Black	Total	3,991	24	571	3,420
	Female	719	11	154	565
	Male	3,266	13	414	2,852
	Not Disclosed	6	0	3	3
Asian	Total	699	34	234	431
	Female	225	14	97	114
	Male	473	20	136	317
	Not Disclosed	1	0	1	0
Two or More Races	Total	625	11	124	490
	Female	122	4	37	81
	Male	502	7	87	408
	Not Disclosed	1	0	0	1

2021 U.S. Employee Racial/Ethnicity Demographics† (continued)

	Total	Director+ Professional	Other Professional	Hourly	
Native Hawaiian or Other Pacific Islander	Total	85	1	8	76
	Female	31	0	4	27
	Male	53	0	4	49
	Not Disclosed	1	1	0	0
Native American or Alaska Native	Total	40	1	2	37
	Female	13	0	1	12
	Male	27	1	1	25
	Not Disclosed	0	0	0	0
Not Disclosed	Total	270	23	74	173
	Female	70	5	27	38
	Male	186	15	41	128
	Not Disclosed	16	3	6	7
		2018	2019	2020	2021

Workplace Safety – Manufacturing*

	2018	2019	2020	2021
Lost Time Injury Rate	0.17	0.23	0.19	0.18
Total Fatalities (work-related)	0	0	0	0
Total Recordable Injury Rate	1.23	1.23	0.81	0.89

*Includes only owned and operated KDP facilities in the U.S., Mexico and Canada; rates are calculated as frequency of injuries per 100 employees. 2019 and 2020 data revised due to incidents turning recordable after end of calendar year.

Workplace Safety – Direct Store Delivery*

	2018	2019	2020	2021
Lost Time Injury Rate	2.0	1.6	1.9	1.3
Total Recordable Injury Rate	9.7	8.2	6.7	5.2

*Includes only U.S. operations. Rates are calculated as frequency of injuries per 100 employees.

Appendix

Goal Methodology

Goal	Unit of Measure	Baseline (year)	Commitment Made (year)	Target Completion (year*)	Boundaries	Exclusions	Validated by	Other/Comments
Convert 100% of packaging to be recyclable or compostable by 2025	% of total packaging by weight	N/A	2019	2025	Primary, secondary and tertiary packaging from KDP owned and operated food and beverage manufacturing facilities as well as packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, wood pallets, brewers and brewer components	TBD	We are working with third-party bottlers to enable measurement and reporting of recyclability. Ongoing projects to recycle coffee brewers are additional to this goal.
Use 30% post-consumer recycled content across our packaging portfolio by 2025	% of total packaging by weight	N/A	2019	2025	Primary, secondary and tertiary packaging from KDP owned and operated food and beverage manufacturing facilities as well as packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, wood pallets, brewers and brewer components	TBD	We are working with third-party bottlers to enable measurement and reporting of PCR content. Ongoing projects to incorporate PCR in coffee brewers are additional to this goal.
Use 25% post-consumer recycled content in our plastic packaging by 2025	% of total plastic packaging by weight	N/A	2019	2025	Primary, secondary and tertiary plastic packaging from KDP owned and operated food and beverage manufacturing facilities, as well as plastic packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, brewers and brewer components	TBD	We are working with third-party bottlers to enable measurement and reporting of PCR content. Ongoing projects to incorporate PCR in coffee brewers are additional to this goal.
Achieve a 20% virgin plastic reduction across our plastic packaging portfolio by 2025	% of virgin plastic packaging by weight	2019	2019	2025	Primary, secondary and tertiary virgin plastic packaging from KDP owned and operated food and beverage manufacturing facilities, as well as virgin plastic packaging used for brewers and brewer accessories	Third-party bottlers' packaging material Plastic strapping, adhesives, tapes, brewers and brewer components	TBD	We are working with third-party bottlers to enable measurement and reporting of PCR content.

Goal	Unit of Measure	Baseline (year)	Commitment Made (year)	Target Completion (year*)	Boundaries	Exclusions	Validated by	Other/Comments
Send zero waste to landfill across our operations by 2025	% solid waste, by weight, diverted from landfill	N/A	2019	2025	Solid waste at manufacturing sites only	Does not include offices or warehouses/ distribution centers except in some instances of co-location with the manufacturing site, or any other properties that are not production facilities. Nonetheless, many of these excluded facilities have robust recycling and waste diversion practices.	None	None
Engage bottlers and select suppliers representing 50% of Scope 3 emissions to set a science-based target by 2024	% of Scope 3 emissions covered by bottler and supplier SBTs	N/A	2019	2024	The suppliers and bottlers targeted cover the Scope 3 categories of purchased goods and services, downstream transportation and distribution, processing of sold products and the end-of-life treatment of sold products.	None	SBTi (Science Based Targets initiative)	The Scope 3 categories covered for bottler and supplier engagement are purchased goods and services, downstream transportation and distribution, processing of sold products and the end-of-life treatment of sold products will have science-based targets by 2024. For more information on our GHG emissions calculation methodology and boundaries please refer to our CDP Climate disclosure .
Obtain 100% of electricity from renewable sources by 2025	renewable electricity purchases as % of total electricity purchases	N/A	2019	2025	All KDP owned and operated facilities' electricity consumption is included. Consumption is estimated for some small sites.	None	RE100	None
Reduce Scope 1 and 2 emissions by 30% by 2030	MTCO2e (metric tons carbon dioxide equivalents)	2018	2019	2030	The reductions targeted are against all KDP energy use from owned and operated assets and purchased electricity.	Refrigerant leaks from HVAC systems in facilities	SBTi (Science Based Targets initiative)	For more information on our GHG emissions calculation methodology and boundaries please refer to our CDP Climate disclosure .

