

AIATSIS

ANNUAL REPORT

2013-2014



AIATSIS

AUSTRALIAN INSTITUTE OF
ABORIGINAL AND TORRES STRAIT
ISLANDER STUDIES





Indigenous creative agency Gilimbaa was commissioned to design our 50th anniversary brand, incorporating the existing AIATSIS logo, that represents our place in Australia today. The design was inspired by traditional songlines – lines that travel across the country carrying the knowledge of country, culture and belief systems – and the multitude of colours represented in our diverse land: desert, bush, rainforest, freshwater and saltwater. This new look was applied to the 50th anniversary website and many other pieces of collateral during the year, increasing AIATSIS' visibility in the community.



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Australian Institute of Aboriginal and Torres Strait Islander Studies

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ABOUT THIS REPORT

This report is made against the AIATSIS 2013–14 Portfolio Budget Statement's Outcomes and Planned Performance, and the AIATSIS Statement of Strategic Intent 2013–2016.

We would welcome your feedback on this year's annual report. Please contact:

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Front cover images (clockwise from left):

Natasha Nadji hands the film of Big Bill Neidje's funerary rite to AIATSIS for safekeeping. L to R: Senator Scott Ryan, Mick Dodson, Senator Nova Peris, Justin Cooper, Ronald Lamilami, Natasha Nadji and Solomon Cooper.

The Governor-General of Australia, the Hon Sir Peter Cosgrove, enjoying a tour of AIATSIS with staff.

The Wagga Torres Strait Islander Dance Company prepare to perform at the 2014 National Native Title Conference.

The Prime Minister of Australia, the Hon Tony Abbott MP, with the AIATSIS Chairperson, Professor Mick Dodson.

Year 1 student Noah Harvey from Weetangera Primary School planting hands at the Sea of Hands, AIATSIS, to commemorate the anniversary of the National Apology.

Photo credits – Andrew Babington and Brigitte Russell

Back cover images (clockwise from left):

The Yirri Dancers perform for the crowd at the 2013 NAIDOC on the Peninsula event.

Living legend Henry Gibson 'Seaman' Dan from the Torres Strait Islands performs at the 2013 NAIDOC on the Peninsula event.

Jessica Bangu, AIATSIS researcher Claire Stacey, Sylvia Shovellor and Frederick Shovellor discuss the role of the Karajarri Rangers in Bidyadanga, WA.

Photo credits – Andrew Babington and Andrew Turner

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This report is also accessible from the Institute's website at www.aiatsis.gov.au

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The Hon Christopher Pyne MP
Minister for Education
Parliament House
Canberra ACT 2602

Dear Minister

I am pleased to present to you on behalf of the AIATSIS Council, the annual report of the Australian Institute of Aboriginal and Torres Strait Islander Studies for the year ended 30 June 2014.

The report is forwarded in accordance with Section 9 of the Commonwealth Authorities and Companies Act 1997 (CAC Act) and provides a report of operations, including a financial report and audited financial statements in accordance with Section 9 and Schedule 1 of the Act.

Yours sincerely

A handwritten signature in black ink, reading 'Michael Dodson'. The signature is written in a cursive, flowing style.

Professor Michael Dodson, AM
Chairperson

22 September 2014



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The AIATSIS logo is derived from the boomerang totem of the Gu:na:ni (Kunjen) people from the Mitchell River region, Gulf of Carpentaria, North Queensland. The design is painted on a softwood shield.

Building knowledge pathways



A IATSI

Chairperson's message



Fifty years is a long time in the life of an institution. It carries weight – in milestones, achievements, change and the accumulation of history. In 2014 AIATSIS celebrates its 50th anniversary, which we are recognising through a series of events and activities. (You can read more about these in the Goal 5 section of this report.)

In some ways, I marvel at what AIATSIS has become and the enormous distance it has travelled to survive and prosper into its 50th year. It was originally a non-Indigenous vision to ensure that Aboriginal language, culture, worldview and values survived into the future but it had no Aboriginal involvement in its leadership or administration. Today it is led by Aboriginal and Torres Strait Islander people and many of its staff and research fellows are also Aboriginal and Torres Strait Islander people. AIATSIS has the largest multimedia collection recording and transmitting our heritage and culture. We conduct Indigenous research, we publish Indigenous studies, and we nurture and train developing Indigenous researchers and scholars. We also provide advice to government on Indigenous studies and on the situation for Indigenous people more generally. AIATSIS is a national cultural treasure.

So my message to you in our 50th year is one of pride in our achievements and operations of the past year. We have settled smoothly after the change of government at the federal level, where we have been transferred to the Department of Education portfolio under Minister the Honourable Christopher Pyne. We have met several times with department officials, who are supportive of AIATSIS' work, and we are building a strong rapport and relationship. We have also met with Minister Pyne and pledged to have regular meetings with him. We have taken up opportunities to meet with the Minister for Indigenous Affairs, Senator Nigel Scullion, and officials from the Department of the Prime Minister and Cabinet.

AIATSIS does an amazing job with the resources it is allocated by government to undertake its statutory functions; we believe the Australian community receives great value for money. Yet the demand for our services among Aboriginal and Torres Strait Islander people continues to grow; our priceless collection has reached the point where we are close to running out of space; and some vital elements of our work, such as our grants program and now community access visits, have ended

because of financial constraints. We face great challenges in meeting the statutory demands and expectations placed on us as we begin the first year of what I hope will be our next 50 years of service.

The independent review of AIATSIS was completed in June 2014 and, although the report has not been publicly released, it is likely to play a strong part in shaping our priorities for the future.

AIATSIS finishes 2013–14 halfway through its 50th anniversary celebrations, which have been an invigorating reminder of how far we have come. I thank AIATSIS' executive and staff for another year of great professional commitment and dedication to our work. Thank you to all our many supporters and all those wonderful people over the past 50 years who have been there for AIATSIS and given it great service to ensure it survived and prospered. What we are today has been built on the intellect, dedication, passion and commitment of thousands of people directly, and the trust and hard work of the Aboriginal and Torres Strait Islander peoples and successive Australian governments of all persuasions who committed to building its prominence, expertise and legacy.



Professor Michael Dodson, AM
Chairperson

Principal's report



As Principal, I have the honour of reporting to you on AIATSIS' operating environment, achievements and challenges faced in 2013–14, a period during which we also celebrated the 50th anniversary of our creation.

Our operating environment was influenced by the change of federal government in September and the ongoing work and eventual completion of an independent review of our organisation. After the abolition of the Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education, AIATSIS was transferred initially to the Department of the Prime Minister and Cabinet and then in December into the Department of Education portfolio under Minister the Honourable Christopher Pyne.

AIATSIS successfully negotiated the budget process and we were very happy to retain our core funding and to secure an extra year's funding for the program that is digitising our collection. Restrictions on recruitment have presented some challenges, particularly in filling specialist technical roles where the skills are not readily available. AIATSIS staff members have nevertheless worked hard to achieve as much as possible with the available resources in the face of many competing priorities.

The review of AIATSIS ran for most of the year and involved much time and effort in gathering information and responding to questions and the requirements of the review members. The final report of the review was lodged with our Minister in June but had not been made public as at the end of June (the end of this reporting period).

Our 50th anniversary celebrations were a major highlight. We opened the celebrations as part of the National Indigenous Studies Conference in Canberra in March. The official launch event was an ancient, sacred and rare Lorrkkon ceremony from the Northern Territory, performed by thirty people and witnessed by more than 3000 people in Reconciliation Place in Canberra. Another highlight was the launch in June of two commemorative 50-cent coins by the Prime Minister, the Honourable Tony Abbott – one circulating coin and the other a collectors' edition that features a colour-printed AIATSIS logo.

AIATSIS was honoured to host a visit and tour for the new Governor-General, His Excellency General the Honourable Sir Peter Cosgrove, and Lady Cosgrove in April. Because of what it represents, AIATSIS is a popular destination for Australian and international dignitaries. During the year we hosted 40 special

tours, including a delegation from Vietnam, diplomatic representatives from Taiwan and Switzerland, Australian actor Jack Thompson, and the Chair of the Prime Minister's Indigenous Advisory Committee Warren Mundine. The number of requests for visiting delegations, both domestic and international, continues to increase.

Other highlights that I bring to your attention are:

- The launch of our Reconciliation Action Plan (RAP), which was awarded 'Elevate' status by Reconciliation Australia. We are one of only four organisations in Australia, and the only government organisation of any kind, to achieve this gold standard. The RAP forms part of our cultural proficiency framework, which is now well underway.
- The formal amalgamation of our library and audiovisual archive into one overall AIATSIS Collection was completed during 2013–14. The collection continues to grow and to attract increasing offers of material each year. The collections staff are under considerable pressure to keep pace with the growth and the demand for information and access.
- Notable additions to the collection this year were more than 5000 colour slides taken by Dr Michael Smith during archaeological fieldwork between 1971 and 2004; significant oral history materials from Professor John Maynard and Mr Noel Pearson; and a photo collection that shows the important contribution of Aboriginal people to the pastoral industry around Gilgandra, Bourke, Wanaaring and Wilcannia between the 1930s and 1950s.

- Our publishing arm, Aboriginal Studies Press, published six new book titles in print, with most also published as ebooks. *Our stories are our survival*, by Lawrence Bamblett, was shortlisted in the Queensland Literary Awards. Two issues of *Australian Aboriginal Studies* journal were published.
- The Step-Up accelerated career development program is enabling 17 Indigenous students to advance their careers through further study at the vocational, degree and postgraduate levels, with supporting professional and personal development and on-the-job experience.

There are many people to thank for another excellent year at AIATSIS. First and foremost, I am very appreciative of the hard work, commitment and loyalty of my staff. Thank you to you all, and especially to my deputy Michelle Patterson. I thank my Council Chairperson, Professor Mick Dodson, and all other Council members and committee members for their unstinting work and support. Finally, thanks go to our new Minister, the Honourable Christopher Pyne, for his support of AIATSIS.



Mr Russell Taylor
Principal

Key achievements

Revitalised online and social media presence (p. 32)

Three new online exhibitions of material from the AIATSIS Collection (p. 33)

Publication of six new book titles by Aboriginal Studies Press in print and ebook formats (p. 37)

Publication of *Living with native title: the experiences of registered native title corporations*, the culmination of a six-year research project on the aspirations, challenges and policy reform needs of prescribed bodies corporate (p. 38)

Dynamic public program to celebrate AIATSIS' 50th anniversary, including historical Lorrkkon ceremony (p. 40)

Framework for Aboriginal Languages and Torres Strait Islander Languages for the Australian Curriculum (p. 43)

National Indigenous Studies Conference – 50 Years On: Breaking Barriers in Indigenous Research and Thinking (p. 47)

National Native Title Conference and prescribed bodies corporate meeting (pp. 48–49)

Cooperative research agreement with the Ngaiyurija Ngunawal Language Group to revitalise the Ngunawal language of south-east NSW (p. 52)

Ethical leadership – promotion of Guidelines for Ethical Research in Australian Indigenous Studies, provision of ethics assessment on a fee-for-service basis and evaluation of NHMRC guidelines (p. 61)

Collaborative research priority setting, particularly with land and water and governance sectors (p. 63)

Publication of the National Indigenous Languages Survey 2 (NILS2) (p. 63)

Successful amalgamation of former library and audiovisual archive into amalgamated AIATSIS Collection (p. 70)

New AIATSIS Collection access and use policy to manage legal and cultural rights and maximise accessibility (p. 76)

Contribution and support to the independent review of AIATSIS (p. 85)

Step-Up accelerated career development program for Aboriginal and Torres Strait Islander people implemented (p. 90)

AIATSIS' Reconciliation Action Plan launched and recognised by Reconciliation Australia with 'Elevate' status (p. 92)





Lorrkkon ceremony launches AIATSIS 50th anniversary

AIATSIS launched its 50th anniversary celebrations at Reconciliation Place, Canberra, with an ancient and sacred Lorrkkon ceremony performed by 30 dancers, singers and ceremonial elders from Arnhem Land in the Northern Territory. Australian film icon Jack Thompson was the guest speaker at the event.

celebrating

Commemorative 50-cent coin released

The Prime Minister of Australia, the Honourable Tony Abbott, launched the AIATSIS commemorative 50-cent circulating coin and collectors' coin at Parliament House in June as part of anniversary celebrations.





Telling our 50-year story

AIATSIS: the great keeping place is a DVD produced in 2013–14 to tell the story of AIATSIS as a unique and significant cultural resource and treasure.

Exhibition at Australian Parliament House

AIATSIS partnered with Australian Parliament House to exhibit photographs from the 1988 bicentenary project *After 200 Years*. The striking photographs received a lot of interest and were the backdrop for the launch of AIATSIS' commemorative 50-cent coins.

Opposite top: *See p. ii.*

Opposite bottom: The launch of the AIATSIS 50 cent coin: (L-R) Parliamentary Secretary to the Treasurer, the Hon Steven Ciobo MP; the Prime Minister of Australia, the Hon Tony Abbott MP; the AIATSIS Chairperson, Professor Mick Dodson; and the AIATSIS Principal, Russell Taylor.

Photo credit – Andrew Babington

Top: Australian film icon Jack Thompson records an introduction for the AIATSIS corporate DVD. *Photo credit – Andrew Turner*

Below left: Arthur 'Hookey' Watts in the kiosk of the Leeton swimming pool, taken as part of the *After 200 Years* photographic project in 1988. *Photo credit – Alana Harris*

Below right: Kevin Warusam wearing a cassowary feather headdress, Saibai. Photo taken for *After 200 Years*.

Photo credit – Emmanuel Angelicas



our vision

A world in which all
Indigenous peoples' knowledge
and cultures are recognised,
valued and respected.



What we are

Our legislation and
functions

Our outcome, strategy
and program

Ministers

Our governance
structure



About
AIATSIS

What we are

AIATSIS is an independent statutory authority created by the *Australian Institute of Aboriginal and Torres Strait Islander Studies Act 1989* (the Act). AIATSIS is governed by its own Council, which has a majority of Aboriginal and Torres Strait Islander councillors. AIATSIS is based in Canberra in the Australian Capital Territory.

Our legislation and functions

Under its establishing Act, AIATSIS' functions are to:

- undertake and promote Aboriginal and Torres Strait Islander studies
- publish the results of Aboriginal and Torres Strait Islander studies and to assist in the publication of the results of such studies
- conduct research in fields relevant to Aboriginal and Torres Strait Islander studies and to encourage other persons or bodies to conduct such research
- assist in training persons, particularly Aboriginal persons and Torres Strait Islanders, as research workers in fields relevant to Aboriginal and Torres Strait Islander studies
- establish, maintain and provide appropriate access to a cultural resource collection consisting of materials relating to Aboriginal and Torres Strait Islander studies
- encourage understanding, in the general community, of Aboriginal and Torres Strait Islander societies
- carry out such other functions as are conferred on AIATSIS by the Act
- do anything else that is incidental or conducive to the performance of any of the preceding functions.

Our outcome, strategy and program

AIATSIS' outcome, as stated in our Portfolio Budget Statement 2013–14, is to further understanding of Australian Indigenous cultures, past and present, through undertaking and publishing research and providing access to print and audiovisual collections. This outcome is delivered through a single program – AIATSIS Research and Collections.

AIATSIS has instituted a new Statement of Strategic Intent for the period 2013–16 that outlines our goals and strategies to achieve them. AIATSIS' six goals are:

1. Promote Australia's Aboriginal and Torres Strait Islander peoples, their heritage and culture.
2. Focus outward and engage collaboratively.
3. Provide the foundation for research excellence in Australian Indigenous studies.
4. Ensure our collections are safe, accessible, valued and growing.
5. Celebrate and build on 50 years of leadership and excellence in Indigenous studies.
6. Foster an effective organisation where people want to work.

Ministers

As at 30 June 2014, the Minister for Education, the Honourable Christopher Pyne, had portfolio responsibility for AIATSIS.

Between the federal election on 7 September 2013 and the issue of amended Administrative Arrangements Orders by the Prime Minister on 12 December 2013, the minister responsible for AIATSIS was the Minister for Indigenous Affairs, Senator the Honourable Nigel Scullion.

From 1 July 2013 until the federal election on 7 September 2013, AIATSIS was part of the Industry, Innovation, Climate Change, Science, Research and Tertiary Education portfolio. The minister with portfolio responsibility for AIATSIS was the Minister for Innovation, Industry, Science and Research, Senator the Honourable Kim Carr.

Our governance structure

Under its legislation, AIATSIS is governed by a nine-member Council. Four councillors are elected by AIATSIS' members, and five councillors, who must be Aboriginal or Torres Strait Islander, are appointed by the Minister. In 2013–14 the members of the AIATSIS Council were as follows.



Professor Michael (Mick) Dodson AM
(Chairperson)

Professor Dodson is a member of the Yawuru peoples, the traditional Aboriginal owners of land and waters in the Broome area of the southern Kimberley region of Western Australia. He is Director of the National Centre for Indigenous Studies at the Australian National University (ANU) and a professor of law at the ANU College of Law. He is a fellow of the Academy of Social Sciences in Australia. He was Australia's first Aboriginal and Torres Strait Islander Social Justice Commissioner with the Human Rights and Equal Opportunity Commission, serving from April 1993 to January 1998. Professor Dodson was Australian of the Year in 2009.



Professor Emeritus Robert (Bob) Tonkinson
(Deputy Chairperson)

Professor Tonkinson took his honours and master's degrees in social anthropology at the University of Western Australia, where he later held the Chair in Anthropology from 1984 until his retirement in 2004. He obtained his doctorate in anthropology at the University of British Columbia (1972) and taught at the University of Oregon (1968–80) and the ANU (1980–84) before returning to Western Australia. From the 1960s, he conducted research with Western Desert Martu people and on the islands of Ambrym and Efate in Vanuatu. He was active in land claim research on behalf of the Martu, who gained title to the bulk of their traditional homelands in 2002.



Ms Neva Collings

(until 18 June 2014)

Ms Collings is a lawyer from New South Wales who grew up in a fishing village on the Hawkesbury River. She has worked in international, national and local Indigenous issues and specialises in resource management and environmental issues for Indigenous peoples. She is the Principal of Orange Door Legal. Ms Collings has expertise in the fields of environmental law and policy, resource development, water management and planning, community protocols, Indigenous social justice and human rights.

She has worked as a policy officer with the Australian Human Rights Commission Aboriginal and Torres Strait Islander Social Justice Commissioner, and as a legal officer for Gundjehmi Aboriginal Corporation in the Northern Territory. She was a member of the NSW Attorney General's Department on the Aboriginal Child Sexual Assault Taskforce, a solicitor with the NSW Environmental Defenders Office, and coordinator of the Indigenous Law Centre at the University of NSW.



Professor John Maynard

(Deputy Chairperson until 16 May 2014)

Professor Maynard is a Worimi man from the Port Stephens region of New South Wales. He is a Director of the Wollotuka Institute and Chair of Aboriginal History at the University of Newcastle. He obtained his doctorate in 2003, examining the rise of early Aboriginal political activism. Professor Maynard was a member of the Executive Committee of the Australian Historical Association, the NSW History Council and the Indigenous Higher Education Advisory Council and has worked with and within many Aboriginal communities (urban, rural and remote). He is the author of eight books, including *Aborigines and the 'sport of kings'*, *Fight for liberty and freedom* and *The Aboriginal soccer tribe*.



Mr Kado Muir
(from 17 May 2014)

Mr Muir is an anthropologist and archaeologist with many years' experience working in Aboriginal heritage, traditional ecological knowledge and native title research. He has previously served as a member of the AIATSIS Research Advisory Committee and has a long association with AIATSIS. Mr Muir is Chair of the Ngalia Foundation, which manages several community-based research projects including the Goldfields Aboriginal Languages Project, Goldfields Indigenous Heritage Project and traditional ecological knowledge projects through the Walkatjurra Rangers.

Mr Muir operates several businesses including an Aboriginal tour business and a heritage research and community development consultancy business. He is a long-time activist and is engaged in campaigns to stop uranium mining and promote alternative community-based enterprises. He brings to AIATSIS a strong community-based Indigenous research perspective and is interested in private sector funding for public collections and research.



Mr Dana Ober
(until 18 June 2014)

Mr Ober is from Saibai Island in the western Torres Strait and holds a Bachelor of Arts with a major in linguistics and submajor in anthropology from ANU. He is a linguist and has an expert knowledge of Torres Strait Islander culture and history. At present Mr Ober is working at Tagai State College on Thursday Island; he was previously a lecturer at Batchelor Institute of Indigenous Tertiary Education and the Chief Executive Officer of Saibai Island Council. He speaks three languages fluently: Kalaw Kawaw Ya, Yumplatok and English. His main areas of interest are the development and maintenance of Australian Indigenous languages and human rights, particularly Indigenous rights.



Ms June Oscar AO

Ms Oscar is a Bunuba woman from Fitzroy Crossing in the central Kimberley region of Western Australia. She was appointed as an Officer in the Order of Australia in 2013 in recognition of her contribution to improving the lives of people in the Fitzroy Valley. She has a Bachelor of Business from Notre Dame University and is the CEO of Marninwarntikura Fitzroy Women's Resource Centre, inaugural Chair of the Bunuba Dawangarri Aboriginal Corporation Native Title Prescribed Body Corporate, and a member of the Governing Committee for the Fitzroy Valley Futures Forum.

Ms Oscar is an Ambassador for Children and Young People in Western Australia, co-founded the Marulu Strategy (which focuses on foetal alcohol spectrum disorder (FASD)) and is a Chief Investigator in the Lililwan Project, which is researching the prevalence of FASD in the Fitzroy Valley. Ms Oscar is a local government councillor in the Shire of Derby / West Kimberley.



Ms Robynne Quiggin

Ms Quiggin is CEO of the Australian Indigenous Governance Institute in Sydney. She is descended from the Wiradjuri people of central western NSW, with family in the towns of Euabalong, Lake Cargelligo and Condobolin. Ms Quiggin has practised as a solicitor since 2000 specialising in legal and cultural issues for Indigenous Australians, including consumer and intellectual property law.

Most recently, Ms Quiggin was Senior Manager of the Australian Securities and Investment Commission's Indigenous Outreach Program, assisting Indigenous consumers to resolve issues with providers of financial services and raising awareness with industry about cultural and regulatory issues for Indigenous Australians. She has worked in policy and as a senior researcher and lecturer at the University of Technology, Sydney, Macquarie University and the University of Notre Dame. Ms Quiggin serves on the Board of Bangarra and as a Trustee of the Australian Museum. Previous board service includes the Arts Law Centre of Australia and Gadigal Information Services (incorporating Koori Radio).



Professor Sandy Toussaint

(until 16 May 2014)

Professor Toussaint is an anthropologist who has worked with Aboriginal people since the early 1980s, undertaking applied and academic research particularly with the Walmajarri, Juwaliny-Walmajarri, Gooniyandi and Wangkajunga families in the northern Kimberley region of Western Australia and with Noongar groups in the state's south. Professor Toussaint worked for inquiries such as the Royal Commission into Aboriginal Deaths in Custody, the Aboriginal Land Inquiry, and Aboriginal Education. She has also worked for organisations such as the Kimberley Language Resource Centre and the Marra Worra Worra Corporation. She has undertaken research on matters relating to land and native title claims, human/environment interactions, Indigenous health, community organisations and material culture. Professor Toussaint is Associate Director of The University of Western Australia's Berndt Museum.

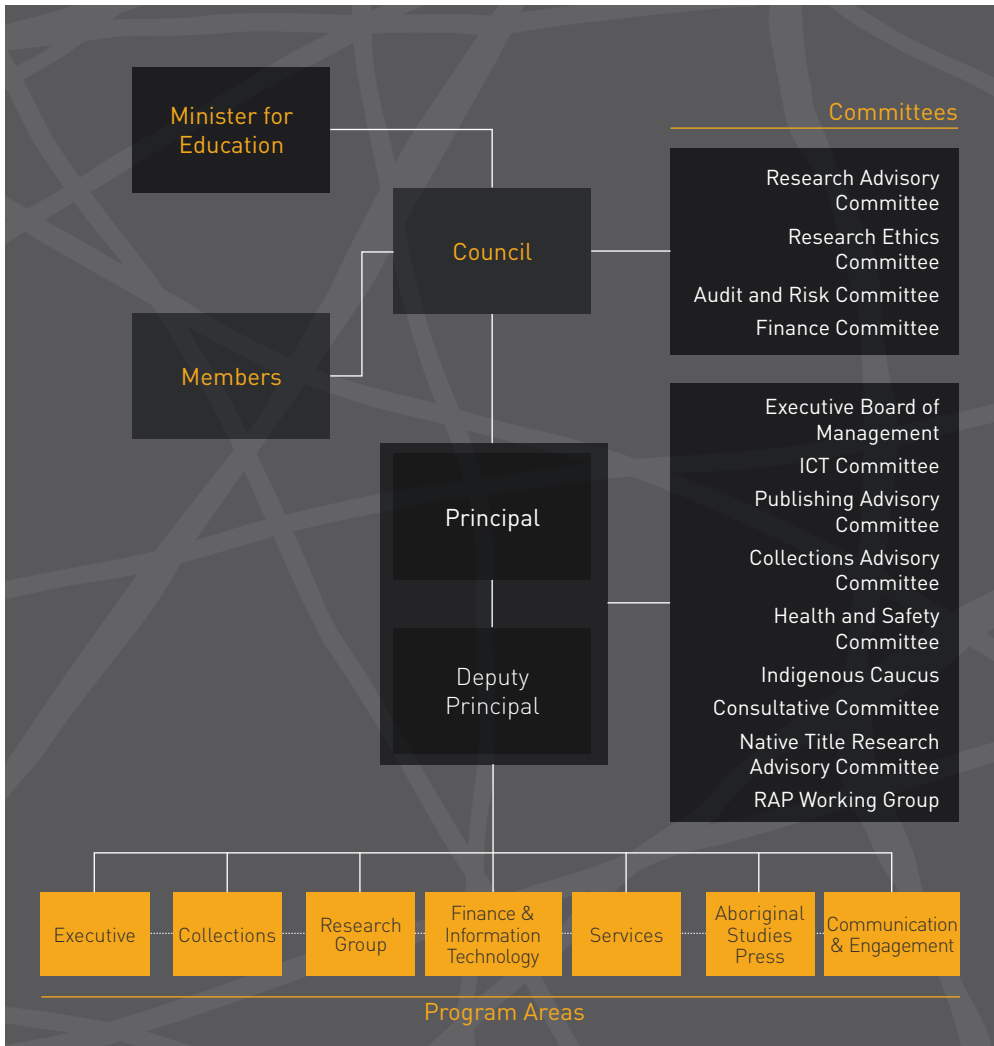


Associate Professor Mark Wenitong

Dr Wenitong is an Adjunct Associate Professor in the School of Public Health, Tropical Medicine and Rehabilitation Sciences at James Cook University. He is from the Kabi Kabi tribal group of South Queensland and is the Senior Medical Adviser to Apunipima Cape York Health Council.

