

Wanda Nippers Selection Policy

Wanda Nippers encourages all nippers to take part in carnivals and represent Wanda SLSC. For certain carnivals and championships, Wanda Nippers is required to select a squad and teams. This selection policy is designed to achieve the best possible teams to represent Wanda. The Policy applies to all members.

Definitions

- Squad – refers to the entire Wanda Nippers team (all age groups) selected
- Team – refers to the selected team for team events (sprint relay, wade relay, board relay etc))

Scope

The Policy will be used to select squads and teams:

- Cook Community Classic
- Bate Bay 4-Way Carnival
- Sydney Branch Championships
- SLSNSW State Age Championships
- SLSA Youth Championships
- Other carnivals, as required

To accompany this policy, a Selection Guideline will be provided for each event, with any specific instructions.

Selection Committee

A selection committee oversees all selections. Selectors are appointed as per the direction of the Wanda SLSC constitution and shall consist of:

- Chairperson
- Team Manager
- Surf Sport Manager
- Information & Compliance Office

Input from coaches and age managers as required.

Eligibility for selection

To be considered for selection in Wanda squads and/or teams, Nippers must:

- Be registered with Wanda SLSC in the current season
- Have obtained competition level of proficiency
- Have obtained the relevant surf education awards (Branch, State & Aussies only)
- Have attended 60% of 100% Nipper Days at the time of selection

Selection Criteria

No particular selection criteria shall be weighted more or less significantly.

The selectors may consider:

- Current performance/results with emphasis placed on identified carnivals
- Current season Branch & State Championship performances/results
- Past season Branch & State Championships performances/results
- Wanda Nippers Championship Day performances
- Coach Reports
- Results of special contests (eg. Run-off, paddle-off, combined gender races)
- The participants current level of skill and physical fitness
- Current or potential injury or condition which may impair participant performance
- Any other factors considered relevant in the circumstances

Selection

The selectors have total discretion in selection. In regard to any one or more of the criteria. In considering the criteria, the selectors may use their discretion to give weight to extenuating circumstances

- A majority decision of selectors is required
- The selectors may from time to time in their discretion select a nipper who is not otherwise under consideration. This may occur in circumstances such as injury or illness.
- The decision of the selectors shall be final. No reasons need to be given for any selection or other decision of the selectors. This shall not prevent, limit or restrict the selectors changing the selection of any squad, team, individual or official at any time in their sole discretion, having regard to all circumstances.

Conflicts of Interest

Selectors cannot take part in decision making if they have a child in the particular team/age group.

Substitutions and Team changes

- The decision of selectors shall be final
- Coaches and/or Age Managers may not change any team determined by selectors
- Coaches and/or Age Managers may select teams for events, where additional teams to those selected can enter.

Notifications

Members shall be notified of selections as soon as practicable after finalisation of squads and teams via the Wanda Newsletter and/or website www.wandanippers.com.au

Removal from a squad/team

A Nipper may be removed from a team if they or their parent:

- Breach or fail to observe this policy or other SLSC and Wanda SLSC policies
- Breach or fail to observe the Wanda Nippers Code of Conducts
- By reason of injury or illness is unable to perform to the required standard

Withdrawal from any team event without a valid reason will result in the Nipper being withdrawn from Individual events.

Appeals

- Appeals can be lodged against failure of selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds, not on the merits of a selection decision.
- There is NO right for appeal for team selection, except for the Branch, State & Australian Championships. Appeals must be lodged in writing to the Chairperson 24 hours after the squad/team announcement.
- If parents/care-givers wish to dispute a team selection they must not approach the Age Manager or any other parent. Parents should contact the Chairperson. It is not appropriate for parents and/or nippers to approach Age Managers or other competitors with complaints about team selection or negative comments about any nipper's performance. Such behaviour will not be tolerated by Wanda Nippers and may result in removal from the team. Poor sportsmanship by Nippers will not be condoned and will result in exclusion from events.

Enquiries

Wanda Nippers Chairperson chairperson@wandanippers.com.au

Policy updated July 2019.