Goal	Unit of Measure	Baseline (year)	Commitment Made (year)	Target Completion (year*)	Boundaries	Exclusions	Validated by	Other/Comments
Reduce Scope 3 emissions in select categories by 15% by 2030	MTCO ₂ e (metric tons carbon dioxide equivalents)	2018	2019	2030	The reductions targeted cover the Scope 3 categories of purchased goods and services (PET and glass packaging), fuel and energy-related activities, upstream transportation and distribution and the use of sold products.	None	SBTi (Science Based Targets initiative)	The categories included in KDP's absolute reduction commitment of scope 3 GHG emissions are purchased goods and services (PET and glass packaging), fuel and energy-related activities, upstream transportation and distribution and the use of sold products. These categories account for approximately 20% of our Scope 3 emissions. For more information on our GHG emissions calculation methodology and boundaries please refer to our CDP Climate disclosure .
Improve our water use efficiency by 20% by 2025	% improvement in water use ratio (water use ratio = water in final product divided by total water withdrawals and is measured as "Liters per Liters" or L/L)	2017	2019	2025	Cold beverage manufacturing sites	Does not include Newbridge, Ireland, or Williamson, New York, production sites (Newbridge was not fully commissioned in 2021; Williamson primarily produces fruit sauce for our Mott's brand and operations are not comparable to typical cold beverage bottling operations), coffee roasting/packaging sites, offices, warehouses/distribution centers and any other properties that are not cold beverage production facilities. Does not include third-party bottlers.	None	Approach is aligned to Beverage Industry Environmental Roundtable (BIER) definitions and approach.
Partner with our highest water-risk operating communities to replenish 100% of water used in our beverages in those communities by 2025	% water replenished of projected 2025 volume used in products produced at highest water-risk sites and water used to brew beverages with our pods	2014	2019	2025	Six focus communities were determined by a water risk assessment that utilized the Ecolab Water Risk Monetizer and the World Resources Institute's Aqueduct Water Risk Atlas, and expert knowledge from LimnoTech. The locations are: Houston, Texas; Vernon and Victorville, California; and Tecamac, Tehuacan and Tlajomulco, Mexico. Water replenishment project water volumes are calculated on a yearly basis (ML/year), based on the annual volume benefit they deliver. Replenishment progress is calculated as a percentage of the goal, not of a given year's water consumption. Replenish volumes are only counted toward the site they are relevant for and only up to 100% of that site's projected 2025 volume.	None	LimnoTech	The scope of the goal will be adjusted for the 2022 reporting year to account for the four new sites identified as highest water-risk in 2021.

Goal	Unit of Measure	Baseline (year)	Commitment Made (year)	Target Completion (year*)	Boundaries	Exclusions	Validated by	Other/Comments
Responsibly source 100% of our brewers	# of suppliers that have achieved a Silver-level recognition in a Responsible Business Alliance audit	2017	2017	2020	All in-scope Alliance and Strategic suppliers according to the supplier prioritization criteria of KDP's Supplier Performance Management Program. These include our most important appliance, finished goods, component, accessory and packaging suppliers.	All in-scope Core and Transactional suppliers according to the supplier prioritization criteria of KDP's Supplier Performance Management program.	Third-party auditors	Suppliers deemed in scope for KDP's Supplier Performance Management program are determined by importance to KDP's business based on spend, quality, cost and substitutability. Each supplier is categorized as Alliance, Strategic, Core or Transactional to indicate their level of importance to KDP.
Responsibly source our brewers and 100% of our priority inputs	% of responsibly sourced coffee by volume	N/A	2014	Ongoing	All green coffee purchased by KDP for owned and partner brands.	Soluble and green coffee extract; green coffee or other coffee inputs purchased by partners	Fairtrade International, Fair Trade USA, The Rainforest Alliance/UTZ, 4C, AtSource Entry Verified by ofi and Great Lakes Coffee MaxTRACE	KDP's evaluation tool to accept partner programs was independently reviewed by Conservation International and WWF.
	% of responsibly sourced cocoa by volume	N/A	2021	2021	All cocoa purchased by KDP, including if sourced as a standalone ingredient or within a blended powder finished product; including if sourced directly or from a co-manufacturer or processor	Cocoa purchased by partners	Purchased volumes validated by The Rainforest Alliance/UTZ, Fair Trade USA and Fairtrade International	KDP's evaluation tool to accept partner programs was independently reviewed by Conservation International and WWF.
	# of brewer suppliers that Meet or Exceed Expectations in a social compliance audit	N/A	2021	Ongoing	All Alliance, Strategic and Core suppliers in KDP's Supplier Performance Management Program	Transactional suppliers in KDP's Supplier Performance Management Program	Third-party auditors	Scope for 2021 has expanded to include Core suppliers and will be an ongoing effort.

Goal	Unit of Measure	Baseline (year)	Commitment Made (year)	Target Completion (year*)	Boundaries	Exclusions	Validated by	Other/Comments
Support regenerative agriculture and conservation on 250,000 acres of land by 2030	Number of acres	N/A	2021	2030	Coffee, corn (for High Fructose Corn Syrup), apple supply chains	<p>Coffee: Soluble and green coffee extract; green coffee or other coffee inputs purchased by partners</p> <p>Corn: Corn starch, citric acid, erythritol, corn syrup, soluble corn fiber, gin, vodka, brown caramel color</p> <p>Apple: Purees, flakes</p>	None	Methodology was developed in partnership with Terra Genesis International with significant stakeholder outreach to growers, NGO and industry organizations. The first version is publicly available on our website .
Provide positive hydration in 60% of our products by 2025	% of total number of KDP products	N/A	2021	2025	<p>Positive hydration is defined as a product that provides a serving of fruits/vegetables with no added sugar or is below 40 calories per serving with a functional attribute or at least 10% daily value of a nutrient to encourage.</p> <p>All hot, cold, owned, licensed and partner brands. Includes fountain beverages and all unique portion sizes.</p>	Excludes multi-packs, co-packed brands and private label	Partnership for a Healthier America	None
Increase female representation in Director and above positions by 25% to 33% of the total by 2025	% of Director-level and above employees	2020	2021	2025	Director-level and above employees in all geographies	All employees below Director	None	None
Increase people of color representation in Director and above positions by 25% to 21% of the total by 2025	% of Director-level and above employees	2020	2021	2025	Director-level and above employees in the U.S. only	All employees below Director	None	None

*Goals will be met by the end of the specified year.