Associate Professor Wenitong was previously the Senior Medical Officer at Wuchopperen Health Services in Cairns and worked as the Medical Adviser for the Office for Aboriginal and Torres Strait Islander Health in Canberra. He is founder and a past president of the Australian Indigenous Doctors' Association, and was the acting CEO of the National Aboriginal Community Controlled Health Organisation (NACCHO) as well as the NACCHO Public Health Medical Officer in 2013. Dr Wenitong received the 2011 Australian Medical Association (AMA) President's Award for Excellence in Healthcare and was one of the chief research investigators who received the 2013 AMA Award for Best Research Publication in the *Medical Journal of Australia* in 2012.

AIATSIS structure



For more details about AIATSIS governance, including the role and membership of committees, please see Goal 6 and Appendixes A (Council operations) and B (Governance committees).



Goal 1

Promote Australia's Aboriginal and Torres Strait Islander peoples, their heritage and culture

Goal 2

Focus outward and engage collaboratively

Goal 3

Provide the foundation for research excellence in Australian Indigenous Studies

Goal 4

Ensure our collections are safe, accessible, valued and growing

Goal 5

Celebrate and build on 50 years of leadership and excellence in Indigenous studies

Goal 6

Foster an effective organisation where people want to work



Our
performance





Promote
Australia's
Aboriginal and
Torres Strait
Islander peoples,
their heritage
and culture

During 2014 AIATSIS celebrates 50 years of achievements and milestones, reinforcing its position as the world’s leading institution in the field of Australian Indigenous studies.

AIATSIS has grown enormously in every way since its establishment in 1964. At that time, its mission was to ‘record language, song, art, material culture, ceremonial life and social structure before those traditions perished in the face of European ways’.

Today, AIATSIS encompasses the diverse nature of Aboriginal and Torres Strait Islander cultures and issues and the resilience of Indigenous peoples in a modern-day world. Indigenous and non-Indigenous scholars and the AIATSIS Council continue to contribute to the social and economic wellbeing of Indigenous communities. The AIATSIS Collection – a collection of collections – represents stories and artefacts that are an intrinsic part of our nation’s identity, and AIATSIS’ Aboriginal Studies Press (ASP) shares Indigenous knowledge and stories with the world.

Goal 1 performance measurement

Key performance indicator: increased level of regard for AIATSIS across all stakeholder groups

Measure	Results
<p>Access to AIATSIS publications and information</p>	<p>Access to information and publications via sales, website and presentations (addressed below).</p> <p>Three new online exhibitions were added to the AIATSIS website.</p> <p>Forty-five media releases and alerts were distributed, which translated into more than 130 print, radio and television stories related to AIATSIS.</p>
<p>Sales of publications</p>	<p>Revenues from ASP publications were 30% higher than in 2012–13. This includes sales of new and backlist books in print and ebook format, as well as usage fees through third-party aggregators and the Copyright Agency Limited. This represents a significant increase in the distribution and availability of AIATSIS publications and complements AIATSIS’ provision of information through free resources.</p>
<p>Website usage</p>	<p>Overall, AIATSIS website usage held steady in 2013–14, with a 0.05% increase in web sessions. AIATSIS’ new website was launched in April 2014. It is operating in parallel with and linked to the old site, which will be replaced in full during 2014–15. Although there is an initial indication that session times may be increasing through the new website, results on its effectiveness will not be available until 2014–15.</p> <p>While overall usage was steady, visits to the online collections rose from 76,254 in 2012–13 to 96,656 in 2013–14, an increase of 27%.</p>



Key performance indicator: increased level of regard for AIATSIS across all stakeholder groups

Measure	Results
Social media activity	Total social media following at 30 June 2014 was 23,239 across Facebook and Twitter platforms. This represents 905% growth in social media following from 30 June 2013.
Access to AIATSIS collections	<p>746 individual researchers accessed the collections in person (not comparable to 2012–13).</p> <p>Collections visitor feedback average rating of 4.7/5.</p> <p>3980 reference enquiries (up 4%) and 365 access unit requests (down 19%).</p> <p>100% of reference enquiries answered within service standard of 25 working days.</p> <p>Native title access transactions: 1687 (up 7%).</p> <p>Records accessible on Mura® (the AIATSIS Collection online catalogue): 111,568 (up 1.63%).</p> <p>Hits on Mura®: 70,535 (up 72%).</p> <p>Mura® downtime: 2.68% (down 11%).</p>
Value of materials returned to Indigenous communities	In 2013–14, 3559 items valued at \$80,351 were copied and returned to Aboriginal and Torres Strait Islander clients. This is an increase of 60% over the value of material returned in 2012–13 (\$50,278).*
Visits to AIATSIS	<p>40 VIP and general interest groups toured AIATSIS.</p> <p>472 people visited AIATSIS collections.</p>
Engagements with education sectors	<p>Consultation on Australian Languages Framework undertaken and draft framework finalised.</p> <p>Three sets of curriculum-linked teachers' notes were developed and made available free online.</p>
Presentations and publications by staff	<p>51 publications, up from 45 in 2012–13.</p> <p>29 of these were peer-reviewed (up from 15 in 2012–13).</p> <p>107 presentations at conferences and seminars (up from 74 in 2012–13).</p>

* 'Value' represents fees (at market rates) that are collected or waived. It is not an indicator of the cost to AIATSIS of maintaining, copying and dispatching material, nor of the historical or cultural value of the material to Australia or Indigenous communities.

Revitalising our communications, media and online capability

The AIATSIS communications, media and web team was bolstered with new staff and internal transfers in November 2013 in preparation for anniversary year activities and to ensure that AIATSIS was able to capitalise on communications technology. This expanded team strengthened our capability to communicate and engage with new and existing stakeholders through traditional and digital media. It also enabled AIATSIS to review and refresh its online presence and establish new workflows to streamline and quality assure online publishing.

Website and online refresh

The revitalisation of AIATSIS' online presence began with an online survey in February 2014, where we gathered information on user demographics and goals. A proof-of-concept website was launched in March to promote and celebrate AIATSIS' 50th anniversary using a new content management system.

Below: A snapshot of the 50th anniversary website.

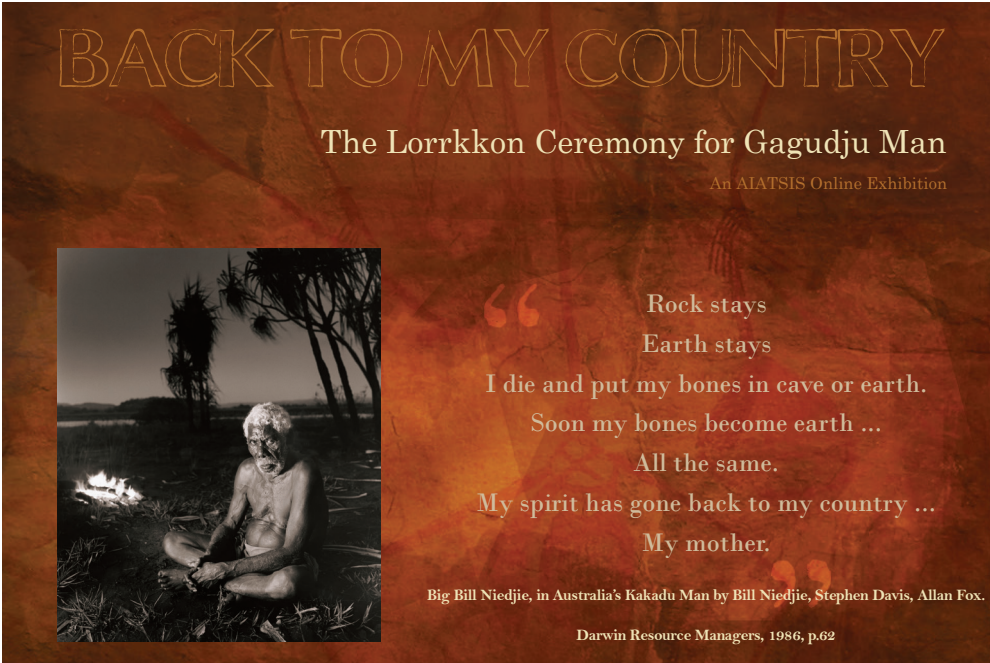
In April, online traffic to the main AIATSIS website (www.aiatsis.gov.au) was redirected to the anniversary website (50years.aiatsis.gov.au) to promote the anniversary content. By the end of 2013–14, work had started to transfer the main website to the new platform. The new website showcases AIATSIS' 50-year journey using striking imagery, rich textures and plentiful audio and video content.

It has been optimised to help create online communities through a range of platforms (e.g. mobiles and tablets) and social media options such as Twitter, Facebook, Vimeo and YouTube. A new email subscription service was implemented in April for users to receive monthly email updates from AIATSIS. By June 2014, more than 1500 users had subscribed.

Website usage has held steady despite some disruption caused by the introduction of the new site (April 2014). There is a small suggestion in monthly figures since April that session duration may be increasing. Better data will be available in 2014–15.

Opposite: Title page from the 'Back to my Country: The Lorrkkon Ceremony for Gagudju Man' online exhibition, created to complement the ceremony performed as part of the 50th anniversary launch.





BACK TO MY COUNTRY

The Lorrkkon Ceremony for Gagudju Man

An AIATSIS Online Exhibition

“
Rock stays
Earth stays
I die and put my bones in cave or earth.
Soon my bones become earth ...
All the same.
My spirit has gone back to my country ...
My mother.”

Big Bill Niedjie, in *Australia's Kakadu Man* by Bill Niedjie, Stephen Davis, Allan Fox.
Darwin Resource Managers, 1986, p.62

Online storybank

The online storybank was designed and created to connect with and engage people across Australia in AIATSIS' 50-year journey. It contains stories about achievements, milestones and future aspirations in text, photos, blogs and video. The stories are about the people involved in AIATSIS' journey and the important contribution it makes to Aboriginal and Torres Strait Islander social and economic wellbeing and our nation's identity.

Online exhibitions

Online exhibitions are another way that people across Australia and the world can enjoy AIATSIS' collections. Three new exhibitions were launched in 2013–14.

'Back to my country – the Lorrkkon Ceremony for Gagudju Man' complemented the ceremony held in Canberra as part of the 50th anniversary launch event (see the 50th anniversary section in Goal 5 of this report). The exhibition honours the life and work of Big Bill Neidjie for his people, his country and all Australians.

'Yirrkala Bark Petitions 1963–2013', launched in July 2013, supported the National Aboriginal and Islander Day Observance Committee (NAIDOC) theme for the year. It features a description of the origins of the Yirrkala Bark Petitions, high-quality image reproductions of the barks themselves, transcripts of the text and a digitised copy of *Reward and punishment in Arnhem Land 1962–1963*, by Edgar Wells, the



Above: AM Fernando's notebooks were donated to the Institute by Fiona Paisley.

Superintendent of the Yirrkala Mission from 1962 to 1963. The text explains the context of the bark petitions and reproduces many of the letters written by Yolngu men and women protesting the excision of their land.

'A.M. Fernando Notebooks: London 1929–1930' was developed around the subject of a newly released Aboriginal Studies Press book by Fiona Paisley, *The lone protestor: AM Fernando in Australia and Europe*. Anthony Martin Fernando, an Aboriginal man living in the East End of London at that time, documented in his notebooks his experiences on the streets of London as a toy trader and the treatment he received as a 'blackman'. He also reflected on the treatment of Aboriginal people in Australia. This exhibition was launched in January 2014 and features digitised copies of his notebooks, complete transcripts, a timeline, original illustrations and pictorial images of London at the time he lived there.

Right: AIATSIS Facebook and Twitter pages are being used to expand engagement with the community.

Social media engagement

AIATSIS is progressively using social media to engage with broad and specialised communities of interest. In 2013–14, our Facebook page and Twitter account aimed to expand our engagement using the 50th anniversary activities as a focus. Total social media following across AIATSIS platforms increased 900% over 2013–14.

Social media was used to enhance the National Indigenous Studies and National Native Title conferences. For example, the hashtag #NTC14 was linked to a Tweetwall projected onto a physical wall at the native title conference. The Tweetwall featured real-time mentions of the hashtag #NTC14 and a 'leader board' that showed the most retweeted and replied to Twitter users, fostering good-humoured competition. This proved highly successful in engaging delegates. In four days of activity #NTC14 was mentioned more than 1100 times in conversations on Twitter, Facebook and other social media channels, reaching a global audience in the thousands.

The AIATSIS Collection also engages with its clients through Facebook and Twitter. The AIATSIS Library Facebook page was



launched in November 2012. By 30 June 2013 the page had 6000 likes and this has grown through 2013–14 to 17,940 likes. More than 189,000 unique users have engaged with the page and total reach extends to more than 3.88 million people.

The AIATSIS Library Facebook page showcases collection items and each month reflects a different theme for posts, such as Indigenous authors, community heroes, country, musicians or sportspeople. It provides a channel for reference questions to be submitted and to publicise and link to resources such as the Mura® collections catalogue, the Aboriginal Biographical Index and online collections.

Applications to deliver the Mura® catalogue through Facebook and mobile phone have been implemented, increasing the number of platforms through which clients can access the AIATSIS Collection. The mobile phone app is available free on iTunes and an Android version is coming soon.

Media promotion

Media interest in AIATSIS remained high throughout the year as a result of successfully translating events such as the 50th anniversary launch and Lorrkkon ceremony into steady coverage. The anniversary events provided an opportunity to form new relationships and strengthen old ones with key media outlets.

During 2013–14, more than 49 media releases and alerts were distributed to promote the 50th anniversary, public program, conferences and events, achievements and other activities, which translated into more than 130 AIATSIS-related stories across all media platforms. This provides a benchmark for future monitoring.

Below: Media representatives capture the handover of priceless footage of Big Bill Neidjie's final funerary rite.
Photo credit – Andrew Babington



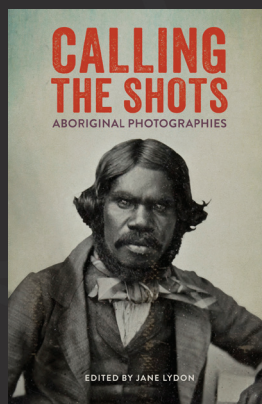
Calling the shots causes a stir

The publication of Professor Jane Lydon's much-anticipated book *Calling the shots* has caused great interest among academics and Aboriginal communities. As Lydon noted: 'I think photographs have not always been recognised to be a heritage resource.'

The book's focus on the interactions between photographer and Indigenous people and the living meanings that photos have today allows readers to explore new ways of valuing photographs held within families and in institutional archives.

A seminar at the Australian National University in April 2014 brought together contributors Karen Hughes, Shauna Bostock-Smith, Lawrence Bamblett and Jane Lydon with interlocutors Melinda Hinkson, Martin Jolley and participating chair Helen Ennis. An anticipatory buzz in a room full of academics, curators, practitioners and students was rewarded by an enlightening discussion and question-and-answer session.

Each contributor provided insights into their particular research, but the central message was how such images represent a rich cultural heritage for descendants who can use them to explore Aboriginal history, to identify relatives, and to reclaim culture.



Shauna Bostock-Smith talked about taking three elders to see an exhibition of John William Lindt photographs in Grafton.

'So I piled these three elders into the car and we did a Thelma and Louise trip down to Grafton and it was hilarious. They talked all the way – so listening to their stories was really important and I wrote the essay about how significant it was to these elders to go back and connect to country because they had been displaced from it through no fault of their own.'

Expectations of ongoing interest and sales are strong with the book having been reprinted within a month of first publication.

Publications

AIATSIS' publishing arm, Aboriginal Studies Press (ASP), expanded its online commercial presence by developing the sales function of the AIATSIS online shop. Further work will be done on search engine optimisation to boost qualified traffic, but the transfer to an online system has been relatively smooth, with some orders already received from overseas.

ASP titles are also available overseas through distributors in the United Kingdom (for UK/Europe sales) and United States (North American sales). Its books are available through Amazon and its ebooks through a range of distributors and resellers as well as AIATSIS' A-shop online. ASP made a rights sale of *Protests, land rights and riots* (Morris) to an American publisher for US and UK territories and signed a contract with

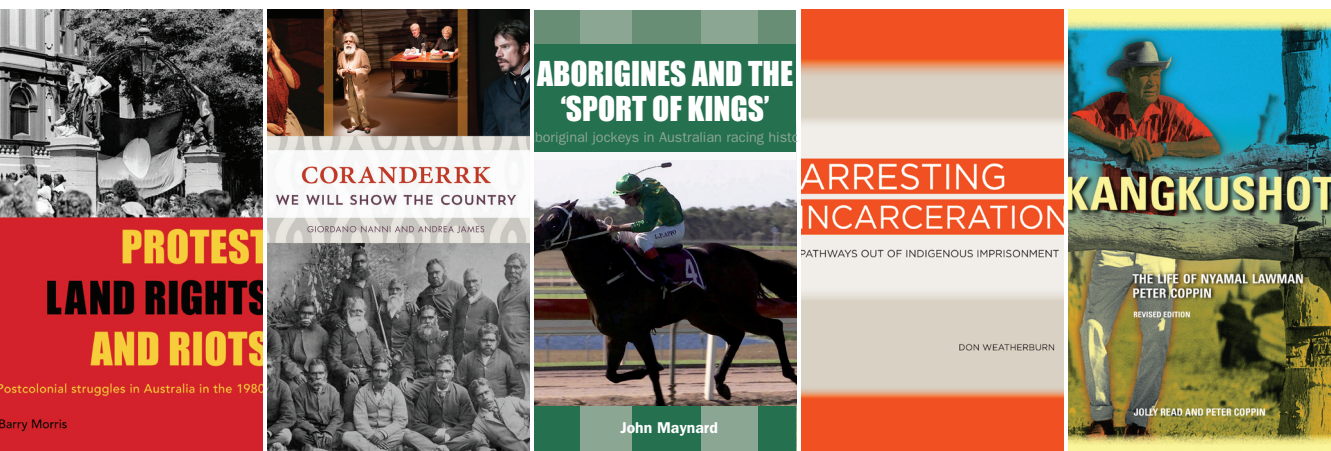
an Ecuadorian publisher for the Spanish-language rights for *Disciplining the savages* (Nakata).

AIATSIS Research Publications is an imprint of ASP. It publishes scholarly, peer-reviewed research on a range of topics derived from the AIATSIS research program, as well as exploratory works and ideas in the field of Indigenous studies.

Books

In 2013–14 ASP published six new book titles in print, with the majority also published in three ebook formats. They were *Protests, land rights and riots* (Morris); *Coranderrk* (Nanni/James); *Aborigines and the 'sport of kings'* (Maynard); *Arresting incarceration* (Weatherburn); *Calling the shots* (Lydon, ed.); and *Kangkushot* (Read and Coppin). Two titles were revised editions.

Opposite and below: Aboriginal Studies Press titles for 2013–14.



Two titles were by non-Indigenous authors, one was by an Indigenous author and three were collaborations between Indigenous and non-Indigenous authors. AIATSIS continued to encourage and support Aboriginal and Torres Strait Islander authors towards publication during the year.

The merit of the ASP publishing list can be measured by the shortlisting of *Our stories are our survival* (Bamblett) in the Queensland Literary Awards (previously highly commended in the 2011 Stanner Award).

Australian Aboriginal Studies journal

Two issues were published on schedule in December 2013 and June 2014 respectively.

Australian Aboriginal Studies (AAS) 2013, No. 2, was a collection of peer-reviewed research papers authored and co-authored by early career Indigenous academics under the Indigenous Research Higher Degree Student Initiative, an initiative of the University of Sydney. This issue was designed to showcase, develop and support Indigenous research expertise.

AAS 2014, No. 1, was a non-thematic issue reflecting the broad multidisciplinary nature of Indigenous studies in Australia. It covered topics such as language rights, history, community-based research, a subtheme on social problems in central Australia, and an article by Dr Ruth Fink Latukefu on her recollections of Brewarrina Aboriginal Mission when she conducted fieldwork there 60 years ago. Dr Latukefu's material is held in the AIATSIS Collection.

Edited volumes

AIATSIS Research Publications published two edited volumes in 2013–14, both available free online: *Living with native title: the experiences of registered native title corporations* and *Exploring urban identities and histories*. See Appendix C for more details. Both were the result of projects over several years.

Research discussion papers

Three research discussion papers were published in 2013–14.

No. 33: *We have the song, so we have the land: song and ceremony as proof of ownership in Aboriginal and Torres Strait Islander land claims*, by Grace Koch (July 2013).

No. 34: *Gardens of discontent: health and horticulture in remote Aboriginal Australia*, by Ernest Hunter, Leigh-ann Onnis and John Pritchard (February 2014).

No. 35: *What's needed to prove native title? Finding flexibility within the law on connection*, by Nick Duff (June 2014).

Presentations and publications by AIATSIS staff

AIATSIS staff delivered 50 publications during the year, of which 29 were peer-reviewed, and made 107 presentations at conferences and seminars. This reflects an increase in the number of presentations and publications from 2012–13 and an increase in the proportion of publications that were peer reviewed. A full listing of staff presentations and publications is presented at Appendix C.

Native title information services

AITASIS's Native Title Research Unit (NTRU) produces a range of information products for the native title community in hard copy, email and online format to suit diverse audiences, including communities, practitioners, organisations and governments. In 2013-14 the NTRU produced:

- three issues of the *Native Title Newsletter*, two issues of *Native Title in the News* and two *What's New* updates
- 66 case summaries and extended case notes about judgments relating to native title law
- legal resources including centralised summaries of Indigenous land use agreements, native title determinations, native title bodies (registered native title bodies corporate and prescribed bodies corporate) and a legal precedents database
- updates to the *Native title information handbook*, a guide on the policy and legal environments relevant to native title in each state and territory, for three jurisdictions.

Below left: Participants of the Emerging Issues in Land and Sea Management Workshop at the National Native Title Conference.

Below right: The Chair of the Department of the Environment's Indigenous Advisory Committee, Melissa George, presents at the Emerging Issues in Land and Sea Management Workshop at the National Native Title Conference.

Photo credits: Brigitte Russell



Public program of events

The 2013–14 public events program was diverse, providing opportunities to strengthen AIATSIS' community and stakeholder engagement. It included:

- NAIDOC on the Peninsula, the biggest NAIDOC event in the Australian Capital Territory, which kickstarted NAIDOC celebrations and activities across Canberra
- a membership drive at the University of Western Australia
- a Canberra 100 forum, New Actions for Change by First Australians, which was part of Canberra's centenary celebrations in 2013
- the *Sea of Hands* installation to mark the anniversary of the National Apology
- the launch of the AIATSIS Reconciliation Action Plan, which achieved a rare 'Elevate' classification from Reconciliation Australia
- the launch of the AIATSIS 50th anniversary, which featured an ancient Lorrkkon ceremony
- National Indigenous Studies and National Native Title conferences
- photographic exhibitions in the AIATSIS foyer and at Australian Parliament House.

The public program was promoted widely, resulting in good attendance numbers including around 3000 people at the 50th anniversary launch event.



Seminars

AIATSIS presented the 'Culture in Crisis?' series of 12 seminars between August and November 2013 on the topic of protection and trade of Indigenous heritage in the 21st century. All seminars were well attended and live-streamed on the web.

Three occasional seminars were also delivered:

- Dr Beau Austin from Charles Darwin University spoke on 'Integrating Measures of Indigenous Land Management Effectiveness', in May 2014
- Professor Richard Mackay, AM, spoke on 'Could Do It Better: An Indigenous Heritage Report Card', in March 2014
- Dr Lorienne Roy, Professor, School of Information, University of Texas at Austin, spoke on 'Love and Forgiveness, and Other New Initiatives' in August 2013.

The seminar page on the AIATSIS website received 7291 page views over the past year, nearly 26% more than in the previous year.

Opposite top: Indigenous dancers entertained the crowd at NAIDOC on the Peninsula 2013.
Photo credit – Andrew Babington

Opposite middle: Over 100 guests attended an AIATSIS membership reception at the University of Western Australia in July 2013. *Photo credit – John Roe*

Opposite bottom: Students from Weetangera Primary School lent a hand installing the Sea of Hands in commemoration of the National Apology.
Photo credit – Andrew Babington

Right: The Swiss Ambassador to Australia, Mr Marcel Stutz, found a Swiss link at the Institute – a Nagra SN tape machine, considered top of the line and much sought after by audio archivists/technicians around the world. *Photo credit – Andrew Turner*

Visitors to AIATSIS

During 2013–14 AIATSIS hosted about 40 tours and information sessions for groups and prominent individuals. A particular highlight was a visit from the Governor-General, His Excellency General the Honourable Sir Peter Cosgrove, and Lady Cosgrove in April 2014. Actor Jack Thompson toured AIATSIS when he visited to participate in the 50th anniversary launch event. Other notable visitors in 2013–14 included:

- an international delegation from Vietnam
- diplomatic representatives from Taiwan and Switzerland
- Mr Warren Mundine, Chair of the Prime Minister's Indigenous Advisory Committee
- Indigenous groups including the Torres Strait Young Leaders Program and the Northern Mallee Leaders Group
- staff of government agencies, including the Indigenous staff network from Indigenous Business Australia and the Department of Employment 2014 graduate cohort.



Access to our collection

The AIATSIS Collection holds more than six million feet of film, 650,000 photographs, 130,000 items of print research and rare books, 12,800 manuscripts, 40,000 hours of recorded sound, 4000 video titles and 1000 works of art and material culture.

AIATSIS completed a comprehensive review of its access and use policy during 2013–14 and all media are now covered by a single policy, designed to manage legal and cultural rights over material while maximising accessibility.

AIATSIS offers access and information services to clients from its Canberra offices and to remote clients via content on the AIATSIS website, including the Mura® catalogue, online exhibitions, fact sheets and bibliographies. Telephone, mail, fax and email are also used.

A specialist research service is also offered to assist with access to the collection related to native title matters.

The new Access and Client Services Unit processed a high level of requests for information: 1135 reference enquiries (a substantial increase over last year) and 664 requests for audiovisual material. A total of 472 people in 45 groups visited the collection in person during 2013–14 and more than 700 individual researchers accessed the collections.

The collections area of the AIATSIS website was redeveloped to increase its coverage and usability. A project to help people explore the AIATSIS Collection online was started.

Community access visits and the Return of Materials to Indigenous Communities program

Access to the AIATSIS Collection for Indigenous clients is enhanced through the Return of Materials to Indigenous Communities (ROMTIC) program. ROMTIC provides for up to 20 items per client per year to be returned free of charge. During 2013–14, 3559 items valued at \$80,351 were copied and returned to Aboriginal and Torres Strait Islander clients.

Historically, the return of materials to Indigenous communities has been assisted through access visits by AIATSIS, which produce the highest number of requests. AIATSIS was unable to undertake community access visits during 2013–14 because of financial constraints, and is seeking sponsorship funding to assist with this into the future. The increase in material provided in 2013–14 compared with 2012–13 is because access visits to Leeton and the Torres Strait took place in March and April 2013 and many of the requests were completed after 30 June 2013.

Below: Staff member Heath Garrett looks on while staff from the Northern Land Council search for material in our collection. *Photo credit – Lisa Marcussen*



Education – school curriculum

During 2013–14 work continued on the Australian Curriculum: Languages – Framework for Aboriginal Languages and Torres Strait Islander Languages for the Australian Curriculum Assessment and Reporting Authority (ACARA).

After drafting the framework in 2012–13, AIATSIS participated alongside ACARA in 20 public consultation meetings held between May and July 2013 with Indigenous communities, peak bodies in language and education and other stakeholders. Stakeholders expressed appreciation of the recognition and respect now being accorded to the teaching of Australian languages through the development of this framework and curriculum.

