

Want to automate new employee onboarding?

ComplianceWire® HRIS Integration service enables changes in employee status to trigger corresponding learning events automatically. This is designed to automate the new employee process, provide data to drive business intelligence and consolidate employee training records for compliance tracking. The HRIS Integration also reduces the administrative burden of aligning employee data with learning and development goals.

The solution

- Technical support, consulting and engineering services to configure standard integrations or build customized integrations with ComplianceWire®.
- · Help to reduce risk and avoid training gaps by automating training delivery with every role change.
- · Can be occasional (upload), scheduled periodically (feed), or real time on-demand (via web service or post).

The approach

- UL Solutions will work with the customer to identify processing logic, interface format and connectivity details.
- Customer uploads source files containing HRIS information to a UL Solutions SFTP site and a predefined schedule will process the file.
- · Customize individual behavior.

Customer User Acceptance Testing (UAT):

- UAT on a shared UAT environment with latest ComplianceWire® production data.
- UAT installation after UL Solutions Quality Assurance Testing.
- UL Solutions support throughout customer UAT testing.

Timeline:

· Seven to 10 weeks following project kickoff.