Appendix

Reporting Framework Indices

Global Reporting Initiative (GRI) Index

This 2021 Corporate Responsibility Report was created in accordance with GRI Standards: Core option. All standards are the GRI 2016 version. Reporting disclosures may not be applied fully for all Standards.

DISCLOSURE		RESPONSE
Organization Profile		
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102-3	Location of headquarters	2021 Form 10-K , Part I, Item 2, page 23
102-4	Location of operations	2021 Form 10-K , Part I, Item 2, page 23
102-5	Ownership and legal form	2021 Form 10-K , Part I, Item 1, page 1
102-6	Markets served	2021 Form 10-K , Part I, Item 1, page 2
102-7	Scale of the organization	2021 Form 10-K , Part I, Item 1, page 1
102-8	Information on employees and other workers	People & Communities, pages 33-44 2021 Form 10-K , Part I, Item 1, page 7
102-9	Supply chain	Overview, page 7 Supply Chain, pages 20-27 2021 Form 10-K , Part I, Item 1, page 10
102-10	Significant changes to the organization and its supply chain	Supply Chain, pages 20-27 2021 Form 10-K , Part I, Item 1, pages 1-11

DISCLOSURE		RESPONSE
Organization Profile <i>(continued)</i>		
102-11	Precautionary Principle or approach	KDP supports the precautionary principle to guide its actions and routinely evaluates a wide range of risks and takes precautionary steps where warranted. Ethics & Compliance
102-12	External initiatives	Environment, pages 9-19 Supply Chain, pages 20-27 Health & Well-being, pages 28-33 People & Communities, pages 34-44
102-13	Membership of associations	Environment, pages 9-19 Supply Chain, pages 20-27 Health & Well-being, pages 28-33 People & Communities, pages 34-44
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102-15	Key impacts, risk and opportunities	2021 Form 10-K , Part 1, pages 1-11 & Part 1, Item 1A, pages 12-22
Ethics & Integrity		
102-16	Values, principles, standards, and norms of behavior	Overview, pages 4-5 Governance, pages 45-49 Ethics & Compliance
102-17	Mechanisms for advice and concerns about ethics	Governance, pages 45-49 Corporate Code of Conduct KDP Conflict Minerals Policy KDP Modern Slavery Statement

DISCLOSURE
RESPONSE
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Governance

102-18	Governance structure	Governance, pages 45-49 2022 Proxy Statement , pages 11-14 KDP Corporate Governance Principles
102-19	Delegating authority	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-20	Executive-level responsibility for economic, environmental, and social topics	Governance, pages 45-49 2022 Proxy Statement , page 13 KDP Corporate Governance Principles KDP Audit and Finance Committee Charter
102-21	Consulting stakeholders on economic, environmental, and social topics	Governance, pages 45-49 2021 Form 10-K , Part I, Item 1, pages 1-11
102-22	Composition of the highest governance body and its committees	Governance, pages 45-49 2022 Proxy Statement , pages 5-10 KDP Corporate Governance Principles
102-23	Chair of the highest governance body	Governance, pages 45-49 2022 Proxy Statement , page 11
102-24	Nominating and selecting the highest governing body	Governance, pages 45-49 2022 Proxy Statement , page 5
102-26	Role of highest governance body in setting purpose, values, and strategy	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-27	Collective knowledge of highest governance body	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-28	Evaluating the highest governance body's performance	Governance, pages 45-49 2022 Proxy Statement , page 13
102-29	Identifying and managing economic, environmental, and social impacts	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-30	Effectiveness of risk management process	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-31	Review of economic, environmental, and social topics	Governance, pages 45-49 2022 Proxy Statement , pages 11-14

DISCLOSURE		RESPONSE
Organization Profile <i>(continued)</i>		
Governance		
102-32	Highest governance body's role in sustainability reporting	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-33	Communicating critical concerns	Governance, pages 45-49 2022 Proxy Statement , pages 11-14
102-35	Remuneration policies	2022 Proxy Statement , page 30 KDP Remuneration and Nomination Committee Charter
102-36	Process for determining remuneration	2022 Proxy Statement , page 30 KDP Remuneration and Nomination Committee Charter
102-37	Stakeholders' involvement in remuneration	2022 Proxy Statement , page 15
102-38	Annual total compensation ratio	2022 Proxy Statement , pages 39-40
Stakeholder Engagement		
102-40	List of stakeholder groups	Governance, pages 50-51
102-41	Collective bargaining agreements	2021 Form 10-K , Part I, Item 1, page 7
102-42	Identifying and selecting stakeholders	Governance, pages 50-51
102-43	Approach to stakeholder engagement	Governance, pages 50-51
102-44	Key topics and concerns raised	Governance, page 50
Reporting Practices		
105-45	Entities included in the consolidated financial statements	2021 Form 10-K , Exhibit 21.1
105-46	Defining report content and topic Boundaries	About this Report, page 50 Goal Methodology, pages 58-62
102-47	List of material topics	Governance, page 50
102-48	Restatements of information	About this Report, page 50 Data Summary, pages 51-57
102-49	Changes in reporting	About this Report, page 50 Goal Methodology, pages 58-62

DISCLOSURE	RESPONSE
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Organization Profile *(continued)*

Reporting Practices

102-50	Reporting period	About this Report, page 50
102-51	Date of most recent report	June 2021
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	KDP welcomes questions about, and feedback on, its corporate responsibility work and invites anyone to contact us at sustainability@kdrp.com .
102-54	Claims of reporting in accordance with the GRI Standards	About this Report, page 50
102-55	GRI content index	GRI Index, pages 63-73
102-56	External assurance	About this Report, page 50