The framework was then reviewed and revised by the AIATSIS writing team and the final report has been provided to ACARA.

AIATSIS is also advising ACARA on the development of the Australian Curriculum – Health and Physical Education.

In 2013–14, AIATSIS completed its contribution to the latest BlackWords project, 'Aboriginal Literatures, Stories and Languages'. BlackWords is a digital literacy resource freely available to all Australian schools. Its education 'trails' are designed to aid the use of BlackWords in schools as a formal teaching aid to support integration of Indigenous literature and perspectives across the humanities and social sciences curriculum.

Aboriginal Studies Press commissioned an educational writer to create themed sets of teachers' notes on life stories, music of the Torres Strait and Indigenous Australians in sport. These were scaffolded to the Australian Curriculum and then made available as a free resource from the AIATSIS website. They were promoted widely, including through the Australian Teachers' Federation conference.

Geographic naming

AIATSIS contributes to the awareness and understanding of Aboriginal and Torres Strait Islander culture and history through involvement in geographic place naming. Naming of places with Aboriginal or dual names acknowledges Aboriginal presence and brings Aboriginal languages into the everyday awareness of the Australian community. AIATSIS is represented on the Geographical Names Board NSW, the Australian National Placenames Survey and the Technical and Scientific Subcommittee of the NSW and ACT State Committee of the Australian National Placenames Survey.





Goal 2

Focus
outward
and engage
collaboratively

This goal is about how AIATSIS works and relates closely to our activities under all AIATSIS goals. Reporting against this goal is focused on the structures and methods AIATSIS has established to support its outward focus and collaboration.

Goal 2 performance measurement

Key performance indicator: improved confidence in our external engagement

Measure	Results
Stakeholder engagement with AIATSIS events and forums	<p>3000 people attended the Lorrkkon ceremony to launch AIATSIS' 50th anniversary.</p> <p>500 delegates attended the National Indigenous Studies Conference and rated their experience (on average) 4.3 out of 5.</p> <p>600 delegates attended the National Native Title Conference and rated their experience (on average) 4.25 out of 5.</p>
Increase in funding base	In addition to our annual appropriation AIATSIS attracted an additional \$5.9 million, bringing total funding to \$19.2 million (up from \$17.5 million in 2012–13).
Membership	<p>49 new members were appointed to AIATSIS, 50% more than in 2012–13. Of the new members, 23 (47%) are Indigenous.</p> <p>Total membership stands at 609, of which 172 (28%) are Indigenous.</p>

At the National Indigenous Studies Conference: (below left) Professor Martin Nakata delivers a keynote address; (middle) over 500 delegates attended; (right) Associate Professor and Chair of the Department of Politics at the University of San Francisco, Professor James Taylor, delivers a keynote address. *Photo credits – John Paul Janke*



National conferences

In 2013–14, AIATSIS convened two national conferences to bring together stakeholders with an interest in Aboriginal and Torres Strait Islander studies and to provide a forum for collaborative engagement. The conference content, along with cultural programs that showcased the host and other communities, contributed to Goal 1 and provided part of the foundation for research excellence under Goal 3.

National Indigenous Studies Conference – 50 Years On: Breaking Barriers in Indigenous Research and Thinking

AIATSIS held its biennial Indigenous Studies Conference from 26–28 March 2014. It brought together almost 500 delegates with multidisciplinary expertise from across the Indigenous studies sector, including researchers, policymakers, community members, academics, representative organisations, consultants, traditional owners and service providers.

The conference had 123 presentations given by 227 presenters. Presentations covered diverse topics such as education, health, cultural heritage, arts, policy, tourism, economics, language, anthropology, archives, information technology, history, native title, musicology and ethics, all focused around the current state and future of Aboriginal and Torres Strait Islander studies and research.

In their feedback, attendees rated the conference content, presenters, venue and professional development value at 4.3 out of 5 (on average).

Top right: The Institute's Dr Lisa Strelein and Professor Linda Tuhiwai Smith, Pro-Vice Chancellor Maori at the University of Waikato. *Photo credit – John Paul Janke*



The National Indigenous Studies conference keynote speakers provided thought-provoking discussions on the positioning of Indigenous studies in academia. Aileen Moreton-Robinson started with a provocative look at Indigenous research thinking, examining the analytic and discursive relations between race and culture as contested territory in knowledge production. Linda Tuhiwai Smith then provided an international perspective and discussed her own experiences of being an Indigenous researcher in the university system in New Zealand. Martin Nakata continued the engagement, focusing particularly on supporting scholarship and how we are bringing students into our discussions, educating both Indigenous and non-Indigenous students. James Lance Taylor, the final keynote speaker, brought an even broader international perspective to the thinking from across the three days and considered how Indigenous studies and Black studies, particularly the dialogue in America, could be expanded by the thinking here in Australia.



National Native Title Conference

The National Native Title Conference was co-convened by AIATSIS and NTSCORP Limited (Native Title Service Provider for Aboriginal Traditional Owners in New South Wales and the Australian Capital Territory) and hosted by the Gumbaynggirr people, the traditional owners of the Coffs Harbour region, on 2–4 June 2014.



The conference attracted 600 delegates, including 300 Indigenous people. There were 120 speakers, who gave 77 presentations. With the support of our sponsors, AIATSIS was able to fund 40 Indigenous people to attend the conference as speakers, chairs and delegates and managed to provide another 22 free registrations to Indigenous attendees. Feedback on the conference, rated on average at 4.25 out of 5 by participants, included:



At the National Native Title Conference: (top) Eddie Mabo's grandson Ezra, introduces Dr Wen-Chi Kung to present the 2014 Mabo Lecture.

Photo credit – Bryce Gray

(middle) Wajad Ngaarlu from Orara High School performed traditional and contemporary dances on the opening morning of the conference.

Photo credit – John Paul Janke

(bottom) AIATSIS Director of Research, Dr Lisa Strelein; the AIATSIS Principal, Russell Taylor, and the Minister for Indigenous Affairs, Senator the Hon Nigel Scullion.

Photo credit – Brigitte Russell

I felt this conference was world class. The facilities, access to facilities and all of the amazing staff. The NTSCORP staff and AIATSIS staff, you are world class!! You all acknowledge or responded and actioned every request of the conference delegates. You all acknowledged and responded to all delegates. You guys ROCK!

The Annual NTC is a highlight each year.

First time at a conference like this, so beautiful – to all be together.



National Prescribed Bodies Corporate Meeting

AIATSIS hosted the National Prescribed Bodies Corporate (PBC) Meeting on Sunday, 1 June, before the National Native Title Conference. The meeting was held for PBC boards, directors and members to have a space to discuss native title business in a closed session. Fifty participants represented PBCs from Western Australia, Queensland, New South Wales, Victoria and South Australia.



Above: Participants of the National Prescribed Bodies Corporate (PBC) Meeting held as part of the National Native Title Conference. *Photo credit – Andrew Turner*

Research networks and partnerships

AIATSIS entered three new research network agreements this year.

Lowitja Institute Cooperative Research Centre for Aboriginal and Torres Strait Islander Health

AIATSIS signed up to continue its partnership with the Lowitja Institute Cooperative Research Centre for Aboriginal and Torres Strait Islander Health (CRCATSIH) through 2014–19. This will ensure we continue to have access to funding opportunities, collaborative research opportunities and greater promotion of our research outputs through this national initiative. AIATSIS is also represented on the Lowitja Institute board.

Projects undertaken within this partnership in 2013–14 include a review of the National Health and Medical Research Council ethics guidelines and preparation of a history of the CRCATSIH and its predecessors. More details are provided under Goal 3.

Cancer Council NSW Strategic Research Partnership

AIATSIS has joined the Cancer Council NSW Strategic Research Partnership alongside the Menzies Institute of Health Research, the University of Western Australia, Griffith University and James Cook University. This partnership facilitates research into the role of Indigenous cancer survivors in improving cancer awareness and outcomes for Indigenous cancer patients.

ARC Centre of Excellence for the Dynamics of Language

AIATSIS has become a partner in the Australian Research Council's (ARC) Centre of Excellence for the Dynamics of Language alongside the Australian National University, the University of Melbourne, the University of Queensland and the University of Western Sydney. This new partnership involves 10 international institutions and two non-university organisations. The centre considers research questions relating to the evolution of languages, language variability, language heritage, the acquisition and processing of language and implications for information and technology.

Continuing participation in other research networks

Network	Partners	AIATSIS' role
National Indigenous Research and Knowledges Network (NIRAKN) ARC Strategic Research Initiative	Queensland University of Technology (lead) with nine universities and four other organisations	Collaborating organisation AIATSIS (Dr Jakelin Troy) leads the Yuraki – History, Politics and Culture node Two chief investigators on AIATSIS staff
Humanities Networked Infrastructure (HuNI) – the National eResearch Collaborative Tools and Resources (NeCTAR)	Deakin University with 12 other organisations	Project partner AIATSIS is contributing data from the collection catalogue Mura® and the AUSTLANG languages database
Cooperative Research Network Indigenous Research Capacity	Batchelor Institute of Indigenous Tertiary Education (BIITE) (lead), Monash University, Charles Darwin University, Australian National University	Project partner Supervision of one BIITE PhD student by AIATSIS staff member Two AIATSIS staff on higher degree by research review panel
Cooperative Research Centre for Remote Economic Participation	Ninti One (lead) with 50 organisations including six universities	Participant

Collaborative research projects with universities

Project	Partners	Progress
Changes to Country, Changes to Culture (National Centre for Climate Change Adaptation Research Facility)	Griffith University (lead), Notre Dame University, University of Canberra	AIATSIS had three investigators on this project, which was completed during 2013–14
ARC Linkage – Poverty in the Midst of Plenty (agreements, treaties and negotiated settlements)	University of Melbourne (lead), Australian National University (ANU), Griffith University	One AIATSIS investigator In progress
ARC Discovery Indigenous – Justice Reinvestment	ANU (lead)	One AIATSIS chief investigator In progress

Project	Partners	Progress
ARC Linkage Infrastructure, Equipment and Facilities Grant – Austlit BlackWords	University of Queensland (lead) with eight universities nationwide	Completed December 2013 See Goal 1
ARC Linkage – Serving Our Country	ANU (lead), University of Newcastle, Australian Catholic University and four other organisations	One AIATSIS chief investigator In progress
ARC Linkage – Return, Reconcile, Renew	ANU (lead), University of Queensland, University of Melbourne, Flinders University and seven other organisations	One AIATSIS chief investigator In progress
ARC Linkage – Integrating Measures of Indigenous Land Management Effectiveness	Charles Darwin University, University of Queensland	One AIATSIS chief investigator In progress

Other university partnerships

AIATSIS continued to work with the ANU under its existing ANU High-level Partnership, which includes staff affiliations and joint ARC projects. AIATSIS also entered negotiations with the University of Sydney to establish a partnership under a memorandum of understanding. The partnership would include AIATSIS' participation in founding the National Centre for Cultural Competence, which is part of our strategy to be a leader in understanding and promoting cultural proficiency.

Partnership agreements were made with ANU and the University of Canberra to support Step-Up, AIATSIS' Indigenous accelerated career development program.

A special community partnership

AIATSIS and the Ngaiyurijja Ngunawal Language Group have signed a cooperative research agreement to revitalise the Ngunawal language of south-east NSW and the ACT, including the country where AIATSIS is located in Canberra.

The Ngaiyurijja Ngunawal Language Group comprises three Ngunawal family groups – Buru Ngunawal Aboriginal Corporation, Koomurri Ngunawal Aboriginal Corporation and Ngunawal Heritage Aboriginal Corporation. The group is working with AIATSIS to develop a language program for primary school children and aims to eventually support a fully functional language that could also be part of the ACT school curriculum.

Important information about the Ngunawal language is being added to the AIATSIS Collection as part of the research project.

AIATSIS' research projects with many other communities are detailed under Goal 3.

Right top: Community elder Ruth Bell presents historical photographs of Ngunawal family members dating back to the late 1800s to the AIATSIS Library Collections Manager, Barry Cundy. *Photo credit – John Paul Janke*



Above: The Ngaiyurijja Ngunawal Language Group. Back row: (L to R) Glen Freeman, Tammy Muscat, Josh Channell, Tyronne Bell, Rebecca King, Tegan Denny. Front row: (L to R) Karen Denny, Jada Ireland Bell, Jai Ireland Bell, Cooper Sutton. *Photo credit – Andrew Turner*



Media partnerships

AIATSIS established two new media partnerships in 2013–14.

1. National Indigenous Radio Service Limited (NIRS), which broadcast live from the Indigenous Studies Conference 2014 and National Native Title Conference 2014. NIRS distributed content to more than 160 Remote Indigenous Broadcasting Services units, Indigenous radio stations and community broadcasters around the country. For each of the conferences, NIRS broadcast 32 interviews with conference delegates and eight news stories on the hour over a two-day period.
2. AIATSIS signed a memorandum of understanding with 666 ABC Canberra (ranked third in the Canberra radio market with a 15.6% share) to raise awareness of AIATSIS during its 50th anniversary year. The partnership resulted in several high-quality broadcast stories and live interviews. There was also a competition to win a behind-the-scenes tour of AIATSIS, promotion of NAIDOC Week 2014, and a live broadcast from the AIATSIS 'NAIDOC on the Peninsula' event.

Above right: Australian filmmaker Kevin Lucas, Yolngu ceremonial elder Djakapurra Munyarryun, Binninj ceremonial elder Ronald Lamilami and the AIATSIS Chairperson, Professor Mick Dodson, talk to Alex Sloan of 666 ABC Canberra about the Lorrkkon ceremony.

Above left: Professor James Taylor being interviewed by Bumma Bipperra Media's Trevor Tim, as part of the National Indigenous Radio Service's coverage of the Indigenous Studies Conference.

Photo credits – John Paul Janke

AIATSIS maintained its existing relationships and regular coverage with the Indigenous media sector – *National Indigenous Times*, *Koori Mail* and National Indigenous Television.

Partnerships with other Commonwealth agencies

National Museum of Australia

AIATSIS maintains a high-level memorandum of understanding with the National Museum of Australia (NMA). A particular focus during 2013–14 was preparation for the 'Worlpiri Drawings' exhibition, due to open at the museum on 14 August 2014.

AIATSIS holds the original Worlpiri crayon drawings, which were collected by anthropologist Mervyn Meggitt as part of his fieldwork at Hooker Creek (now Lajamanu) in the early 1950s.



Above: Mervyn Meggitt (centre, rear) with Freddy Jangala (second from left) and unidentified men in Hooker Creek, NT, 1953. The photograph by Joan Meggitt is part of the Mervyn Meggitt Collection held at AIATSIS.

An agreement was made between AIATSIS and NMA to lend more than 100 works for the exhibition. AIATSIS staff members were involved in the development and preparation of the exhibition alongside consultant curator Dr Melinda Hinkson and NMA staff.

Aboriginal Studies Press concurrently published Dr Hinkson's book *Remembering the future: Warlpiri life through the prism of drawing*, and AIATSIS developed a complementary exhibition of Mervyn Meggitt's photographs from the field to be displayed in the AIATSIS foyer.

AIATSIS is also working with the NMA and the British Museum in the development of the 'Encounters' exhibition, which will bring important objects from the British Museum back to Australia for the first time to be combined with work by contemporary Indigenous communities and artists.

Royal Australian Mint

AIATSIS collaborated with the Royal Australian Mint to produce two commemorative coins (circulating and non-circulating) that celebrate AIATSIS' 50th anniversary. This successful partnership may lead to the production of more Aboriginal and Torres Strait Islander-themed coins, contributing to the promotion of Australia's Indigenous peoples, heritage and culture.

Australian Parliament House

AIATSIS collaborated with Australian Parliament House (APH) to mount an exhibition of photographs from *After 200 Years*, a 1988 bicentenary project that documented contemporary life for Aboriginal and Torres Strait Islander people. The exhibition was displayed at APH from 24 May to 13 July 2014, and was complemented with a striking window display of the commemorative coin, a colourful display in the APH bookshop of Aboriginal Studies Press publications and the sale of postcards linked to the exhibition. This has formed the basis for discussion about an ongoing partnership.

Below: The AIATSIS Access and Client Services Manager, Alana Harris, holds the *After 200 Years Revisited* commemorative booklet produced in conjunction with the Parliament House photographic exhibition. Photo credit – Rory Benn-Clibborn



National cultural institutions – access to records for Link-Up services

Under its service agreement with the Department of the Prime Minister and Cabinet, AIATSIS provides support to the network of Link-Up services, which provide family history and family reconnection services to members of the Stolen Generations.

To increase Link-Up's ease of access to historical and administrative records held by national institutions other than AIATSIS, we have also established memorandums of understanding with the other key cultural agencies in the ACT – the National Archives of Australia, the Australian War Memorial, the ACT Heritage Library, the National Library of Australia, the Noel Butlin Archives Centre at ANU and the ACT Territory Records Office.

Publicly Funded Research Agencies Research Impact Group

AIATSIS participates in the Publicly Funded Research Agencies Research Impact Group, which was established to develop a common understanding of approaches, terminology and reporting of research impact among publicly funded research agencies.

Working with our members and volunteers

During 2013–14 AIATSIS developed and launched a volunteer program. The program, initially focused on opportunities to support the AIATSIS Collection, will allow people with a wide range of general or specialist skills

to contribute to AIATSIS' goals. Promotion of the program has started and initial feedback about implementation, take-up, volunteer experience and outcomes will be available in 2014–15.

The volunteer program is one way that AIATSIS' members will be able to engage more directly with its work. AIATSIS reviewed membership and canvassed ways of engaging more deeply with members and potential members. Options arising from this review will be considered and changes implemented in 2014–15.

AIATSIS also continued its research internship program, with five interns through the year.

International engagement

Health and wellbeing – US, UK and Canada

During February and March 2014, AIATSIS Research Fellow Dr Ray Lovett visited the United States, United Kingdom and Canada at the invitation of various university departments to talk about his research project 'Culturally mediated clinical interviews for risky alcohol use'. This project assessed the impact of a cultural mediation approach to screening instruments for alcohol and mental health problems with Aboriginal and Torres Strait Islander people to help establish best practice. Cultural mediation promotes a holistic approach to primary care for Indigenous Australians.

Dr Lovett gave eight invited presentations, including the prestigious Richard Doll seminar series at Oxford University, the Fourth International Society, Health and

Wellbeing Conference in Vancouver, the Harvard School of Public Health and the Harvard University Native American Program. As well as disseminating his findings, Dr Lovett formed links to support work on a proposed longitudinal study of Indigenous health and wellbeing.

Other international engagement in 2013–14 included:

- promotion of AIATSIS publications at the Native American and Indigenous Studies Association Annual Meeting in Austin, Texas, in May 2014, making connections with publishers for possible rights sales
- attendance at the Truth and Reconciliation Commission of Canada National Event in Vancouver from 16 to 24 September 2013 with the National Stolen Generations Alliance delegation, to investigate the truth and reconciliation approach as experienced in Canada for lessons and opportunities to support reconciliation in Australia
- involvement in the Indigenous Governance Program on the traditional lands of the Wsanec and Lekwungen peoples in Canada, hosted by the University of Victoria, British Columbia, to investigate ideas on cultural resurgence and restoration and their potential for translation into Australian native title contexts
- engagement on Indigenous languages through the:
 - » Stabilising Indigenous Languages Symposium at the University of Hawai'i, Hilo in January 2014
 - » joint conference of the Applied Linguistics Association of New Zealand and the Applied Linguistics Association of Australia in Wellington in November 2013
 - » International Conference on Language – Enhancing Language Ability and Language Education in Suzhou City in June 2014
- participation in the Arafura Timor Sea Experts Forum, a non-government forum involving Indonesia, Timor Leste, Indonesia and Papua New Guinea to ensure integrated management and use of the living coastal and marine resources of the Arafura and Timor seas.

Below: Visiting Brazilian linguists are introduced to bush tucker by David Newry on the road to Kununurra.



Below: Visiting Brazilian linguist Bruna Franchetto visits the broadcast studio at PAW Media, Yuendumu.



Brazil – reciprocal exchange on supporting Indigenous languages

AIATSIS collaborated with FUNAI, the Brazilian National Indian Foundation, on an exchange to share knowledge and practice on supporting Indigenous languages. The collaboration was funded by the Department of Foreign Affairs and Trade under the Public Sector Linkages Program.

In February 2014, three linguists from Brazil (Bruna Franchetto, Rafael Nonato and Livia Camarges) visited Australia and spent time at AIATSIS in Canberra. With AIATSIS support, they investigated Wiradjuri language development and teaching in Parkes; the Victorian Aboriginal Corporation for Languages in Melbourne; Kaurna and Ngarrindjeri language development and teaching in Adelaide; and Barngarla language development and teaching in Whyalla. They also visited Kununurra, Alice Springs, Yuendumu and the Torres Strait Islands.

Right: The three visiting Brazilian linguists (centre) visit Molly Springs in Miriwoong country with Mirima staff and language workers as well as community elders.

AIATSIS linguists Dr Jakelin Troy and Dr Doug Marmion visited Brazil for a similar two-week program with FUNAI. Activities included visiting the Institute of Non-Tangible Heritage, which is carrying out the National Inventory of Indigenous Languages, attending the Amazonicas conference in Belém and a trip to Rio de Janeiro, where they visited the Federal University and the Museu Do Indio.

The exchange resulted in knowledge transfer and the establishment of networks with linguists and organisations based in Brazil and across the Americas.





COMPLIANCE / ENFORCEMENT

LEADERSHIP

FUNDING
(not being in touch of financial)

GOVERNANCE

BUSINESS MODELS

PARTNERSHIP

NETWORKS
- sector driven
- v. govt driven

relationships between indigenous local governance interact with partners

MODELS AND MECHANISMS FOR NON-GOVERNMENT LIKE FUNDING (WATERFALL)

PBC ISSUE

Indigenous Fishing Rights NSW?

RESEARCH AGREEMENTS - INTELLECTUAL PROPERTY

INDIGENOUS DRIVEN PROCESSES

COMMON ALLIANCES

WIRED INDIGENOUS BODY?
are the pros and cons?
GOV can govern indig. affairs?
Can government be indig. affairs?

FO... BY... and...



Goal 3

Provide the
foundation for
research excellence
in Australian
Indigenous studies

During 2013–14, AIATSIS has celebrated, reflected on and scrutinised its research functions and its role in the Australian Indigenous research and higher education landscape. It has reviewed its priorities and tested them with stakeholders directly and against feedback received through the review of AIATSIS. The new agenda will be settled and implemented in 2014–15 as part of AIATSIS’ response to the review.

Goal 3 performance measurement

Key performance indicator: significant positive contribution to Indigenous research, policy and practice	
Number of community and academic researchers accessing our collections	See ‘access to our collection’ measure at Goal 1.
Rate of external take-up of ethical guidelines and collection protocols	AIATSIS’ Research Ethics Committee assessed 12 ethics clearance applications – six internal to AIATSIS and six for external clients. AIATSIS ran three ethical practice workshops with 90 participants in total. 54 downloads of the GERAIS guidelines, up from 17 in 2012–13.
Performance against measures of research quality and impact	AIATSIS is participating in a project with other research agencies to develop a framework for measuring research quality and impact.
Peer-reviewed publications	29 peer-reviewed publications by AIATSIS staff in 2013–14, up from 15 in 2012–13 – an increase of almost 100%.
Submissions on law and policy	AIATSIS made seven submissions in 2013–14 (down from 12 in 2012–13).
Family history service outputs	83 requests for complex research assistance, up from 42 in 2012–13 (100% increase).

Research ethics

Promoting and supporting the Guidelines for Ethical Research in Australian Indigenous Studies

Following updates to the Guidelines for Ethical Research in Australian Indigenous Studies (GERAIS) in 2012–13, the AIATSIS Research Ethics Committee (REC) (see Appendix B for membership) focused in 2013–14 on raising awareness of these guidelines, providing support for their use and demonstrating their application.

All universities and relevant research institutions Australia-wide were notified of updates to GERAIS and encouraged to adopt them.

The REC held three ethics workshops during 2013–14 as the start of an ongoing and expanding program of learning and development offerings. The workshops provided an overview of GERAIS and documentation required for ethics review, including how to unpack some of the common ethics problems in health, law and humanities research from the perspectives of Indigenous communities, researchers and ethics committees. Participants came from a variety of backgrounds: academics, community researchers, government service providers and health workers. There was overwhelmingly positive feedback from participants about the workshops.

The REC conducts ethics reviews of AIATSIS' research and in 2012–13 started a six-month trial of offering ethics reviews on a fee-for-service basis to other institutions and researchers. On completion of the trial, AIATSIS decided to continue offering this service and, during 2013–14, the REC reviewed six internal and six external applications.

Evaluation of NHMRC guidelines

In partnership with the Lowitja Institute, AIATSIS was contracted by the National Health and Medical Research Council (NHMRC) to conduct an evaluation to inform revision of two NHMRC guidelines relating to Aboriginal and Torres Strait Islander research. This included contributing to a literature review on changes in the ethical landscape of Aboriginal and Torres Strait Islander health research in Australia as well as health research relating to Indigenous

peoples internationally, and participation in community consultations. The final report was submitted to the NHMRC in October 2013.

Encouraging and supporting Indigenous researchers

Stanner Award

The Stanner Award, named in honour of Emeritus Professor WEH Stanner, is offered biennially for the best academic manuscript written by an Aboriginal or Torres Strait Islander author*. It is designed to encourage and reward excellent scholarship by Aboriginal and Torres Strait Islander researchers and academics. Dr Bronwyn Carlson was the winner in 2013 for her thesis on Aboriginal identity. She was presented with the award by AIATSIS Chairperson Professor Mick Dodson on 31 July 2013. Aboriginal Studies Press is working with Dr Carlson towards adapting her thesis into a manuscript for publication.

*Conditions of the award were changed in 2011.

Below: (L to R) The AIATSIS Principal, Russell Taylor; the AIATSIS Chairperson, Mick Dodson; Patricia Stanner; Dr Bronwyn Carlson; and the Chancellor of the University of Canberra, Dr Tom Calma. *Photo credit – John Paul Janke*



National Indigenous Research and Knowledges Network

AIATSIS is a partner in the National Indigenous Research and Knowledges Network (NIRAKN), a multidisciplinary, hub-and-spoke network of Indigenous researchers at various stages of their careers from more than 20 collaborating institutions. Through this network, AIATSIS provides leadership in the Yuraki – History, Politics and Culture node and in researcher capacity building.

AIATSIS hosted the first NIRAKN research capacity-building forum in July 2013. The week-long intensive program focused on building capacity among early career Indigenous researchers and addressed issues such as ethical research, winning grants, quantitative research methods, career development and writing and publishing.

AIATSIS Indigenous researcher development

AIATSIS is supporting two scholars to undertake doctoral research and five scholars to undertake master's degrees by coursework through its Indigenous Visiting Research Fellowship and Step-Up Indigenous career development programs.

PhD candidate Mr Stewart Sutherland was the winner of the prestigious Lowitja Institute Student of the Year Award. This award has now been won twice by AIATSIS scholars; Dr Ray Lovett was the inaugural winner two years ago.

