Infosys®
Navigate your next

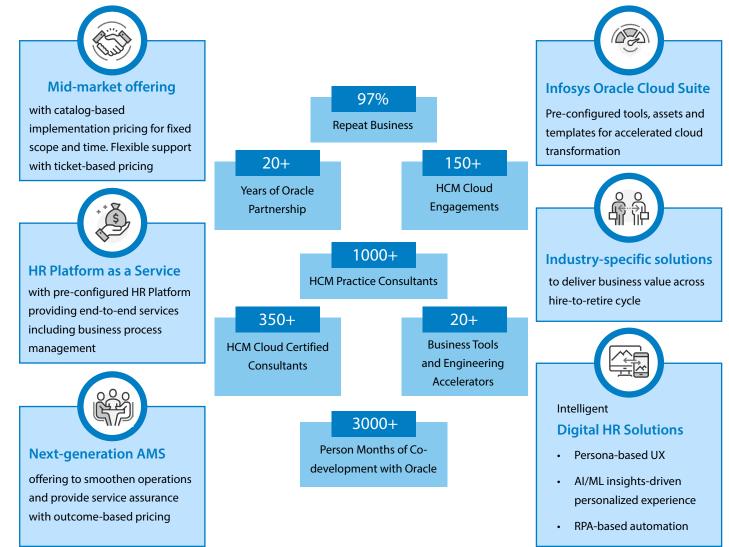# INFOSYS ORACLE HCM CLOUD PRACTICE

Enabling the Enterprise Digital Journey through our HCM Cloud Offerings, Solutions, and Differentiators

Mid-market offering
with catalog-based implementation pricing for fixed scope and time. Flexible support with ticket-based pricing

HR Platform as a Service
with pre-configured HR Platform providing end-to-end services including business process management

Next-generation AMS
offering to smoothen operations and provide service assurance with outcome-based pricing

97%
Repeat Business

20+
Years of Oracle Partnership

150+
HCM Cloud Engagements

1000+
HCM Practice Consultants

350+
HCM Cloud Certified Consultants

20+
Business Tools and Engineering Accelerators

3000+
Person Months of Co-development with Oracle

Infosys Oracle Cloud Suite
Pre-configured tools, assets and templates for accelerated cloud transformation

Industry-specific solutions
to deliver business value across hire-to-retire cycle

Intelligent
Digital HR Solutions
- Persona-based UX
- AI/ML insights-driven personalized experience
- RPA-based automation

HCM Cloud Calendar Year 2021-2022 Snapshot

30+	**12+**	**16+**	**20+**	**26+**
Wins	Go-lives	New Clients Added	Ongoing	Current AMS

Infosys Oracle HCM Cloud Practice

What We Offer?

Assessment
Drive Adoption of New Technologies

- **Industry Best Practices** and process maturity
- **Product Evaluation** and fitment
- Business case and **Transformation Roadmap**
- 4E framework (**Explore, Envision, Evaluate, Execute**)

Transformation
Realize Cloud Benefits Faster

- Oracle Cloud suite of digital assets and templates to accelerate implementation timeline **up to 25%**
- **HR KPI-driven** approach for business value realization
- **Industry Solutions** for experiential transformations
- **ACT (Accelerated Cloud Transformation)** methodology for delivery excellence

Managed Services
Manage Business with Lower TCO

- **Cognitive First approach** for NextGen application managed services
- HR **Business process cycle** management support
- **Optimize Cost up to 30%** through continuous improvement and automation
- **EASE methodology** to streamline operations and bring efficiencies

Infosys and Oracle HCM Cloud - Maximize your cost-effectiveness, reliability, security, and performance

Infosys leverages Oracle HCM Cloud to accelerate business agility by:

- **Persona-based solutions** and pre-configured **employee journeys by industry** enables organization to build hybrid workplaces with increased focus on building a sentient HR
- Innovative and **metrics-driven HCM Cloud migration** that helps organizations improve HR KPI and realize benefits to **modernize HR and enhance operational efficiency**
- **Enabling AI/ML-based solutions** on Oracle Digital Messenger for conversational UI to increase employee productivity and enhance engagement
- **Infosys People Analytics & HR Insights solution** for quantitative and visual measures of performance indicators that enable HR partners to focus on meeting strategic objectives

Why Us?

Ready to accelerate your Oracle HCM Cloud journey? Talk to us.

For more information, contact askus@infosys.com

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