Management Approach

103-1	Explanation of the material topic and its Boundary	Governance, page 50 Goal Methodology, pages 58-62
103-2	The management approach and its components	Governance, page 50 Goal Methodology, pages 58-62
103-3	Evaluation of the management approach	Governance, page 50 Goal Methodology, pages 58-62

Economic

201-1	Direct economic value generated and distributed	2021 Form 10-K , Part II, Item 8, page 49
201-2	Financial implications and other risks and opportunities due to climate change	2021 Form 10-K , Part I, Item 1A, pages 12-15 2021 CDP Climate Submission
201-3	Defined benefit plan obligations and other retirement plans	2021 Form 10-K , Part I, Item 1, pages 7-8 & Part II, Item 8, page 49

DISCLOSURE		RESPONSE
Economic <i>(continued)</i>		
Indirect Economic Impacts		
201-1	Infrastructure investments and services supported	Environment, pages 9-19 Supply Chain, pages 20-27 Health & Well-being, page 28-33 People & Communities, pages 34-44
203-2	Significant indirect economic impacts	Environment, pages 19-19 Supply Chain, pages 20-27 Health & Well-being, pages 28-33 People & Communities, pages 34-44
Anti-Corruption		
205-1	Operations assessed for risks related to corruption	KDP risk assesses our supply base utilizing third-party risk data from Verisk Maplecroft, which includes country-level inherent corruption risk.
205-2	Communication and training about anti-corruption policies and procedures	KDP Ethics and Compliance policies
Anti-competitive Behavior		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	KDP Ethics and Compliance policies
Environmental		
Materials		
301-1	Materials used by weight or volume	Environment, pages 9-19 Data Summary, pages 51-57
301-2	Recycled input materials used	Environment, pages 9-19 Data Summary, pages 51-57

DISCLOSURE		RESPONSE
Environmental <i>(continued)</i>		
Energy		
302-1	Energy consumption within the organization	Environment, pages 9-19 Data Summary, pages 51-57
302-2	Energy consumption outside of the organization	Environment, pages 9-19 Data Summary, pages 51-57
302-4	Reduction of energy consumption	Environment, pages 9-19 Data Summary, pages 51-57
302-5	Reductions of energy requirements of products and services	Environment, pages 9-19 Data Summary, pages 51-57
Water		
303-1	Water withdrawal by source	Environment, pages 9-19 Data Summary, pages 51-57
303-2	Water sources significantly affected by withdrawal of water	Environment, pages 9-19 Data Summary, pages 51-57
Emissions		
305-1	Direct (Scope 1) GHG emissions	Environment, pages 9-19 Data Summary, pages 51-57
305-2	Energy indirect (Scope 2) GHG emissions	Environment, pages 9-19 Data Summary, pages 51-57
305-3	Other indirect (Scope 3) GHG emissions	Environment, pages 9-19 Data Summary, pages 51-57
305-4	GHG emissions intensity	Environment, pages 9-19 Data Summary, pages 51-57
305-5	Reduction of GHG emissions	Environment, pages 9-19 Data Summary, pages 51-57

DISCLOSURE	RESPONSE
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Environmental *(continued)*

Effluents & Waste

306-1	Water discharge by quality and destination	2021 CDP Climate Submission
306-2	Waste by type and disposal method	Environment, pages 9-19 Data Summary, pages 51-57

Environmental Compliance

307-1	Water sources significantly affected by withdrawal of water	In the normal course of business, KDP is subject to a variety of federal, state and local environmental, health and safety laws and regulations. KDP maintains environmental, health and safety policies and a quality, environmental, health and safety program designed to ensure compliance with applicable laws and regulations. The cost of such compliance measures does not have a material financial impact on KDP operations.
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Supplier Environmental Assessment

308-1	New suppliers that were screened using environmental criteria	We require our most important coffee, appliance, packaging and ingredient suppliers (Tier 1 and some Tier 2) to certify each year to commit to following KDP's Supplier Code of Conduct . New appliance suppliers in high-risk countries are required to complete a Risk Self-Assessment Questionnaire which assigns an environmental risk rating by facility.
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Social

Employment

401-1	New employee hires and employee turnover	Data Summary, pages 51-57
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	People & Communities, pages 34-44

Occupational Health & Safety

403-2	Types of injury and rate of injury, occupation diseases, lost days and absenteeism and number of work-related fatalities	People & Communities, pages 34-44 Data Summary, pages 51-57
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DISCLOSURE		RESPONSE
Social <i>(continued)</i>		
Training and Education		
404-1	Average hours of training per year per employee	People & Communities, pages 34-44
404-2	Programs for upgrading employee skills and transition assistance programs	People & Communities, pages 34-44 Data Summary, pages 51-57
404-3	Percentage of employees receiving regular performance and career development reviews	People & Communities, pages 34-44
Diversity and Equal Opportunity		
405-1	Diversity of governance bodies and employees	People & Communities, pages 34-44 Governance, pages 45-49 Data Summary, pages 51-57
Child Labor		
408-1	Operations and suppliers at significant risk for incidents of child labor	No KDP operations were identified as having significant risks for incidences of child labor in 2021. KDP's Supplier Code of Conduct outlines expectations for the Company's suppliers regarding child labor in their supply chain. Our most important suppliers are asked annually to commit to following the KDP Supplier Code of Conduct. The company enforces the Code through supplier audits and through purchases of certified/verified products. KDP uses a risk assessment process to prioritize audits and other supply chain engagements. Supply Chain, pages 20-27 Governance, pages 45-49 KDP Conflict Minerals Report KDP Modern Slavery Statement KDP Supplier Code of Conduct
Forced or Compulsory Labor		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	No KDP operations were identified as having significant risks for incidences of forced or compulsory labor in 2021. KDP's Supplier Code of Conduct outlines expectations for the Company's suppliers regarding forced or compulsory labor in their supply chain. Our most important suppliers are asked annually to commit to following the KDP Supplier Code of Conduct. The company enforces the Code through supplier audits and through purchases of certified/verified products. KDP uses a risk assessment process to prioritize audits and other supply chain engagements. Supply Chain, pages 20-27 Governance, pages 45-49 KDP Conflict Minerals Report KDP Modern Slavery Statement KDP Supplier Code of Conduct

DISCLOSURE
RESPONSE
Social *(continued)*
Rights of Indigenous Peoples

411-1 Incidents of violations involving rights of indigenous peoples

No KDP operations were identified as having significant risks for incidences of violations involving rights of indigenous peoples in 2021. KDP's Supplier Code of Conduct outlines expectations for the Company's suppliers regarding violations involving rights of indigenous peoples in their supply chain. Our most important suppliers are asked annually to commit to following the KDP Supplier Code of Conduct. The company enforces the Code through supplier audits and through purchases of certified/verified products. KDP uses a risk assessment process to prioritize audits and other supply chain engagements.