Research – education, history and cultural transmission

Serving Our Country: a history of Aboriginal and Torres Strait Islander people in the defence of Australia

AIATSIS is one of eight partners in the Serving Our Country project, a history of Aboriginal and Torres Strait Islander people in the defence of Australia that began in early 2014. The project is funded by the Australian Research Council Linkage program and led by the Australian National University.

Read With Me Erambie/Cowra and other Wiradjuri community projects

AIATSIS continued its close collaboration with Erambie through the major project Read With Me. More than 600 people attended the Read With Me workshops at Erambie Mission, delivered in collaboration with the NSW Aboriginal Education Consultative Group, the Cowra Parents and Citizens school group, the Kalare Culture Group, the University of Canberra and Museums and Galleries NSW. This far exceeded the original target of 480.

To provide other communities with Read With Me materials, AIATSIS and the University of Canberra are making a video. It will be posted on YouTube when completed.

Research – languages, arts and cultural expression

AIATSIS Centre for Australian Languages projects described elsewhere in this report include:

- AIATSIS' work on the Australian Curriculum: Languages – Framework for Aboriginal Languages and Torres Strait Islander Languages (Goal 1)
- Ngaiyurrija Ngunawal Language Group research partnership (Goal 2)
- an exchange with linguists in Brazil's FUNAI (the Brazilian National Indian Foundation) (Goal 2).

National Indigenous Languages Survey 2

Results from the National Indigenous Languages Survey 2 (NILS2) show a continuing trend of language loss across the country with an estimate of 120 Indigenous languages still spoken today, which is down from the 2005 estimate of 145. The survey report was funded by the Ministry of Arts in the Attorney-General's Department, authored by AIATSIS researchers and released on 5 February 2014.

The results paint a complex picture of the state of health of Indigenous languages. Languages such as Wiradjuri, from central western New South Wales, are being revived and taught to children in local schools. The results also show a growing recognition of the value of Aboriginal languages as elements of identity and self-esteem.

The report is used by governments, non-government organisations and communities to identify priorities and allocate resources.

Research – health and wellbeing

Development of AIATSIS' proposed national longitudinal research study of the cultural determinants of health and wellbeing, 'Mayi Kuwayu', was a significant focus of activity in the health and wellbeing research area.

When implemented, this will be the first national, large-scale longitudinal cohort study of Aboriginal and Torres Strait Islander individuals. The data resulting from this project is in short supply and high demand. AIATSIS' expertise, position of trust and relationships with Aboriginal and Torres Strait Islander communities make it the key enabler. There is international interest in the project.

Research – land and water

Scoping project: Emerging issues in Indigenous land and sea management across Australia

AIATSIS initiated a project to identify knowledge gaps and research needs within the broad sphere of Indigenous land and sea/water management and where AIATSIS is best placed to contribute to the research and knowledge generation. As well as a literature review, a workshop was held with more than 60 participants including Indigenous land managers, registered native title bodies corporate, native title representative bodies and service providers, state and federal government departments and researchers from Australian states and territories.

Needs identified include:

- documenting and sharing practice and policy development of Indigenous land and sea management
- promoting national and regional connections between Indigenous land and sea management leaders and practitioners
- identifying research priorities to support the development of Indigenous land and sea management.

Research – native title and traditional ownership

For 20 years the Native Title Research Unit (NTRU) has played a pivotal role in coordinating information and developing capacity on native title. The unit:

- functions as a national clearing house
- provides tools and resources for education and development informed by national practice
- provides opportunities for native title representative bodies (NTRBs), native title service providers (NTSPs) and native title claimants and holders to coordinate and discuss issues
- conducts research and analysis on priority issues
- promotes understanding of Indigenous perspectives on desired and effective native title outcomes.

The unit's work to promote understanding of native title and support the sector with information, resources and opportunities for dialogue is largely discussed under Goals 1 and 2.

Native title in the post-determination environment

AIATSIS has worked to support the transition of individual native title organisations and the sector more widely in the post-determination environment. AIATSIS was asked to make a submission to the Department of the Prime Minister and Cabinet's Review of Native Title Organisations, which was delivered in 2013. AIATSIS also engaged in discussions about how it could assist in the development of the Government's response to the review findings and has helped to communicate the findings to native title organisations.

Corporate design and economic activity

In late December 2013 an agreement was finalised between AIATSIS, Yamatji Land and Sea Council and the Nyangumarta Prescribed Body Corporate to undertake a research project on the resources required to establish and maintain an effective native title representative body. Issues papers will be published later in 2014.

Toolkit/handbook for prescribed bodies corporate

AIATSIS' NTRU and the North Queensland Land Council (NQLC) are working together to develop a comprehensive information resource for the directors, staff and management of the 21 prescribed bodies corporate (PBCs) in the north Queensland region.

AIATSIS and NQLC discussed the concept for a PBC toolkit over the 2013–14 year and in June 2014 formalised the partnership through an agreement that will see a team of AIATSIS and NQLC staff develop the content during the first half of 2015.

Western Australian prescribed bodies corporate workshop, November 2013

The Native Title Research Unit organised the first statewide meeting of Western Australian PBCs, held on 20–22 November 2013 in Perth, Western Australia.

The workshop was attended by representatives from 15 of the 28 PBCs in Western Australia at that time (there are now 30) and some representatives of native title claim groups, NTRBs, NTSPs, the National Native Title Council and Indigenous Business Australia.

The workshop followed a series of regional workshops convened by AIATSIS in partnership with NTRBs/NTSPs in Queensland, Victoria and South Australia. It was held over two-and-a-half days and provided PBCs with the opportunity to discuss shared challenges, concerns and achievements and how to work together collaboratively.



Above: Representatives of PBCs at the WA workshop.
Photo credit – Pamela McGrath

The PBCs engaged in dialogue with a range of government representatives (Commonwealth and state) to identify opportunities to improve government engagement with native title holders in program planning and implementation.

The workshop received positive feedback from participants, with an overall survey rating for relevance and usefulness of 4.5 out of 5. AIATSIS has continued to discuss the formation of a network between PBCs in Western Australia, with follow-up discussions held at the National Native Title Conference in June 2014 (see Goal 2).

This project will complement other support AIATSIS provides to PBCs, including information and training outlined against this and previous goals and research collaborations. AIATSIS will aim to adapt the toolkit for other audiences, with the potential for a national PBC toolkit in future years.

Land and water management

AIATSIS worked with the Wiluna community and Martu native title holders during 2013–14 to document their aspirations for managing country and what has helped or hindered them in achieving these goals. The project is part of a research partnership with Central Desert Native Title Services to develop and document practical approaches to negotiating land management, incorporating holistic community aspirations to look after country and contribute to wellbeing.

Cultural heritage management

Another project in 2013–14 was designed to identify how state and Commonwealth Indigenous cultural heritage management regimes interact with native title rights and policy across a range of jurisdictions. It also investigated how native title holders undertake the practical management of heritage under these regimes.

The project focus was PBCs heritage management strategies, information management for cultural heritage, and gaining an understanding of the actual number of heritage surveys being undertaken around the country under the future act provision of the *Native Title Act 1993* (Cth). It led to delivery of the AIATSIS Seminar Series 'Culture in Crisis?' (see Goals 1 and 2).

Research – Indigenous governance

Mapping Indigenous Governance Research and Resources Survey

The Mapping Indigenous Governance Research and Resources Survey was undertaken to develop a national overview of Indigenous governance research and related resources that may be innovative in approach, provide robust evidence and useful insights, and have practical application across a range of sectors.

The survey results will feed into a forum at the end of July 2014, a joint initiative of AIATSIS and the Australian Indigenous Governance Institute.

Facilitators' community of practice

At the 2014 Native Title Conference, AIATSIS hosted a workshop with 35 participants to discuss the question 'How can we work better together so that decisions are meaningful and agreements stick?'.

The workshop emerged from a community of practice formed out of the 2013 Native Title Conference in Alice Springs and previous research into alternative third-party facilitated decision-making and consensus-building processes.

Supporting family history research

AIATSIS continued to provide family history research support and capacity-building services to Link-Up services, as contracted by the Department of the Prime Minister and Cabinet. AIATSIS has negotiated a national partnership with the network of Link-Up services, which provide family history and family reconnection services to members of the Stolen Generations, as well as individual partnerships with each Link-Up service (except in Queensland).

Link-Up services made 83 requests to AIATSIS for complex family history research assistance, nearly a 100% increase on 2012-13.

Nationally accredited training to Statement of Attainment level was delivered three times in 2013-14 to a total of 19 new Link-Up caseworkers. A Certificate IV qualification, Stolen Generation Family Research and Case Management, was substantially developed during the year, which will replace the current Statement of Attainment once accredited by the Australian Skills Quality Authority.



New induction kits were provided to Link-Up services. Recordings of the present training program are being provided online to Link-Up services as caseworker training tools. A short webinar on searching Mura® (the AIATSIS Collection catalogue) was also developed and delivered through the Link-Up training program and made available online.

Fact sheets from the family history kit, which provide information and guidance for people wanting to trace their Indigenous family history, were updated.

See Goal 2 for partnerships AIATSIS has negotiated with other national cultural institutions to support Link-Up services.

AIATSIS research capability

Appendix D lists AIATSIS researchers' memberships and other offices.

Below: Participants in the Indigenous family history research course at the Canberra Institute of Technology's Yurauna Centre.

Photo credit – AIATSIS Link-Up Research Resource Unit







Goal 4

Ensure our
collections are
safe, accessible,
valued and
growing

The AIATSIS Collection, which previously operated as a separate library and audiovisual archive, was brought together as a single unit in 2013–14. This was a large task that required an intensive focus on policy and planning plus the implementation of a range of practical reforms to ensure the desired benefits of scale, efficiency and consistency were realised. The amalgamation also had to be achieved while maintaining day-to-day operational management and access for the many users.

A new collection management plan 2013–16 was prepared and endorsed by the Council to provide an overarching strategy for how the collection will be managed across all media and stages of its life cycle – collection, archiving, access and use.

For some time AIATSIS has wanted to benchmark its collections activity relative to other Australian and international institutions. However, comparative data on collecting institutions has been unavailable. AIATSIS has stepped in to meet this need with a groundbreaking benchmarking study, developed during 2013–14 and implemented at the end of the financial year. Initial data and analysis will be available during 2014–15 and will be of value to both AIATSIS and collecting institutions worldwide.

Goal 4 performance measurement

Key performance indicator: AIATSIS is the repository of choice for Indigenous materials	
Items 2013–14 (% change from 2012–13)	
Unpublished material offered to the collection in 2013–14 (items registered)	Print: 107 items (+20%)
	Audio: 912 items (+200%)
	Pictorial: 13,197 items (-17%)
	Moving image: 4050 items (+1000%)
	Art and artefacts: 222 items (+14%)
Material incorporated into the collection in 2013–14 (items accessioned; includes material registered in previous years)	Print: 1466 items (-9%)
	Audio: 329 items (-24%)
	Pictorial: 8671 items (-1%)
	Moving image: 7 items (N/A – nil in 2012–13)
	Art and artefacts: 220 items (N/A – nil in 2012–13)

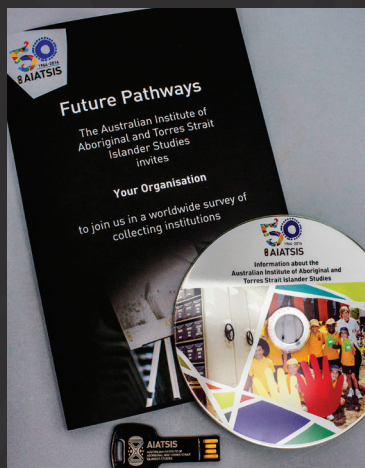
Key performance indicator: AIATSIS is the repository of choice for Indigenous materials

Items 2013–14 (% change from 2012–13)	
Digital preservation (items digitised)	Print scanning: 73,205 images (+218%)
	Image preservation masters created: 36,163 (+1%)
	Audio preservation masters created: 5471 (–35%)
	Video preservation masters created: 93 (+365%)
	Motion picture preservation masters created: 91 (+355%)
Discoverability – audition sheets, finding aids and catalogue entries (items created)	Document finding aids: 2 (no change)
	Pictorial caption lists: 250 (+46%)
	Audio audition sheets: 135 (+4%)
	Audio finding aids: 30 (–60%)
	Original catalogue records: 995 (+109%)
	Annotations added to catalogue: 757 (–28%)

Factors contributing to changes in the collection throughput from 2012–13 include:

- items were accepted into the moving image collection again in 2013–14 after being excluded in 2012–13 due to resource priorities
- resources were prioritised to develop and update essential policy for part of the year
- staff with essential skills could not be replaced.

Future Pathways benchmarking survey



After months of preparation and testing, the Future Pathways benchmarking survey was sent to 150 Australian and international collecting organisations on 24 June 2014, inviting them to participate.

The survey, developed completely in-house, was delivered in the form of a self-contained software application housed on a USB flash drive that can be safely handed from person to person to complete individual sections with no fear of losing data.

The Future Pathways survey is a point-in-time snapshot of local, national and international collecting institutions. It quantifies total collection sizes, growth, progress on digitisation, technical standards and other administrative and statistical aspects. The survey will clarify where AIATSIS, as a collecting organisation, ‘fits’ within the galleries, libraries, archives and museums landscape. Although the survey is focused on collections information in general, there are a small number of questions that relate to Australian Aboriginal and Torres Strait Islander and other indigenous holdings.

The initial round of data gathering will be undertaken through the survey. It will be followed up by some more in-depth discussion with agencies that prove to be similar to AIATSIS in collection and activities. AIATSIS hopes the survey will also identify opportunities for collaboration, knowledge transfer, skills development and innovation.

AIATSIS will provide all participants with a copy of the survey report. We believe this is a first for a benchmarking exercise of this scope and we are anticipating an excellent response.

Building the collection

The AIATSIS Collection Development Policy, which sets out why, what and for whom we collect, was revised in 2013–14. This policy guides staff when assessing material that is offered to AIATSIS or available for purchase. It also provides potential donors and depositors with an understanding of what we will accept and why.

Material offered to AIATSIS in 2013–14 – highlights

The most noteworthy pictorial material offered to AIATSIS in 2013–14 was a collection of more than 5000 colour slides taken by Dr Michael Smith during archaeological fieldwork at many locations in central and South Australia between 1971 and 2004, including excavations at Puritjara, Glen Thirsty and Malakunanya.

Another noteworthy collection of photographs was offered by Ms Gail Russell. These photos record the work and recreational activities of the Hunt and Quayle families around Gilgandra, Bourke, Wanaaring and Wilcannia between the 1930s and 1950s. Images depicting the important contribution of Aboriginal people to the pastoral industry feature prominently, along with everyday activities, camps, housing and the impact of drought and floods. This valuable collection complements the oral history recording of Mrs May Hunt (nee Quayle) held in the AIATSIS Collection.

Most of the moving image material offered to AIATSIS came from the Department of Social Services, which transferred material recorded and/or collected by the Aboriginal and Torres Strait Islander Commission before 2004. Content ranges from records of

official meetings to commercial releases and off-air recordings of television programs. The original items have been transferred, along with digital preservation copies of moving image materials.

Other notable moving image material includes a series of Betacam SP tapes containing interviews with the Archibald family, all descendants of Frank and Sarah Archibald of the Gumbanjerri. Frank Archibald is the depositor's grandfather and the son of King Billy from Armidale.

Among audio recordings presented to AIATSIS were two significant sets of oral history materials: one from Professor John Maynard and another from Mr Noel Pearson. Professor Maynard lodged recordings of interviews with Indigenous jockeys, directly related to his publications *Aborigines and the 'sport of kings'* and 'Aboriginal stars of the pigskin'. Mr Pearson lodged a series of interviews with people who were associated with and lived on the Hope Vale Mission in the first half of the 20th century, which forms part of the research for his history honours thesis. Both of these collections have already been accessioned and catalogued.

Material incorporated into the AIATSIS Collection in 2013–14 – highlights

The most significant manuscripts incorporated in the collection were:

- Professor Tasaku Tsunoda's notebooks and linguistic papers
- Dr Maggie Brady's papers and research notes on petrol sniffing
- Dr Michael Smith's field notes on the Puritjarra excavation



Above: Illustration plates from George French Angas's *South Australia Illustrated* (1847).

- Dr Walter Wood's notes and papers related to the Broadbeach excavation
- Mr Richard Buchhorn's papers on the Boobera Lagoon dispute
- Ms Clair Hill and Mr David Thompson's Lockhart River language maintenance learning materials
- A thanksgiving service for the life of Winifred Hilliard donated by David Kaus.

The Jon Altman manuscript collection has been sorted and rehoused into 260 boxes (a process that has taken three years to complete) and the finding aid is now in preparation.

Rare books acquired include *South Australia illustrated*, by George French Angas (1847), *A voyage to Botany Bay...*, by George Barrington (1800), *Van Diemen's Land...* by Henry Melville (1833) and *A voyage of discovery to the Southern Hemisphere*, by Francois Peron (1809).

The majority of the pictorial items accessioned were photographic prints from the Francis Birtles Collections, which have now been digitised. These rare and valuable photographs dating back to the early 1920s were taken by Mr Birtles during his expeditions across Australia, first by bicycle and then by motor vehicle, and feature images of housing, material culture, camp scenes and rock art. The negatives from his collections were accessioned and digitised in 2012–13. These have now been complemented with his photographic prints, in some cases better preserved at better quality than the negatives, and 24 pen-and-ink drawings by Mr Birtles depicting scenes and encounters during his travels.

AIATSIS is not attempting to build a comprehensive art and artefacts collection, but is selectively focused on items of very high cultural value and/or relevance to the wider collection. Within this strategy, artworks accessioned included 193 crayon drawings produced by various Warlukurlangu artists of Yuendumu during a drawings workshop facilitated by Dr Melinda Hinkson in 2012.

The workshop was conducted as part of Dr Hinkson's research into drawings made by Warlpiri men at Hooker Creek in 1953, when they were invited to draw with crayons and paper by anthropologist Mervyn Meggitt. The 1953 drawings are in the AIATSIS Collection and the Warlpiri men's descendants have been introduced to them through Dr Hinkson's research. As outlined under Goal 2, AIATSIS has been working in partnership with the National Museum of Australia to produce an exhibition of the 1953 and 2012 Warlpiri drawings, alongside publication of a book on the subject through Aboriginal Studies Press.

AIATSIS also purchased a Wunda shield (ca 1910–1920) of exceptional quality and cultural significance from the Shark Bay region of Western Australia.

Discoverability of the collection

Implementation of Resource Description and Access cataloguing

Resource Description and Access (RDA) is a descriptive cataloguing standard developed to suit the digital environment. It is now the preferred standard for Australian libraries.

AIATSIS' implementation of RDA was completed in 2013–14, making us one of the first institutions in Australia to use it. The new standards and procedures are in place and cataloguing templates, policies and procedures have been updated to reflect the new cataloguing guidelines.

Implementation of new online interface for Mura® catalogue

Work has started on the design and specification of a new online interface for the Mura® Collection catalogue. This will dramatically modernise the interface and improve the user experience. User consultation, testing and implementation will take place in 2014–15.

Finding aids, audition sheets and caption lists

Audition sheets and caption lists make the AIATSIS Collection discoverable by describing in text (which can be searched) what is contained in a sound recording, photograph or film. Finding aids improve discoverability of materials by articulating personal names, places and language groups. In 2013–14, AIATSIS made significant gains in the production of these discoverability tools across most media.

To support an urgent access request, one of Luise Hercus's audio collections, with unusually little documentation, was auditioned in record time following its digitisation. The collection features more than 40 hours of Adnyamathanha, Paakantyi, Wakaya and Wambaya language elicitation and cultural discussions recorded in the late 1970s and early 1980s. A finding aid is now in preparation.

An audio finding aid was produced for Harold Koch's audio collection. This was a part of Kaytetye material Mr Koch offered in 2012–13, comprising 60 reels and cassette tapes. Kaytetye is a language spoken in a region about 300 km north of Alice Springs. Mr Koch also offered 13 field notes, which have been digitised. With this and other

material, AIATSIS now holds the largest and most complete collection of Kaytetye material in existence.

Leadership on access to cultural collections

The AIATSIS Collection Access and Use Policy, as updated in 2013–14, represents current best practice in implementing access to cultural collections and serves as a model for other institutions holding Aboriginal and Torres Strait Islander cultural material. The policy was reviewed using AIATSIS' in-house expertise and experience. Terri Janke, an Aboriginal lawyer specialising in intellectual property and culture, reviewed the policy and provided advice to AIATSIS.

Below left: Andrew Spiker and Daryl Ciubal checking print material after bulk digitisation.
Photo credit – Daniel Walding

Below right: Archivist Cathy Zdanowicz shows Professor Jon Altman the work being done on his extensive collection. *Photo credit – Andrew Turner*



Ensuring the long-term survival of our collection

A digital preservation policy and road map for the AIATSIS Collection was developed and is near completion. It included a review of technical standards applied within all media format digitisation workgroups. Preservation strategies identified by the Open Archival Information System reference model ISO 14721:2012 and the RLG – Trusted Digital Repository reports are under consideration to inform future directions.

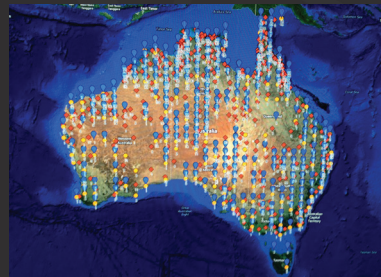
Digital preservation

Although digitisation of audio material declined in 2013–14 due to constraints discussed earlier, several important collections were digitised this year. They included:

- 40 hours of oral history interviews conducted by the late Kim McKenzie between 1992 and 1994 as part of the Oscar Project. The interviews feature analyses of a series of drawings by Oscar of Cooktown, born in 1877, held by the National Museum of Australia



Languages and Collection mapping projects



Two exciting new projects started this year provide a powerful resource discovery tool for AIATSIS clients.

The first project will update and align two existing language resources so they operate in tandem:

- The Language and Peoples Thesaurus, which lists and defines all the terminology relating to Australian languages and language groups, including multiple and alternative spellings. The thesaurus is being updated to incorporate the most recent findings and understanding about Australian Indigenous languages.
- The AUSTLANG Australian Indigenous Languages Database, which provides a comprehensive resource for material on Australian languages. AUSTLANG includes geographic data that can be used to link to geospatial mapping.

The second project brings together these language resources, the wider AIATSIS Collection (through the catalogue) and the power of geospatial mapping to allow the collection to be searched, viewed and analysed geographically.

The AIATSIS collection maps project will provide a new type of interface to the collection catalogue and incorporate elements of data visualisation. Among other uses, this will allow AIATSIS to identify collection deficits in terms of geographic spread so that we can be more strategic in collection development and fill the gaps.

AIATSIS chose the sound collection for the development of a prototype using Google Maps. The prototype was presented at the Museums Australia National Conference in May 2014. Feedback confirmed interest in such a tool, reinforcing the value of making the maps interactive to encourage users to search further, and other ways in which the product can be improved. The first completed maps will be published on the AIATSIS website in 2015.



- recently acquired Hope Vale and Wujal Wujal oral history interviews recorded by Mr Noel Pearson and Ms Adelaide Baird in the 1980s and 1990s
- all of Professor Jon Altman's audio recordings, which are in demand from people at Maningrida who are undertaking ceremonial revitalisation.

Staff worked with Professor Barbara Glowczewski, Adjunct Professor at James Cook University, over two days facilitating access to digitised versions of film material that she recorded at Lajamanu and deposited with the institute in 1979. Professor Glowczewski was impressed with the quality of the film transfer and was able to provide further information regarding the ceremonial practices featured. Professor Glowczewski also worked with access and collection management staff in reviewing access conditions for her collections held

at AIATSIS and completing deed of gift forms to enable better administration of those collections.

Completion of the Olive Pink manuscript collection was a substantial achievement as the original is more than 11,800 pages in length and contains many items that are fragile, loose and diverse in size/format. The only outstanding item scheduled to be digitised from this collection is the botanical specimen album, which will require a photographic digitisation process to proceed.

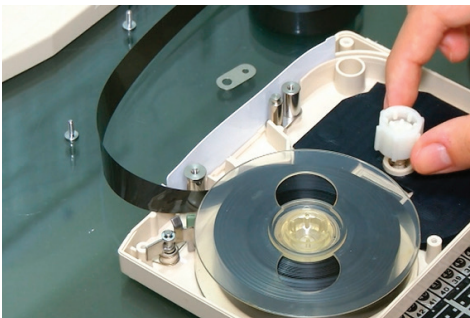
A collection of unique Sanyo V-Cord videotape cassettes were transferred to uncompressed digital master files in the first tapeless archiving project the moving image section has embarked on since setting up the uncompressed preservation file protocol. The files are created using the Motion JPEG2000 codec with MXF file wrapper. This step places the AIATSIS

moving image collection at the front of digital preservation practices on the national and international scene.

Significant manuscripts digitised during the year included a large collection of papers and correspondence from the Federal Council for the Advancement of Aboriginal and Torres Strait Islanders (FCAATSI) from 1961 to 1978. FCAATSI played a major role in Aboriginal affairs during this period, campaigning on issues such as alcohol prohibition in the Northern Territory, nuclear testing at Maralinga, equal wages in the cattle industry, education equality, land rights and compensation for dispossession. FCAATSI was considered influential in petitioning for the 1967 referendum.

The papers of Lester R Hiatt were digitised. Hiatt, one of the leading anthropologists of his period, worked among the Anbara/Gigjingali people of central Arnhem Land from the late 1950s. His extensive papers include his field diaries, notes, unpublished and published papers, correspondence, photographs and papers related to his various administrative roles.

A stocktake of the rare pamphlet collection was completed in preparation for outsourced digitisation in 2014–15.



New software for more efficient digitisation

AIATSIS has purchased Capture One software to improve efficiency and throughput in digitising pictorial items and artefacts. Capture One allows full camera control via computer in a studio environment, greatly improving the workflow of image capture and monitoring during photography.

Rather than having to manually adjust settings on a camera and framing and focusing through the viewfinder, Capture One allows remote control and viewing of all these features via a computer and colour-calibrated monitor. Capture One has improved speed and accuracy and reduced the risk to objects and staff when working in a studio environment.

Digitisation equipment review

AIATSIS started a review of its digitisation equipment in 2013–14 to plan and prepare for challenges it will face with its digitisation program over the coming years, including:

- loss of skills (due to retirement of technicians) and equipment (including spare parts) to keep operating obsolete playback machinery so historical media formats can be digitised
- significant costs and accommodation challenges when investment in new equipment is required due to capacity or technological developments.

Opposite page: Margery Brown (holding Beverley) dictating story to Dorothy Hackett (August 1965, Warburton, WA).

Left: An antiquated Sanyo videotape player being reassembled.





Goal 5

Celebrate and
build on 50 years
of leadership
and excellence
in Indigenous
studies

Goal 5 performance measurement

Key performance indicator: positive external perception of AIATSIS' continued importance

Review outcomes

Through AIATSIS' engagement during the review process, at the end of 2013–14 the review report had been submitted to the Department of Education. AIATSIS supports the recommendations of the review.

Engagement in AIATSIS 50th anniversary events and activities

3000 people at the 50th anniversary launch event.
45,579 page views of the AIATSIS 50 Years website by 12,445 users between its launch (25 March) and 30 June.

