

Wanda Nippers Guidelines

Club captains role and selection



Each season, Wanda Nippers selects club captain:

- Club captains – one u14 boy, one u14 girl
- Club vice captains – one u14 boy, one u14 girl

Club captains qualities

Wanda Nipper club captains need to uphold Wanda values of respect, accountability and teamwork. They should be:

- committed to nippers - enthusiastic about Wanda SLSC and surf life saving
- a positive role model - in both their attitudes and actions
- always willing to help – both with younger nippers and at club events
- a good communicator - friendly to other nippers and approachable.

Club captains' role

Club captains help create a positive, supportive and fun team environment at Wanda Nippers. Their duties include:

- Speak at key events (eg. day one nippers, state team functions and presentation days)
- Assist with younger age groups on Sunday's
- Present the Nipper of the Week Awards each Sunday
- Motivate nippers and boost team spirit major carnivals
- Provide a written report for the annual report
- At anytime, make suggestions to the committee on ways to improve nippers and be more involved.

The club captain should also strongly consider taking part in the SLSNSW Junior Life Saver of the Year initiative.

Eligibility

To be considered for selection as club captain, a nipper must be:

- ✓ registered with Wanda SLSC (u13 moving to u14)
- ✓ be competition proficient
- ✓ have been a nipper with Wanda SLSC from u11 onwards

Selection process

Club captain selection is carried out the season prior as follows:

1. U13 nippers to be briefed on the expected qualities, role and selection process for club captains (prior to state carnival).
2. U13 nippers request to be considered for club captain (no application).
3. An anonymous vote will be held (at Sunday nippers). Voters will be briefed on the expected qualities of club captains prior, by the chairperson and current club captains.
4. Voting is as follows:
 - a) There will be a separate voting card for boys and girls
 - b) **U13 nippers** will be asked to rank candidates in order of preference (3 (most preferred), 2, 1 – or more, depending on the number of nippers involved)
 - c) All u13 age managers and assistants* and three committee representatives** (chairman, team manager and head coach) will be asked to vote for a preferred candidate (one boy and one girl)
 - d) Votes from (a) and (b) are collated and weighted - see overleaf.
5. Nippers with the highest score will be awarded club captain and vice-captain
6. Club captains will be announced at the annual u8-u14 Presentation Day and commence duties the following season.

* If the age manager or assistant's child is a candidate, they cannot vote.

** Chosen committee representative must not have a child in the u13 age group. Replacements will be appointed by the Chairperson as required.

Other notes

- In the event the elected nipper does not return to Wanda SLSC the following season:
 - If it is the club captain, the elected vice-captain will automatically become club captain
 - If it is the vice-captain, the 3rd placed nipper from voting will become vice captain
 - Where there is no clear next choice, a vote will be re-held in the first weeks of nippers.
- Club captain briefing, info, voting and selection will be overseen by a nominated committee person
- Club captains will have a committee liaison person, as a contact throughout the season.

Voting system

- Nipper votes – represent 50% of total
- Age manager and committee votes – represent 50% of total

To achieve this, age manager votes must be factored accordingly. Example:

Female captain vote
 30 nippers vote, 5 adults vote
 Each adult vote is x6

	Column A Nipper votes (total points)	Column B Adult votes (total points)	Column C Adults votes – factored x6	Total score Col A + Col C
Candidate 1	40	(5)	30	70
Candidate 2	70	(20)	120	190 Captain
Candidate 3	70	(5)	30	100 Vice Captain

Male captain vote
 30 nippers vote, 7 adults vote
 Each adult vote is x4.29

	Column A Nipper votes (total points)	Column B Adult votes (total points)	Column C Adults votes – factored x4.29	Total score Col A + Col C
Candidate 1	100	(5)	21.45	121.45 Vice Captain
Candidate 2	40	(22)	94.38	134.38 Captain
Candidate 3	40	(15)	64.35	104.35

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