Supply Chain, pages 20-27
 Governance, pages 45-49

[KDP Conflict Minerals Report](#)
[KDP Modern Slavery Statement](#)
[KDP Supplier Code of Conduct](#)

Human Rights Assessment

412-1 Operations that have been subject to human rights reviews or impact assessments

KDP suppliers are held to specific standards, which have been outlined in the [KDP Supplier Code of Conduct](#). Our most important suppliers are asked annually to commit to following the KDP Supplier Code of Conduct.

412-2 Employee training on human rights policies or procedures

KDP requires all employees to undergo training on the [Corporate Code of Conduct](#) on an annual basis. KDP Procurement is also trained regularly on supply chain human rights risk.

[KDP Modern Slavery Statement](#)

Local Communities

413-1 Operations with local community engagement, impact assessments, and development programs

Environment, pages 9-19
 Supply Chain, pages 20-27
 Health & Well-being, pages 28-33
 People & Communities, pages 34-44

DISCLOSURE		RESPONSE
Social <i>(continued)</i>		
Supplier Social Assessment		
414-1	New suppliers that were screened using social criteria	Keurig suppliers are held to specific standards, which have been outlined in the KDP Supplier Code of Conduct . We require our most important coffee, appliance, packaging and ingredient suppliers to certify each year that they understand and agree to adhere to the KDP Supplier Code of Conduct. Our Code includes social criteria aligned to internationally recognized standards, including the UN Guiding Principles on Business and Human Rights, the UN Global Compact Principles and the International Labour Organisation (ILO) Declaration on Fundamental Rights and Principles at Work. People & Communities, pages 34-44
414-2	Negative social impacts in the supply chain and actions taken	KDP Modern Slavery Statement
Public Policy		
415-1	Political contributions	KDP Political Engagement Approach KDP Political Contributions Policy
Customer Health and Safety		
416-1	Assessment of the health and safety impacts of product and service categories	Health & Well-being, pages 28-33
Marketing & Labor		
417-1	Requirements for product and service information and labeling	Health & Well-being, pages 28-33 KDP follows all regulatory labelling requirements. In addition, consumers can find information on all of our cold beverages such as nutritional facts and ingredients (with descriptions) on https://www.kdpproductfacts.com/ .
417-2	Incidents of non-compliance concerning product and service information and labeling	There were no reported incidents of non-compliance in 2021.
417-3	Incidents of non-compliance concerning marketing communications	Health & Well-being, pages 28-33
Customer Privacy		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	KDP received no substantiated complaints regarding breaches of customer privacy and identified no losses of customer data in 2021.
Socioeconomic Compliance		
419-1	Non-compliance with laws and regulations in the social and economic area	KDP had no issues of non-compliance with social or economic laws or regulations in 2021.

Appendix

Sustainability Accounting Standards Board (SASB) Index

For additional detail, including assurance on data for the report, see [Data Summary](#).

Non-Alcoholic Beverages

Sustainability Disclosure Topics & Accountability Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Fleet Fuel Management	Fleet fuel consumed, percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-NB-110a.1	2,312,032, 0%
Energy Management	(1) Operational energy consumed, (2) percentage grid electricity, (3) percentage renewable	Quantitative	Gigajoules (GJ), Percentage (%)	FB-NB-130a.1	(1) 4,485,756 (2) 43% grid energy (3) 62% renewable electricity
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m3), Percentage (%)	FB-NB-140a.1	(1) 13,355, 29% (2) 7,463, 38%
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	N/A	FB-NB-140a.2	We operate in areas of high baseline water stress, and stress is projected to increase over time. Our water efficiency target aims to reduce impact to local water supplies and our water stewardship efforts implement water replenishment and conservation in areas of highest water risk where we have operations. Water Efficiency & Stewardship, pages 17-19 Data Summary, pages 51-57

Non-Alcoholic Beverages *(continued)*

Sustainability Disclosure Topics & Accountability Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Health & Nutrition	Revenue from (1) zero- and low-calorie, (2) no-added-sugar, and (3) artificially sweetened beverages	Quantitative	Reporting Currency	FB-NB-260a.1	We do not report this publicly. However, we do have a goal that 60% of our beverages will provide positive hydration by 2025. Positive hydration is defined as a product that provides a serving of fruits/vegetables with no added sugar or is below 40 calories with either a functional attribute or at least 10% Daily Value of a nutrient to encourage. A Balanced Product Portfolio, pages 29-30
	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Discussion and Analysis	N/A	FB-NB-260a.2	A Balanced Product Portfolio, pages 29-30
Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	Quantitative	Percentage (%)	FB-NB-270a.1	0% Transparency & Consumer Information, page 32
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	Quantitative	Reporting Currency	FB-NB-270a.2	We do not report this publicly. Per our materiality assessment, we have determined this is not a material issue for KDP. We comply with the Federal bio-engineered labeling law in the U.S. for any product containing a bioengineered ingredient.
	Number of incidents of non-compliance with industry or regulatory labeling and/or marketing codes	Quantitative	Number	FB-NB-270a.3	0
	Total amount of monetary losses as a result of legal proceedings associated with marketing and/or labeling practices	Quantitative	Reporting Currency	FB-NB 270a.4	We do not report this publicly.
Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	Quantitative	Metric tons (t), Percentage (%)	FB-NB-410a.1	602,364 24% 92%
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	Discussion and Analysis	N/A	FB-NB-410a.2	Circular Economy, pages 10-13

Note to FB-NB-270a.1 – The entity shall disclose the applicable dietary guidelines and the methodology used to estimate advertising impressions.