50th anniversary celebrations

Lorrkkon ceremony launches AIATSIS 50th anniversary

AIATSIS launched its 50th anniversary celebrations at Reconciliation Place, Canberra, with an ancient and sacred Lorrkkon ceremony performed by 30 dancers, singers and ceremonial elders from Arnhem Land in the Northern Territory. Australian film icon Jack Thompson was the guest speaker at the event.





The Lorrkkon ceremony was a symbolic replication of the final mourning ceremony held in 2005 to honour Big Bill Neidjie, the keeper of ancient knowledge and the last speaker of the Gagudju language from northern Kakadu. It combined ceremonial dance performance with projected film sequences in an ancient funeral rite practised in Australia's north for thousands of years.

The 2005 ceremony was captured on film and is an immensely important cultural artefact. After the performance and as part of AIATSIS' 50th-year celebrations, the Neidjie family presented the film footage to AIATSIS Chairperson Mick Dodson. AIATSIS will be custodian of the film on behalf of Big Bill Neidjie's descendants.

Opposite page: Actor Jack Thompson speaking at the launch of AIATSIS' 50th anniversary.

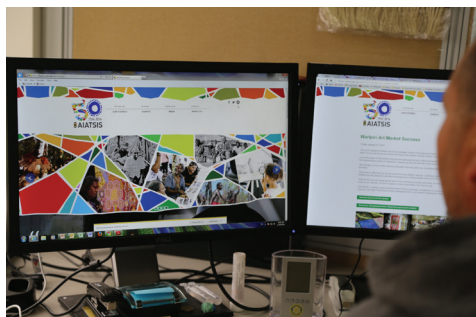
Above: Djakapurra Munyarryun (right) leads dancers from Arnhem Land to commence the Lorrkkon ceremony.

Below left: Binnin people from West Arnhem Land Justin Cooper, Ronald Lamilami, Natasha Nadji, and Dakota Nadji perform in the Lorrkkon ceremony. Natasha prepares to hand film of the final funerary rite of her grandfather, Big Bill Neidjie, to AIATSIS for safekeeping.

Below right: Part of the crowd at Reconciliation Place for the Lorrkkon ceremony and launch of AIATSIS' 50th anniversary.

Photo credits – Andrew Babington





A new website to celebrate

A new website (50years.aiatsis.gov.au) has been created as part of the 50th anniversary program of activities. It features striking imagery, rich textures and abundant audio and video content that creates a sensory experience for users.

Commemorative 50-cent coin released

The Prime Minister of Australia, the Honourable Tony Abbott, launched the AIATSIS commemorative 50-cent circulating coin at Parliament House in June as part of anniversary celebrations. Created in partnership with the Royal Australian Mint, both the circulating coin and a special collectors' edition have been produced.

The collectors' edition features a colour-printed AIATSIS logo. The coin design includes an element of the logo – the shield – that has survived since the beginning of the institute in 1963. The shield is derived from the boomerang totem of the Gu:n:ani (Kunjen) people from the Mitchell River region of the Gulf of Carpentaria. The original shield is an important piece in the AIATSIS Collection.



Telling our 50-year story

AIATSIS: the great keeping place is a DVD produced in 2013–14 to tell the story of AIATSIS as a unique and significant cultural institution. The presenter, Luke Carroll, takes viewers on a journey through every aspect of AIATSIS – the library, archives, audiovisual collection and digitising and research – that highlights its position as a cultural resource and treasure.



Top left: The new look AIATSIS website.

Top right: Actor Luke Carroll guides viewers through the Library stacks in the corporate DVD.

Above: AIATSIS 50th anniversary collectors' edition coin
Credit – The Royal Australian Mint

Planning for the next 50 years

Review of AIATSIS

In June 2013, the former Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education commissioned an independent review of AIATSIS. The purpose of the review was to provide advice on AIATSIS' contribution to broader government policy objectives, assess its performance against its legislated functions and recommend how its role as a national research institution could be strengthened.

The review was undertaken by ACIL Allen Consulting in partnership with Professor Mark Rose and Dr Mark McMillan. A reference group comprising Professor Ian Anderson (the University of Melbourne and Chair of the Aboriginal and Torres Strait Islander Higher Education Advisory Council) and Ms Patricia Turner AM provided advice to the review team. The Department of Education, the portfolio within which AIATSIS now resides, accepted the final report of the review on 4 June 2014.

The AIATSIS Council and executive welcomed the review and AIATSIS agrees with the review recommendations. The review report provides valuable input from AIATSIS' stakeholders and identifies important issues and challenges to address for the future.

AIATSIS received an additional \$3.3 million for one year in the 2014–15 federal budget to continue its digitisation activities, pending a response to the review.

AIATSIS is now working with the Department of Education to develop a strategy that will address the challenges it faces in maintaining and protecting its world-class collection, respond to the review and position the organisation to anticipate and respond to emerging issues over the next 50 years.



It's official!
Australia's favourite
government
library!
Ever!



Goal 6

Foster an
effective
organisation
where people
want to work

In 2013–14, AIATSIS has focused on developing leadership, internal communication, change management and risk management. The aim was to help us capitalise on the opportunities offered by the 50th anniversary, to reshape AIATSIS for the future, and to deal with uncertainty associated with the review. Available data on staff engagement is from early in the year, so it provides a baseline rather than a measure of our success. Early staff feedback suggests improvements can be expected in results for 2014–15.

There were changes in AIATSIS governance during 2013–14, with elections for four positions on the Council and for the eight positions on the Research Advisory Committee.

Goal 6 performance measurement

Key performance indicator: improved performance against measures of staff engagement

Rates of voluntary departure

(% of employees who resigned, retired or volunteered for redundancy, including ongoing and non-ongoing employees)

10.38%

Data will be available for comparison in 2014–15.

Rate of unscheduled absence

(total days of unscheduled absence divided by average full-time equivalent (FTE) employees)

11.99 days

This is an increase of 1.19 days from 2012–13, but still very close to the average Australian Public Service (APS) rate of 11.6 days.

2013 APS Employee Census results

(rating out of 10 using APS employee engagement model)

Job: 7.6

Team: 7.0

Supervisor: 7.5

Agency: 5.8

As the survey is carried out in May/June, these results represent sentiment at the start of 2013–14. AIATSIS levels of engagement are slightly higher than or on par with the APS for all drivers of engagement (job, team, supervisor, agency).

AIATSIS workforce snapshot

	2012–13	2013–14
Number of employees (headcount)	136	124 [^]
Total employee expenditure	11,409,625	13,640,000
Workforce diversity		
Indigenous	26%	23%
Women	58%	54%
People with a disability	5%	4%
Non-English-speaking background	4%	6%
Staff health and wellbeing		
Work health and safety (WHS) incident reports*	Nil	1
Number of health and safety representatives	4	4
Training and education		
Percentage of employees undertaking supported studies	6%	7%

[^] Excludes the 17 participants in the Step-Up program.

* No investigations took place in 2013–14.

Work culture and environment

AIATSIS has delivered initiatives that place a greater focus on mental health awareness and promoting a healthy work environment in recognition of the challenges facing our workforce and in response to needs identified in previous staff surveys. These initiatives included:

- resilience information sessions and stress-reduction activities

- the opportunity for staff to request a sit-stand desk to reduce problems caused by static and sedentary postures
- briefings for the executive, board and staff on the importance of mental health in the workplace and a series of seminars on mental health awareness.

During 2013–14 AIATSIS became the first federal government agency to be recognised by the ACT Government for its commitment to create a healthier workplace. AIATSIS also updated its work health and safety policies during the year.

Each year the Shirley Ann Williams award is made to a female AIATSIS staff member for outstanding work and contribution in AIATSIS. Shirley Ann Williams was a highly respected Aboriginal woman in Queanbeyan and Canberra, as well as a long-serving AIATSIS employee. The 2014 winner was Grace Koch, AIATSIS' Native Title Research and Access Officer, who received her award at a special International Women's Day ceremony.

Skills and career development

Step-Up: an accelerated career development program for Aboriginal and Torres Strait Islander people

AIATSIS has designed and implemented a program to support Aboriginal and Torres Strait Islander people to improve their career prospects through further education. Participants undertake formal tertiary studies and receive professional and personal development opportunities to

Below: Step-Up participants visit the National Museum of Australia Mitchell Repository in June, 2014.



Above: (L–R) PJ and Teletha Williams; Grace Koch; the AIATSIS Deputy Principal, Michelle Patterson; and AIATSIS Council member Neva Collings.
Photo credit – Andrew Babington

enhance their capability. The program has been funded by the Department of Prime Minister and Cabinet for three years (July 2013 to December 2016). The first group of participants were selected during late 2013 and started the program in early 2014.

Step-Up is progressing well in its first year, meeting agreed milestones and noticeably enriching lives. Seventeen individuals are involved in the program, undertaking study that includes vocational education and training, degree and higher degree programs. They are also undertaking work

Below: Step-Up participant Bhiemie Williamson working alongside local Aboriginal rangers during controlled burn-offs to test research findings in Borroloola, NT.



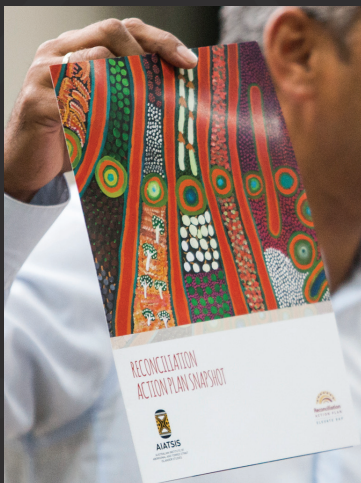
AIATSIS family barbecue

One of the actions under our Reconciliation Action Plan and to support the Step-Up program was to hold an AIATSIS family barbecue. Local Aboriginal and Torres Strait Islander community organisations were invited to join us to enable staff to build relationships with the local communities. The event was held in May and despite poor weather it was a success, with more than 75 staff, family and friends attending. Activities included behind-the-scenes tours of AIATSIS, presentations by the family history section, screening of rare films from the AIATSIS Collection, making Indigenous fibre sculptures and the barbecue.



Above: Staff, family and friends attend the AIATSIS family barbecue. *Photo credits – Andrew Babington*

AIATSIS Elevate Reconciliation Action Plan



In February 2014, Reconciliation Australia granted Elevate RAP status to our Reconciliation Action Plan 2014–16. AIATSIS was the first government organisation of any kind in Australia, and just the fourth in total, to develop an Elevate RAP. AIATSIS joined a select group of organisations (KPMG, Transfield Services and National Australia Bank) with a track record of excellence and ongoing commitment to leadership in all areas of the RAP program.

Top: Senator the Hon Scott Ryan, Parliamentary Secretary to the Minister for Education, launches the AIATSIS Elevate RAP. *Photo credit – Andrew Babington*

and gaining experience in the workplace as their studies allow. All are progressing remarkably well, with the majority achieving a distinction average.

These outstanding results can be attributed to the participants' commitment, support from their workplace supervisor and the support provided by the Tertiary Indigenous Aboriginal and Torres Strait Islander Support Centres at their learning institutions, a partnership established by AIATSIS to support this program. The centres, along with tutoring assistance, provide areas of cultural safety on campus that enable participants to have academic, social, cultural and emotional support as they progress through their study.

In-house learning and development

AIATSIS delivered a series of development sessions using in-house expertise and guest presenters to ensure learning and development continued despite resource constraints. These included workshops on project management and ethics.

Cultural proficiency

AIATSIS continued to provide leadership in cultural proficiency through the Towards Cultural Proficiency Strategy. Activity to develop cultural proficiency within AIATSIS included staff focus groups, the process of developing the AIATSIS Elevate Reconciliation Action Plan (RAP), and the development of a supervisors' guide for the supervisors of Aboriginal and Torres Strait Islander staff. AIATSIS also provided advice to a range of other agencies on the development and implementation of their RAPs and other cultural matters.

Integrated activities and projects

A goal for AIATSIS during 2013–14 was to increase the integration of activities across different business areas. New informal coordination forums were established and bedded down, and an increasing number of projects involved cross-program project boards and project teams. The activities supporting the 50th anniversary celebrations, including events and the new website, were a focus for building and strengthening collaborative and integrated approaches.

Knowledge management

AIATSIS has recognised that knowledge management is a vital tool to support efficient and effective integration and knowledge sharing across areas such as our research, collection and corporate knowledge. Capacity and capability were enhanced through the creation of a new role, Director of Knowledge Management, and the delivery of training to more than 60 staff in database development and use.

Achievements during the year included the development and implementation of an information and records management strategy, framework and policy. AIATSIS also completed its baseline survey as part of the National Archives of Australia Digital Transition Strategy and has developed and is in the process of implementing a plan to improve our performance before the 2014 survey.

At the end of the financial year, work had started on an information and knowledge management architecture that will shape specifications for upcoming investments in systems and technology.

Efficient corporate services

In early 2014 AIATSIS participated in a comparison of corporate overheads among five similar specialist agencies instigated by the Office of National Assessments. The results demonstrated that AIATSIS runs a very efficient corporate service. AIATSIS' expenditure on corporate services as a percentage of revenue was the lowest of all five agencies at 21.16%. Similarly, AIATSIS corporate expenditure per FTE employee was the lowest of all five agencies and the percentage of corporate FTE to total FTE was also low at 17.23%.

AIATSIS continues to be an ACTSmart business

For the second year in a row AIATSIS has been recognised by the ACT Government for its contribution to the environment. The Smart Office recognition honours employee and agency commitment to reducing waste and diverting waste from landfill.

Governance

Governance matters related to the AIATSIS Council and the Research Advisory Committee, both established under the *Australian Institute of Aboriginal and Torres Strait Islander Studies Act 1989* (the Act), are outlined below. For the full AIATSIS governance and organisational structure and Council membership and biographies, see 'About AIATSIS' at the beginning of this report. The roles, responsibilities and membership of all other AIATSIS governance and advisory committees are set out in Appendix B.

AIATSIS Council

Under the Act, four councillors are elected by AIATSIS members and five councillors, who must be Aboriginal or Torres Strait Islander, are appointed by the Minister. Members are remunerated in accordance with the Remuneration Tribunal determination for part-time statutory office holders.

Elections for four positions on the AIATSIS Council were held in 2014. The four candidates elected were Professor Michael Dodson, Professor Emeritus Robert Tonkinson, Professor John Maynard and Mr Kado Muir. Professor Dodson and Professor Tonkinson, respectively, were appointed as interim Chairperson and Deputy Chairperson by the Minister for Education. Final appointments of Chairperson and Deputy Chairperson were outstanding at 30 June 2014. The appointments of Council members Mr Dana Ober and Ms Neva Collings expired on 19 June 2014. These positions were vacant as at 30 June 2014.

Appendix A provides details of the terms of Council members serving during 2013–14 and details of Council meetings and members' attendance.

Following an independent review of Council performance in 2012–13, a professional development plan for 2013–14 was prepared to address identified risks and gaps. High-priority training in finance and risk management was delivered for Council members with these responsibilities. As the terms of all elected and appointed positions on the Council expire during 2014, other development activities have been deferred

so that training delivered is appropriate to Council membership over the next two to three years and the benefits are sustained.

The Council made no decisions during 2013–14 where:

- a. it approved payment for goods or services, or provided a grant to an entity; and
- b. a Council member was also a director of the other entity that provided the goods or services or received the grant; and
- c. the value exceeded \$10,000 (GST inclusive).

Research Advisory Committee

The Research Advisory Committee (RAC) comprises three members of the Council appointed by the Council; eight members of the institute elected by AIATSIS members in accordance with the AIATSIS rules; and the Principal. Members are remunerated in accordance with the Remuneration Tribunal determination for part-time statutory office holders.

The RAC's functions are to:

- advise the Council in relation to research matters
- advise the Council in relation to applications for membership of the institute.

The RAC has historically overseen research project management, but during 2013–14 a new committee of senior research officers within AIATSIS took over this role to allow the RAC to focus on strategic issues and priority setting.

RAC elections took place during 2013–14. Fifteen nominations were received across eight multidisciplinary categories. This was the first election using these categories, which were adopted by AIATSIS in June 2013 to reflect the nature of contemporary research.

The new committee met for the first time on 30 April 2014 with the following membership:

- Health and Wellbeing – Professor Len Collard
- Education and Socio Economic Institutions – Dr Peter Radoll
- Arts and Creative Expression – Associate Professor Maryrose Casey
- Native Title and Traditional Ownership – Dr Sally Babidge
- Economics, Industry and Development – Professor Dennis Foley
- Language and Cultural Transmission – Professor Regina Ganter
- Land, Water and Environment – Dr Fiona Walsh
- Governance, Law and Justice – Professor Larissa Behrendt
- Council representative – Mr Dana Ober
- Council representative – Professor Emeritus Robert Tonkinson
- Council representative – Mr Kado Muir.

Membership

Under the Act, AIATSIS may have members with a demonstrated interest in Aboriginal and Torres Strait Islander studies. Members are appointed by the Council for terms of five years, which are renewable. The RAC provides advice to the Council on applications for membership, assessed against criteria set by the Council in the AIATSIS rules.

AIATSIS used the occasion of its 50th anniversary to build engagement, including through membership. Forty-nine new members were appointed during 2013–14, nearly double the growth in membership during 2012–13. Of these new members, 23 are Aboriginal or Torres Strait Islander. This brings total membership to 609.

Conflicts of interest

Council and committee members must disclose any financial or other interests they have that may relate to their functions both prior to appointment and whenever such an interest arises during their term of membership. Disclosures of interest are made to the Chairperson at the start of each meeting and are recorded in the minutes. A member must not take part in any deliberations or decisions in which they have an interest.

Risk management

AIATSIS' risk management, including business continuity planning and fraud control, is monitored by the Audit and Risk Committee. The committee reports to each meeting of the AIATSIS Council so that the Council can consider significant issues that may affect AIATSIS' operations or reputation.

AIATSIS' corporate risk management framework is based on AS/NZS ISO 31000 and has been in place since 2013. The framework processes are progressively being embedded in planning, project management and fraud control plans, and the corporate risk register is reviewed twice a year. The last review, conducted in March 2014, recommended a revision of the risk register to incorporate significant changes in the strategic and operational risk environment.

The AIATSIS Business Continuity Plan was implemented in 2013 and is updated annually to incorporate operational changes. The plan identifies essential business activities and guides the allocation of resources and establishment of alternative arrangements to ensure effective functioning following a disaster. It incorporates information and communications technology disaster recovery and pandemic plans.

AIATSIS updated its 2011 fraud control plan in late 2013 following an organisation-wide fraud risk assessment workshop. The fraud control plan, prepared in accordance with the Commonwealth Fraud Control Guidelines, sets out AIATSIS' approach to fraud risk assessment and control and strategies for fraud minimisation.

Ethics

AIATSIS abides by and promotes the Australian Public Service Values and Code of Conduct and complements these with its shared behaviours of respect, cooperation, effective leadership, good communication, responsibility and fairness.

AIATSIS provides leadership in ethical research and collection management through development and dissemination of the Guidelines for Ethical Research in Australian Indigenous Studies and the development and demonstration of the AIATSIS Collection access and use policy.

Staff training during 2013–14 that supported ethical conduct and professionalism included information sessions on the public interest disclosure scheme and privacy reforms.

Ministerial directions, general policies and other reviews and reports

During 2013–14:

- no new directions were issued to AIATSIS by ministers
- no general policies of the Australian Government applied to AIATSIS
- there were no judicial decisions, reviews or reports by the Auditor-General, any parliamentary committee, the Commonwealth Ombudsman or the Office of the Australian Information Commissioner that affected AIATSIS.

Indemnities and insurance premiums for officers

During the reporting period there were no liabilities to any current or former officers. No premium was paid (or agreed to be paid) against a current or former officer's liability for legal costs. AIATSIS paid premiums for Directors and Officers insurances as required under the *Commonwealth Authorities and Corporations Act 1997*.

Financial outcome 2013–14

The financial statements show a deficit of \$1.187 million. The decision to make redundancy payments to a number of individuals contributed to this loss, incurring an initial expense, but this action will save the cost of salaries in the long term. Other contributing factors were post balance date corrections to depreciation expenses and the need to carry forward unearned revenue for incomplete projects.



Auditor-General's
report

Financial
statements



Financial
statements



Auditor-General's report



INDEPENDENT AUDITOR'S REPORT

To the Minister for Education

I have audited the accompanying financial statements of the Australian Institute of Aboriginal and Torres Strait Islander Studies for the year ended 30 June 2014, which comprise: a Statement by Councillors, Principal and Chief Financial Officer; the Statement of Comprehensive Income; Statement of Financial Position; Statement of Changes in Equity; Cash Flow Statement; Schedule of Commitments; and Notes to and forming part of the financial statements comprising a Summary of Significant Accounting Policies and other explanatory information.

Councils' Responsibility for the Financial Statements

The Council of the Australian Institute of Aboriginal and Torres Strait Islander Studies is responsible for the preparation of the financial statements that give a true and fair view in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards, and for such internal control as is necessary to enable the preparation of financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I have conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Australian Institute of Aboriginal and Torres Strait Islander Studies' preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Institute of Aboriginal and Torres Strait Islander Studies' internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Opinion

In my opinion, the financial statements of the Australian Institute of Aboriginal and Torres Strait Islander Studies:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders including the Australian Institute of Aboriginal and Torres Strait Islander Studies' financial position as at 30 June 2014 and its financial performance and cash flows for the year then ended.

Australian National Audit Office



Peter Kerr
Executive Director
Delegate of the Auditor-General
Canberra
25 September 2014

Financial statements

Financial Statements for the Year Ended 30 June 2014

Australian Institute of Aboriginal and Torres Strait Islander Studies

Statement by Councillors, Principal and Chief Financial Officer

In our opinion, the attached financial statements for the year ended 30 June 2014 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, as amended.

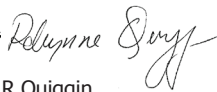
In our opinion, at the date of this statement, there are reasonable grounds to believe that the Institute will be able to pay its debts as and when they become due and payable.

This Statement is made in accordance with a resolution of the Councillors.



Prof. M Dodson
Chairperson

22 September 2014



R Quiggin
Councillor

22 September 2014



M Patterson
Acting Principal

22 September 2014



M Burton
Chief Financial Officer

22 September 2014

Australian Institute of Aboriginal and Torres Strait Islander Studies

STATEMENT OF COMPREHENSIVE INCOME

for the period ended 30 June 2014

	Notes	2014 \$'000	2013 \$'000
NET COST OF SERVICES			
Expenses			
Employee benefits	3A	13,640	11,516
Suppliers	3B	5,490	4,836
Grants	3C	38	7
Depreciation and amortisation	3D	1,166	1,043
Write-down and impairment of assets	3E	52	1
Losses from asset sales	3F	16	-
Total expenses		20,402	17,403
Own-Source Income			
Own-source revenue			
Sale of goods and rendering of services	4A	708	653
Interest	4B	631	814
Grants	4C	3,811	2,071
Other revenue	4D	765	1,162
Total own-source revenue		5,915	4,700
Gains			
Gains from sale of assets	4E	-	39
Total gains		-	39
Total own-source income		5,915	4,739
Net cost of services		14,487	12,665
Revenue from Government	4F	13,300	12,798
Surplus/(Deficit) on continuing operations		(1,187)	133
Surplus/(Deficit) attributable to the Australian Government		(1,187)	133
OTHER COMPREHENSIVE INCOME			
Changes in asset revaluation surplus		-	1,225
Total other comprehensive income		-	1,225
Total comprehensive income/(loss) attributable to the Australian Government		(1,187)	1,359

The above statement should be read in conjunction with the accompanying notes.

**Australian Institute of Aboriginal and Torres Strait Islander Studies
STATEMENT OF FINANCIAL POSITION**

as at 30 June 2014

	Notes	2014 \$'000	2013 \$'000
ASSETS			
Financial Assets			
Cash and cash equivalents	6A	1,050	911
Trade and other receivables	6B	517	469
Other investments	6C	16,153	16,686
Total financial assets		<u>17,720</u>	<u>18,066</u>
Non-financial assets			
Land and buildings	7A	11,476	11,667
Property, plant and equipment	7B	12,719	13,211
Inventories	7D	30	30
Other non-financial assets	7E	6	9
Total non-financial assets		<u>24,231</u>	<u>24,916</u>
Total assets		<u>41,951</u>	<u>42,983</u>
LIABILITIES			
Payables			
Suppliers	8A	434	348
Other payables	8B	864	807
Total payables		<u>1,298</u>	<u>1,155</u>
Provisions			
Employees provisions	9A	2,105	2,168
Total provisions		<u>2,105</u>	<u>2,168</u>
Total liabilities		<u>3,403</u>	<u>3,323</u>
Net assets		<u>38,548</u>	<u>39,660</u>
EQUITY			
Contributed equity		3,538	3,463
Reserves		13,939	13,939
Retained surplus		21,071	22,258
Total equity		<u>38,548</u>	<u>39,660</u>

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies
STATEMENT OF CHANGES IN EQUITY
for the period ended 30 June 2014

	Retained earnings		Asset revaluation surplus		Contributed equity / capital		Total equity	
	2014	2013	2014	2013	2014	2013	2014	2013
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Opening balance								
Balance carried forward from previous period	22,258	22,124	13,939	12,714	3,463	3,390	39,660	38,228
Adjusted opening balance	22,258	22,124	13,939	12,714	3,463	3,390	39,660	38,228
Comprehensive income								
Other comprehensive income	-	-	-	1,225	-	-	-	1,225
Surplus/(Deficit) for the period	(1,187)	133	-	-	-	-	(1,187)	133
Total comprehensive income	(1,187)	133	-	1,225	-	-	(1,187)	1,359
Transactions with owners								
Contributions by owners								
Equity injection	-	-	-	-	75	73	75	73
Total transactions with owners	-	-	-	-	75	73	75	73
Closing balance as at 30 June	21,071	22,258	13,939	13,939	3,538	3,463	38,548	39,660

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies**CASH FLOW STATEMENT***for the period ended 30 June 2014*

	Notes	2014 \$'000	2013 \$'000
OPERATING ACTIVITIES			
Cash received			
Grants		3,804	2,071
Sales of goods and rendering of services		1,490	2,289
Receipts from Government		13,300	12,798
Interest		674	918
Net GST Received		328	13
Total cash received		<u>19,596</u>	<u>18,089</u>
Cash used			
Employees		(13,661)	(11,356)
Suppliers		(5,836)	(4,869)
Grants		(38)	(7)
Net GST paid		-	-
Total cash used		<u>(19,535)</u>	<u>(16,232)</u>
Net cash from operating activities	10	<u>61</u>	<u>1,857</u>
INVESTING ACTIVITIES			
Cash received			
Proceeds from sales of property, plant and equipment		8	2
Investments		502	-
Total cash received		<u>510</u>	<u>2</u>
Cash used			
Purchase of property, plant and equipment		(507)	(319)
Investments		-	(882)
Total cash used		<u>(507)</u>	<u>(1,201)</u>
Net cash from (used by) investing activities		<u>3</u>	<u>(1,199)</u>
FINANCING ACTIVITIES			
Cash received			
Contributed equity		75	73
Total cash received		<u>75</u>	<u>73</u>
Net cash from financing activities		<u>75</u>	<u>73</u>
Net increase in cash held		139	731
Cash and cash equivalents at the beginning of the reporting period		<u>911</u>	<u>180</u>
Cash and cash equivalents at the end of the reporting period	10	<u>1,050</u>	<u>911</u>

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies**Schedule of Commitments***as at 30 June 2014*

	2014	2013
	\$'000	\$'000
BY TYPE		
Other commitments		
Other ¹	81	67
GST payable on commitments	8	7
Total other commitments	89	74
Total commitments payable	89	74
Net commitments by type	89	74
BY MATURITY		
Other commitments		
One year or less	89	74
Total other commitments	89	74
Total commitments payable	89	74
Net commitments by maturity	89	74

NB: Commitments are GST inclusive where relevant.

¹ Other commitments are mainly IT equipment, provision of services where the services have not yet been provided or invoiced.

The above schedule should be read in conjunction with the accompanying notes.

Schedule of Contingencies

The Institute has no knowledge of any material contingencies, whether remote or otherwise.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the period ended 30 June 2014

Note:1	Summary of Significant Accounting Policies
Note:2	Events After the Reporting Period
Note:3	Expenses
Note:4	Income
Note:5	Fair Value Measurements
Note:6	Financial Assets
Note:7	Non-Financial Assets
Note:8	Payables
Note:9	Provisions
Note:10	Cash Flow Reconciliation
Note:11	Remuneration of Councillors
Note:12	Related Party Disclosures
Note:13	Senior Executive Remuneration
Note:14	Remuneration of Auditors
Note:15	Financial Instruments
Note:16	Financial Assets Reconciliation
Note:17	Compensation and Debt Relief
Note:18	Reporting of Outcomes

**Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

for the period ended 30 June 2014

Note 1: Summary of Significant Accounting Policies**1.1 Objective of AIATSIS**

AIATSIS is a not-for-profit Australian Government controlled entity. The objective of AIATSIS is to promote international understanding of the richness and diversity of Aboriginal and Torres Strait Islander cultures through leadership and excellence in undertaking, facilitating and disseminating ethical research, through increasing access to all our resources, and through best-practice management of cultural heritage collections. AIATSIS is structured to meet one outcome:

Outcome 1: Further understanding of Australian Indigenous cultures, past and present through undertaking and publishing research, and providing access to print and audiovisual collections.

The continued existence of the Institute in its present form and with its present programs is dependent on Government policy and on continuing funding by Parliament for the Institute's administration and programs.

1.2 Basis of Preparation of the Financial Statements

The financial statements are general purpose financial statements and are required by clause 1(b) of Schedule 1 to the *Commonwealth Authorities and Companies Act 1997*.

The financial statements have been prepared in accordance with:

- Finance Minister's Orders (FMOs) for reporting periods ending on or after 1 July 2011; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost convention, except for certain assets and liabilities at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial statements are presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

Unless an alternative treatment is specifically required by an accounting standard or the FMOs, assets and liabilities are recognised in the balance sheet when and only when it is probable that future economic benefits will flow to the Institute or a future sacrifice of economic benefits will be required and the amounts of the assets or liabilities can be reliably measured. However, assets and liabilities arising under executory contracts are not recognised unless required by an accounting standard. Liabilities and assets that are unrecognised are reported in the schedule of commitments or the schedule of contingencies.

Unless alternative treatment is specifically required by an accounting standard, income and expenses are recognised in the Statement of Comprehensive Income when and only when the flow, consumption or loss of economic benefits has occurred and can be reliably measured.

For the preparation of the 2013-14 financial statements, accounting policies are consistent with the previous year unless otherwise stated.

**Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

for the period ended 30 June 2014

1.3 Significant Accounting Judgements and Estimates

In the process of applying the accounting policies listed in this note, the Institute has made the following judgments that have the most significant impact on the amounts recorded in the financial statements:

- The fair value of buildings has been taken to be the depreciated replacement cost as determined by an independent valuer. The Institute’s building was purpose-built and may in fact realise more or less in the market.
- Property plant and equipment is recognised at fair value. The actual life may be longer or shorter than estimated.
- The liability for long service leave has been estimated using present value techniques in accordance with the shorthand method as per FMO 43.2(a). This takes into account expected salary growth, attrition and future discounting using Commonwealth bond rates.
- The fair value of heritage and cultural assets has been taken to be the market value of similar heritage and cultural assets. Heritage and cultural assets are valued through an independent valuer.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next accounting period.

1.4 New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date as stated in the standard.

The following new standard issued prior to the signing of the Statement by the Councillors, Principal and Chief Financial Officer, was applicable to the current reporting period.

AASB 13 Fair Value Measurement. Refer to Note 1.9 for further details.

All other new standards, revised or amended standards or interpretations that were issued prior to the sign-off and are applicable to the current reporting period did not have a material effect, and are not expected to have a future material effect, on the entity’s financial statements.

Future Australian Accounting Standard Requirements

The following new, revised and amended standards were issued by the Australian Accounting Standard Board prior to the sign-off date, which are expected to have financial impact on the AIATSIS for future accounting periods.

AASB 9 Financial Instruments

AASB 1055 Budgetary Reporting

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the period ended 30 June 2014

1.5 Revenue

Revenue from the sale of goods is recognised when:

- a) the risks and rewards of ownership have been transferred to the buyer;
- b) the Institute retains no managerial involvement or effective control over the goods;
- c) the revenue and transaction costs incurred can be reliably measured; and
- d) it is probable that the economic benefits associated with the transaction will flow to the Institute.

Revenue from rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- a) the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- b) the probable economic benefits associated with the transaction will flow to the Institute.

The stage of completion of contracts at the reporting date is determined by reference to the proportion that costs incurred to date bear to the estimated total costs of the transaction.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed as at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

Resources Received Free of Charge

Resources received free of charge are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense. Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition, unless received from another Government agency or authority as a consequence of a restructuring of administrative arrangements (refer to Note 1.7).

Revenue from Government

Funding received or receivable from agencies (appropriated to the agency as a CAC Act body payment item for payment to the Institute) is recognised as Revenue from Government unless they are in the nature of an equity injection or a loan.

Grant Revenue

Project linked grant revenue is recognised to the extent that the project has occurred. Other grant revenue is recognised to the extent that it was provided for the reporting period. Any grants received in advance for a future period are recorded as liabilities.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the period ended 30 June 2014

1.6 Gains

Resources Received Free of Charge

Resources received free of charge are recognised as gains when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

Resources received free of charge are recorded as either revenue or gains depending on their nature.

Contributions of assets at no cost of acquisition or for nominal consideration are recognised as gains at their fair value when the asset qualifies for recognition, unless received from another Government agency or authority as a consequence of a restructuring of administrative arrangements (refer to Note 1.7).

Sale of Assets

Gains from disposal of assets are recognised when control of the asset has passed to the buyer.

1.7 Transactions with the Government as Owner

Equity Injections

Amounts that are designated as equity injections for a year are recognised directly in contributed equity in that year.

Restructuring of Administrative Arrangements

Net assets received from or relinquished to another Government agency or authority under a restructuring of administrative arrangements are adjusted at their book value directly against contributed equity. The Institute was not subject to restructuring in the 2013/14 or 2012/13 years.

1.8 Employee Benefits

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits due within twelve months of end of reporting period are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefit liabilities are measured as net total of the present value of the defined benefit obligation at the end of the reporting period minus the fair value at the end of the reporting periods of plan assets (if any) out of which obligations are to be settled directly.

Leave

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the Institute is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the period ended 30 June 2014

will be applied at the time leave is taken, including the Institute's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out on termination.

The liability for long service leave has been determined by reference to the Australian Government shorthand method. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

Separation and Redundancy

Provision is made for separation and redundancy benefit payments. The Institute recognises a provision for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. For 2013-14, the Institute does not have a provision for separation and redundancy.

Superannuation

Staff of the Institute are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS), the PSS accumulation plan (PSSap) or a superannuation fund of their choice.

The CSS and PSS are defined benefit schemes for the Australian Government. The PSSap is a defined contribution scheme.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported in the Department of Finance's administered schedules and notes.

The Institute makes employer contributions to the employees' superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government. The Institute accounts for the contributions as if they were contributions to defined contribution plans.

1.9 Fair Value Measurement

The Institute deems transfers between levels of the fair value hierarchy to have occurred at the end of the reporting period.

1.10 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes:

- a) cash on hand; and
- b) demand deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value.

1.11 Financial Assets

The Institute classifies its financial assets in the following categories:

- a) financial assets at fair value through profit or loss;

**Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

for the period ended 30 June 2014

- b) held-to-maturity investments;
- c) available-for-sale financial assets; and
- d) loans and receivables.

The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. Financial assets are recognised and derecognised upon trade date. Other investments comprise deposits with maturities of over 3 months that are subject to an insignificant risk of changes in their fair-value.

Effective Interest Method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset or, where appropriate, a shorter period.

Income is recognised on an effective interest rate basis except for financial assets at fair value through profit or loss.

Loans and Receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

Impairment of Financial Assets

Financial assets are assessed for impairment at end of each reporting periods.

Financial assets held at amortised cost - if there is objective evidence that an impairment loss has been incurred for loans and receivables or held to maturity investments held at amortised cost, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount is reduced by way of an allowance account. The loss is recognised in the statement of comprehensive income.

1.12 Financial Liabilities

Financial liabilities are classified as either financial liabilities at 'fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Other Financial Liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs. These liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the period ended 30 June 2014

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that goods or services have been received (and irrespective of having been invoiced).

1.13 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

1.14 Acquisition of Assets

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition, unless acquired as a consequence of restructuring of administrative arrangements. In the latter case, assets are initially recognised as contributions by owners at the amounts at which they were recognised in the transferor's accounts immediately prior to the restructuring.

1.15 Property, Plant and Equipment

Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the statement of financial position, except for purchases costing less than \$2,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

The exception to this policy is for desktop and laptop computers, which are recognised as assets regardless of cost.

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Heritage and Cultural Assets

AIATSIS holds one of the most comprehensive collections of print materials on Australian Indigenous studies in the world. Our Audiovisual Archive has custodial responsibility for the world's largest unique collection of Indigenous cultural heritage collection of audio, motion picture, video and pictorial materials. Heritage and Cultural assets consist of artworks, artefacts and other collections including rare books held within our Library.

All items are recognised in our asset register once they have been accessioned. AIATSIS houses materials to archival standards, with collections held in secure, temperature and humidity controlled vaults. Our curatorial and preservation policies are contained within the AIATSIS Collection Development Policy and the 2025 Preservation Plan. The detailed policies can be found on our website www.aiatsis.gov.au.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the period ended 30 June 2014

Revaluations

Fair value for each class of assets is determined as shown below

Asset Class	Fair Value Measured at:
Land	Market selling price
Building	Depreciated replacement cost
Infrastructure, plant & equipment	Market selling price
Heritage and cultural assets	Market selling price

Following initial recognition at cost, property plant and equipment are carried at fair value. Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised in the surplus and deficit. Revaluation decrements for a class of assets are recognised directly in the surplus/deficit except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset restated to the revalued amount.

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the Institute using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2014	2013
Building	70 years	70 years
Major plant and equipment items	5 to 20 years	5 to 20 years
Minor plant and equipment items, mainly office equipment.	2 to 5 years	2 to 5 years
Artwork and artefacts	100 years	100 years
Library collection	50 years	50 years

Impairment

All assets were assessed for impairment at 30 June 2014. Where indications of impairment exist, the asset's

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the period ended 30 June 2014

recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Institute were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

1.16 Inventories

Inventories held for sale are valued at the lower of cost and net realisable value.

Costs incurred in bringing each item of inventory to its present location and condition are assigned as follows:

- finished good and work-in-progress - cost of direct materials and labour plus attributable costs that can be capable of being allocated on a reasonable basis.

1.17 Taxation

The Institute is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses, liabilities and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
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Note 2: Events After the Reporting Period

The Institute is not aware of any events occurring after the reporting period which materially affect the financial statements.

Australian Institute of Aboriginal and Torres Strait Islander Studies
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	2014	2013
	\$'000	\$'000
Note 3: Expenses		
Note 3A: Employee Benefits		
Wages and salaries	10,240	8,804
Superannuation		
Defined contribution plans	850	759
Defined benefit plans	837	686
Leave and other entitlements	969	991
Separation and redundancies	223	-
Other employee benefits	521	276
Total employee benefits	13,640	11,516
Note 3B: Suppliers		
Goods and services supplied or rendered		
Consultants	698	282
Contractors	749	253
Travel	976	737
Payroll Services	32	65
Building Expenses	637	619
Insurance	42	35
Professional Advice	42	702
Printing	24	71
Marketing	255	97
Office Expenses	1,209	1,106
ICT Expenses	489	554
Collection Expenses	149	86
Total goods and services supplied or rendered	5,302	4,607
1. All goods supplied and services rendered are in connection with external parties.		
Other supplier expenses		
Workers compensation expenses	188	229
Total other supplier expenses	188	229
Total supplier expenses	5,490	4,836
Note 3C: Grants		
Public sector:		
Research grants	38	7
Total grants	38	7
Note 3D: Depreciation and Amortisation		
Depreciation:		
Property, plant and equipment	840	724
Buildings	191	191
Heritage and cultural assets	135	128
Total depreciaton and amortisation	1,166	1,043
Note 3E: Write-Down and Impairment of Assets		
Write down of financial assets		
Bad and doubtful debts expense	51	-
Impairment of non-financial assets	-	-
Impairment of inventory	1	1
Total write-down and impairment of assets	52	1

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	2014	2013
	\$'000	\$'000
<u>Note 3F: Losses from Assets Sales</u>		
Property, plant and equipment:		
Proceeds from sale	(8)	-
Carrying value of assets sold	24	-
Total losses from asset sales	<u>16</u>	<u>-</u>
<u>Note 3G: Operating Expenditure for Heritage and Cultural Assets¹</u>		
Operating expenditure	1,129	460
Total operating expenditure for heritage and cultural assets	<u>1,129</u>	<u>460</u>

1. Operating expenditure is contained in the Statement of Comprehensive Income; however, it is not disclosed as a separate line item. It is merely a different representation of expenditure already reported in Note 3A to 3F relating to heritage and cultural assets.

Australian Institute of Aboriginal and Torres Strait Islander Studies
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	2014	2013
	\$'000	\$'000
Note 4: Own-Source Income		
Own-Source Revenue		
<u>Note 4A: Sale of Goods and Rendering of Services</u>		
Sale of goods in connection with		
External parties	<u>429</u>	332
Total sale of goods	<u>429</u>	<u>332</u>
Rendering of services in connection with		
Related entities	-	-
External parties	<u>279</u>	321
Total rendering of services	<u>279</u>	<u>321</u>
Total sale of goods and rendering of services	<u>708</u>	<u>653</u>
<u>Note 4B: Interest</u>		
Deposits	<u>631</u>	814
Total interest	<u>631</u>	<u>814</u>
<u>Note 4C: Grants</u>		
From related entities	3,702	1,978
From external parties	<u>109</u>	93
Total grants	<u>3,811</u>	<u>2,071</u>
<u>Note 4D: Other Revenue</u>		
Conference fees	685	701
Contract administration	-	166
Other revenue	<u>80</u>	295
Total other revenue	<u>765</u>	<u>1,162</u>
GAINS		
<u>Note 4E: Gains from Sale of Assets</u>		
Property, plant and equipment:		
Proceeds from sale	-	39
Total gains from sale of assets	<u>-</u>	<u>39</u>
<u>Note 4F: Revenue from Government</u>		
Department of Education and predecessor portfolio agencies		
CAC Act body payment item	<u>13,300</u>	12,798
Total revenue from Government	<u>13,300</u>	<u>12,798</u>

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Note 5: Fair Value Measurements

The following tables provide an analysis of assets and liabilities that are measured at fair value. The different levels of the fair value hierarchy are defined below.

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at measurement date.
 Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
 Level 3: Unobservable inputs for the asset or liability.

Note 5A: Fair Value Measurements

Fair value measurements at the end of the reporting period by hierarchy for assets and liabilities in 2014

	Fair value \$'000	Level 1 inputs \$'000	Level 2 inputs \$'000	Level 3 inputs \$'000
Non-financial assets				
Building on leasehold land	11,476	-	-	11,476
Heritage and cultural	10,059	-	10,059	-
Other property, plant and equipment	2,660	-	793	1,867
Total non-financial assets	24,195	-	10,852	13,343
Total fair value measurements of assets in the statement of financial position	24,195	-	10,852	13,343

Fair value measurements - highest and best use differs from current use for non-financial assets (NFAs)

The highest and best use of all non-financial assets are the same as their current use.

Note 5B: Valuation Technique and Inputs for Level 2 and Level 3 Fair Value Measurements

Level 2 and 3 fair value measurements - valuation technique and the inputs used for assets and liabilities in 2014

	Category (Level 2 or Level 3)	Fair value \$'000	Valuation technique(s) ¹	Inputs used	Range (weighted average) ²
Non-financial assets					
Building on leasehold land	Level 3	11,476	Cost Approach	Construction cost and condition i.e. remaining life	N/A
Heritage and cultural	Level 2	10,059	Market Approach	Appropriate active markets	N/A
Other property, plant and equipment	Level 2	793	Market Approach	Active market data for Motor vehicles, General and Computer and IT Equipment	N/A
Other property, plant and equipment	Level 3	1,867	Cost Approach	Construction cost and condition i.e. remaining life	N/A

1. No change in valuation technique occurred during the period.

2. Significant unobservable inputs only. Not applicable for assets or liabilities in the Level 2 and Level 3 category.

Recurring and non-recurring Level 3 fair value measurements - valuation processes

The Institute procured valuation services from Pickles Valuation Services (PVS) and relied on valuation models provided by PVS. PVS provided written assurance to the Institute that the valuation task methodology employed is in compliance with AASB 13.

Recurring Level 3 fair value measurements - sensitivity of inputs

There are no significant unobservable inputs used in the fair value measurement of the Institute's non-financial assets. A range and weighted average for unobservable inputs was not available from the valuers when measuring the fair value of level 3 assets. This information will be obtained for the next valuation.

Note 5C: Reconciliation for Recurring Level 3 Fair Value Measurements**Recurring Level 3 fair value measurements - reconciliation for assets**

	Non-financial assets		Non-financial assets	
	Building on leasehold land	Total	Other property, plant and equipment	Total
	2014 \$'000	2014 \$'000	2014 \$'000	2014 \$'000
Opening balance	11,667	11,667	1,952	1,952
Purchases	-	-	205	205
Depreciation/amortisation	(191)	(191)	(288)	(288)
Disposals	-	-	(2)	(2)
Closing balance	11,476	11,476	1,867	1,867

The entity's policy for determining when transfers between levels are deemed to have occurred can be found in Note 1.

**Australian Institute of Aboriginal and Torres Strait Islander Studies
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	2014 \$'000	2013 \$'000
Note 6: Financial Assets		
Note 6A: Cash and Cash Equivalents		
Cash on hand or on deposit	1,050	911
Total cash and cash equivalents	1,050	911
Note 6B: Trade and Other Receivables		
Goods and services receivables in connection with		
External parties	361	337
Total goods and services receivables	361	337
Other receivables		
GST receivable from the Australian Taxation Office	194	134
Total other receivables	194	134
Total trade and other receivables (gross)	555	471
Less impairment allowance		
Other receivables	(38)	(2)
Total impairment allowance	(38)	(2)
Total trade and other receivables (net)	517	469
Receivables are expected to be recovered in:		
No more than 12 months	517	469
Total trade and other receivables (net)	517	469
Trade and other receivables (gross) aged as follows		
Not overdue	275	179
Overdue by:		
0 to 30 days	111	82
31 to 60 days	66	14
61 to 90 days	3	8
More than 90 days	100	95
Total trade and other receivables (gross)	555	378
Impairment allowance aged as follows		
Overdue by:		
More than 90 days	38	2
Total impairment allowance	38	2
Reconciliation of the Impairment Allowance		
Movements in relation to 2014		
	Goods and services \$'000	Total \$'000
Opening balance	2	2
Increase/decrease recognised in net cost of services	36	36
Closing balance	38	38
Movements in relation to 2013		
	Goods and services \$'000	Total \$'000
Opening balance	9	9
Increase/decrease recognised in net cost of services	(7)	(7)
Closing balance	2	2

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	2014	2013
	\$'000	\$'000
Note 6C: Other Investments		
Other investments	16,153	16,686
Total other investments	16,153	16,686
Other investments expected to be recovered		
No more than 12 months	16,153	16,686
Total other investments	16,153	16,686

Other investments comprise short-term deposits that have stated interest rates of 2.4 to 3.56 percent and mature in 1 to 3 months.

Note 7: Non-Financial Assets

Note 7A: Land and Buildings

Building on leasehold land		
Fair Value	11,667	11,667
Accumulated depreciation	(191)	-
Total land and buildings	11,476	11,667

The Institute's land and building may not be disposed of without prior ministerial approval.

No indicators of impairment were found for land and buildings.

No land or buildings are expected to be sold or disposed of within the next 12 months.

Note 7B: Property, Plant and Equipment

Heritage and cultural		
Artworks and artefacts - fair value	7,303	7,303
Library collection - fair value	2,891	2,872
Accumulated depreciation	(135)	-
Total heritage and cultural	10,059	10,175
Other property, plant and equipment		
Fair Value	3,495	3,036
Accumulated depreciation	(835)	-
Total other property, plant and equipment	2,660	3,036
Total property, plant and equipment	12,719	13,211

No indicators of impairment were found for property, plant and equipment.

For further information, please refer note 7C.

No property, plant and equipment assets are expected to be sold or disposed of within the next 12 months.

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Note 7C: Reconciliation of the opening and closing balances of property, plant and equipment (2013-14)

	Buildings \$'000	Other property, plant & equipment \$'000	Heritage and Cultural \$'000	Total \$'000
As at 1 July 2013				
Gross book value	11,667	3,036	10,175	24,878
Accumulated depreciation and impairment	-	-	-	-
Net book value 1 July 2013	11,667	3,036	10,175	24,878
Additions:				
Purchase	-	487	19	506
Depreciation	(191)	(840)	(135)	(1,166)
Other movements:				
Writeback depreciation	-	5	-	5
Disposals	-	(28)	-	(28)
Net book value 30 June 2014	11,476	2,660	10,059	24,195
Net book value as of 30 June 2014 represented by:				
Gross book value	11,667	3,495	10,194	25,356
Accumulated depreciation and impairment	(191)	(835)	(135)	(1,161)
Net book value 30 June 2014	11,476	2,660	10,059	24,195

Reconciliation of the opening and closing balances of property, plant and equipment (2012-13)

	Buildings \$'000	Other property, plant & equipment \$'000	Heritage and Cultural \$'000	Total \$'000
As at 1 July 2012				
Gross book value	11,555	5,164	10,022	26,741
Accumulated depreciation and impairment	(383)	(1,755)	(256)	(2,394)
Net book value 1 July 2012	11,172	3,409	9,766	24,347
Additions:				
Purchase	-	338	23	361
Revaluations and impairments through equity	686	14	525	1,225
Depreciation	(191)	(724)	(128)	(1,043)
Other movements:				
Writeback Depreciation	-	134	-	134
Disposals	-	(135)	(11)	(146)
Net book value 30 June 2013	11,667	3,036	10,175	24,878
Net book value as of 30 June 2013 represented by:				
Gross book value	11,667	3,036	10,175	24,878
Accumulated depreciation and impairment	-	-	-	-
Net book value 30 June 2013	11,667	3,036	10,175	24,878

Australian Institute of Aboriginal and Torres Strait Islander Studies
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	2014	2013
	\$'000	\$'000
Note 7D: Inventories		
Inventories held for sale		
Finished goods	212	211
Provisions for obsolete inventory	(182)	(181)
Total inventories	30	30
No items of inventory are recognised at fair value less cost to sell.		
Note 7E: Other Non-Financial Assets		
Prepayments	6	9
Total other non-financial assets	6	9
Other non-financial assets expected to be recovered		
No more than 12 months	6	9
Total other non-financial assets	6	9
No indicators of impairment were found for other non-financial assets.		
Note 8: Payables		
Note 8A: Suppliers		
Trade creditors and accruals	434	348
Total suppliers	434	348
Suppliers expected to be settled		
No more than 12 months	434	348
Total suppliers	434	348
Suppliers in connection with		
External parties	434	348
Total suppliers	434	348
Settlement is usually made within 30 days.		
Note 8B: Other payables		
Wages and salaries	330	328
Superannuation	340	301
Unearned Income	194	178
Total other payables	864	807
Other payables expected to be settled		
No more than 12 months	864	807
Total other payables	864	807
Note 9: Provisions		
Note 9A: Employee provisions		
Leave	2,105	2,168
Total employee provisions	2,105	2,168
Employee provisions expected to be settled		
No more than 12 months	654	574
More than 12 months	1,451	1,594
Total employee provisions	2,105	2,168

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Note 10: Cash Flow Reconciliation	2014	2013
	\$'000	\$'000
Reconciliation of cash and cash equivalents as per statement of financial position to cash flow statement		
Cash and cash equivalents as per:		
Cash flow statement	1,050	911
Statement of financial position	1,050	911
Difference	-	-
Reconciliation of net cost of services to net cash from/(used by) operating activities:		
Net cost of services	(14,487)	(12,665)
Revenue from Government	13,300	12,798
Adjustments for non-cash items		
Depreciation/amortisation	1,166	1,043
Write down of impairment	36	-
Loss/(Gain) on disposal of assets	16	(34)
Movements in assets and liabilities		
Assets		
(Increase)/decrease in net receivables	(48)	784
(Increase)/decrease in inventories	(1)	30
(Increase)/decrease in prepayments	2	17
Liabilities		
Increase/(decrease) in employee provisions	(64)	104
Increase/(decrease) in supplier payables	86	(60)
Increase/(decrease) in grant payables	-	(18)
Increase/(decrease) in other payables	56	(143)
Net cash from operating activities	62	1,857

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Note 11: Remuneration of Councillors

	2014	2013
	No.	No.
The number of Councillors of the Institute included in these figures are shown below in the relevant remuneration bands:		
\$0 to \$29,999	10	9
Total number of councillors	10	9

Total remuneration received or due and receivable by members of the Council of the Institute for 2014 is \$49,855 and for 2013 is \$60,247.

A description of the methods by which Councillors are appointed is included in the "Corporate Governance" section of the Annual Report.

Remuneration includes payments to Councillors for all activities including Council, Research Advisory Committee and other representative business.

There are no Executive Councillors.

Note 12: Related Party Disclosures

Members of Council

The members of the Council of the Institute during the year were:

Professor Michael Dodson AM, Chairperson
 Professor John Maynard, Deputy Chairperson
 Emer. Professor Robert Tonkinson
 Ms June Oscar AO
 Mr Kado Muir
 Professor Sandy Toussaint
 Associate Professor Mark Wenitong
 Ms Robynne Quiggin
 Mr Dana Ober
 Ms Neva Collings

The Institute paid a Directors and Officers indemnity insurance premium of \$3,351 (2012/13: \$3,351) on behalf of Councillors during the year. Royalty payments totalling \$223 (2012/13: \$201) were made to Professor J Maynard, a Council member during the year, in relation to his book published through Aboriginal Studies Press. Royalty payments totalling \$209 (2012/13: \$201) were also made to Emer. Professor R Tonkinson, a Council member during the year, in relation to his book published through Aboriginal Studies Press. Other than these payments and remuneration as Councillor, no benefits were provided to Council members.