Note to FB-NB-270a.4 – The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses.

Non-Alcoholic Beverages *(continued)*

Sustainability Disclosure Topics & Accountability Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Environmental & Social Impacts of Ingredient Supply Chain	Suppliers' social and environmental responsibility audit (1) non-conformance rate and (2) associated corrected action rate for (a) major and (b) minor non-conformances	Quantitative	Rate	FB-NB-270a.1	<p>KDP does not have audit conformance data across all our 2021 priority beverage ingredient supply chains, which are: coffee, cocoa, apple, apple juice concentrate and cor (for High Fructose Corn Syrup).</p> <p>The majority of our direct, Tier 1 suppliers are traders and processors. Since our risk assessments show that the major social and environmental risks are at the farm-level, we focus our social and environmental audits on upstream Ingredient suppliers (Tier 2+). In 2021, the scope of these audits included coffee (covering 99.62% of our purchases by volume) and cocoa (covering 81% of our purchases by volume). Coffee is our top priority beverage ingredient for KDP and for our coffee systems business, which contributed 37% of 2021 net sales. Cocoa is a minimal contributor to our packaged beverages segment.</p> <p>In 2021, 99.62% of our purchases of green coffee by volume were certified to third-party environmental and social standards (The Rainforest Alliance/UTZ, Fairtrade International, Fair Trade USA, 4C) or third-party verified (ofi AtSource Entry Verified by ofi, Great Lakes Coffee MaxTRACE). In 2021, 81% of our cocoa purchases were certified to either The Rainforest Alliance/UTZ and, by the end of 2021, all cocoa contracted to be received going forward is 100% responsibly sourced.</p> <p>With the exception of Great Lakes MaxTRACE (which represented less than 1% of our total purchases in 2021 and will include an associated third-party evaluation in 2022), each of these certification and verification programs include third-party audits and corrective action processes for both major and minor nonconformities. Suppliers with major nonconformities or failing a "Mandatory" or "Zero Tolerance Requirement", will have their certificate cancelled or be withdrawn from the program if they cannot fully address the non-conformance within a reasonable time frame. Therefore, the major non-conformance corrective action rate can be assumed to be 100% because all suppliers selling to KDP must have a valid certificate or be in good standing with the program operator. For other non-conformities, the acceptable non-conformance rate, corrective action process, and closure requirements vary by program. All programs require closure of non-conformities over time to ensure continuous improvement to the relevant standard.</p> <p>Outside of coffee and cocoa, we began audits in our apple juice concentrate supply chain during 2021. Out of our total apple juice concentrate suppliers, 25% of facilities were in high-risk countries. Out of the total volume produced in these facilities in high-risk countries, 98% of our apple juice concentrate volume from high-risk countries was processed in facilities that either met or exceeded our audit performance requirements.</p>

Non-Alcoholic Beverages *(continued)*

Sustainability Disclosure Topics & Accountability Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Ingredient Sourcing	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	Quantitative	Percentage (%) by cost	FB-NB-440a.1	<p>In alignment with our CDP Water disclosure, we report the percentage of key ingredients (by volume) sourced from areas of water stress, which corresponds very closely to reporting the percentage by cost. Based on our most recent risk assessment in 2021, the data was as follows:</p> <p>Coffee: 0% Fresh apple: 0% Corn (for High Fructose Corn Syrup): 9% Apple juice concentrate: 72%</p>
	List of priority beverage ingredients and description of sourcing risks due to environmental and social considerations	Discussion and Analysis	N/A	FB-NB-440a.2	<p>We use Maplecroft Risk Data, as well as other industry group data, to assess our ingredients based on Environmental and Social Risk Factors. We consider risk level, spend, volume purchased, KDP influence, and other factors to determine the prioritization of our ingredients. Our 2021 priority beverage ingredients are: coffee, cocoa, apple and corn.</p> <p>For coffee, our primary risks are farmer profitability, labor conditions and climate change. We manage these risks by purchasing 100% of our coffee via a credible sourcing program that aligns with our company Supplier Code of Conduct and our strict environmental, social, and governance criteria. During 2021, these programs included The Rainforest Alliance/UTZ Certified, Fair Trade USA, Fairtrade International, 4C, AtSource Entry Verified by ofi and Great Lakes Coffee MaxTRACE.</p> <p>For cocoa, our primary risks are farmer profitability, labor conditions, climate change and deforestation. We will manage these risks by purchasing cocoa via a credible sourcing program that aligns with our company Supplier Code of Conduct and our strict environmental, social, and governance criteria. During 2021, our accepted programs included Fairtrade International, Fair Trade USA, The Rainforest Alliance/UTZ Certified. During 2021, 81% of our cocoa purchases were responsibly sourced through third-party sourcing programs. By the end of 2021, all cocoa contracted to be received going forward was 100% responsibly sourced.</p> <p>For our other identified priority inputs, our risks range from pesticide use and other environmental impacts (on farm) and labor conditions (on farm and in factories). Our strategies to manage these risks via engagements with upstream suppliers are in development, prioritizing apple, corn and apple juice concentrate for 2021. Nonetheless, KDP's Supplier Code of Conduct outlines social and environmental expectations for the Company's suppliers. Our most important suppliers (Tier 1 and some Tier 2) are asked annually to commit to following the KDP Supplier Code of Conduct.</p> <p>Supply Chain, pages 20-27 KDP Modern Slavery Statement</p>