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Note 13: Executive Remuneration

Note 13A: Senior Executive Remuneration Expense for the Reporting Period

	2014	2013
	\$	\$
Short-term employee benefits		
Salary	494,156	243,189
Performance bonuses	27,241	24,319
Total short-term employee benefits	<u>521,397</u>	<u>267,508</u>
Post-employee benefits		
Superannuation	61,298	26,870
Total post-employee benefits	<u>61,298</u>	<u>26,870</u>
Other long-term benefits		
Annual leave accrued	33,164	10,324
Long-service leave	10,609	3,302
Total other long-term benefits	<u>43,773</u>	<u>13,626</u>
Total senior executive remuneration expenses	<u>626,468</u>	<u>308,004</u>

Notes:

1. Note 13A was prepared on an accrual basis (so the performance bonus expenses disclosed above differ from the cash 'Bonus Paid' in Note 13B).
2. Note 13A excludes acting arrangements and part-year service where total remuneration expensed for a senior executive was less than \$195,000.
3. This note takes into account the full year effect of two executives whereas last year there was only one executive included in this note.

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Note 13B: Average annual reportable remuneration paid to substantive senior executives in 2014

Average annual reportable remuneration ¹	Substantive senior executives No.	Reportable salary ² \$	Contributed superannuation ³ \$	Reportable allowances ⁴ \$	Bonus paid ⁵ \$	Total reportable remuneration \$
Total reportable remuneration (including part-time arrangements)						
\$225,000 to \$224,999	1	193,449	34,363	-	24,181	251,993
\$255,000 to \$284,999	1	229,763	26,935	-	27,380	284,078
Total number of substantive senior executives	2					

Average annual reportable remuneration paid to substantive senior executives in 2013

Average annual reportable remuneration ¹	Substantive senior executives No.	Reportable salary ² \$	Contributed superannuation ³ \$	Reportable allowances ⁴ \$	Bonus paid ⁵ \$	Total reportable remuneration \$
Total remuneration (including part-time arrangements)						
\$195,000 to \$224,999	1	159,981	22,240	-	19,997	202,218
\$255,000 to \$284,999	1	218,857	26,870	-	26,832	272,559
Total number of substantive senior executives	2					

1. This table reports substantive senior executives who received remuneration during the reporting period. Each row is an averaged figure based on headcount for individuals in the band.

2. 'Reportable salary' includes the following:

- gross payments (less any bonuses paid, which are separated out and disclosed in the 'bonus paid' column);
- reportable fringe benefits (at the net amount prior to 'grossing up' to account for for tax purposes);
- reportable employer superannuation contributions; and
- exempt foreign employment income.

3. The 'contributed superannuation' amount is the average cost to the entity for the provision of superannuation benefits to substantive senior executives in that reportable remuneration band during the reporting period.

4. 'Reportable allowances' are the average actual allowances paid as per the 'total allowances' line on individuals' payment summaries.

5. 'Bonus paid' represents average actual bonuses paid during the reporting period in that reportable remuneration band. The 'bonus paid' within a particular band may vary between financial years due to various factors such as individuals commencing with or leaving the entity during the financial year.

Note 13C: Average Annual Reportable Remuneration Paid to Other Highly Paid Staff during the Reporting Period

There were no other highly paid staff with remuneration of \$195,000 or more for the 2013-14 and 2012-13 financial periods.

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Note 14: Remuneration of Auditors

	2014	2013
	\$'000	\$'000
Remuneration to the Auditor-General for auditing the financial statements for the reporting period.	36	35
	<u>36</u>	<u>35</u>

These amounts represent the fair value of services provided.

KPMG has been contracted by the Australian National Audit Office (ANAO) to provide audit services on the ANAO's behalf. Fees for these services are included above. No other services were provided by the Auditor-General or KPMG during the reporting period.

Australian Institute of Aboriginal and Torres Strait Islander Studies
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	Notes	2014 \$'000	2013 \$'000
Note 15: Financial Instruments			
<u>Note 15A: Categories of Financial Instruments</u>			
Financial Assets			
Loans and receivables			
Cash on hand or on deposit	6A	1,050	911
Cash on call deposit	6C	157	299
Fixed Term Deposit with Bank	6C	15,996	16,387
Receivables for goods and services (net)	6B	361	337
Total financial assets		<u>17,564</u>	<u>17,934</u>
Financial Liabilities			
Financial liabilities measured at amortised cost			
Trade creditors	8A	434	348
Total financial liabilities		<u>434</u>	<u>348</u>
<u>Note 15B: Net Gains or Losses on Financial Assets</u>			
Loans and receivables			
Interest revenue	4B	631	814
Net gains on loans and receivables		<u>631</u>	<u>814</u>
Net gains on financial assets		<u>631</u>	<u>814</u>

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Note 15: Financial Instruments (continued)

Note 15C: Fair Value of Financial Instruments

The net fair value of each class of the Institute's financial assets and liabilities approximate the carrying amount for both current and preceding reporting periods.

Note 15D: Credit Risk

The Institute is exposed to minimal credit risk as loans and receivables are cash and trade receivables. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables \$361,000(2013: \$337,000). The Institute has assessed the risk of default on payment and has allocated \$2,808 (2013: \$2,433) to a provision for doubtful debts account. The Institute had policies and procedures that guided employees debt recovery techniques that were to be applied. The Institute holds no collateral to mitigate against credit risk.

Credit quality of financial instruments not past due or individually determined as impaired

	Not past due nor impaired 2014 \$'000	Not past due or impaired 2013 \$'000	Past due or impaired 2014 \$'000	Past due or impaired 2013 \$'000
Cash and cash equivalents	17,203	17,597	-	-
Receivables for good as services	81	138	280	199
Total	17,284	17,735	280	199

Ageing of financial assets that were past due but not impaired for 2014

	0 to 30 days \$'000	31 to 60 days \$'000	61 to 90 days \$'000	90+ days \$'000	Total \$'000
Receivables for good and services	111	66	3	100	280
Total	111	66	3	100	280

Ageing of financial assets that were past due but not impaired for 2013

	0 to 30 days \$'000	31 to 60 days \$'000	61 to 90 days \$'000	90+ days \$'000	Total \$'000
Receivables for good and services	82	14	8	95	199
Total	82	14	8	95	199

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Note 15E: Liquidity risk

The Institute financial liabilities are payables. The exposure to liquidity risk is the risk that the Institute will encounter difficulties in meeting obligations associated with financial liabilities. The Institute has minimal exposure to liquidity risk due to: appropriation funding; available funding mechanisms (e.g. Advance to the Minister of Finance); and internal policies and procedures that have been put into place to ensure that there are appropriate resources to meet its financial obligations.

Note 15F: Market risk

The Institute holds basic financial instruments that do not expose it to certain market risks. The Institute is exposed to minimal 'currency risk' and it not exposed to 'other price risk'.

Note 16: Financial Assets Reconciliation

	2014	2013
	\$'000	\$'000
Total financial assets as per statement of financial position	17,720	18,066
Plus: Impairment allowance	38	2
Less: non-financial instrument components:		
GST receivables	194	134
Total non-financial instrument components	194	134
Total financial assets as per financial instruments note.	17,564	17,934

Note 17: Compensation and Debt Relief

AIATSIS did not make any payments or provide for any provision in relation to compensation and debt relief, including either Act of Grace payments, waivers of debts owed to the Institute, payments made under the Compensation for Detriment caused by Defective Administration, payments made under approved ex-gratia programs or payments made in special circumstances relating to APS employment pursuant to Section 73 of the *Public Service Act 1999*.

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Note 18: Reporting of Outcomes

Note 18A: Net Cost of Outcome Delivery

	Outcome 1	
	2014	2013
	\$'000	\$'000
Departmental		
Expenses	20,402	17,403
Income from non-government sector	2,213	2,761
Own-source income	-	-
Net cost of outcome delivery	18,189	14,642

Note 18B: Major Classes of Departmental Expenses, Income, Assets and Liabilities by Outcome

AIATSIS has one outcome. Therefore these figures appear on the Statement of Comprehensive Income and Statement of Financial Position.

Appendix A
Council operations

Appendix B
Governance committees

Appendix C
Research outputs

Appendix D
AIATSIS researcher
memberships
and offices



Appendices

APPENDIX A

Council operations

AIATSIS Council appointments and attendance 2013–14

Name	Gender	Position	State	Start date	End date	Meetings eligible	Meetings attended
Elected councillors							
Professor Michael Dodson AM	M	Chairperson (interim)	ACT	17/05/14	16/05/17	4	4
		Chairperson		26/09/11	16/05/14		
Professor Emeritus Robert Tonkinson	M	Deputy Chairperson (interim)	WA	17/05/14	16/05/17	4	3
		Member		26/09/11	16/05/14		
Professor John Maynard	M	Member	NSW	17/05/14	16/05/17	4	3
		Deputy Chairperson		26/09/11	16/05/14		
Mr Kado Muir	M	Member	WA	17/05/14	16/05/17	1	1
Adjunct Professor Sandy Toussaint	F	Member	WA	26/09/11	16/05/14	3	3
Appointed councillors							
Ms Robynne Quiggin	F	Member	NSW	07/12/10	06/12/14	4	2
Ms June Oscar	F	Member	WA	07/12/10	06/12/14	4	3
Dr Mark Wenitong	M	Member	QLD	07/12/10	06/12/14	4	3
Ms Neva Collings	F	Member	NSW	19/06/13	18/06/14	4	4
Mr Dana Ober	M	Member	QLD	19/06/13	18/06/14	4	4

APPENDIX B

Governance committees

Committees of the AIATSIS Council

Research Advisory Committee

The Research Advisory Committee (RAC) is established under section 31(1) of the *Australian Institute of Aboriginal and Torres Strait Islander Act 1989* (the Act). It comprises three members of the Council appointed by the Council; eight members of the institute elected by the members of the institute in accordance with the institute rules; and the Principal.

Under section 32 of the Act, the RAC's functions are to:

- assess applications for research grants made to the institute and to make recommendations to the Council in relation to such applications
- advise the Council in relation to research matters
- advise the Council in relation to applications for membership of the institute.

RAC membership at the end of 2013–14 is listed under 'Governance' in Goal 6. Prior to the RAC election in November 2013 and appointment of new representatives by the Council, RAC membership comprised:

- Mr Russell Taylor (Chair)
- Professor Bronwyn Fredericks
- Mr Kado Muir
- Dr Mary Laughren
- Professor Anna Haebich
- Professor Maggie Walter
- Mr Djon Mundine
- Dr Jeanine Leane
- Mr Dave Johnson
- Professor Sandy Toussaint (Council representative)
- Ms Robynne Quiggin (Council representative)
- Mr Dana Ober (Council representative).

Research Ethics Committee

The Research Ethics Committee (REC) advises AIATSIS on the ethical aspects of research proposals to be carried out by its staff and grantees as well as on external collaborative research projects to be carried out with AIATSIS staff under the auspices of the institute. Members of the REC are appointed by the Council in line with categories established by the National Health and Medical Research Council (NHMRC).

REC appointments are made on a half rotation (that is, half of the members are appointed every 18 months for a period of three years). This rotation assists in retention of knowledge and consistency in decision-making.

The current REC members are:

- Ms Christine Grant (Chair)
- Dr Sarah Holcombe (researcher)
- Mr Graeme Evans (layman)
- Ms Joyce Grahams (laywoman)
- Ms Vivien Holmes (lawyer)
- Mr Dave Johnston (researcher)
- Ms Melanie Gentgall (Clinical Research Associate)
- Reverend Karen Kime (minister of religion).

Finance Committee

The Finance Committee provides an evaluation forum for the institute's financial activities. Membership comprises:

- Ms Robynne Quiggin (Chair, Council representative)
- Ms Neva Collings (Council representative)
- Mr Russell Taylor (Principal)
- Ms Michelle Patterson (Deputy Principal)
- Mr Michael Burton (Chief Finance Officer).

Audit and Risk Committee

The Audit and Risk Committee provides independent assurance and assistance in developing and overseeing the control, risk and compliance framework and external accountability responsibilities. The committee comprises at least one Council member and at least three independent members. Membership in 2013–14 was:

- Professor John Maynard, Chair until December 2013, Council member
- Ms Robynne Quiggin, Chair from January 2013, Council member
- Neva Collings, Council member
- Ms Jenny Morison, independent member
- Ms Karen Hogan FCPA, GAICD, independent member
- Mr Neal O'Callaghan BEc, Dipp Acc, GAICD, independent member.

Committees advising the Principal

Executive Board of Management

The Executive Board of Management supports the Principal in the leadership and strategic management of the institute's operations. It comprises the directors of AIATSIS program areas and other members as nominated by the Principal.

Native Title Research Advisory Committee

The Native Title Research Advisory Committee (NTRAC) was established by the Council to provide advice to the Principal on the research program of the Native Title Research Unit. The committee usually meets twice each year. It comprises two AIATSIS Council members, the Principal and Deputy Principal, four experts in the field of native title and a representative from the Department of the Prime Minister and Cabinet.

NTRAC members during 2013–14 were:

- Mr Russell Taylor (Principal, AIATSIS)
- Ms Michelle Patterson (Deputy Principal, AIATSIS)
- Professor Mick Dodson (AIATSIS Council member)
- Professor Emeritus Robert Tonkinson (AIATSIS Council member)
- Ms Louise Anderson (Principal Registrar, Social Security Appeals Tribunal)
- Dr Kingsley Palmer (consultant anthropologist)
- Mr Robert Blowes (barrister)
- Ms Natalie Rotumah (CEO, NTSCORP)
- Mr Brian Wyatt (CEO, National Native Title Council)
- Mr Andrew Davitt (Department of Social Security).

Publishing Advisory Committee

The Publishing Advisory Committee (PAC) makes recommendations for publication to the AIATSIS Principal after considering peer-assessed manuscripts submitted by Aboriginal Studies Press.

PAC members provide a range of skills: academic credentials; Indigenous community and language knowledge; and writing and publishing expertise. Meetings are held as required.

PAC members during 2013–14 were:

- Mr Russell Taylor (Principal, AIATSIS), Chair
- Professor Mick Dodson (Council member)
- Professor John Maynard (Council member)
- Ms Michelle Patterson (Deputy Principal, AIATSIS)
- Ms Rhonda Black (Director, Aboriginal Studies Press)
- Dr Julie Gough (artist, writer, curator)
- Mr Steve Kinnane (researcher and writer)
- Ms Jeanie Bell (language custodian, community linguist and educator).

Collections Advisory Committee

The Collections Advisory Committee provides advice to the AIATSIS Principal and Director of Collections about matters in relation to collection development, management and access. The AIATSIS Council agreed to establish this committee and agreed to terms of reference during 2013–14, but the committee is yet to be convened.

RAP Reference Group

The RAP Reference Group is an internal committee chaired by the AIATSIS Principal that provides guidance on the development, implementation and monitoring of the AIATSIS Elevate RAP for 2014–16.

Indigenous caucus

The Indigenous caucus is a voluntary network for Aboriginal and Torres Strait Islander staff to discuss matters of common interest, facilitate peer support and provide advice to management where appropriate.

ICT Advisory Committee

The ICT Advisory Committee is an internal committee that manages the direction and development of strategy, policy, planning and procurement for the institute's information and communications technology. It includes technical experts and representatives of all AIATSIS business areas.

Health and Safety Committee

The Health and Safety Committee is a consultative forum established in accordance with section 75 of the *Work Health and Safety Act 2011* to facilitate cooperation and consultation on work health and safety matters.

Consultative Committee

The AIATSIS Consultative Committee has responsibility for the implementation of the current Agency Agreement, as well as negotiating the next one. It also develops and maintains policies and strategies relating to employment of staff at AIATSIS.

APPENDIX C

Research outputs

PEER-REVIEWED PUBLICATIONS

- Bamblett, L 2014, 'Picture who we are: representations of identity and the appropriation of photographs into a Wiradjuri oral history tradition', in Jane Lydon (ed.), *Calling the shots: Aboriginal photographs*, Aboriginal Studies Press, Canberra, pp. 76–100.
- Bauman, T 2013, 'The Djabugay native title story: getting back in town', in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. 111–41.
- Bauman, T, Strelein, LM & Weir, JK 2013, 'Navigating complexity: living with native title', in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. 1–26.
- 2013, Preface, in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. xviii–xix.
- (eds) 2013, *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, Canberra, <http://www.nativetitle.org.au/documents/3%20Living%20with%20native%20title%20book%20interactive%20PDF.pdf>.
- Duff, N 2014, *What's needed to prove native title? Finding flexibility within the law on connection*, AIATSIS Research Discussion Papers, no. 35, AIATSIS Research Publications, AIATSIS, Canberra.
- & Weir, JK 2013, *Weeds and native title – law and assumption*, Rural Industries Research and Development Corporation, publication no. 13/078, August, <https://rirdc.infoservices.com.au/downloads/13-078>.
- Forde, C, Bamblett, L, Lovett, R, Gorringer, S & Fogarty, B 2013, 'Discourse, deficit and identity: Aboriginality, race paradigm and the language of representation in contemporary Australia', *Media International Australia, Incorporating Culture and Policy* 149: 162–73, <http://search.informit.com.au/documentSummary;dn=740290503637500;res=IELLCC>.
- Hansen, C & Butler, K (eds) 2014, *Exploring urban identities and histories*, AIATSIS Research Publications, AIATSIS, Canberra.
- Hunter, E, Onnis, LA & Pritchard, J 2014, *Gardens of discontent: health and horticulture in remote Aboriginal Australia*, AIATSIS Research Discussion Papers, no. 34, AIATSIS Research Publications, AIATSIS, Canberra.
- Jebb, MA 2014 (2002), *Blood, sweat and welfare: a history of white bosses and Aboriginal pastoral workers*, UWA Publishing, Perth.
- Koch, G 2013, *We have the song, so we have the land: song and ceremony as proof of ownership in Aboriginal and Torres Strait Islander land claims*, AIATSIS Research Discussion Papers, no. 33, AIATSIS Research Publications, AIATSIS, Canberra.
- Lauder, G & Strelein, L 2013, 'Native title and commercial fisheries: the Torres Strait sea claim', *Precedent* 118: 13–19.
- Maddox, R, Davey, R, Cochrane, T, Lovett, R & Van der Sterren, A 2013, 'Study protocol – Indigenous Australian social networks and the impact on smoking policy and programs in Australia: protocol for a mixed-method prospective study', *BMC Public Health* 13: 879, doi:10.1186/1471-2458-13-879.

McGrath, P, Stacey, C & Wiseman, L 2013, 'An overview of the Registered Native Title Bodies Corporate regime', in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. 27–64.

Ormond-Parker, L, Corn, C, Fforde, C, Obata, K & O'Sullivan, S 2014, *Information technology and Indigenous communities*, AIATSIS Research Publications, AIATSIS, Canberra.

Stacey, C 2013, 'Update: Karajarri Traditional Lands Association 2013', in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. 175–9.

Strelein, LM 2013, 'Native Title Bodies Corporate in the Torres Strait: finding a place in the governance of a region', in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. 65–108.

—2013, 'Update: Torres Strait Native Title Bodies Corporate 2013', in T Bauman, LM Strelein & JK Weir (eds), *Living with native title: the experiences of registered native title corporations*, AIATSIS Research Publications, AIATSIS, Canberra, pp. 109–10.

—2014, 'Reforming the requirement of proof: the Australian Law Reform Commission's native title inquiry', *Indigenous Law Bulletin* 8(10): 6–10.

—& Tran, T 2013, 'Building Indigenous governance from native title: moving away from "fitting in" to creating a decolonised space', *Review of Constitutional Studies* 18(1): 19.

Troy, J (gen. ed.) 2013, *Australian Aboriginal Studies* 2, AIATSIS, Canberra.

—2014, *Australian Aboriginal Studies* 1, AIATSIS, Canberra.

Troy, J & Walsh, M 2014, 'Embracing Babel: the Framework for Australian Languages', *Babel* 48(2&3): 14–19.

Ward, GK 2014, 'Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS): its role in Australian archaeology', in Claire Smith (ed.), *Encyclopaedia of global archaeology*, Springer, New York, pp. 665–76.

—2014, 'Gwion Gwion', in Claire Smith (ed.), *Encyclopaedia of global archaeology*, Springer, New York, pp. 3175–83.

—(contr.) 2014, 'Barry Lee Fankhauser: a dedicated, fastidious scientist and keen party man (1943–2014)' by Stuart Bedford, *Archaeology in New Zealand* 57(1): 15–24.

—(ed.) 2014, 'Gwion artists and Wunan law: the origin of society in Australia' by Jeff Doring with Paddy Nyawarra, *Rock Art Research* 31(1): 3–13.

—& Crocombe, M 2014, 'The little-known Fitzmaurice region "wine-red" pictograms', *Rock Art Research* 31(1): 14–30.

OTHER PUBLICATIONS

Bambllett, L 2014, book review of *A different inequality* by Diane Austin-Brooks, website of Anita Heiss, <http://anitaheiss.wordpress.com>.

—2014, book review of *Black politics: inside the complexity of Aboriginal political culture* by Sarah Maddison, website of Anita Heiss, <http://anitaheiss.wordpress.com>.

—2014, book review of *Elephants in the bush and other Yamatji yarns* by Clarrie Cameron, *Australian Aboriginal Studies* 1: 140–2.

—2014, book review of *Hand in hand: Jewish and Indigenous people working together* by A & LM Sarzin, website of Anita Heiss, <http://anitaheiss.wordpress.com>.

—2014, book review of *Just like that and other poems* by Charmaine Papertalk-Green, website of Anita Heiss, <http://anitaheiss.wordpress.com>.

—2014, book review of *The protectors: a journey through white fella past* by Stephen Gray, website of Anita Heiss, <http://anitaheiss.wordpress.com>.

Bauman, T & Keller, C 2014, 'Making participation visual and engaging: VIPP training in the Philippines', *Native Title Newsletter*, no. 1, AIATSIS, Canberra, pp. 14–15.

Bauman, T, Carter, R, Harding, M, Kelly, T, Smith, S, Sweeny, A, McKeague, B, Meegan, M & Weeper, J 2013, 'Towards a community of practice', *Native Title Newsletter*, no. 3, AIATSIS, Canberra, pp. 12–13.

Buchanan, G 2014, 'Nunatsiavut, our beautiful land: learning about the Labrador Inuit Land Claims Agreement', *Native Title Newsletter*, no. 1, AIATSIS, Canberra, pp. 5–6.

Dore, M & Bagnara, D 2014, 'Congoo on behalf of the Bar-Barrum People', case summary and analysis, *Native Title Newsletter*, no. 1, AIATSIS, Canberra, pp. 9–11.

Harris, M & Whitelaw, E 2014, 'Soundmapping the AIATSIS collection', *Australasian Sound Recordings Association Journal* 39.

Lauder, G 2013, 'The sea is our garden: *Akiba on behalf of the Torres Strait Regional Seas Claim Group v Commonwealth of Australia and Ors* [2013] HCA 33', *Native Title Newsletter*, no. 2, AIATSIS, Canberra, pp. 14–15.

McGrath, PF 2013, '20 years of the Native Title Research Unit', *Native Title Newsletter*, no. 2, AIATSIS, Canberra, pp. 3–5.

—2014, 'Social justice and native title report 2013 – 20 years of the Social Justice Commissioner, 20 years of native title', *Native Title Newsletter*, no. 1, AIATSIS, Canberra, pp. 12–13.

Saunders, B & Williamson, B 2013, 'Land, language, family, stories: that's culture', *Native Title Newsletter*, no. 3, AIATSIS, Canberra, pp. 3–4.

Stacey, C 2013, 'Western Australia PBC Workshop: 20–22 November 2013, Perth', *Native Title Newsletter*, no. 3, AIATSIS, Canberra, pp. 16–17.

—& Buchanan, G 2013, 'Getting PBC voices heard: recommendations from a national meeting of PBCs', *Native Title Newsletter*, no. 2, AIATSIS, Canberra, p. 13.

Sutherland, S, Russell, L, Adams, M, Baird, R, Shearer, H & Watson, S 2014, 'Attending the Truth and Reconciliation Commission of Canada National Event in Vancouver, September 2013: a narrative report', *Australian Aboriginal Studies*, no. 1, pp. 125–31.

CONFERENCES, SEMINARS, LECTURES, OTHER PRESENTATIONS

Adams, M 2014, 'Concept of suicide amongst Aboriginal and Torres Strait Islander males', paper presented at the Northern Territory Suicide Prevention Conference, Darwin, 4 June.

—2014, 'Research methodology: consulting with Aboriginal and Torres Strait Islander males', paper presented at the National Indigenous Studies Conference, Canberra, 28 March.

Adams, M (facilitator and chair) 2013, International Diabetes Federation Conference, Melbourne, December.

Bamblett, L 2013, 'Read With Me', presentation to the Country Women's Association, Cowra.

—2013, 'Read With Me', presentation to the Kalare Culture Group, Erambie.

—2013, 'Shifting the rural gaze', paper presented to the NSW History Council, West Wyalong, 11 September.

—2013, 'What do authors want from publishers?', presentation to the AIATSIS Publishing Advisory Committee workshop, Canberra.

—2014, 'Indigenous photographs', symposium presentation with Prof. J Lydon, Prof. H Ennis, Dr M Jolley, Dr M Hinkson, Dr K Hughes Swinburne & Dr J Gough, ANU School of Art, Canberra, 3 April.

—2014, interview with Anita Heiss for 'In conversation with BlackWords' project, <http://www.austlit.edu.au/austlit/page/7380100>.

Bauman, T 2013, 'Co-management of protected areas, native title and ecological praxis in Australia', paper presented in the Local Contexts: Indigenous Management of Pacific Protected Areas session of the 2013 Research School of Asia & Pacific Conference, Australian National University, Canberra, 15 November.

—2014, 'Anthropologists, mediation and facilitation', PowerPoint presentation at the Australian Native Title Studies (ANTS) Native Title Anthropology Summer School, University of South Australia, 24 January.

—2014, 'Free, prior, informed consent and Indigenous consensus building', PowerPoint presentation to registrars and mediators at the Federal Court of Australia, Melbourne, 25 June.

—2014, 'Free, prior, informed consent: the business of process', PowerPoint presentation to the session 'Free, prior and informed consent: principles, legal status and cultural contexts' at the Achieving Informed Consent workshop, the Aurora Project, Riverside Receptions, New Farm, Brisbane, 3 April.

Black, R 2013, 'Publishing Indigenous authors and materials', Skype presentation to the Small Press Network Independent Publishers Conference, Melbourne, 12 November.

Dugay-Grist, M 2013, 'To do or not to do: archaeology and its future as a discipline within Australia', AIATSIS seminar, Canberra, 16 September.

Edmunds, M & Reynolds, S 2013, 'The living heritage of Murujuga (Burrup Peninsula) and the Dampier Archipelago', AIATSIS seminar, Canberra, 21 October.

Glowczewski, B 2013, 'Ethics of anthropological archives: academic heritage and Indigenous priorities', AIATSIS seminar, Canberra, 12 August.

Harris, M 2013, 'In confidence: examining the accessibility of unpublished audio recordings at AIATSIS', paper presented at the Australasian Sound Recordings Association Conference, Canberra, October.

Hobbins, C 2014, 'Audio collection maps', paper presented at the Museums Australia National Conference, Launceston, 16–19 May.

Jebb, MA 2014, Oral History Methods workshop, presented at ANU Centre for Strategic Studies, Canberra.

Johnston, D 2013, 'The protection and management of Australia's Indigenous sites and cultural heritage values: a crisis of neglect', AIATSIS seminar, Canberra, 5 August.

- Juparulla, SW 2013, 'How Indigenous cultural heritage is being managed in Australia: a reflection through the eyes of an Aboriginal archaeologist, artist and man of Lore', paper presented at AIATSIS seminar, Canberra, 28 October.
- Keller, C 2013, 'Research and collaboration with Indigenous communities in the museums context', paper presented at the annual conference of the Australian Anthropological Society, Australian National University, Canberra, 7 November.
- Koch, G 2013, 'AIATSIS and its collections of music resources', lecture to ethnomusicology students, ANU, Canberra, 11 September.
- 2013, 'Building an archival memory of Canberra', paper presented at the Humanities Research Centre, ANU, Canberra, 24 September.
- 2014, 'The history of music collections at AIATSIS and resources', lecture given to students of the Indigenous Music and Media Course at the ANU, Canberra, 11 April.
- 2014, 'Good and varied opportunities for recording: the beginning of ethnomusicological research at the AIAS', paper presented at the National Indigenous Studies Conference, Canberra, 26 March.
- Kowal, E 2013, 'Indigenous DNA: biology as cultural heritage?', AIATSIS seminar, Canberra, 11 November.
- Lehman, G 2013, 'Captioned lives: photographing Tasmanian Aborigines to 1875', paper presented to research seminar, Tasmanian Academy of the Arts, University of Tasmania, Hobart, 28 August.
- 2013, 'The conciliation: a history painting with history', paper presented to Investigations Exhibition Forum, Tasmanian Academy of the Arts, University of Tasmania, Hobart, 28 August.
- 2014, 'The art of genocide', paper presented at the Art, War and Truth conference, ANU, Canberra, 13–14 February.
- forthcoming, 'The art of genocide', *Journal of War and Culture Studies*.
- Lovett, R 2013, 'Introduction to Aboriginal and Torres Strait Islander Australia (history and demographics in the context of now)', presentation to Royal Australian Air Force, Canberra.
- 2014, 'Culturally mediated screening in Indigenous primary health care', paper presented at the National Indigenous Studies Conference, Canberra, 27 March.
- 2014, 'The Mayi Kuwayu longitudinal study', presentation at the Department of Education, Canberra, 20 June.
- 2014, 'The Mayi Kuwayu longitudinal study', presentation at the NACCHO Healthy Futures Summit, Melbourne Convention Centre, 24–26 June.
- & Maddox, R 2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at the 4th International Conference on Health, Wellness and Society, Vancouver, 14 March.
- 2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at the Harvard School of Public Health and the Harvard University Native American Program, Cambridge, Massachusetts, 8 March.
- 2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at Johns Hopkins Bloomberg School of Public Health and Johns Hopkins Center for American Indian Health, Baltimore, Maryland, 4 March.
- 2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at the Maryland Department of Health and Hygiene, Maryland, 4 March.

—2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at University of California Berkeley, Berkeley, 28 February.

—2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at University of North Carolina Gillings School of Global Public Health, North Carolina, 6 March.

—2014, 'Culturally mediated clinical interviews for risky alcohol use', presentation at Oxford University Nuffield Department of Cancer Epidemiology (Sir Richard Doll seminar series), Oxford, 11 March.

Marmion, D 2014, 'The Second National Indigenous Languages Survey: methodology and findings', paper presented at the Australian Languages Workshop, Australian National University, Canberra, 7 March 2014.

—2014, 'The Second National Indigenous Languages Survey', paper presented at University of Adelaide, March.

—2014, 'The Von Brandenstein materials, 50 years later', paper presented at the National Indigenous Studies Conference, Canberra, 27 March.

McGrath, PF 2013, 'Consequential business: risk management and the rhetoric of professional practice in Australian anthropology today', paper presented at the annual conference of the Australian Anthropological Society, Australian National University, Canberra, 6–8 November.

—2014, 'Towards information equity for native title groups', paper presented at the AIATSIS Step-Up program in-house learning and development series, Canberra, 18 June.

—2014, 'Towards information equity for native title holders', paper presented at the National Indigenous Studies Conference, Canberra, 26 March.

—2014, 'Towards information equity for native title holders', paper presented at the National Native Title Conference, Coffs Harbour, 3 June.

Mackay, R 2014, 'Could do it better? An Indigenous heritage report card', AIATSIS seminar, 14 May.

Neale, M 2013, 'If it's mine can I take it back please?', AIATSIS seminar, 2 September.

O'Faircheallaigh, C 2013, 'Cultural values, cultural heritage and agreement making in the mining and energy industries', AIATSIS seminar, 9 September.

Powrie, R 2013, 'Native title', lecture presented to the ANU School of Archaeology and Anthropology, Canberra, 23 September.

Ritter, D 2013, 'Green and Black revisited: understanding the relationship between Indigenous and environmental and political formations', AIATSIS seminar, 14 October.

Scambary, B & Smith, S 2013, 'Profit over protection: the Bootu Creek sacred site desecration case', AIATSIS seminar, Canberra, 19 August.

Stacey, C, Edgar, J & Buchanan, G 2014, 'Living with native title: an overview of the experiences of native title corporations', paper presented at the National Indigenous Studies Conference, Canberra, 26 March.

Strelein, L 2013, 'Tax treatment of native title', presentation to the Aurora Project NTRB Legal Masterclass, Melbourne, 15 November.

- 2014, 'Building cultural strength: rethinking native title compensation and settlement', paper presented at the National Native Title Conference, Coffs Harbour, 2 June.
- 2014, 'Indigenous governance in Australia,' seminar presented for students in Masters in Indigenous Governance (IGOV) program, University of Victoria, Canada, 15 May.
- 2014, 'Native title in the Torres Strait Islands twenty years on – finding a place in the governance of a region', seminar presented to the Faculty of Law, University of Victoria, Canada, 6 May.
- & Alfred, T 2013, 'Cultural resurgence and conceptualising compensation', paper presented at a University of Melbourne special seminar, Melbourne, December.
- Sutherland, S 2013, 'Australians supporting the reconciliation process', paper presented to the Canadian Truth and Reconciliation Commission National Event, Vancouver, September.
- 2013, 'Contextualising Aboriginal and Torres Strait Islander mental health', paper presented at the Carers ACT Forum, Canberra, 7 August.
- Tran, T 2013, 'About AIATSIS: the co-management research project', paper presented at the Matuwa and Kurarra Kurarra workshop, Perth, 15 October.
- , Lauder, G & Williamson, B 2013, 'Co-management: challenges and opportunities', paper presented at the Matuwa and Kurarra Kurarra workshop, Perth, 15 October.
- , Thomas, R & Langford, L 2014, 'Matuwa and Kurarra Kurarra: using IPAs as land management tools', confidential paper presented at the Wiluna MK meeting, Wiluna, 11–12 March.
- Troy, J 2013, 'Aboriginal place naming', paper presented at the Local Government Aboriginal Network Conference, Sydney, 7–9 August.
- 2014, 'Embracing Babel: developing a framework for teaching Australian languages', paper presented at the Australian Languages Workshop, Australian National University, Canberra, 7 March, <http://chl.anu.edu.au/languages/alw2014.php>.
- (facilitator) 2013, 'The importance of employment and education in the revitalisation of Indigenous languages, and the role of libraries and archives in making connections with educational programs, particularly delivering language curriculum', paper presented at the Hidden Gems symposium, State Library of NSW, 26 August.
- & Walsh, M 2013, 'Developing the Draft Framework for Australian Languages', presentation at the symposium 'Developing language-specific curricula in the Australian curriculum', Applied Linguistics Association of New Zealand and Applied Linguistics Association of Australia Conference, Victoria University of Wellington, 29 November.
- 2013, 'The Australian Curriculum: Languages – Framework for Aboriginal Languages and Torres Strait Islander Languages', paper presented at the Australian Federation of Modern Language Teachers Associations conference, Canberra, 3–5 July.
- 2013, 'The Australian Curriculum: Languages – Framework for Aboriginal Languages and Torres Strait Islander Languages', paper presented at the Languages and Cultures Network for Australian Universities conference, Canberra, 3–5 July.

—2014, 'Developing a curriculum framework for Australia's first languages', paper presented at the Stabilising Indigenous Languages symposium, University of Hawaii, Hilo, 18 January, <http://sils2014.hawaii-conference.com/>.

Troy, J, Marmion, D & Walsh, M 2014, 'Panel session: Languages and Education National Curriculum', paper presented at National Indigenous Studies Conference, Canberra, 27 March.

Veth, P 2013, 'Representations of Kimberley rock art: bringing the history home', AIATSIS seminar, Canberra, 4 November.

Walsh, M 2013, 'Australian languages, cross-curriculum priorities and general capabilities', paper presented to the symposium Community Engagement and Languages, Aboriginal Studies Association Conference, University of Sydney, 12 December.

—2013, discussant re. Cliff Goddard's keynote address, 'The challenge of endangered meanings', Endangered Languages, Endangered Meanings Symposium, Australian National University, Canberra, 8 November.

—2013, 'Endangered words in the archive: the Rio Tinto/Mitchell Library project', paper presented at Australex 2013: Endangered Words and Signs of Revival, University of Adelaide, 25–27 July.

—2013, 'Harvesting endangered languages documentation from the archive: the Rio Tinto/Mitchell Library project', paper presented at the Puliima National Indigenous Language and Technology Forum, Melbourne, 28 August.

—2013, 'Language and performance in Aboriginal Australia: creaking; "growling"; "humming"; "whispering"', paper presented within the Language as Performance workshop, Australian Linguistic Society, 3 October.

—2013, 'The birds and the bees: issues in translating an Aboriginal song text from north-west Australia', paper presented at the Symposium on Literary Translation, Research Centre for Languages and Cultures, University of South Australia, 14 November.

—2013, 'Using archival material to support Aboriginal languages: the Rio Tinto/Mitchell Library project', paper presented to National Library of New Zealand, 25 November.

—(facilitator) 2013, 'Diamonds in the rough: the Rio Tinto Mitchell Library project', Hidden Gems symposium, State Library of NSW, 26 August.

—& Regan, C (facilitators) 2013, 'Digitisation of Aboriginal and Torres Strait Islander language materials', Hidden Gems symposium, State Library of NSW, 26 August

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Ward, G 2013, 'A legacy of heritage: the role of AIATSIS in promoting Indigenous cultural heritage research and protection', AIATSIS seminar, 23 September.

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—2013, 'The master's tools will never dismantle the master's house: the Indigenous human right to cultural heritage in Kakadu National Park', paper presented at the Interpellations Conference, Canberra, 6 December.

—2014, 'Walking the highwire: restricted access, community interests and archival innovation in the AIATSIS web project', paper presented at the Museums Australia National Conference, Launceston, 16–19 May.

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MEDIA APPEARANCES

Bamblett, L 2014, interview with Craig Huth to promote *Calling the shots: Aboriginal photographs*, Radio 2RE, 22 April.

Bamblett, L 2014, interview with Linda Mottram to promote *Calling the shots: Aboriginal photographs*, ABC Radio 702 Sydney, 6 June.

Bamblett, L 2014, interview with Michelle Lovegrove, SBS Radio *Living Black*, 15 May (reproduced as podcast).

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Fuller, L 2014, interview with Kerri-Lee Harding to discuss the Stanner Award, ABC Radio Melbourne *Speaking Out*.

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Johnston, D 2014, interview with Donna Odegaard on receiving the National Heritage Award, Aboriginal Broadcasting Australia, 28 May.

Lehman, G 2014, series of three radio features with Ryk Goddard to discuss heritage places in the Hobart area, on the Derwent River and at Mount Wellington, ABC Radio 936, http://blogs.abc.net.au/tasmania/2013/12/walk-with-me-aboriginal-hobart.html?site=hobart&program=hobart_breakfast, http://blogs.abc.net.au/tasmania/2014/01/walk-with-me-river-derwent-timtumili-minanya.html?site=hobart&program=hobart_breakfast, http://blogs.abc.net.au/tasmania/2013/12/walk-with-me-mt-wellington.html?site=hobart&program=hobart_breakfast.

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Strelein, LM 2014, interview with James Besanvalle, 'Aboriginal and Torres Strait Islander Studies Centre celebrates half a century', *The Wire*, Community Radio Network, 4 February, <http://www.thewire.org.au/storyDetail.aspx?ID=11186#3>.

Troy, J & Marmion, D 2014, interview with Geoff Bagnall, 'AIATSIS initiative to save and restore languages has good and bad news', *National Indigenous Times*, 19 March.

WORKSHOP FACILITATIONS

Bauman, T & Fergie, D (co-convenors) 2014, Australian Native Title Studies (ANTS) Native Title Anthropology Summer School, University of South Australia, 20–24 January.

Bauman, T, Coombs, V & Schmider, J (facilitators) 2014, 'Partnerships for managing country: ILUAs', National Native Title Conference, Coffs Harbour, 3 June.

Johnston, D & McGrath, PF (co-convenors) 2013, 'Culture in crisis? The protection and trade of Indigenous heritage in the 21st century', AIATSIS Seminar Series, semester 2.

McGrath, PF (convenor) 2014, 'Innovative approaches to land, heritage and governance', National Native Title Conference, Coffs Harbour, 3 June.

—& Johnston, D (co-convenors) 2014, AIATSIS Occasional Seminar, including presentation by Professor R Mackay, 'Could do it better: an Indigenous heritage report card', Hedley Bull Lecture Theatre, Australian National University, Canberra, 14 May.

—& Koch, G (co-convenors) 2014, native title information management network scoping meeting, National Native Title Conference, Coffs Harbour, 2 June.

—, Daley, C & Peterson, N (co-convenors) 2013, Native Title Anthropology Pre-AAS Conference Assembly, Sir Roland Wilson Building, Australian National University, Canberra, 5 November.

Native Title Research Unit (convenor) 2014, National Native Title Conference: Living with native title from the bush to the sea, Coffs Harbour, 2–4 June.

Strelein, L & Cole, G (facilitators) 2013, Western Australian PBC workshop, Perth, 20–22 November.

SUBMISSIONS

Bagnara, D & Powrie, R 2014, submission to the inquiry by the Queensland State Development, Infrastructure and Industry Committee into the Regional Planning Interests Bill 2013, AIATSIS, Canberra.

Bagnara, D, Strelein, L, Tran, T, Powrie, R & Jokic, Z 2014, submission to the Review of the *Native Title Act 1993* by the Australian Law Reform Commission, AIATSIS, Canberra.

McGrath, PF 2014, submission in response to the Department of the Environment's Draft Australian Heritage Strategy, AIATSIS, Canberra, 11 June.

Powrie, R 2014, submission to inquiry by the Joint Select Committee on Northern Australia into the development of Northern Australia, AIATSIS, Canberra.

Strelein, L, Tran, T & Duff, N 2013, submission to the Attorney-General's Department on the terms of reference of the Australian Law Reform Commission's Review of the *Native Title Act 1993*, AIATSIS, Canberra, 1 July.

Strelein, L, Tran, T, McGrath, P, Powrie, R & Stacey, C 2013, submission to the Review of Roles and Functions of Native Title Organisations, Deloitte Access Economics, AIATSIS, Canberra, September.

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Lehman, G (ed.) 2013, *Indigenous engagement with science: towards deeper understandings*, report of the Expert Working Group on Indigenous Engagement with Science, Department of Innovation, Industry, Climate Change, Science, Research and Tertiary Education, <http://www.industry.gov.au/Science/InspiringAustralia/ExpertWorkingGroup/Pages/EWGIndigenous.aspx>.

Lovett, R 2013, final report to the National Health and Medical Research Council on the revision of its ethics guidelines.

Marmion, D, Obata, K & Troy, J 2014, *Community, identity, wellbeing: the report of the Second National Indigenous Languages Survey*, AIATSIS, Canberra.

Tran, T & Lauder, G 2013, *Matuwa and Kurarra Kurarra co-management*, community report, October.

Weir, JK, Ross, SL, Crew, DRJ & Crew, JL 2013, *Cultural water in the Edward/Kolety and Wakool river system*, AIATSIS Centre for Land and Water Research, AIATSIS, Canberra.

EXHIBITIONS

Lehman, G 2013, 'Investigations: a survey of research higher degree projects in the Tasmanian College of the Arts', Plimsoll Gallery, Hobart, 16 August – 9 September.

APPENDIX D

AIATSIS researcher memberships and offices

Dr Lawrence Bamblett

- Member, Erambie Advancement Aboriginal Corporation
- Member, NSW Aboriginal Education Consultative Group
- Member, NSW Aboriginal Land Council
- Member, Yalbillinga Boori Day Care Centre Aboriginal Corporation
- Member, Australian Literacy Educators' Association
- Member, History Council NSW
- Member, AIATSIS
- External affiliate with the Purai Global Indigenous and Diaspora Research Studies Centre

Toni Bauman

- Member, project reference group, CSIRO National Environmental Research Project Tropical Ecosystems Hub
- Adviser, Right People for Country Project, Office of Aboriginal Affairs Victoria, Department of Premier and Cabinet
- Member, AIATSIS
- Fellow, Australian Anthropological Society
- Board member, Centre for Native Title Anthropology, Australian National University (ANU)
- Advisory Board member, National Centre for Anthropology of Native Title Societies, Adelaide University, South Australia
- Member, Editorial Board, *Australian Indigenous Law Review*

Dr Christiane Keller

- Part-time Research Fellow, ANU
- Part-time Research Fellow, School of Archaeology and Anthropology, ANU
- Fellow, Australian Anthropological Society

Dr Rod Kennett

- Member, Arafura Timor Sea Experts Forum
- Member, Australian–American Fulbright Alumni
- University Fellow, Charles Darwin University
- Member, Unguu Monitoring and Evaluation Committee for the Wunambal Gaambera Aboriginal Corporation
- Member, AIATSIS
- Member, International Union for the Conservation of Nature (IUCN) Species Specialist Group
- Member, Theme on Governance of Natural Resources, Equity and Rights, IUCN Commission on Environmental, Economic and Social Policy
- Member, Steering Committee, Stream 7 – Respecting Indigenous and Local Knowledge and Culture, IUCN World Parks Congress, November 2014

Grace Koch

- Professional member, Australian Society of Archivists
- Professional member, International Association of Sound and Audiovisual Archives
- Expert panel member, Australia's Heritage in Sound
- Member, AIATSIS

Greg Lehman

- Chair, Tasmanian Aboriginal Advisory Council, Tasmanian Museum and Art Gallery
- Member, Indigenous Advisory Committee, National Museum of Australia
- Honorary Research Fellow, Humanities Research Centre, ANU
- Honorary Research Fellow, Tasmanian Museum and Art Gallery
- Fellow, Social Action and Research Centre, Anglicare Tasmania
- Director, Natural Resource Management South Board

Dr Ray Lovett

- Member, ACT Health Human Research Ethics Committee
- Member, Departmental Ethics Committee, Australian Government Department of Health

- Member, ACT Aboriginal and Torres Strait Islander Tobacco Control Strategy Advisory Group
- Member, Public Health Association of Australia
- Member, Australasian Epidemiological Association
- Member, Congress of Aboriginal and Torres Strait Islander Nurses
- Member, NHMRC s39 Committee: Data Reference Group
- Member, International Epidemiological Society
- Professional Associate, University of Canberra
- Member, AIATSIS
- Adjunct Post-doctoral Fellow, National Centre for Epidemiology and Population Health, ANU
- Member, Alcohol, Tobacco and Other Drugs Association ACT

Dr Doug Marmion

- Member, Australian Linguistics Society
- Member, AIATSIS
- Visiting Fellow, School of Language Studies, ANU
- Member, Program Representative Group for the Indigenous Research Collaborations project at Batchelor Institute of Indigenous Tertiary Education, a collaborative research network funded through the Department of Education

Dr Pamela McGrath

- Treasurer and Fellow, Australian Anthropological Society
- Member, Anthropological Society of Western Australia
- Member, AIATSIS
- Visiting Fellow, Institute of Professional Practice in Heritage and the Arts, ANU

Dr Lisa Strelein

- Member, New South Wales Attorney-General's Indigenous Justice Clearing House
- Editorial Adviser, *Australian Aboriginal Studies* journal
- Adjunct Professor, National Centre for Indigenous Studies and College of Law, ANU

Stewart Sutherland

- Board member, National Stolen Generations Alliance
- Member, UNESCO Memory of the World Australian Committee

Dr Jakelin Troy

- Adjunct Associate Professor, University of Canberra
- Councillor, Geographical Names Board of NSW
- Member, Language Curriculum Advisory Group, Australian Curriculum Assessment and Reporting Authority Languages
- Member, Management Committee, National Indigenous Research and Knowledge Network
- Counsellor, Geographical Names Board of NSW
- Member, UNESCO Memory of the World Australian Committee
- Leader, Yuraki – History, Culture and Politics node, National Indigenous Research and Knowledge Network
- Member, Steering Committee, Research Unit for Indigenous Language, School of Languages and Linguistics, University of Melbourne
- Member, Reference Committee, Discover Collections: Indigenous Australians, State Library of NSW
- Member, National Advisory Group on Aboriginal and Torres Strait Islander Health Information and Data
- Member, AIATSIS
- Member, Steering Committee, Humanities Networked Infrastructure
- Member, Australian Linguistic Society
- Alumni Fellow, Power Institute Foundation for Art and Visual Culture, University of Sydney

Dr Michael Walsh

- Honorary Associate, University of Sydney
- Member, Australian Association for Lexicography (Australlex)
- Member, AIATSIS
- Honorary life member, Australian Linguistic Society
- Member, Foundation for Endangered Languages
- Member, International Association of Forensic Linguists
- Life member, Mind Association
- Member, Technical and Scientific Subcommittee, Geographical Names Board of NSW
- Member, Society for the Study of the Indigenous Languages of the Americas
- Member, Executive Committee, Placenames Australia
- Volunteer, Australian Computational and Linguistics Olympiad
- Member, Editorial Board, *La Question Meridionale / The Southern Question*
- Member, Language Curriculum Advisory Group, Australian Curriculum Assessment and Reporting Authority Languages Advisory Group
- Committee member, Australasian Association for Lexicography

Dr Graeme K Ward

- Member, AIATSIS
- Visiting Fellow, AIATSIS
- Visiting Fellow, Archaeology and Prehistory, ANU
- Editorial Advisory Board member, *Australian Aboriginal Studies* journal
- Editorial Board member, *Rock Art Research*

Abbreviations and acronyms

AAS	<i>Australian Aboriginal Studies</i> journal (AIATSIS)	CSIRO	Commonwealth Scientific and Industrial Research Organisation
ABC	Australian Broadcasting Commission	FASD	Foetal alcohol spectrum disorder
ACARA	Australian Curriculum Assessment and Reporting Authority	FCAATSI	Federal Council for the Advancement of Aboriginal and Torres Strait Islanders
ACT	Australian Capital Territory	FTE	Full-time equivalent
AIATSIS	Australian Institute of Aboriginal and Torres Strait Islander Studies	GERAIS	Guidelines for Ethical Research in Australian Indigenous Studies
AM	Member of the Order of Australia	ICT	Information and communication technologies
AMA	Australian Medical Association	ILUA	Indigenous Land Use Agreement
ANU	Australian National University	IUCN	International Union for the Conservation of Nature
APH	Australian Parliament House	NACCHO	National Aboriginal Community Controlled Health Organisation
app	Computer application	NAIDOC	National Aboriginal and Islander Day Observance Committee
APS	Australian Public Service	NMA	National Museum of Australia
ARC	Australian Research Council	NILS	National Indigenous Languages Survey (first survey)
ASP	Aboriginal Studies Press (AIATSIS)	NILS2	National Indigenous Languages Survey (second survey)
AUSTRALANG	online Australian Indigenous languages database	NHMRC	National Health and Medical Research Council
BIITE	Batchelor Institute of Indigenous Tertiary Education	NIRAKN	National Indigenous Research and Knowledges Network
CAAMA	Central Australian Aboriginal Media Association	NIRS	National Indigenous Radio Service Limited
CAC	Commonwealth Authorities and Companies (Act or Orders)	NQLC	North Queensland Land Council
CEO	Chief Executive Officer		
CIT	Canberra Institute of Technology		
CRCATSIH	Cooperative Research Centre for Aboriginal and Torres Strait Islander Health		
CRN	Collaborative research network		

NSW	New South Wales
NTRAC	Native Title Research Advisory Committee
NTRB	Native Title Representative Body
NTRU	Native Title Research Unit (AIATSIS)
NTSCorp	Native Title Service Provider for Aboriginal Traditional Owners in New South Wales and the Australian Capital Territory
NTSP	Native title service provider
PAC	Publishing Advisory Committee (AIATSIS)
PBC	Prescribed body corporate
QLD	Queensland
RAC	Research Advisory Committee
RAP	Reconciliation Action Plan
RDA	Resource Description and Access
REC	Research Ethics Committee (AIATSIS)
ROMTIC	Return of Materials to Indigenous Communities program (AIATSIS)
UNESCO	United Nations Educational, Scientific and Cultural Organization
UWA	University of Western Australia
WA	Western Australia
WHS	Work health and safety

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Year 1 student Noah Harvey from Weetangera Primary School planting hands at the Sea of Hands, AIATSIS, to commemorate the anniversary of the National Apology.

Photo credit – Andrew Babington

Our performance, 26

(L–R) AIATSIS Director of Community and Public Relations, John Paul Janke, shows the Governor-General, Sir Peter Cosgrove, and Lady Cosgrove an image of a corroboree of the 'Newcastle tribe' in 1818, which is credited as being the first image of a major public corroboree in a book.

Photo credit – Andrew Babington

Goal 1, 28

Tottie Collins and photographer Kathy Fisher photographed in 1986 in Cherbourg QLD for the AIATSIS After 200 Years project.

Goal 2, 44

The Wagga Torres Strait Islander Dance Company prepare to perform at the 2014 National Native Title Conference Mabo Lecture.

Photo credit – Brigitte Russell

Goal 3, 58

Wally Stewart from Youngmanni Aboriginal Cooperative addresses participants of the Emerging Issues in Land and Sea Management Workshop at the National Native Title Conference.

Photo credit – Brigitte Russell

Goal 4, 68

Alice Springs Desert Park guide Aunty Doris Stuart Knawarreye and the AIATSIS Senior Collections Officer, Rita Metzenrath, view items from the Olive Pink Collection held by AIATSIS.

Photo credit – John Paul Janke

Goal 5, 80

Justin Cooper from Croker Island.

Photo credit – Andrew Babington

Goal 6, 86

(L–R) Council members Neva Collings and Robynne Quiggin; the AIATSIS Deputy Principal, Michelle Patterson; and the Director of Collections, Lyndall Osborne.

Photo credit – Andrew Turner

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The 2014 Sea of Hands installation outside AIATSIS.

Photo credit – Daniel Walding



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