ACTIVITY METRIC

Topic	Category	Unit of Measure	Code	Response
Volume of products sold	Quantitative	Millions of hectoliters (Mhl)	FB-NB-000.A	KDP disclosed revenues by segment. 2021 Form 10-K, Part 2, Item 7, page 28
Number of production facilities	Quantitative	Number	FB-NB-000.B	2021 Form 10-K, Part 1, Item 2, page 23
Total fleet road miles traveled	Quantitative	Miles	FB-NB.000.C	44,999,016

Appliance Manufacturing

Sustainability Disclosure Topics & Accountability Metrics

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Product Safety	Number of (1) recalls issued and (2) total units recalled	Quantitative	Number	CG-AM-250a.1	0 appliance recalls
	Discussion of process to identify and manage safety risks associated with the use of its products	Discussion and Analysis	N/A	CG-AM-250a.2	Product Safety & Quality, page 33
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	Reporting Currency	GC-AM-250a.3	We do not report this publicly.
Product Lifecycle Environmental Impacts	Percentage of eligible products by revenue certified to the ENERGY STAR® program	Quantitative	Percentage (%) by revenue	CG-AM-410a.1	0
	Percentage of eligible products certified to an Association of Home Appliance Manufacturers (AHAM) sustainability standard	Quantitative	Percentage (%) by revenue	CG-AM-410a.2	0
	Description of efforts to manage products' end-of-life impacts	Discussion and Analysis	N/A	CG-AM-410a.3	Across the U.S. and Canada, we offer a program to select retailers to send in-store returned Keurig brewers to be recycled responsibly through a third-party partner. Utilization of this program by our retailers varies. In Canada, we also offer a recycling program for our commercial brewers through the Van Houtte Coffee Services.

ACTIVITY METRIC

Topic	Category	Unit of Measure	Code	Response
Annual production	Quantitative	Number of units	CG-AM-000.A	KDP discloses revenues by segment. 2021 Form 10-K, Part 2, item 7, page 28

Note to CG-AM-250a.1 – The entity shall discuss notable recalls such as those that affected a significant number of units of one product or those related to serious injury or fatality.

Note to CG-AM-250a.3 – The entity shall briefly describe the nature, context, and any corrective actions taken as a result of the monetary losses.

Note to CG-AM-000.A – Production shall be disclosed as the number of units produced by product category, where relevant product categories may include small appliances and major appliances.

Appendix

2020 Task Force on Climate-Related Financial Disclosures Index

Given the immense affect climate change poses for business, now and in the future, the Financial Stability Board's Task Force on Climate-related Financial Disclosures (TCFD) was established to help identify the information needed by investors, lenders, and insurance underwriters to appropriately assess and price climate-related risks and opportunities. In alignment with the TCFD recommendations, the following index provides links to KDP's key disclosures on climate change, including our CDP climate change response and this current 2021 Corporate Responsibility Report.

TCFD Metrics		Response
Governance	Describe the board's oversight of climate-related risks and opportunities.	2021 CDP Climate Submission (FY 2020 Reporting): C1.1, C1.1a, C1.1b Climate, Emissions & Energy, pages 14-16 Governance, pages 45-49
	Describe management's role in assessing and managing climate-related risks and opportunities.	2021 CDP Climate Submission (FY 2020 Reporting): C1.2, C1.2a, C1.3a Climate, Emissions & Energy, pages 14-16 Governance, pages 45-49
Strategy	Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2021 CDP Climate Submission (FY 2020 Reporting): C2.1, C2.2, C2.3, C2.4 2021 Form 10-K , Part 1, Item 1A, pages 19 Our Corporate Responsibility Strategy, page 5 Climate, Emissions & Energy, pages 14-16
	Describe the impact of climate-related risks and opportunities on the organization's business, strategy, and financial planning.	2021 CDP Climate Submission (FY 2020 Reporting): C2.3a, C2.4a, C3.1 Our Corporate Responsibility Strategy, page 5 Climate, Emissions & Energy, pages 14-16
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	KDP has completed qualitative climate risk assessments using 1.5°C and 4°C scenarios, which will be further described in our CDP climate questionnaire response for calendar year 2021, to be filed in the second half of 2022. 2021 CDP Climate Submission (FY 2020 Reporting): C3.2, C3.2b, C3.3 Our Corporate Responsibility Strategy, page 5 Climate, Emissions & Energy, pages 14-16

TCFD Metrics		Response
Risk Management	Describe the organization's processes for identifying and assessing climate-related risks.	2021 CDP Climate Submission (FY 2020 Reporting): C3.2, C3.2b, C3.3 Climate, Emissions & Energy, pages 14-16 Governance, pages 45-49
	Describe the organization's processes for managing climate-related risks.	2021 CDP Climate Submission (FY 2020 Reporting): C3.3, C3.4 Climate, Emissions & Energy, pages 14-16
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	2021 CDP Climate Submission (FY 2020 Reporting): C3.3, C3.4 Climate, Emissions & Energy, pages 14-16 Governance, pages 45-49
Metrics and Targets	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2021 CDP Climate Submission (FY 2020 Reporting): C3.3, C4.1a, C4.2a, C4.2b Climate, Emissions & Energy, pages 14-16
	Disclose Scope 1, Scope 2, and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	2021 CDP Climate Submission (FY 2020 Reporting): C6 C-FB6.6a, C-FB6.9, C-FB6.9a Climate, Emissions & Energy, pages 14-16 Data Summary, pages 51-57 SASB Index, pages 74-78
	Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2021 CDP Climate Submission (FY 2020 Reporting): C4.1a, C4.2a Climate, Emissions & Energy, pages 14-16

Footnotes

1. All information regarding our brand market positions in the U.S. is based on retail market dollars in 2021. U.S. beverage information is from IRI; U.S. brewing system information is from NPD.
2. Retail sales 52 weeks: US NPD (brewers) 12/25/2021, IRI MULO+C \$ 12/26/2021; Canada NPD (brewers) 12/25/2021, Nielsen \$ 8/31/2021, ACD volume 12/25/2021 (RTD Alcohol); Mexico Nielsen volume 12/25/2021.
3. On January 6, 2022, Keurig Canada Inc. entered into a Consent Agreement with The Commissioner of Competition in Canada settling an inquiry related to Keurig's representations around recyclability of its K-cup pods. The Consent Agreement resulted in Keurig enhancing its communications, reminding consumers to verify whether K-Cup pods are accepted in their municipality's recycling program and, if so, follow any additional steps that may be necessary to prepare the pods for recycling. Additionally, Keurig paid an administrative monetary penalty of CA\$3M and a donation to an environmental charity. The Consent Agreement carries a Term of five years.
4. Based on weight comparison from 2019 to 2021 for U.S., Canada and Mexico.
5. According to [The Recycling Partnership](#).
6. [America's Leading Beverage Companies Highlight Nationwide Effort to Improve Recycling Infrastructure During 'America Recycles Week'](#).
7. [Rethinking plastic packaging recycling Solutions towards increased circularity in Quebec and Canada](#); Circular Plastics Taskforce, September 2021.
8. [The Intergovernmental Panel on Climate Change](#).
9. SBTi 2025 scenarios were aligned to the Paris Agreement climate change goal of limiting global warming to well below 2°C above pre-industrial levels. In 2021, SBTi scenarios were adjusted for companies to be aligned to a 1.5°C pathway by 2030 and Net Zero by 2050 (90% reduction across all Scope 1, 2 and 3 emissions, with all remaining value chain emissions neutralized by purchases of carbon removal offsets). Our planned actions in 2022 will allow KDP to explore revising our goals, as appropriate, no later than 2024, prior to the expiration of existing SBTs in 2025.
10. LEED certified buildings save money, improve efficiency, lower carbon emissions and create healthier places for people. They are a critical part of addressing climate change and meeting ESG goals, enhancing resilience, and supporting more equitable communities. To achieve LEED certification, a project earns points by adhering to prerequisites and credits that address carbon, energy, water, waste, transportation, materials, health and indoor environmental quality. <https://www.usgbc.org/leed>. Office energy use accounts for a small portion of operations energy use.
11. Based on reduction of propane gas usage replaced with electric from 2019 to 2021. Forklifts account for a minor portion of fleet emissions.
12. Assumes rPET or vPET granulate + injection moulding to preform + blow moulding to bottle with appropriate process efficiencies included. Wernet, G., Bauer, C., Steubing, B., Reinhard, J., Moreno-Ruiz, E., and Weidema, B., 2016. Theecoinvent database version 3 (part I): overview and methodology. The International Journal of Life Cycle Assessment, 21(9), pp.1218–1230.
13. Ellen Macarthur Foundation. [Completing the Picture: How the Circular Economy Tackles Climate Change](#); Recirculating Materials, pg. 23, September 29, 2019.
14. Excludes Spartanburg, South Carolina, facility, as it was not fully operational in 2021.
15. Starting in 2021 and moving forward, we are excluding our Williamson, N.Y. plant from our measurement of beverage water efficiency, and have restated our 2017 baseline and goal progress with that exclusion. We plan to establish a site-specific goal for this facility that reflects its unique portfolio of products within our supply chain. See the [Data Summary](#) and [Goal Methodology](#).
16. [Global Business Leaders Unite for Water Resilience](#), The Water Resilience Coalition.
17. Largest buyer status designated by Fair Trade USA and based on purchases for both KDP-owned and partner brands.
18. Methodologies for our commitment to 100% responsibly sourced apples, apple juice concentrate and corn (for high fructose corn syrup) are in development. During 2021, coffee sourced was 99.62%, as COVID-19 impacts and shipping delays resulted in a very small amount conventional coffee deliveries. In addition, 81% of our cocoa purchases were responsibly sourced through third-party sourcing programs. By the end of 2021, all cocoa contracted to be received going forward was 100% responsibly sourced.
19. See the KDP [Modern Slavery Statement](#) for additional details.
20. For more detail on KDP's supplier risk assessment process, see the [Modern Slavery Statement](#).
21. See the Product Specific Standards document, which is the final page of our Supplier Code of Conduct.
22. We accept RBA, Sedex Member Ethical Audits (SMETA), SA 8000 and BSCI audit reports.
23. Silver-level recognition is defined as scoring 160 out of 200 on a RBA Validated Assessment Program (VAP) audit with no Priority Findings.
24. Facilities in our initial scope make up about 40% of our total current suppliers.
25. See pages 25 and 56 in KDP's [2020 Corporate Responsibility Report](#).
26. Includes all owned, licensed and partner beverage brands, excludes private label.
27. Food Insight, 2019; Nielsen, 2019.
28. U.S. Food and Drug Administration definition of "low calorie", Code of Federal Regulations, Title 21.
29. European Commission: "A food product that together with its basic nutritional impact has a beneficial effect on one or more functions of the human organism either improving the general physical conditions or/and decreasing the risk of the evolution of disease." Orrù S, et al. Nutrients. 2018.
30. [Drewnowski A, et al. Nutr Rev. 2019; Dietary Guidelines for Americans, 2020-2025](#).
31. Per 8 fluid oz.
32. Based on IRI dollar sales through December 26, 2021.
33. The [2020 National BCI Progress Report](#) was published October 14, 2021, due to delayed data from the U.S. Census Bureau and other data collection disruptions.
34. [Finding Balance](#), The Conference Board of Canada; Canadian Beverage Association's Balance Calories Initiative; December 11, 2020.
35. The [2020 Communities BCI Progress Report](#) was published October 14, 2021, due to delayed data from the U.S. Census Bureau and other data collection disruptions.
36. Based on IRI dollar sales through December 26, 2021.
37. 100% of our U.S. salaried employees receive an annual performance review. Our hourly workforce receives on-going feedback and coaching throughout the year.
38. Based on completed training hours of full-time, salaried employees in 2021.

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All amounts expressed in U.S. dollars unless otherwise noted.

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